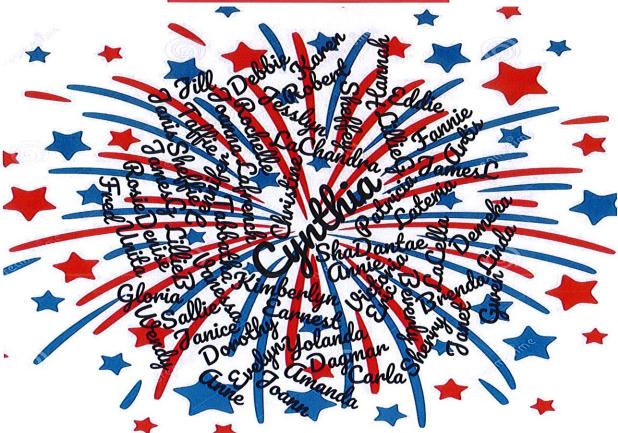


<u> 2015</u>

PICKENS COUNTY COMMUNITY ACTION





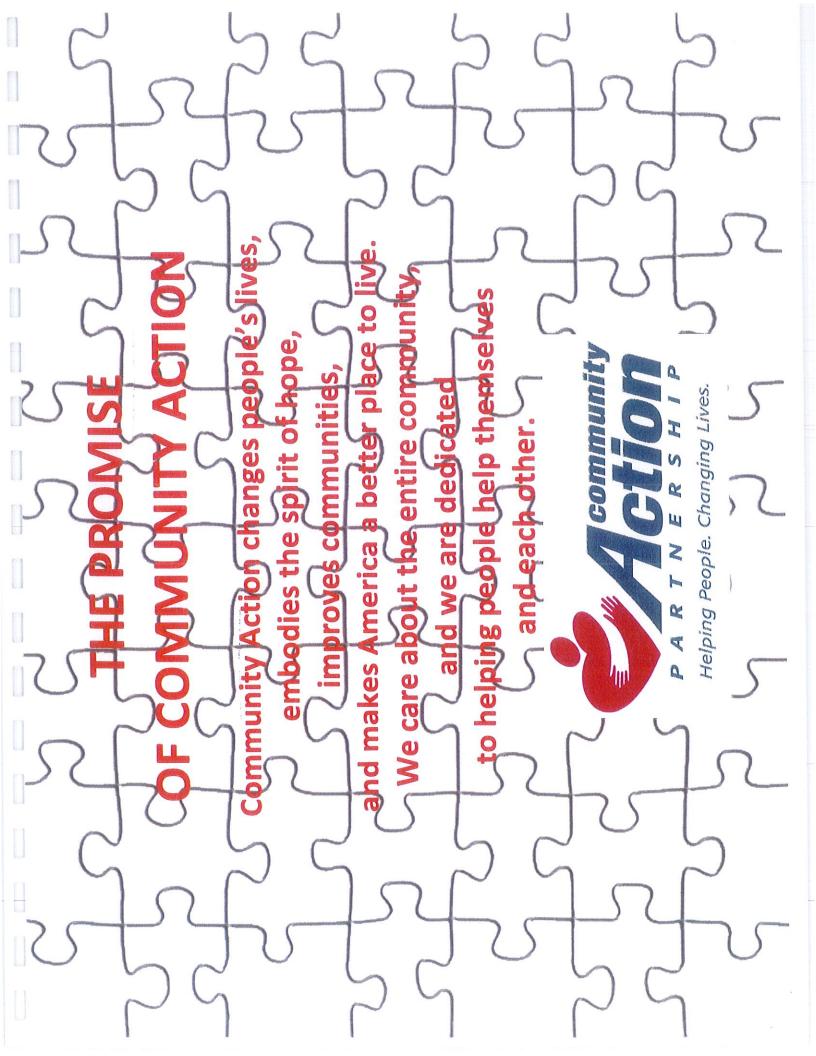
PROVIDING HOPE, VISION, AND OPPORTUNITIES
FOR A BETTER LIFE!

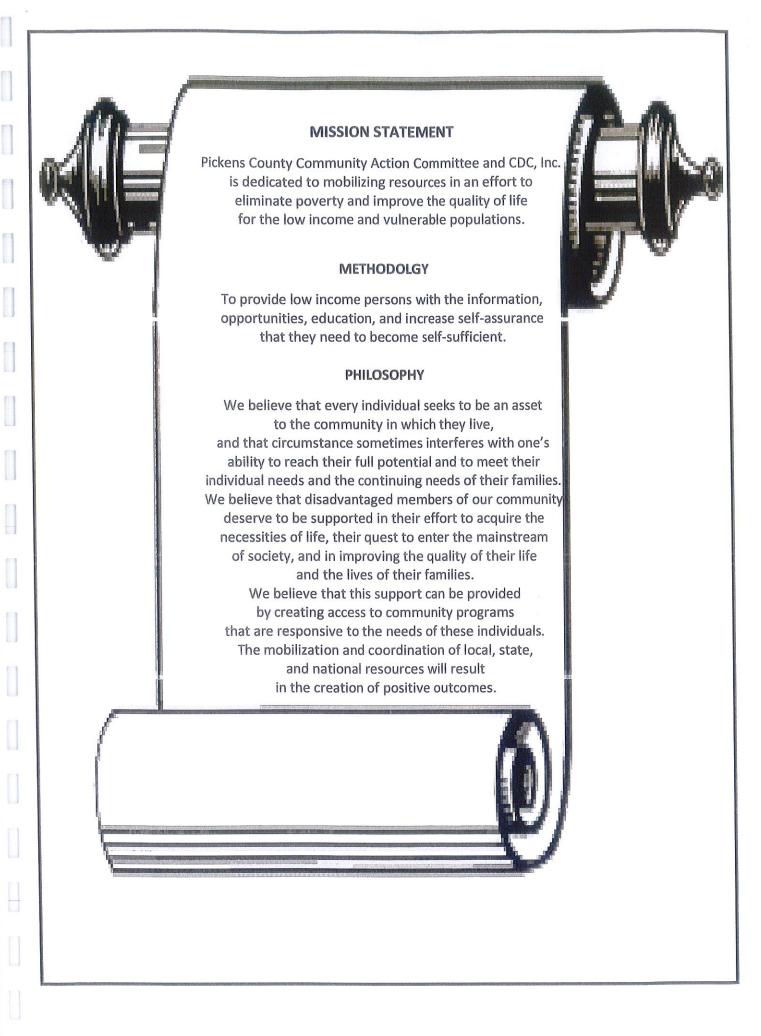


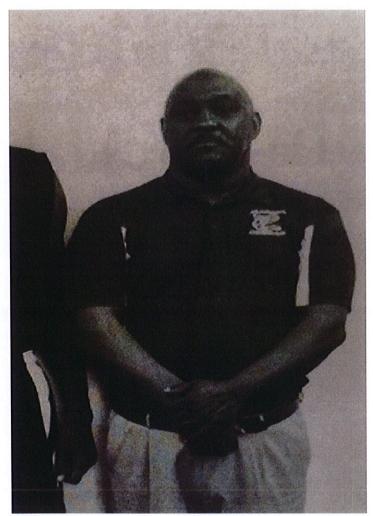
Pickens County Community Action Committee and Community Development

Corporation, Inc. is a not for profit organization that was chartered by the State of Alabama as a Community Action Agency in 1965. The Corporation functions as an umbrella agency to several federal, state, and local programs. As an umbrella provides protection, Pickens

County Community Action and Community Development Corporation provide structure and a foundation for effective management and quality outcomes. Our umbrella is large, our commitment is broad, and each year we reflect on the impact out strategy has had on the quality of community. The triumphs of each program are celebrated; yet we see each success as an opportunity for continued growth. This annual report is another strategy that we use to keep you informed and to extend our hand in partnership.







FROM THE DESK OF THE CHAIRMAN OF THE BOARD OF DIRECTORS

It gives me great honor to present to the citizens of Pickens County the 2009

Annual Report for the Pickens County

Community Action Committee and

Community Development Corporation,

Inc. I have volunteered the past years as a member of the Board of Directors, and now as Chairman of the Board of

Directors. As a Board, we have worked with the staff and community partners to identify effective strategies that will increase the quality of life for the

residents of Pickens County. Collectively we have come a long way, but we have a long way to go. I encourage all stake holders to work with us we identify strategies that will increase the quality of life

Stanley Jones, Chairperson

here in Pickens County.



