

State of Alabama)
City of Tuscaloosa)

EXECUTIVE ORDER OF THE MAYOR

To: All Departments, Incident Commander

Number: **2020-018**

Date: June 1, 2020 (*Amended November 24, 2020*)

Regarding: Face Coverings Required by City Employees and in City Owned
 Facilities
 (A20-0652)

Authority:

By the authority vested in me by the applicable provisions of the laws of the State of Alabama, including but not limited to Ala. Code §11-44B-7 (1975), pursuant to which the Mayor of the City as the Chief Executive Officer has the general supervision and control of all other officers and the affairs of the City, except as otherwise provided by law, I, Walter Maddox, as Mayor do hereby order and direct as follows:

Given the potential for spread of the Coronavirus (COVID-19) and the implications of that spread upon the work force of the City of Tuscaloosa and based upon the current guidance by the Alabama Department of Public Health and the Centers for Disease Control and Prevention I am hereby ordering the following:

Effective Monday, June 1, 2020, employees of the City of Tuscaloosa, while in the course of their employment, shall wear a *cloth* face covering that fully covers their mouth and nostrils, *or in the alternative an N-95 mask or three-ply disposable face mask. Plastic face shields may be worn in addition to, but not in place of the above referenced face coverings.* This Order is subject to the following exceptions:

1. Employees are not required to wear a face covering while in any room, vehicle, or office where they are the sole occupant.

2. Employees are not required to wear a face covering in a shared workspace if the workspace is large enough to consistently maintain 6 feet of social distancing, or includes physical barriers such as Plexiglas or cubicles.
3. Department heads may grant an exception, in writing, from this policy if necessary for the effect performance of an employee's duty or to comply with necessary protective gear.

Effective June 1, 2020, there shall be no admittance to city owned and operated facilities by a member of the public unless a face covering that fully covers the mouth and nostrils is worn.

This Order shall remain in effect until repealed or modified by a subsequent Order.

Implementation:

All Departments of the City and their respective employees to whom this Executive Order applies shall forthwith implement the same in accordance with its terms and requirements. Nothing contained in this Order shall relieve a person from any requirement to obtain a license or other authorization in compliance with applicable laws and regulations. This Order is not intended to conflict with, supersede or contradict any lawful ordinance or resolution duly enacted by the City Council. This Order does not create any right, benefit, or privilege, substantive or procedural, enforceable at law or in equity by a party against the City, its departments, agencies, entities, officers, employees, or agents, or any other person.

So Ordered from City Hall on the date first above written.



Walter Maddox
Mayor, City of Tuscaloosa