AAFC Board of Directors Meeting
February 5, 2019
Meeting Agenda

Call to Order

Invocation

Roll Call – Board of Directors

President Gene Necklaus, 1st Vice-President Sean Kendrick, 2nd Vice-President Tony Grande, Treasurer Jon Lord, Immediate Past-President Stephen Carroll, SEAFC State Director Donnie West, CAFCA Representative John Brook, NAFCA Representative Brandy Williams, SEAFCA Representative Michael Whaley, SWAAFC Representative Joey Darby

Parliamentarian Larry Williams

Reading and Approval of Previous Minutes – Executive Director

Board Reports

President's Report – Gene Necklaus
1st Vice-President's Report – Sean Kendrick
2nd Vice-President's Report – Tony Grande
Immediate Past-President's Report – Stephen Carroll
SEAFC State Director's Report – Donnie West
CAFCA Report – John Brook
NAFCA Report – Brandy Williams
SEAFCA Report – Michael Whaley
SWAAFC Report – Joey Darby
Committee Reports
Alabama Fire College/Personnel Standards Commission – Joey Darby
Alabama State Emergency Medical Control Committee – Michael Bartlett
Alabama Firefighter Annuity Fund – Chris Mullins
Alabama First Responder Wireless Commission – Jon Lord
Coalition Against Bigger Trucks – Joey Darby
Professional Development Committee – Wade Buckner
Constitution and By-Laws Committee – Wade Buckner
Finance Review Committee – Joey Darby
Fire/Rescue GPO – Gene Coleman
Membership Committee – Ben Stewart
Nominations Committee – Michael Bartlett
Southeast Alabama EMS Council – Matt Jordan
State Advocate for Fire Exploring – Gene Coleman
Turn Your Attention To Fire Prevention – Tony Grande

Guest Reports
Robby Dawson, NFPA Regional Representative
Matt Missildine, Yellow Ribbon Report and Yellow Rose Campaign
Other Guests

Old Business
Poarch Creek Recognition
Lifetime Achievement Award, Legacy Award

New Business
Fire Chief of Year Policy and Application review
Memorandum of Understand with Columbia Southern
Constitution/By-Law Amendment – VFD Associate Memberships
Constitution/By-Law Amendment – Officer Terms of Office

Additional Comments from the Board

Adjourn
AAFC Business Meeting
February 8, 2019
Meeting Agenda

Call to Order

Invocation

Roll Call – Board of Directors

President Gene Necklaus, 1st Vice-President Sean Kendrick, 2nd Vice-President Tony Grande, Treasurer Jon Lord, Immediate Past-President Stephen Carroll, SEAFC State Director Donnie West, CAFCA Representative John Brook, NAFCA Representative Brandy Williams, SEAFCA Representative Michael Whaley, SWAAFC Representative Joey Darby

Parliamentarian Larry Williams

Reading and Approval of Previous Minutes – Executive Director

Board Reports
President's Report – Gene Necklaus
1st Vice-President's Report – Sean Kendrick
2nd Vice-President's Report – Tony Grande
Immediate Past-President's Report – Stephen Carroll
SEAFC State Director's Report – Donnie West
CAFCA Report – John Brook
NAFCA Report – Brandy Williams
SEAFCA Report – Michael Whaley
SWAAFC Report – Joey Darby
Committee Reports
Alabama Fire College/Personnel Standards Commission – Joey Darby
Alabama State Emergency Medical Control Committee – Michael Bartlett
Alabama Firefighter Annuity Fund – Chris Mullins
Alabama First Responder Wireless Commission – Jon Lord
Coalition Against Bigger Trucks – Joey Darby
Professional Development Committee – Wade Buckner
Constitution and By-Laws Committee – Wade Buckner
Finance Review Committee – Joey Darby
Fire/Rescue GPO – Gene Coleman
Membership Committee – Ben Stewart
Nominations Committee – Michael Bartlett
Southeast Alabama EMS Council – Matt Jordan
State Advocate for Fire Exploring – Gene Coleman
Turn Your Attention To Fire Prevention – Tony Grande

Guest Reports

Old Business

New Business
Fire Chief of Year Policy and Application review
Constitution/By-Law Amendment – VFD Associate Memberships
Constitution/By-Law Amendment – Officer Terms of Office

Comments
Future Conference/Meeting dates and locations

Adjourn
The Executive Board of the Alabama Association of Fire Chiefs met on June 25, 2018, at the Renaissance Hotel Montgomery, AL. Chief Steve Carroll called the meeting to order with the following members present: All executive Board answered to roll call except Chief Gary Sparks.