From the Desk of the Executive Director

With this Annual Report reflecting Program Year 2015-2016 for Pickens County Community Action Committee and Community Development Corporation, Inc., we celebrated fifty-one (51) years of focused community efforts, hard work, dedication and inspirations. To provide transparency to the full scope of services provided by our Agency we present to the community as well as our federal and state funding partners a review of our success.

From my personal point of view, the success of the Pickens County Community Action Committee and Community Development Corporation, Inc. would not have been realized without the tremendous support of the entire Organization and its Board of Directors.

Because of a commitment to this Agency's mission, we stepped out on faith and grasped opportunities that came out way. We were also blessed to have these opportunities fall on fertile ground. This success is rooted in a coalition of team members that fully understand the call for community action, the needs of our community, and strategies designed to effective mobilized community resources. This success lays upon a foundation provided by our Board of Directors that stood fearless in its pursuit of nontraditional opportunities that with unity of community will enhance the lives of the residents of Pickens County.

It is my honor and pleasure to serve Pickens County Community Action Committee and Community Development Corporation, Inc., Board of Directors, staff, and the residents of Pickens County through my role as the Executive Director.

Respectfully Submitted,

Cynthia Simpson, Executive Director

Pickens County Community Action Board of Directors

Mr. Stanley Jones, Chairman

Mr. James Wright, Vice Chairman

Mr. Arthur Hinton, Treasurer

Ms. Marva Gipson, Secretary

Mayor Craig Patterson

Mayor Joe Lancaster

Mayor Mary Fuseyamore

Commissioner Jerry Fitch

Mr. Willie Thomas

Ms. Gwendolyn Taylor

Mr. Jimmy Garner

Attorney William King

Ms. Roseland Guyton

Mr. Willie Colvin

Ms. Deloise Stancer

Ms. Emma Forte'

Ms. Andrea Ellis

City Councilman Charlie Taggart

2015 – 2016 Policy Council Members

Ms. Sandra Mayhew

Ms. Leah Taylor

Ms. Angela Maddrey

Ms. Lacey Speed

Ms. Toni Byrd

Mr. Tavaris Lacy

Ms. Alicia Spencer

Ms. Paula Weaver (Community Representative)

Ms. Gwen Taylor (Community Representative & Board Member)

PICKENS COUNTY COMMUNITY ACTION COMMITTEE AND CDC, INC EXECUTIVE MANAGEMENT TEAM

Cynthia Simpson, Executive Director

Lafrench Ingram, Executive Administrative Assistant/Human Resource Manager

Eric Dale, Fiscal Director

Victoria Gosa, Accountant Clerk/Bookkeeper/Program Assistant

COMMUNITY ACTION AGENCY MANAGEMENT TEAM

Jill Noland, Community Service Specialist

Earnest Wilkins, Community Service Specialist

Tabbatha Sommerville, Front Office Clerk

HEAD START MANAGEMENT TEAM

Fredrick Woods, Center Manager/Compliance Manager/Nutrition Manager

Joanna Williams, Health/Mental Health Manager

Vanessa Hopkins, Education Services Manager

Lillie Garner, Disabilities Services/In-kind Services Manager

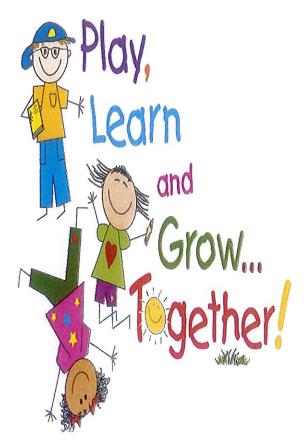
Sheffey Hughes, ERSEA Manager

Demeka Edwards, Family and Community Partnership Manager (Interim)

Linda Corder, Family Literacy Service Manager

James Lathon, Transportation Manager

Fred McGee, Maintenance Technician



A CAREGIVERS PLEDGE

I will provide a nurturing, emotional stable environment by:

Being sensitive to each child's needs
Providing an orderly, secure, safe, and healthy
setting
Encouraging self-expression, love of learning

Encouraging self-expression, love of learning and participation

I will promote positive social behavior by:

Modeling positive behavior that embraces diversity and difference and demonstrates empathy and compassion Encouraging childhood friendships

Teaching children how to resolve their conflict

I will support a child's early learning efforts by:

Providing activities that challenge children to think and solve problems

Fostering curiosity, motivation, self-direction, and persistence

I will create helpful feedback by:

Offering praise when appropriate and recognizing accomplishments

Observing a child's interactions and behavior patterns

Keeping routine, open communication with a child's patents and other caregivers

I will be self-reflective and adaptive by:

Being sensitive to how my own views, cultural attitudes, and experiences influence my caregiving

Recognizing that parents as well as children can contribute to the learning process

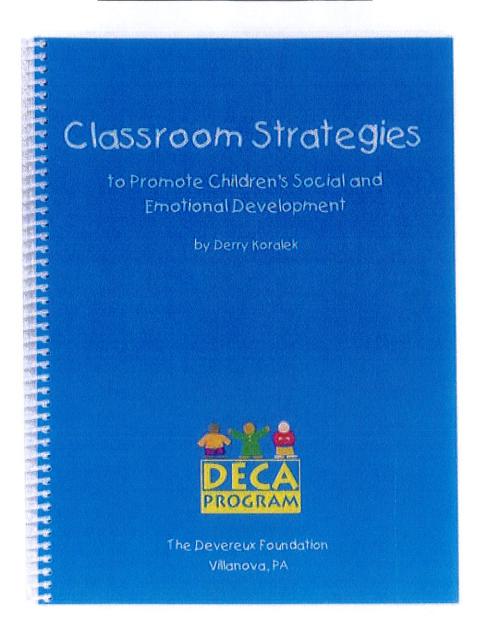
Tailoring my caregiving to fit the learning needs of my children

I will be ethically responsible by:

Offering unconditional support and love to all children regardless of physical characteristics, behavior, social or religious status, and family income
Investing in my professional development and honoring my professional obligations to provide high quality care, instructions, and guidance.

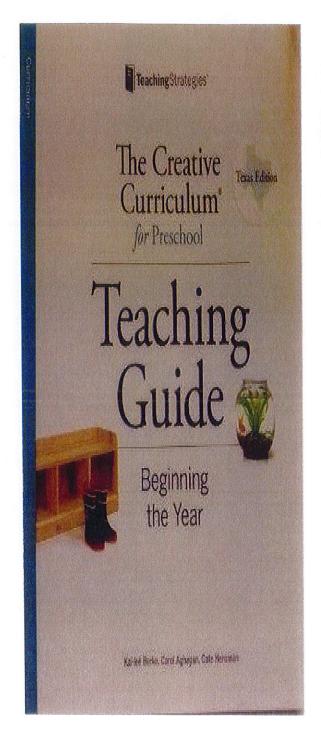
And by sharing my understanding of children with colleagues and parents.

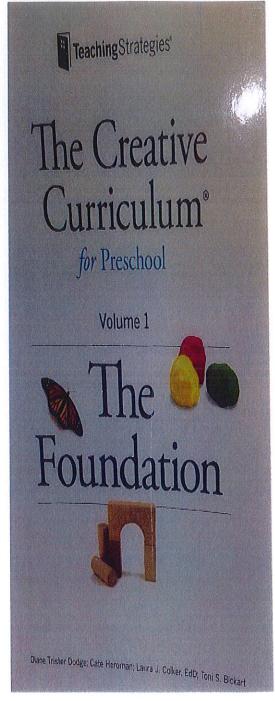
IN HEAD START WE PROMOTING RESILIENCE.



Confidential mental wellness services are available for children, staff, and Head Start parents.

Head Start uses a scientific based curriculum as its foundation for its approach to early childhood growth and development.







PICKENS COUNTY OuthBuild
COMMUNITY ACTION
MAKING A DIFFERENCE IN
PICKENS COUNTY, ALABAMA





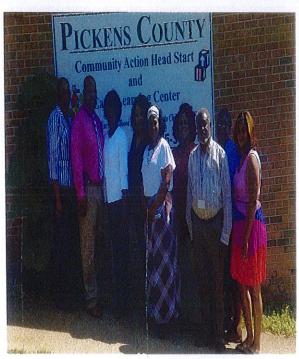
















Pickens Co. Community Action Head Start Pickens Co. Courtroom visit with Judge Bailey



Pickens Co. Community Action Head Start

Weather Day Program with James Spann ABC 33 News





PICKENS COUNTY TouthBuild COMMUNITY ACTION
AGENCY WIDE BUDGET

W YouthBuild













Pickens County Community Action 2015-2016 Projected Agency Wide Budget, Inc.

