

**CITY OF TUSCALOOSA, ALABAMA**  
**PAY GRADE AND STEP SCHEDULE**  
**ANNUAL AMOUNTS**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	25,283.43	25,662.65	26,047.60	26,438.32	26,834.89	27,237.42	27,645.98	28,060.67	28,481.56	28,908.78	29,342.44	29,782.59	30,229.30	30,682.73	31,142.98	31,610.12	32,084.29	32,565.54	33,054.04	33,549.83
2	26,647.26	27,046.98	27,452.66	27,864.44	28,282.40	28,706.65	29,137.23	29,574.31	30,017.91	30,468.17	30,925.19	31,389.09	31,859.91	32,337.81	32,822.86	33,315.22	33,814.96	34,322.16	34,837.00	35,359.55
3	28,011.11	28,431.23	28,857.99	29,290.67	29,730.04	30,176.00	30,628.59	31,088.21	31,554.44	32,027.69	32,508.25	32,995.83	33,490.76	33,992.97	34,502.92	35,020.54	35,545.87	36,078.85	36,620.17	37,169.31
4	29,374.91	29,815.64	30,263.03	30,717.02	31,177.69	31,645.33	32,119.96	32,601.58	33,090.89	33,587.19	34,090.85	34,602.16	35,121.21	35,648.26	36,183.01	36,725.47	37,276.64	37,835.48	38,403.11	38,979.09
5	30,739.05	31,200.07	31,668.04	32,143.02	32,624.99	33,114.31	33,611.32	34,115.32	34,627.00	35,146.35	35,673.78	36,208.86	36,752.01	37,303.20	37,862.76	38,430.71	39,007.04	39,592.11	40,186.30	40,788.85
6	32,102.83	32,584.11	33,073.06	33,569.03	34,072.68	34,583.64	35,102.32	35,629.04	36,163.43	36,705.88	37,256.35	37,815.23	38,382.48	38,958.10	39,542.50	40,135.63	40,737.82	41,348.76	41,969.15	42,598.62
7	33,466.61	33,968.51	34,478.09	34,995.39	35,519.98	36,052.99	36,593.69	37,142.77	37,699.89	38,265.38	38,839.28	39,421.92	40,013.28	40,613.39	41,222.58	41,840.88	42,468.61	43,105.39	43,752.01	44,408.36
8	34,830.42	35,352.91	35,883.15	36,421.38	36,967.68	37,522.32	38,085.04	38,656.14	39,235.99	39,824.57	40,421.86	41,028.27	41,643.75	42,268.32	42,902.33	43,546.15	44,199.03	44,862.05	45,535.20	46,218.12
9	36,194.19	36,737.00	37,288.18	37,847.40	38,415.34	38,991.33	39,576.41	40,169.87	40,772.43	41,384.06	42,004.79	42,634.96	43,274.21	43,923.61	44,582.44	45,251.07	45,929.78	46,618.68	47,318.06	48,027.89
10	37,557.99	38,121.39	38,693.20	39,273.72	39,862.63	40,460.67	41,067.42	41,683.60	42,308.88	42,943.24	43,587.38	44,241.32	44,905.03	45,578.55	46,262.18	46,956.31	47,660.57	48,375.30	49,100.89	49,837.66
11	38,921.77	39,505.80	40,098.23	40,699.71	41,310.34	41,930.01	42,558.77	43,197.32	43,844.98	44,502.74	45,170.30	45,848.01	46,535.49	47,233.44	47,942.27	48,661.21	49,390.98	50,131.96	50,884.10	51,647.42
12	40,285.57	40,889.85	41,503.25	42,125.72	42,757.62	43,399.01	44,050.14	44,710.72	45,381.39	46,062.26	46,753.25	47,454.36	48,166.32	48,888.72	49,622.02	50,366.47	51,121.77	51,888.58	52,666.97	53,456.81
13	41,649.34	42,274.27	42,908.27	43,552.08	44,205.33	44,868.34	45,541.15	46,224.42	46,917.85	47,621.41	48,335.81	49,061.05	49,796.75	50,543.65	51,301.76	52,071.37	52,852.53	53,645.22	54,449.79	55,266.60