President Report: See attached.

Minutes from February 06, 2018 February 09, 2018: See Attached.

The financial report was given as follows:

Account balances as of May 31, 2018

<table>
<thead>
<tr>
<th>Account</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions Bank – Checking</td>
<td>$190,425.82</td>
</tr>
<tr>
<td>TYATFP Checking</td>
<td>$27,770.35</td>
</tr>
<tr>
<td>APCO Credit Union</td>
<td>$97,508.19</td>
</tr>
<tr>
<td>Total of all Accounts</td>
<td>$310,508.16</td>
</tr>
</tbody>
</table>

Financial Report will be approved at the annual business meeting.

REPORTS:

1st Vice- President Report: See Attached

2nd Vice-President Report: See Attached

SEAFC Report: See Attached

TYATFP Report: See Attached
CAFCA Report: See Attached
NAFCA Report: See Attached
SWAFCA Report: See Attached
SEAFCA Report: See Attached
Joint Fire Council: See Attached
Legislative Committee: See Attached
Nominations/Election Committee: See Attached
Al. Firefighter’s Annuity & Benefit Fund: See Attached
Fire Rescue/ GPO & State Advocate for Fire Exploring Report: See Attached

Old Business: None

New Business: The conference has 198 registrants with ¾ representing state of Alabama.
Motion to Adjourn.
The meeting was called to order by President Chief Gene Necklaus Roll call was made of Executive Board members. All members were present.

Motion and second to suspend with reading and approval of February, 06, 2018 and February 09, 2018 minutes. Motion carried.

Financial Report:
Account balances as of May 31, 2018
Regions Bank – Checking $190,425.62
APCO Credit Union $ 97,508.19
TYATFP- Checking $ 22,770.35
Total of all Accounts $310,794.16

Motion to accept the financial Report. Motion carried.

President Report: See Attached
1st Vice-President: See Attached
2nd Vice-President: See Attached
State Rep SEAFC: See Attached.
Joint Fire Council: See Attached
CAFACA: See Attached
NAFCA- See Attached
SWAFCA: See Attached
SEAFCA: See Attached
Special Reports:
Alabama Personnel & Standard Commission: See Attached
Fire Rescue Group Purchasing: See Attached

Coalition against Bigger Trucks: See Attached

Old Business: None to Report

New Business:

Motion and Second to recognize the Poarch Creek Indians for support at the conference with gift/plaque the president to take care of purchase not to exceed $300.00. Motion carried.

Committee appointments were presented

Motion to Adjourn
Alabama Association of Fire Chiefs

Financial Statements

Account balance for December 31, 2018

<table>
<thead>
<tr>
<th>Bank</th>
<th>As of</th>
<th>Balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regions Bank - Checking</td>
<td>5/31/2018</td>
<td>$93,351.04</td>
</tr>
<tr>
<td>TYATFP - Checking</td>
<td>12/31/2018</td>
<td>$22,470.35</td>
</tr>
<tr>
<td>APCO C.U.</td>
<td>12/31/2018</td>
<td>$127,589.67</td>
</tr>
</tbody>
</table>

**Total of all accounts**  $243,411.06
## ALABAMA ASSOCIATION OF FIRE CHIEFS
### Statement of Revenues and Expenses - Tax Basis