REVENUE	3,634,145	\$1,683,756	\$ 375,496	\$78,285	\$160,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	S 284,370	\$ 35,000	\$ 203,215	S 7,154		S 115,929	\$ 420,939
	Total					Pre-K	Pre-K	Pre-K	Pre-K	Pre-K	Pre-K		School Board				IN-KIND	IN-KIND
Line Items/ Description	Budget	Head Start	LiHeap	CSBG	USDA	Class 1	Class 2	Class 3	Class 4	Class 5		Youth Build	Meals	Indirect	ABC Trust	FEMA	Youth Build	
STAFF SALARIES AND FRING																		
Salaries Mica 1.45%	1,396,979 29,922	1,015,757 14,728	13,340 252	50,002 3,100	36,844 534	25,584 1,586	25,584 1,586	25,584 1,586	25,584 1,586	25,584 1,586	25,584 1,586	20,394 285	8,807 128	98,329 1,377				
Fica 6.20%	77,304	62,977	1,126	725	2,284	371	371	371	371	371	371	1,274	546					
Worker's Comp 1.42%	16,872	6,196	320	715	523	156	156	156	156	156	156	3,000	54					
Unemployment Health Insurance \$383 per n	41,837 149,655	31,364 103,578	1,537 1,207	1,013 2,869	1,952 4,504	639 4,424	639 4,424	639 4,424	639	639 4,424	639 4,424		531 3,677	1,605 7,277				
Life Insurance \$3.30 per i	473	100,570	1,207	2,007	116	38	38	38	4,424	38	38		3,077	96				
Retirement 6.0% salar	41,888	30,480	232	1,108	983	954	954	954	954	954	954			3,362				
TOTAL STAFF SALARY &	1,754,928	1,265,080	18,015	59,533	47,740	33,752	33,752	33,752	33,752	33,752	33,752	24,954	13,774	123,318	0	(0	0
OPERATING EXPENSES	0																	
Audit	13,000	15,000		700		3,500	3,500	3,500	3,500	3,500	3,500		300	12,000				
Classroom Supplies/Equipment Cleaning Supplies	36,000 2,771	500			2,000	3,500	3,500	3,500	3,500	3,500	3,500		271					
Contractual Services	40,876					514	514	514	514	514	514	30,792		7,000				
Consulting Services Crisis Heating	39,036		39,036															
Crisis Cooling	40,744		40,744															
Disabilities Supplies	1,000	1,000																
Direct Services Due and Subscriptions	1,680 3,450	500		1,680									-	1,750				
Financial Service	20,000	300		1,400										20,000				
Food	122,040	750			105,000	1,715	1,715	1,715	1,715	1,715	1,715		6,000					
Health/Mental Health Supplies Indirect Cost	5,500 135,250	5,500 130,000											4,000		1,250			
In-kind Donated Goods/Materia	112,900	200,000											4,000		1,3200		16,054	
In-Kind Donated Services	140,343 283,625																16,250 83,625	
In-Kind Rental Insurances:	283,025							-									03,023	200,000
Building /General liability	8,450	6,500		950								1,000						
Student Vehicle	2,500 21,350	2,500 15,000		1,750								4,000		600				-
Licenses & Permit	0	13,000		1,730								4,000		000				
Legal Fees	15,000	3,000												12,000	1			
Non-food Supplies for Meals Miscellaneous	5,510 1,000	1,000			5,260								250					
Office /Computer Supplies	18,855	9,750		1,750			7-1-1					1,950	405	5,000				
Postage and Courier	1,000													1,000				
Professional Services: Compliance Officer	0																+	+
Construction	0									1777								
Maintenance Mental Health	25,000	25,000																
Nutritionist	11,000 5,000	11,000 5,000																
Bilingual Personnel	4,400	4,400																
Medical Health Screening	1,200 7,500					200	200	200	200	200	200							
Parent Services	9,000	3,000				1,000	1,000	1,000	1,000	1,000	1,000							
Publications	2,000	2,000																
Program Supplies Rental Expense	4,350	3,600		750											-		_	
Regular Heating	145,037		143,350											·	1,687			
Regular Cooling Repair and MaintenanceBuildi	87,546 15,393		83,329	1,393		500	500	500	500	500	500			4,000	4,217			
Repair and MaintenanceEquip				1,393		300	300	300	300	300	300	4,000		4,000		11-1-1-1-1		
Stipends	0																	
Student Travel Supplies Other	83,600 6,000											13,600 5,000					+	-
Telephone, Beeper and Cellphon	16,200	12,000		2,200								5,000		2,000				
Technical Training and Assistan						1.000	1.000	1.000	1.022	1 000	1 222							
TrainingOther Utilities	12,398 34,500			5,000		1,233	1,233	1,233	1,233	1,233	1,233	6,500						
Vehicle Operations	1,753			-,550								5,200		1,753				
Vehicle Maintenance Travel/Local Travel	7,550 26,347	2,750		2,081		2,586	2,586	2,586	2,586	2,586	2,586			4,800			-	
Travel/Out of Town	26,347			2,081		2,586	2,586	2,586	2,586	2,586	2,580	10,000		4,500				
Travel/Parent	3,000																	
Travel/Student	2.000													2.000				
Travel/Board	2,000	,												2,000	,			
TOTAL OPERATING EXPE																	0 115,92	
TOTAL AGENCY BUDGET	3,390,508 100%											\$ 101,796 3.00%						S 420,939 6 12.42%
								1.00%	1.50%	1.00%	1.50%							
67	\$ (243,637)) \$ 0	\$ (51,023)	\$ 702 additional		\$ 0	\$ 0	additonal	additonal	additonal	additional	\$ (182,574) final portion		\$ (743) \$ -	s - not	\$ -	\$.
			between	funds				classroom	classroom				change			awarded		
				awarded				added	added	added	added	(2 working)	A					
												no indirect						



PICKENS COUNTY TouthBuild COMMUNITY ACTION
PROGRAM BUDGETS

FouthBuild













ECONOMIC IMPACT SUMMARY 2015-2016

The services that we provide to the community are made possible through our federal and state partners. It is this source of continued funding that allows this agency to serve the citizens of Pickens County. The below financial summary is reflected of the annual comprehensive audit conducted by an independent accounting firm. In addition, each funding source conducts its own audit of applicable statistical and financial records.

Contracts and Grants	\$ 3,624,332.00
Grants by Title	
Head Start Program	\$ 1,683,756.00
Community Service Block Grant	\$ 83,816.00
Low Income Home Energy Assistance Program	\$ 319,185.00
U.S. Department of Agriculture	\$ 160,000.00
Pre-K First Class	\$ 270,000.00
Youthbuild	\$ 1,100,000.00
Alabama Business Charitable Trust	\$ 7,575.00
Project Share	
Total Federal Awards	\$ 3,624,332.00

Pickens County Community Action and Community Development Corporation received an unqualified audit (no reportable findings) for the fiscal year 2014-2015, but are in the process of accepting RFP's for the Audit for the 2015-2016 fiscal year. The auditors for Pickens County Community Action and Community Development Corporation are Sheppard-Harris and Associates, Certified Public Accountants, Birmingham, Alabama.

