



Thank you for your interest in applying to Royal Cup Coffee. All prospective employees must apply using our online application. Royal Cup Coffee is no longer accepting paper-based applications.

Please follow steps below in searching for current openings **and** submitting online applications:

1. Visit <http://www.royalcupcoffee.com/>
2. Click **Career Opportunities** (bottom of page)
3. Click **view all open job positions** under **Job Listings** (this will direct you to a list of available positions or you may enter keywords, job titles in the search field or search by location using the location drop down)
4. Click on the job title (to view job description, requirements and qualifications)
5. Click **Apply for this job online** to submit application

Royal Cup Coffee does provide a kiosk for applicants who do not have access to a computer; however, you can access our website from any computer.

If you need assistance in completing online application, please visit one of the local Career Centers listed below:

- **Alabaster** – Alabaster Career Center
109 Plaza Circle, Alabaster, Alabama 35007 - (205) 663-2542
Hours: 8am-5pm
- **Bessemer** - Lawson State Community College, Bessemer Campus
1100 9th Ave SW, Bessemer, AL 35022 - (205) 929-3501
Hours: 8am-5pm
- **Birmingham** – Lawson State Community College
3060 Wilson Road, Birmingham, AL 35221 - (205) 929-6473
Hours: 8am-5pm
- **Birmingham** – Jeff State Community College Career Center
2601 Carson Road, LWH Room 216, Birmingham, AL 35215 - (205) 856-8538
Hours: 8am-4:30pm
- **Birmingham** – Birmingham Career Center
3216 4th Ave S, Birmingham, AL 35222- (205) 582-5200
Hours: 8am-5pm

If you are a qualified individual with a disability or a disabled veteran, you have the right to request reasonable accommodation if you are unable or limited in your ability to use or access www.royalcupcoffee.com as a result of your disability. You can request reasonable accommodations by calling Royal Cup Coffee Human Resources Department at 800-366-5836 or by sending an email to careers@royalcupcoffee.com.

Again, thank you for your interest in applying to Royal Cup Coffee.

Royal Cup Coffee is an Equal Opportunity Employer M/F/D/V

Hi

We're Regions. Nice to meet you.



At Regions, one of our core values is “put people first.” And that starts with valuing people like you who are looking for a place to build a career for themselves while making a difference in the lives of others.

We take pride in fostering a culture that focuses on collaboration and growth. We believe in making life better for our customers, our communities and our associates. Regions is proud to offer one of the best benefits packages in the banking industry, and our “What a Difference a Day Makes” initiative allows associates to take a day off each year, with pay, to volunteer in the community.

And we believe our associates deserve more than just a job. We believe in offering performance-driven individuals a place to build a career on our consumer sales team.

Positions may be open in these areas of Consumer Services:

- Branch Management – Leading a team of associates to meet customers’ financial needs and goals
- Financial Relationship Consultant – Helping customers reach their financial goals
- Financial Relationship Specialist – Helping customers with their end-to-end banking needs, including transactions and basic banking needs
- Financial Relationship Associate – Helping customers with their everyday transactional and service needs

Does Regions sound like a fit for you? View the full job postings for the above positions and search for opportunities by location, job title, category and more. Regions also recruits those who have served in the military and can match your military skills to open positions.

To match your skills to our open positions, visit regions.com/careers.

¿Hablas español? Tenemos posiciones bilingües también. Visita regions.com/careers para detalles.