14	43,013.15	43,658.32	44,313.31	44,978.07	45,652.64	46,337.66	47,032.51	47,738.16	48,454.29	49,180.92	49,918.75	50,667.40	51,427.58	52,198.93	52,981.86	53,776.62	54,583.29	55,401.84	56,232.99	57,076.36
15	44,376.92	45,042.74	45,718.36	46,404.07	47,100.33	47,806.65	48,523.84	49,251.55	49,990.40	50,740.46	51,501.31	52,274.11	53,058.05	53,853.88	54,661.60	55,481.54	56,321.80	57,158.49	58,015.85	58,886.11
16	45,741.06	46,427.16	47,123.38	47,830.45	48,547.61	49,276.01	50,015.22	50,765.26	51,526.86	52,299.62	53,084.44	53,880.44	54,688.50	55,508.82	56,341.69	57,186.79	58,044.52	58,915.13	59,799.05	60,695.88
17	47,104.84	47,811.20	48,528.40	49,256.42	49,995.27	50,745.34	51,506.23	52,278.99	53,063.28	53,859.12	54,666.85	55,486.79	56,319.32	57,164.10	58,021.41	58,891.71	59,775.25	60,671.75	61,581.88	62,505.64
18	48,468.64	49,195.60	49,933.45	50,682.45	51,442.59	52,214.33	52,997.58	53,792.72	54,599.38	55,418.64	56,249.80	57,093.47	57,949.78	58,819.02	59,701.55	60,596.96	61,506.03	62,428.39	63,364.73	64,315.40
19	49,832.42	50,580.02	51,338.46	52,108.78	52,890.28	53,683.66	54,488.94	55,306.08	56,135.84	56,977.78	57,832.34	58,699.83	59,580.62	60,474.29	61,381.28	62,301.89	63,236.47	64,185.02	65,147.93	66,125.16
20	51,196.22	51,964.09	52,743.48	53,534.78	54,337.96	55,153.03	55,980.29	56,819.84	57,672.32	58,537.33	59,415.28	60,306.53	61,211.10	62,129.23	63,061.37	64,007.14	64,967.25	65,941.68	66,930.77	67,934.96
21	52,560.01	53,348.49	54,148.52	54,960.77	55,785.27	56,622.01	57,471.32	58,333.55	59,208.37	60,096.47	60,998.21	61,912.87	62,841.86	63,784.51	64,741.11	65,712.06	66,698.03	67,698.31	68,713.98	69,744.72
22	53,923.78	54,732.90	55,553.89	56,387.14	57,232.94	58,091.34	58,962.67	59,847.29	60,744.79	61,655.99	62,580.78	63,519.57	64,472.35	65,439.44	66,420.85	67,417.32	68,428.43	69,454.94	70,496.85	71,554.44
23	55,287.57	56,116.94	56,958.89	57,813.12	58,680.24	59,560.67	60,453.99	61,360.63	62,281.24	63,215.51	64,163.72	65,125.92	66,102.80	67,094.37	68,100.94	69,122.57	70,159.20	71,215.59	72,279.70	73,363.86
24	56,651.36	57,501.36	58,363.96	59,239.12	60,127.93	61,029.67	61,945.38	62,874.38	63,817.35	64,774.67	65,746.30	66,732.64	67,733.61	68,749.64	69,780.68	70,827.47	71,889.99	72,968.22	74,062.88	75,173.64
25	58,015.49	58,885.42	59,768.98	60,665.45	61,575.23	62,499.00	63,436.40	64,388.12	65,353.80	66,334.17	67,329.24	68,338.98	69,364.09	70,404.57	71,460.79	72,532.75	73,620.77	74,724.84	75,845.74	76,983.40
26	59,379.28	60,269.84	61,174.02	62,091.46	63,022.91	63,968.33	64,927.73	65,901.49	66,890.25	67,893.68	68,911.81	69,945.66	70,994.89	72,059.85	73,140.53	74,237.62	75,351.16	76,481.50	77,628.58	78,793.14
27	60,743.08	61,654.23	62,579.05	63,517.48	64,470.23	65,437.36	66,419.13	67,415.22	68,426.34	69,452.84	70,494.73	71,552.02	72,625.36	73,714.78	74,820.63	75,942.92	77,081.95	78,238.12	79,411.79	80,602.92