Head Start Budget-Program Year 2015-2016

Support

	App	proved Budget	Actual
HHS Funds: Awarded	\$	1,683,756.00	\$ 1,683,756.00
Grantee's Contributions Inkind	\$	420,939.00	\$ 557,748.60
Total Support	\$	2,104,695.00	\$ 2,241,504.60

Expense-Direct Cost

Personnel	\$ 1,015,757.00	\$ 1,000,031.79
Fringe Benefits	\$ 249,323.00	\$ 237,604.30
Travel	\$ 84,572.00	\$ 74,744.64
Equipment	\$ 38,750.00	\$ 34,949.87
Occupancy	\$ 54,600.00	\$ 95,467.32
Contractual	\$ 55,900.00	\$ 57,808.00
Indirect Cost	\$ 130,000.00	\$ 130,000.00
Other	\$ 54,854.00	\$ 53,150.08
Total Expenses	\$ 1,683,756.00	\$ 1.683.756.00

CSBG Budget-Program Year 2015-2016

Support

	Appro	ved Budget	Act	ual
HHS Funds: Awarded	\$	83,816.00	\$	74,417.15
Grantee's Contributions Inkind	\$	6,020.90	\$	6,020.90
Total Support	\$	89,836.90	\$	80,438.05

Expense-Direct Cost

Personnel	\$ 43,333.92	\$ 39,851.39	
Fringe Benefits	\$ 12,690.83	\$ 10,486.51	
Travel	\$ 2,900.00	\$ 2,766.55	
Equipment	\$ 2,333.48	\$ 1,960.86	
Occupancy	\$ 7,475.11	\$ 5,516.62	
Indirect Cost	\$ 9,200.66	\$ 8,618.27	
Other	\$ 5,882.00	\$ 5,216.95	
Total Expenses	\$ 83 816 00	\$ 7/ /17 15	

LIHEAP Budget-Program Year 2015-2016

Support

	Appro	ved Budget	Act	ual
HHS Funds: Awarded	\$	319,185.00	\$	319,185.00
Grantee's Contributions Inkind				
Total Support	\$	319,185.00	\$	319,185.00

	E-market and the second and the seco	Expense-D	irect (Cost	_
Administrative	¢	15,991.00	¢	15,991.00	
General Heating	\$	102,323.00	\$	102,323.00	
General Cooling	\$	126,804.00	\$	126,804.00	
Crisis Heating	\$	37,033.50	\$	37,033.50	
Crisis Cooling	\$	37,033.50	\$	37,033.50	
Other					
Total Expenses	\$	319,185.00	\$	319,185.00	

LIHEAP COOLING - Fiscal Year 2015

1. LIHEAP ASSISTED HOUSEHOLDS

REQUIRED DATA REQUESTED DATA D15 HHS Poverty Guideline Interval, based on gross income and household si At least one member who is At least one member who is Mark "X" to Indicate Numberof 126% -60 Years or Type of Assistance Under 75% 75% - 100% 101% - 125% Over 150% Elderly/ Disabled/ or Under Age 2 years Age 3 years estimated Assisted Young Child Poverty Poverty Poverty (young through 5 years Poverty or under data Households Poverty (Elderly) child) Cooling 525 205 171 106 257 44 43 233 408 Winter/Year Round Crisis 296 92 111 60 33 178 283 14 227 16 6 Any type of LIHEAP assistance 373 364 83 586

2. LIHEAP APPLICANT HOUSEHOLDS (regardless of whether assisted)

REQUIRED DATA

	Mark "X" to		HHS P	overty Guidelir	ne Interval, based	on gross incom	ne and househo	old size
Type of Assistance	Indicate estimated data	Numberof Assisted Households	Poverty	75% - 100% Poverty	101% - 125% Poverty	126% - 150% Poverty	Over 150% Poverty	Income data unavailable
Cooling		527	211	177	107	50	1	(
Winter/Year Round Cris	92	113	62	34	0	(

LIHEAP HEATING - Fiscal Year 2015

1. LIHEAP ASSISTED HOUSEHOLDS

REQUIRED DATA

REQUESTED DATA

	Mark "Y" to	Mark "X" to Number of D15 HHS Poverty Guideline Interval, based on gross income and household si At least one member who is									At least one member who is		
		10,000000000000000000000000000000000000											
Type of Assistance	Indicate	Assisted	Under 75%	75% - 100%	101% - 125%	126% -	Over 150%	60 Years or	Disabled	Age 5 Years	Elderly/ Disabled/	Age 2 years	Age 3 years
	estimated	Households	Poverty	Poverty	Poverty	150%	Poverty	Older	Disabled	or Under	Young Child	or under	through 5 years
Heating		466	162	174	88	42	0	247	240	54	384	25	36
Winter/Year Round Cris	is	90	29	30	17	14	0	64	60	6	83	1	6
Any type of LIHEAP													No house
assistance		555						311	300	60	467		A STATE OF THE STA

2. LIHEAP APPLICANT HOUSEHOLDS (regardless of whether assisted)

REQUIRED DATA

			KEQUII	RED DATA				
	Mark "X" to	Numberof	HHS P	overty Guidelir	e Interval, based	on gross incom	e and househo	ld size
Type of Assistance	Indicate	Assisted	Under 75%	75% - 100%	101% - 125%	126% -	Over 150%	Income
	estimated	Households	Poverty	Poverty	Poverty	150%	Poverty	data
Heating		471	162	175	88	42	4	0
Winter/Year Round Cris	sis	90	29	30	17	14	0	C

ABCT COOLING - Fiscal Year 2015

1. LIHEAP ASSISTED HOUSEHOLDS

REQUIRED DATA

		,			THE COMED D							MEQUE	SILD DAIA
	Mark "X" to		D15 HHS Pover	ty Guideline In	ross income an	d household si		At least on	At least one member who is				
Type of Assistance	The state of the s	Numberof Assisted Households	Poverty	75% - 100% Poverty	101% - 125% Poverty	126% - 150% Poverty	Over 150% Poverty	60 Years or Older (Elderly)	Disabled	or Under (young	Elderly/ Disabled/ Young Child		Age 3 years through 5 years
Cooling		30	9	4	7	3	7	14	16	2	23	2	1
Other Crisis (specify)		0	0	0	0	0	0	0	0	0	0	0	0
Any type of LIHEAP							To let a						AND THE RESERVE
assistance		30						14	16	2	23		

2. LIHEAP APPLICANT HOUSEHOLDS (regardless of whether assisted) REQUIRED DATA

	Mark "X" to		HHS P	overty Guidelir	ne Interval, based	on gross incom	ne and househo	nousehold size					
Type of Assistance	Indicate estimated data	Numberof Assisted Households	Under 75%	75% - 100% Poverty	101% - 125% Poverty	126% - 150% Poverty	Over 150% Poverty	Income data unavailable					
Cooling		33	9	5	8	3	9	0					
Other Crisis (specify)		0	0	0	0	0	0	0					

ABCT HEATING - Fiscal Year 2015

1. LIHEAP ASSISTED HOUSEHOLDS

REQUIRED DATA

REQUESTED DATA

	REQUIRED DATA											NEQUE	SILU DAIA
And the state of t	Mark "X" to	Numberof	D15 HHS Pover	ty Guideline In	terval, based on g	ross income an	id household si		At least on	e member who	o is	At least one	member who is
Type of Assistance	Indicate	Assisted	Under 75%	75% - 100%	101% - 125%	126% -	Over 150%	60 Years or	Disabled	Age 5 Years	Elderly/ Disabled/	Age 2 years	Age 3 years
	estimated	Households	Poverty	Poverty	Poverty	150%	Poverty	Older	Disabled	or Under	Young Child	or under	through 5 years
Heating		9	2	2	0	1	4	6	3	1	7	0	1
Other Crisis (specify)		0	0	0	0	0	0	0	0	0	0	0	0
Any type of LIHEAP													
assistance		9						6	3	1	7	alcus.	and the second

2. LIHEAP APPLICANT HOUSEHOLDS (regardless of whether assisted)

REQUIRED DATA

	Mark "X" to	Numberof	HHS Poverty Guideline Interval, based on gross income and household size						
Type of Assistance	Indicate estimated	Assisted Households		75% - 100% Poverty	101% - 125% Poverty	126% - 150%	Over 150% Poverty	Income data	
Heating		10	2	2	0	1	5	0	
Other Crisis (specify)		0	0	0	0	0	0	0	

YouthBuild-Program Year 2012-2015

Support

	Approved Budget			Actual		
HHS Funds: Awarded	\$	1,100,000.00	\$	1,100,000.00		
Grantee's Contributions Inkind	\$	275,000.00	\$	275,799.98		
Total Support	\$	1,375,000.00	\$	1,375,799.98		

Expense-Direct Cost

Personnel	\$ 371,519.86	\$	371,519.86	
Fringe Benefits	\$ 49,047.16	\$	49,047.16	
Travel	\$ 43,831.88	\$	43,831.88	
Equipment	\$ 75,090.72	\$	75,090.72	
Occupancy	\$ 26,109.59	\$	26,109.59	
Contractual	\$ 134,664.86	\$	134,664.86	
Indirect Cost	\$ 100,970.80	\$	100,970.80	
Other	\$ 298,765.13	\$	298,765.13	
Total Expenses	\$ 1,100,000.00	\$:	1.100.000.00	