<table>
<thead>
<tr>
<th>Revenue, Support and Gains</th>
<th>12 Months Ended September 30, 2018</th>
<th>Percent</th>
<th>12 Months Ended September 30, 2017</th>
<th>Percent</th>
</tr>
</thead>
<tbody>
<tr>
<td>MEMBERSHIP DUES</td>
<td>$22,080.30</td>
<td>8.68%</td>
<td>$16,335.85</td>
<td>13.07%</td>
</tr>
<tr>
<td>CURRENT ANNUAL CONF RECEIPTS</td>
<td>180,350.00</td>
<td>70.90%</td>
<td>99,683.30</td>
<td>79.73%</td>
</tr>
<tr>
<td>SUMMER CONFERENCE</td>
<td>2,650.00</td>
<td>1.04%</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>OTHER REVENUE</td>
<td>1,150.14</td>
<td>0.45%</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td>SHIRTS AND HATS</td>
<td>0.00</td>
<td>0.00%</td>
<td>500.00</td>
<td>0.40%</td>
</tr>
<tr>
<td>INTEREST EARNED</td>
<td>1,566.42</td>
<td>0.62%</td>
<td>1,050.38</td>
<td>0.84%</td>
</tr>
<tr>
<td>TURN YOUR ATTENTION TO FIRE PREVENTION</td>
<td>10,000.00</td>
<td>3.93%</td>
<td>5,000.00</td>
<td>4.00%</td>
</tr>
<tr>
<td>PRIOR ANNUAL CONF RECEIPTS</td>
<td>36,567.61</td>
<td>14.38%</td>
<td>0.00</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Total Revenue, Support, and Gains</strong></td>
<td>254,364.47</td>
<td>100.00%</td>
<td>125,019.53</td>
<td>100.00%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses and Losses</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>AAFC CONFERENCE EXPENSES</td>
<td>200,543.08</td>
<td>78.84%</td>
<td>90,330.77</td>
<td>72.25%</td>
</tr>
<tr>
<td>MID WINTER CONFERENCE</td>
<td>10,840.93</td>
<td>4.26%</td>
<td>18,224.45</td>
<td>14.58%</td>
</tr>
<tr>
<td>BANK CHARGES</td>
<td>4,550.00</td>
<td>1.79%</td>
<td>419.75</td>
<td>0.34%</td>
</tr>
<tr>
<td>CONTRIBUTIONS</td>
<td>2,000.00</td>
<td>0.79%</td>
<td>500.00</td>
<td>0.40%</td>
</tr>
<tr>
<td>DUES AND SUBSCRIPTIONS</td>
<td>175.00</td>
<td>0.07%</td>
<td>1,646.00</td>
<td>1.32%</td>
</tr>
<tr>
<td>CONTRACT LABOR</td>
<td>0.00</td>
<td>0.00%</td>
<td>5,000.00</td>
<td>4.00%</td>
</tr>
<tr>
<td>INTERNET WEB SITE AND SUPPORT</td>
<td>2,535.00</td>
<td>1.00%</td>
<td>6,455.00</td>
<td>5.16%</td>
</tr>
<tr>
<td>INTERNET SERVICE</td>
<td>2,436.00</td>
<td>0.96%</td>
<td>720.00</td>
<td>0.58%</td>
</tr>
<tr>
<td>INSURANCE</td>
<td>5,762.00</td>
<td>2.27%</td>
<td>4,389.00</td>
<td>3.51%</td>
</tr>
<tr>
<td>LEGAL &amp; ACCOUNTING</td>
<td>5,225.00</td>
<td>2.05%</td>
<td>3,900.00</td>
<td>3.12%</td>
</tr>
<tr>
<td>OFFICE SUPPLIES &amp; EXPENSE</td>
<td>1,475.62</td>
<td>0.58%</td>
<td>3,448.16</td>
<td>2.76%</td>
</tr>
<tr>
<td>MEALS &amp; ENTERTAINMENT</td>
<td>0.00</td>
<td>0.00%</td>
<td>8.50</td>
<td>0.01%</td>
</tr>
<tr>
<td>EXECUTIVE DIRECTOR SALARY</td>
<td>15,000.00</td>
<td>5.90%</td>
<td>15,000.00</td>
<td>12.00%</td>
</tr>
<tr>
<td>PAYROLL TAXES</td>
<td>1,147.27</td>
<td>0.45%</td>
<td>1,147.44</td>
<td>0.92%</td>
</tr>
<tr>
<td>POSTAGE</td>
<td>0.00</td>
<td>0.00%</td>
<td>95.36</td>
<td>0.08%</td>
</tr>
<tr>
<td>TELEPHONE</td>
<td>0.00</td>
<td>0.00%</td>
<td>840.00</td>
<td>0.67%</td>
</tr>
<tr>
<td>TRAVEL EXPENSE</td>
<td>796.34</td>
<td>0.31%</td>
<td>1,130.65</td>
<td>0.90%</td>
</tr>
<tr>
<td>TRAVEL EXPENSE MEALS</td>
<td>20.01</td>
<td>0.01%</td>
<td>132.42</td>
<td>0.11%</td>
</tr>
<tr>
<td><strong>Total Expenses and Losses</strong></td>
<td>252,506.25</td>
<td>99.27%</td>
<td>153,387.50</td>
<td>122.69%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Operating Income (Loss)</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Operating Income (Loss)</strong></td>
<td>1,858.22</td>
<td>0.73%</td>
<td>(28,367.97)</td>
<td>(22.69%)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Income (Expenses)</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>BP OIL SETTLEMENT</td>
<td>0.00</td>
<td>0.00%</td>
<td>101,524.00</td>
<td>81.21%</td>
</tr>
<tr>
<td><strong>Total Other Income (Expenses)</strong></td>
<td>0.00</td>
<td>0.00%</td>
<td>101,524.00</td>
<td>81.21%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Increase/ (Decrease) in Net Assets</th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Increase/ (Decrease) in Net Assets</strong></td>
<td>$1,858.22</td>
<td>0.73%</td>
<td>$73,156.03</td>
<td>58.52%</td>
</tr>
</tbody>
</table>