28	62,106.87	63,038.30	63,984.07	64,943.83	65,917.90	66,906.69	67,910.14	68,928.94	69,962.79	71,012.36	72,077.34	73,158.70	74,256.16	75,369.72	76,500.39	77,647.82	78,812.74	79,994.76	81,194.64	82,412.69
29	63,470.63	64,422.71	65,389.09	66,369.82	67,365.60	68,376.01	69,401.47	70,442.67	71,499.25	72,571.55	73,660.22	74,765.05	75,886.63	77,024.98	78,180.11	79,353.07	80,543.15	81,751.42	82,977.83	84,222.43
30	64,834.42	65,807.13	66,794.13	67,795.82	68,812.90	69,845.02	70,892.84	71,956.04	73,035.68	74,131.04	75,243.19	76,371.76	77,517.09	78,679.92	79,860.20	81,057.97	82,273.91	83,508.04	84,760.68	86,032.20
31	66,198.20	67,191.18	68,199.16	69,222.18	70,260.58	71,314.35	72,384.19	73,469.77	74,571.79	75,690.56	76,825.79	77,978.11	79,147.91	80,335.18	81,539.95	82,763.23	84,004.70	85,264.67	86,543.55	87,841.96
32	67,561.98	68,575.57	69,604.21	70,648.17	71,707.91	72,783.68	73,875.20	74,983.50	76,108.22	77,249.71	78,408.66	79,584.78	80,778.37	81,990.12	83,220.06	84,468.14	85,735.15	87,021.30	88,326.74	89,651.38
33	68,925.79	69,960.00	71,009.22	72,074.52	73,155.55	74,252.69	75,366.56	76,497.24	77,644.64	78,809.23	79,991.29	81,191.14	82,409.18	83,645.06	85,303.07	86,173.41	87,465.88	88,777.95	90,109.59	91,461.15
34	70,289.59	71,344.04	72,414.24	73,500.52	74,602.89	75,722.01	76,857.92	78,010.60	79,186.14	80,368.76	81,574.19	82,797.85	84,039.66	85,300.33	86,579.91	87,878.31	89,196.66	90,534.57	91,892.77	93,270.92
35	71,653.74	72,728.47	73,819.28	74,926.53	76,050.54	77,191.35	78,348.95	79,524.32	80,717.23	81,927.89	83,156.79	84,404.17	85,670.11	86,955.28	88,259.64	89,583.59	90,927.43	92,291.21	93,675.64	95,080.67
36	73,017.52	74,112.53	75,224.33	76,352.54	77,497.87	78,660.33	79,840.28	81,038.05	82,253.65	83,487.43	84,739.70	86,010.91	87,300.93	88,610.56	89,939.70	91,288.49	92,657.88	94,047.86	95,458.47	96,890.44
37	74,381.29	75,496.93	76,629.33	77,778.90	78,945.54	80,129.68	81,331.64	82,551.44	83,789.76	85,046.60	86,322.29	87,617.22	88,931.38	90,265.50	91,619.47	92,993.75	94,388.65	95,804.49	97,241.67	98,700.19
38	75,745.08	76,881.33	78,034.37	79,204.88	80,392.86	81,599.01	82,823.00	84,065.17	85,326.20	86,606.11	87,905.22	89,223.95	90,562.19	91,920.40	93,299.23	94,699.01	96,119.39	97,561.12	99,024.53	100,509.95
39	77,108.87	78,265.41	79,439.41	80,631.23	81,840.54	83,068.01	84,314.02	85,578.88	86,862.64	88,165.61	89,487.81	90,830.29	92,192.68	93,575.67	94,979.31	96,403.90	97,849.83	99,317.76	100,807.39	102,319.71
40	78,472.65	79,649.81	80,844.42	82,057.24	83,287.87	84,537.35	85,805.37	87,092.61	88,398.73	89,724.77	91,070.75	92,436.64	93,823.49	95,230.62	96,659.05	98,109.16	99,580.61	101,074.40	102,590.60	104,129.48
41	79,836.43	81,034.21	82,249.45	83,483.22	84,735.52	86,006.83	87,296.74	88,606.00	89,935.19	91,284.29	92,653.67	94,043.33	95,453.97	96,885.88	98,339.14	99,814.07	101,311.40	102,831.06	104,373.44	105,939.24