YOUTHBUILD GRANT ANNUAL REPORT 2015

Performance Items		Previous Quarter (A)	Current Quarter (B)	Cumulative for Program Year (C)	Program-to-Date (D)			
B. Participant Summary Information								
1	Total Exiters	0	0	0	67			
2	Total Participants Enrolled	0	0	0	67			
3	Total Participants Served	0	0	0	67			
4a	Male	0	0	0	31			
4b	Female	0	0	0	36			
5a	Hispanic/Latino	0	0	0	0			
5b	American Indian or Alaska Native	0	0	0	0,			
5c	Asian	0	0	0	0			
5d	Black or African American	0	0	0	55			
5e	Hawaiian Native or Other Pacific Islander	0	0	0	0			
5f	White	0	0	0	12			
6a	8th grade and under	0	0	0	7			
6b	9th grade - 12th grade	0	0	0	47			
6c	High School graduate or equivalent	0	0	0	13			
6d	1-3 years of college, or full-time technical or vocational school	0	0	0	0			
6e	4 years college or more	0	0	0	0			
7	Limited English Proficient	0	0	0	2			
8	Low Income	0	0	0	67			
9	Foster Youth	0	0	0	0			
10	Migrant Youth	0	0	0	0			

11	High School Drop-out	0	0	0	53
12	Youth Offender	0	0	0	2
13	Adult Offender	0	0	0	0
14	Basic Skills Deficient	0	0	0	67
15	Child of Incarcerated Parent	0	0	0	0
16	Persons with a Disability	0	0	0	2
17	Not Employed at Program Enrollment	0	0	0	66

L	Emonnent								
	Performance Items	Previous (A	Quarter A)	Qu	rent arter B)	Progra	ative for m Year C)	Program-to-Dat (D)	
		Value	Numerator / Denominator	Value	Numerator / Denominator	Value	Numerator / Denominator	Value	Numerator / Denominator
C. 3	Program Services, Activities, and	Other Re	lated Assi	stance					
1	Received Education or Job Training Activities	0		0		0		67	
2	Received Workforce Preparation Activities	0		0		0		65	
3	Community Involvement & Leadership Development Activities	0		0		0		66	
4	Post Secondary Exploration and Planning Activities	0		0		0		62	
5	Received Mentoring Activities	0		0		0		63	
6	Received Health Services	0		0		0		43	
7	Received Supportive Services	0		0		0		67	
D.	Short-Term Indicators of Perforn	iance							
Le	ading Indicators of Performance								
1	Enrollment Rate							100.00	67 / 67
2a	Number of Initial Job Placements	0			0	0		45	
2b	Average Hourly Wage at Placement	\$11.00	11/1	\$ 0.00	0/0	\$11.00	11/1	\$ 8.41	462.8/55
2c	Number of Job Re-Placements	1			0		1		9
2d	Average Hours Worked 1st week of Placement	40.00	40/1	0.00	0/0	40.00	40/1	31.20	1716/55
3	Number Obtained High School Diploma or GED	0			0		0		6
4	Number Obtained a Certificate	0			0		0		62
5	Entered Post Secondary Education	C			0		0		12
6	Entered Vocational/Occupational Skills Training	C)		0		0		9

7	Entered Pre-Apprenticeship	0		0	0 0			0	0	
8	Entered Registered Apprenticeship	0	0 0		0		0			
E.	Long-Term Indicators of Perfo	rmance								
Co	ommon Performance Measures									
1	Placement in Education or Employment	0.00%	0/0	0.00%	0/0	0.00%	0/0	77.61%	52/67	
2	Attainment of a Degree or Certificate	92.54%	62/67	92.54%	62/67	92.54%	62/67	92.54%	62/67	
3	Literacy and Numeracy Attainment	0.00%	0/67	0.00%	0/67	0.00%	0/67	97.01%	65/67	
A	lditional Performance Measure	S								
4	Recidivism Rate	0.00%	0/0	0.00%	0/0	0.00%	0/0	0.00%	0/2	
5	Retention Rate	100.00%	15/15	0.00%	0/0	100.00%	15/15	92.31%	48/52	

Grantee Remarks:			
Name of Grar	tee Certifying Official:	Teleph	hone Email:

Pickens County Community Action Committee and Community
Development Corporation, Inc.

Number: csimpson@nctv.com
(205) 367-8166

OMB No.: 1205-0464 Average Response Time: 30 minutes

This reporting requirement is approved under the Paperwork Reduction Act of 1995. Persons are not required to respond to this collection of information unless it displays a currently valid OMB number. Public reporting burden for this collection of information includes time for reviewing instructions, searching existing data sources, gathering and reviewing the collection of information. Respondent's obligation to reply to this collection of information, which is for general program oversight, evaluation, and performance assessment, is required to maintain benefits [PL 109-281 Sec 173(A)(c)(3)]. Send comments regarding this burden estimate or any other aspect of this collection, including suggestions for reducing this burden, to the U. S. Department of Labor, Employment and Training Administration, Youth Office, Room N4459, 200 Constitution Avenue, NW, Washington, D.C. 20210.



PICKENS COUNTY CouthBuild COMMUNITY ACTION

ANNUAL AUDIT REPORT

FouthBuild













SHEPPARD-HARRIS & ASSOCIATES, P.C.

Certified Public Accountants

214 24th Street North • Birmingham, Alabama 35203 • (205) 323-5922 • FAX (205) 323-5926

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY OMB CIRCULAR A-133

Board of Directors
Pickens County Community Action Committee
and Community Development Corporation, Inc.
Carrollton, Alabama

Report on Compliance for Each Major Federal Program

We have audited Pickens County Community Action Committee, and Community Development Corporation, Inc.'s compliance with the types of compliance requirements described in the OMB Circular A-133 Compliance Supplement that could have a direct and material effect on each of Pickens County Community Action Committee, and Community Development Corporation, Inc.'s major federal programs for the year ended May 31, 2015. Pickens County Community Action Committee, and Community Development Corporation, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Pickens County Community Action Committee, and Community Development Corporation, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Pickens County Community Action Committee, and Community Development Corporation, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination Pickens County Community Action Committee, and Community Development Corporation, Inc.'s compliance.

Board of Directors
Pickens County Community Action Committee
and Community Development Corporation, Inc.
Page 2

Opinion on Each Major Federal Program

In our opinion, Pickens County Community Action Committee, and Community Development Corporation, Inc.'s complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended May 31, 2015.

Report on Internal Control Over Compliance

Management of Pickens County Community Action Committee, and Community Development Corporation, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Pickens County Community Action Committee, and Community Development Corporation, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Pickens County Community Action Committee, and Community Development Corporation, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

Sheppard - Harris + lasocertes Sheppard-Harris & Associates, P.C.

Birmingham, Alabama

January 26, 2016

PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY DEVELOPMENT CORPORATION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED MAY 31, 2015

SECTION I SUMMARY OF AUDITOR'S RESULTS

FINANCIAL STATEMENTS			
Type of auditor's report issued:		Unmodified	
Internal control over financial reporting:			
Material weakness(es) identified?		Yes	_X_No
Reportable condition(s) identified that are not considered to be material weaknesses?		Yes	X None Report
Noncompliance material to financial statements noted?		Yes	XNo
FEDERAL AWARDS			
Internal control over major programs:			
Material weakness(es) identified?	z.	Yes	XNo
Reportable condition(s) identified that are not considered to be material weaknesses?		Yes	X None Report
Type of auditor's report issued on compliance for major programs:		Unmodified	
Any audit findings disclosed that are required to be reported in accordance with section 510(a) of Circular A-133?		Yes	X_No

PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY DEVELOPMENT CORPORATION, INC. SCHEDULE OF FINDINGS AND QUESTIONED COSTS FOR THE YEAR ENDED MAY 31, 2015

IDENTIFICATION OF MAJOR PROGRAMS

Name of Federal Program or Cluster

Head Start

CFDA Number

93.600

Dollar threshold used to distinguish between type A

and type B Programs:

\$300,000

Auditee qualified as low-risk auditee?

_X_Yes___No

SECTION II FINDINGS - FINANCIAL STATEMENT

None

SECTION III FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS

None

PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY DEVELOPMENT CORPORATION, INC. SCHEDULE OF PRIOR YEAR AUDIT FINDGINS

There were no audit findings in the prior year.











PICKENS COUNTY TouthBuild COMMUNITY ACTION COMMUNITY NEEDS SURVEY

RESULTS

FouthBuild













Results From Community Needs Assessment Surveys

The CNA surveys were completed by low-income clients of Pickens Co. Community Action Committee and CDC, Inc. The families surveyed are in the 150% poverty level and under.

Demographics:

Number of Females:	304
Number of Males:	41

AGE GROUPS:		
18-24:	6	
25-39:	67	
40-59:	91	
60-64:	56	
65-79:	64	
80+:	21	

RACE/ETHNICITY	
Blacks/African Americans:	274
Whites/Caucasians:	33
Bi/Multi-Racials:	4
Alaska Natives	0
Asians:	0

EDUCATION LEVELS:	
Did not graduate from high school:	78
Graduated from high school or earned GED:	149
Some college:	56
AA degree or two year certificate:	9
Technical degree or certificate:	4
Attended 3-4 years of college:	1
BS degree:	4

EMPLOYMENT STATUS:		
Employed Full Time:	47	
Employed Part Time:	17	
Unemployed - SSI/Disability:	43	
Unemployed - By Choice:	49	
Unemployed - Cannot find Job:	. 56	
Retired:	86	

HOUSING INFORMATION:		
Home Owner:	189	
Renter:	129	
Other:	11	

	TECHNOLOGY:	*
Computer In Home:		39

Issues Concerned about the Most:

- > Job Training
- > Employment
- > Education

> Transportation > Affordable Housing ➤ Childcare/After School Care > Senior Citizen Programs > Affordable Health Insurance Assistance with Utilities(gas,electric,water) Other(Domestic Violence Service, Counselling, Food, Clothing) **Top 10 Community Needs:** > Assistance with Utilities Transportation > Affordable Health Insurance ➤ Senior Citizen Programs/Care > Affordable Housing Employment Childcare/After School Care Education Domestic Violence Services/ Counseling Food/Clothing 1. The number one ranking for family needs was more assistance with utilities, electric, water, etc.



PICKENS COUNTY TouthBuild
COMMUNITY ACTION
CLISTONAED CLIDVEY DECLUTS

CUSTOMER SURVEY RESULTS

FouthBuild













Results from Customer Surveys

Three hundred eleven (311) Customer Survey Forms were made available to Community Action clients. Three hundred three (303) were completed.

Service Provided:

Service Provided			
Gas	Electric	Food	
42	250	11	

Rate:	Poor	Fair	Good	Very Good	N/A
a) Speed of staff in responding to you	1	20	127	153	
b) Helpfulness and friendliness of staff	3	5	122	171	
c) Staff knowledge of service you requested	2	5	127	168	1
d) Overall treatment by staff	2	10	122	168	
e) Clarity of written materials presented to you (if any)	1	11	128	153	8
f) Clarity of guidelines on relevant forms (if any)		8	131	154	8
g) Satisfaction with how your specific service request was handled	1	7	129	166	
h) Overall quality of service received	2	8	133	160	
I) How would you rate our services?	2	4	129	167	
j) How would you rate our office atmosphere?	1	8	127	166	
k) How would you rate our facility cleanliness?		5	124	173	
I) Noise level of the office environment	1	7	126	167	1
m) Attentiveness of staff		7	126	169	1

In addition suggestions for improvement were also made by clients.

Group Meetings /Community Forums

Group meetings were held in Pickens Co. Included in these meetings were representatives from professional representatives, public officials, law enforcement, and other community representatives.

Community Needs are as follows:

1. Transportation Services

- 2. Adequate Housing
- 3. Childcare for infant and toddlers
- 4. Education /Job skills training for Adults
- 5. Food / Clothing Assistance
- 6. WIOA Program Work Placement opportunities
- 7. Neighborhood Watch Programs
- 8. Diabetes Education for low income populations











PICKENS COUNTY CouthBuild COMMUNITY ACTION PROGRAM PARTICIPANT

CHARACTERISTICS REPORT

FouthBuild













Program Participant Characteristics 2014 -2015

	amraiti	cipant chai	acteristics 2014 20		
1. Name of Agency Reporting:			b. Disabled	456 868	1,324
PCCA - Pickens County Communit	*/-		12. Family Type	# of Fam	
2a. Total Non CSBG Resources Re	ported in Se	ction F:	 a. Single Parent Female 		186
\$ 3,427,251.92			 b. Single Parent Male 		11
2b. Total amount of CSBG Funds	allocated:		c. Two Parent Household		28
\$ 78,987.00			d. Single Person		517
Total Resources for Fiscal	Year (2a + 2l	o):	e. 2 Adults No Children		48
\$ 3,506,238.92			f. Other		20
3. Total unduplicated number of	persons abou	ut whom	TOTAL		810
one or more characteristics were	obtained:	1,324	13. Family Size	# of Fan	nilies
4. Total unduplicated number of	persons abo	ut whom	a. One		535
no characteristics were obtained	0		b. Two		137
5. Total unduplicated number of	families abo	ut whom	c. Three		76
one or more characteristics were		811	d. Four		39
6. Total unduplicated number of	families abo	ut whom	e. Five		18
no characteristics were obtained			f. Six		3
7. Gender: # of Persons			g. Seven		2
a. Male 414			h. Eight or More		1
b. Female 910			TOTAL		811
TOTAL 1,324			14. Source of Family Incon	ne # of Fan	
8. Age: # of Persons			a. Unduplicated # of Famili		764
a. 0-5 92			One or More Sources of In		, , ,
b. 6-11 140			b. Unduplicated # of Famili		35
c. 12-17 140			Zero Income	es reporting	33
d. 18-23 63			TOTAL Unduplicated # Fam	nilies Reporting On	e or More
e. 24-44 232			Sources of Income or Zero		e or work
f. 45-54 252			c. TANF	ilicome. 755	3
					266
g. 55-69 297			d. SSI		475
h. 70+ 219			e. Social Security		
TOTAL 1,324			f. Pension		30
9. Ethnicity/Race	# of Per		g. General Assistance		0
a. Hispanic, Latino, or Spanish		1	h. Unemployment Insuran		7
b. Not Hispanic, Latino, or Spanis	n	1,312	i. Employment + other sou	rces	22
TOTAL		1,313	j. Employment Only		96
II. Race			k. Other		58
a. White		137	I. TOTAL (Items c-k)		957
b. Black or African American		1,162	15. Level of Family Income	a # or Families	
c. American Indian and Alaska	Native	1	(% Of HHS Guideline)		407
d. Asian		0	a. Up to 50%		137
e. Native Hawaiian & Other Pa	cific Islander		b. 51% to 75%		192
f. Other		0	c. 76% to 100%		242
g. Multi-Race (any 2 or more o	f the above)	24	d. 101% to 125%		149
TOTAL		1,324	e. 126% to 150%		76
10. Education Level of Adults	# of Per		f. 151% to 175%		13
a. 0-8		3	g. 176% to 200%		2
b. 9-12/non-graduates		317	h. 201% and over		0
c. high school grad/GED		465	TOTAL		811
d. 12+ some post-secondary		10	16. Housing	# of Families	
e. 2 or 4 yr college graduates		62	a. Own	552	
TOTAL		857	b. Rent	257	
11. Other Characteristics #	of Persons		c. Homeless	1	
Yes	No	TOTAL	d. Other	0	
a. Health Insurance 1,22	1 103	1,324	TOTAL	810	



PICKENS COUNTY CouthBuild COMMUNITY ACTION
HEADSTART PROGRAM
INFORMATION REPORT

W YouthBuild













2015-2016 Head Start Program Information Report

A.1 Enrollment Year	Date
a. Start Date	09/01/2015
b. End Date	05/13/2016
	1900 1 2000 2 1000 2000
A.2 Funded Head Start Enrollment	# of Children/pregnant women
a. Head Start Funded Enrollment, as identified on NOA	259
b. Funded Enrollment from non-federal sources, i.e. state, local, private	0
1.3 Center-based program – 5 days per week:	# of Children
a. Full-day enrollment	0
1. Of these, the number available as full-working day enrollment	0
a. Of these, number available for the full-calendar year	0
b. Part-day enrollment	259
1. Of these, the number in double sessions	0
A.4 Center-based program – 4 days per week:	# of Children
a. Full-day enrollment	0
b. Part-day enrollment	0
 Of these, the number in double sessions 	0
A.5 Home-based program	0
A.6 Combination option program	0
A.7 Family child care option	0
a. Of these, the number available as full-working day enrollment	0
 Of these, the number available for the full-calendar year 	0
A.8 Locally designed option	0
CLASSES	# of Classes
A.12 Total number of classes operated	14
a. Of these, the number of double session classes	0
A.13 Children by age:	# of Children at enrollment
a. Under 1 year	0
b. 1 year old	0
c. 2 years old	0
d. 3 years old	159
e. 4 years old	120
f. 5 years and older	0
TOTAL CUMULATIVE ENROLLMENT	# of Children/Pregnant wome
A.15 Total Cumulative Enrollment	279
A.16 Report each enrollee only once by primary type of eligibility:	# of Children
a. Income below 100% of federal poverty line	208
b. Public assistance such as TANF, SSI	13
c. Status as a foster child - # children only	2

d. Status as homeless		2
		3
e. Over Income		23
f. Number of children exceeding the allowed over income enrollment (as noted below) with family incomes between 100% and 130% of the federal poverty line	5	30
A.17 If the program serves enrollees under A.16.f, specify how the program has de	emonstrated that al	l income-eligible
children in their area are being served.		
Specify: The Program exhausted its' waiting list of income eligible children and us from the 101-130 category.	sed the option to se	ve up to 35%
A.18 Enrolled in Head Start or Early Head Start for:	# of C	hildren
a. The second year		07
b. Three or more years		
<u>·</u>		30
TRANSITION AND TURNOVER	VIAN 8/16/2014	hildren
A.19 Total number of preschool children who left the program any time after		24
classes or home visits began and did not re-enroll a. Of the preschool children who left the program during the program year,		3
the number of preschool children who were enrolled less than 45 days		5
A.19.b. Of the number of preschool children enrolled in Head Start at the end of	1	.08
the current enrollment year, the number projected to be entering kindergarten in		
the following school year		
		hildren
A.25 Race and Ethnicity	(1)	(2)
	Hispanic or	Non-Hispanio or Latino
	Latino Origin	Origin
a. American Indian or Alaska Native	0	0
b. Asian	0	0
c. Black or African American	0	232
d. Native Hawaiian or other Pacific Islander	0	0
e. White	0	25
f. Biracial/Multi-racial	0	9
g. Other	0	13
1. Explain: Hispanic		
h. Unspecified		0
A.26 Primary language of family at home:	0	0
a. English		Children
		266
		13
c. Native Central American, South American, and Mexican Languages		0
d. Caribbean Languages		0
e. Middle Eastern & South Asian Languages		0
f. East Asian Languages	0	
g. Native North American/Alaska Native Languages		0
h. Pacific Island Languages		0
	0	
i. European & Slavic Languages		U

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The state of

k. Other	0		
A.27 Does the program provide transportation to some or all of the enrolled children either directly or through a formal contractual agreement with a cransportation provider?	Yes		
a. Number of children for whom transportation is provided	25	9	
A.28 Total number of buses owned by the program that were purchased with ACF grant funds and are currently used to support program operations, regardless of year purchased	5		
Of these, the number of buses purchased since last year's PIR was reported	0	0	
A.29 Are any of the buses used by the program leased by the program itself?	No)	
A.30 Does your program use a management information system to track enrollees, program services, characteristics of families, and information on program staff?			
NAME/TITLE	Locally Designed		
ChildPlus/ChildPlus.net	No	Yes	
B. PROGRAM STAFF & QUALIFICATIONS	5		
TOTAL STAFF	(1) # of Head Start staff	(2) # of contracted staff	
B.1 Total number of staff members, regardless of the funding source for their salary or number of hours worked	49	1	
 Of these, the number who are current or former Head Start or Early Head Start parents 	30	0	
b. Of these, the number who left since last year's PIR was reported	2	0	
 Of these, the number who were replaced 	2	0	
TOTAL VOLUNTEERS	# of Volunteers		
B.2 Number of persons providing any volunteer services to the program since last year's PIR was reported	450		
 Of these, the number who are current or former Head Start or Early Head Start parents 	255		
B.4 On average, the number of hours per week services managers spend coordination services:	Average # of hours per week		
a. Child Development & Education Manager	40		
b. Health Services Manager	40		
c. Family & Community Partnerships Manager	40		
d. Disability Services Manager	40		
Child Development Staff Qualifications – Preschool Classroom and Assistant Teachers (HS and Migrant Programs)	(1) # of Classroom Teachers	(2) # of Assistant Teachers	
B.5 Total number of preschool child development staff by position	14	14	
C. CHILD & FAMILY SERVICES			
Health Insurance-Children	(1) # of Children at enrollment	(2) # of Children at end of enrollment yea	
C.1 Number of all children with health insurance	276	279	
a. Number enrolled in Medicaid and/or CHIP	262	265	

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 Number enrolled in state-only funded insurance (for example, medically indigent insurance) 	0	0	
c. Number with private health insurance (for example, parent's insurance)	12	12	
d. Number with health insurance other than those listed above, for example, Military Health (Tri-Care or CHAMPUS)	2	2	
1. Specify Tri-Care			
C.2 Number of children with no health insurance	3	0	
MEDICAL HOME - CHILDREN	(1) # of Children at enrollment	(2) # of children at end of enrollment year	
C.5 Number of children with an ongoing source of continuous, accessible health care	279	279	
C.6 Number of children receiving medical services through the Indian Health Service	0	0	
C.7 Number of children receiving medical services through a migrant community health center	0	0	
MEDICAL SERVICES - CHILDREN	(1) # of children at enrollment	(2) # of children at end of enrollment yea	
C.8 Number of all children who are up-to-date on a schedule of age-appropriate preventive and primary health care, according to the relevant state's EPSDT schedule for well child care	256	279	
	# of children at end of enrollmen year		
 Of these, the number diagnosed by a health care professional with a chronic condition needing medical treatment since last year's PIR was reported 	15		
 Of these, the number who have received or are receiving medical treatment 	15		
 Specify the primary reason that children who needed medical treatment, for any chronic condition diagnosed by a health care professional since last year's PIR was reported, did not receive it: 			
C.9 Number of all children who received medical treatment for the following chronic conditions since last year's PIR was reported, regardless of when the condition was first diagnosed by a health care professional:	# of (Children	
a. Anemia		0	
b. Asthma	12		
c. Hearing Difficulties	1		
5. Tracing printedities	1		
d. Vision Problems		A.T. (1)	
100 - 100 -		0	
d. Vision Problems		88.00	
d. Vision Problems e. High Lead Levels	# of Childre	0	
d. Vision Problems e. High Lead Levels f. Diabetes C.10 Number of all children who are in the following weight categories according	# of Childre	0	

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 Overweight (BMI at or above 85th percentile and below 95th percentile for child's age and sex) 	49	
d. Obese (BMI at or above 95th percentile for child's age and sex)	40	
MMUNIZATION SERVICES – CHILDREN	(1) # of Children at enrollment	(2) # of Children at end of enrollment year
C.11 Number of children who have been determined by a health care professional to be up-to-date on all immunizations appropriate for their age	254	259
C.12 Number of children who have been determined by a health care professional to have received all immunizations possible at this time, but who have not received all immunizations appropriate for their age	25	20
C.13 Number of children who meet their state's guidelines for an exemption from immunizations	0	0
DENTAL	(1) # of Children at Enrollment	(2) # of Children at end of Enrollment year
C.17 Number of children with continuous, accessible dental care provided by a dentist	187	270
PRESCHOOL DENTAL SERVICES (HS & MIGRANT PROGRAMS)	# of Children	
C.18 Number of children who received preventive care since last year's PIR was reported	270	
C.19 Number of all children, including those enrolled in Medicaid or CHIP, who have completed a professional dental examination since last year's PIR was reported	270	
Of these, the number of children diagnosed as needing treatment since last year's PIR was reported.	72	
 Of these, the number of children who have received or are receiving treatment 	68	
 Specify the primary reason that children who needed dental treatment did not receive it: 	Children left the program before their appointment date	
MENTAL HEALTH PROFESSIONAL	# of hours	
C.22 Average total hours per operating month a mental health professional(s) spends on-site		15
C.23 Indicate the number of enrolled children who were served by the mental	# of children at end of enrollment	
health (MH) professional(s) since last year's PIR was reported.		year
 Number of children for whom the MH professional consulted with program staff about the child's behavior/mental health 	2	
 Of these, the number for whom the MH professional provided three or more consultations with program staff since last year's PIR was reported 	0	
 Number of children for whom the MH professional consulted with the parent(s)/guardian(s) about their child's behavior/mental health 		0
 Of these, the number for whom the MH professional provided three or more consultations with the parent(s)/guardian(s) since last year's PIR was reported 		0
c. Number of children for whom the MH professional provided an individual mental health assessment		0
 Number of children for whom the MH professional facilitated a referral for mental health services 		0

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MENTAL HEALTH REFERRALS	# of Children at end of enrollment year	
C.24 Number of children who were referred by the program for mental health	0	
ervices outside of Head Start since last year's PIR was reported		
 Of these, the number who received mental health services since last year's PIR was reported 	0	
PRESCHOOL DISABILITIES SERVICES (HS & MIGRANT PROGRAMS)	# of Chi	ldren
C.25 Number of children enrolled in the program who have an Individualized Education Program (IEP) indicating they have been determined eligible by the LEA to receive special education and related services	30	
Of these, the number who were determined eligible to receive special education and related services:	# of Children	
1. Prior to enrollment into the program for this enrollment year	14	•8
During this enrollment year	16	
b. Of these, the number who have not received special education and related services	0	
C.27 Diagnosed primary disability	(1) # of Children determined to have this disability	(2) # of Children receiving special services
 Health impairment (i.e. meeting IDEA definition of 'other health impairments') 	0	0
b. Emotional disturbance	0	0
c. Speech or language impairments	26	26
d. Intellectual disabilities	0	0
e. Hearing impairment, including deafness	1	1
f. Orthopedic impairment	0	0
g. Visual impairment, including blindness	1	1
h. Specific learning disability	1	1
i. Autism	1	1
j. Traumatic brain injury	0	0
k. Non-categorical/developmental delay	0	0
Multiple disabilities (excluding deaf-blind)	0	0
m. Deaf-Blind	0	0
SCREENING	# of Ch	
C.28 Number of all newly enrolled children since last year's PIR was reported		
C.29 Number of all newly enrolled children who completed required screenings within 45 days of developmental, sensory, and behavioral concerns since last year's PIR was reported		
 Of these, the number identified as needing follow-up assessment or formal evaluation to determine if the child has a disability 		
C.30 The instruments(s) used by the program for development screening:		
LAP-D (Learning Accomplishment Profile-Diagnostic Screener)		
ASQ-SE (Ages & Stages Questionnaire Social-Emotional)		
C.31 Approach pr tool(s) used by the program to support ongoing child assessment:		
NAME/TITLE	Locally o	lesigned

No. of Concession, Name of Street, or other Persons, Name of Street, or ot

LAP-3 (Learning Accomplishment Profile – 3)		No	
Teaching Strategies GOLD Online		No	
C.32 What curriculum does your program use:			
a. For center-based services:			
NAME/TITLE		Locally Designed	
Creative Curriculum (PreSchool)		No	
STAFF-CHILD INTERACTION OBSERVATION TOOLS		# of Programs	
C.33 Does the program routinely use staff-child interaction assess quality?	observation tools to	Yes	
C.34 If yes, interaction observation tool(s) used by the prog	ram:		
	(1) Name/Title	(2) Locally Designed	
a. Center-based settings	Classroom Assessment Scoring System (CLASS)	No	
b. Home-based settings			
c. Family child care settings			
NUMBER OF FAMILIES	#	of Families at enrollment	
C.35 Total number of families:		236	
a. Of these, the number of two-parent families		45	
b. Of these, the number of single-parent families		191	
C.36 Of the number of two-parent families, the number in parent/guardian figures are best described as:	which the #	of two-parent families at enrollment	
a. Parents (biological, adoptive, stepparents, etc.)		41	
b. Grandparents		1	
c. Relatives other than grandparents		1	
d. Foster parents not including relatives		2	
e. Other	7	0	
1. Specify:			
C.37 Of the number of single-parent families, the number parent/guardian figure is best described as:	in which the # d	of single-parent families at enrollment	
 a. Mother (biological, adoptive, stepmother, etc.) 		190	
b. Father (biological, adoptive, stepfather, etc.)		0	
c. Grandparents		1	
d. Relative other than grandparent		0	
e. Foster parent not including relative		0	
f. Other		0	
1. Specify:			
C.38 Of the number of two-parent families, the number of	of families in which:	f of families at enrollment	
a. Both parents/guardians are employed		28	
b. One parent/guardian is employed		5	
 Both parents/guardians are not working (i.e. disabled) 	unemployed, retired, or	12	
C.39 Of the number of single-parent families, the number	r of families is which:	of families at enrollment	
a. The parent/guardian is employed		183	

 The parent/guardian is not working (i.e. unemployed, retired, or disabled) 	3	3
C.40 The number of all families in which:	# of families a	at enrollment
 At least one parent/guardian is a member of the United States military on active duty 	1	
b. At least one parent/guardian is a veteran of the United States military	1	
FEDERAL OR OTHER ASSISTANCE	(1) # of families at enrollment	(2) # of families at end of enrollment year
C.41 Total number of families receiving any cash benefits or other services under the Federal Temporary Assistance for Needy Families (TANF) Program	6	6
C.42 Total number of families receiving Supplemental Security Income (SSI)	27	27
C.43 Total number of families receiving services under the Special Supplemental Nutrition Program for Women, Infants, and Children (WIC)	165	165
C.44 Total number of families receiving services under the Supplemental Nutrition Assistance Program (SNAP), formerly referred to as Food Stamps	92	92
C.45 Of the number of two-parent families, the number of families in which:	# of families	at enrollment
a. Both parents/guardians are in job training or school	1	
b. One parent/guardian is in job training or school	13	
c. Neither parent/guardian is in job training or school	31	
C.46 Of the number of single-parent families, the number of families in which:	# of families at enrollment	
a. The parent/guardian is in job training or school	13	
b. The parent/guardian is not in job training or school	178	
C.47 Of the total number of all families, the number in which one or more parent/guardian:	# of families at enrollment	
a. Completed a grade level in school, prior to high school graduation (e.g. 8 th grade, 11 th grade)	11	
 Completed high school or was awarded a GED during this program year 	0	
c. Completed an associate degree during this program year	0	
 d. Completed a baccalaureate or advanced degree during this program year 	0	
C.48 Of the total number of all families, the number in which one or more parent/guardian completed a job training program, professional certificate, or license during this program year		2
C.49 Of the total number of families, the highest level of education obtained by the child's parent(s)/guardian(s):	# of families at enrollment	
a. An advanced degree or baccalaureate degree	40	
b. An associate degree, vocational school, or some college		21
c. A high school graduate or GED	-	150
d. Less than high school graduate		26
C.50 Types of family services	(1) # of families with an expressed interest or identified need	(2) # of families that received the following services durin

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		during the program year	the program year
 Emergency/crisis intervention such as food, clothing, or shelter 	meeting immediate needs for	2	2
b. Housing assistance such as subsidies,	utilities, repairs, etc.	9	2
c. Mental health services		1	1
d. English as a Second Language(ESL) tra	ining	0	0
e. Adult education such as GED program	s and college selection	5	2
f. Job Training		6	1
g. Substance abuse prevention		0	0
h. Substance abuse treatment		0	0
i. Child abuse and neglect services		0	0
j. Domestic violence services		9	9
k. Child support assistance		9	9
l. Health education		25	25
m. Assistance to families of incarcerated	individuals	0	0
n. Parenting education		49	49
o. Relationship/marriage education		0	0
 Asset building services (such as finance and checking accounts, debt counseling) 		1	1
C.51 Of these, the number of families who were co services listed above	unted in at least one of the	116	108
C.52 Number of fathers/father figures who were eactivities during this program year:	engaged in the following		ather figures
a. Family assessment			3
b. Family goal setting			2
 c. Involvement in child's Head Start child home visits, parent-teacher conference 	ces, etc)	27	
d. Head Start program governance, such Council or policy committees	as participation in the Policy		1
e. Parenting education workshops		60	
HOMELESSNESS SERVICES		# of families	
C.53 Total number of families experiencing homele enrollment year	essness that were served during	2	
0547.1		# of Chilidren	
C.54 Total number of children experiencing homele the enrollment year	essness that were served during		2
			amilies
C.55 Total number of families experiencing homels during the enrollment year	essness that acquired housing		1
FOSTER CARE AND CHILD WELFARE	_	# of C	hildren
C.56 Total number of enrolled children who were i			2
C.57 Total number of enrolled children who were r Start services by a child welfare agency	eferred to Head Start/Early Head		0
LOCAL EDUCATION AGENCY (LEA)		# of	f LEAs

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C.59 Number of LEAs in the program's service area	1
C.60 Number of formal agreements the program has with LEAs:	# of Formal Agreements
a. To coordinate services for children with disabilities	1
b. To coordinate transition services	1
PART C AGENCIES	# of Part C Agencies
C.62 Number of Part C agencies in the program's service area	1

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