Joe M. Tucker, CPA, P.C. did not perform an audit, review or compilation engagement on this financial information and no assurance is provided on this information. Substantially all disclosures ordinarily included in financial statements prepared on the tax basis of accounting are not included.
### Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CASH IN BANK - REGIONS BANK 6727</td>
<td>$89,480.25</td>
<td>$79,316.45</td>
</tr>
<tr>
<td>CASH IN BANK - REGIONS BANK 9229</td>
<td>22,470.35</td>
<td>7,342.35</td>
</tr>
<tr>
<td>CASH IN BANK APCO EMPLOYEES CU</td>
<td>98,242.88</td>
<td>121,676.46</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td><strong>210,193.48</strong></td>
<td><strong>208,335.26</strong></td>
</tr>
</tbody>
</table>

| **Property and Equipment** |           |           |
| **Net Property and Equipment** | 0.00 | 0.00 |

| **Total Assets** | **210,193.48** | **208,335.26** |

Joe M. Tucker, CPA, P.C. did not perform an audit, review or compilation engagement on this financial information and no assurance is provided on this information. Substantially all disclosures ordinarily included in financial statements prepared on the tax basis of accounting are not included.
## Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2018</th>
<th>2017</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FEDERAL WITHHOLDING TAX</td>
<td>$1,125.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>F.I.C.A.</td>
<td>573.75</td>
<td>1,511.25</td>
</tr>
<tr>
<td>STATE WITHHOLDING TAX</td>
<td>0.00</td>
<td>187.50</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>1,698.75</td>
<td>1,698.75</td>
</tr>
<tr>
<td><strong>Long-Term Liabilities</strong></td>
<td>0.00</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>1,698.75</td>
<td>1,698.75</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net Assets - Unrestricted</td>
<td>206,636.51</td>
<td>133,480.48</td>
</tr>
<tr>
<td>Net Assets - Current - YTD</td>
<td>1,858.22</td>
<td>73,156.03</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>208,494.73</td>
<td>206,636.51</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>$210,193.48</td>
<td>$208,335.26</td>
</tr>
</tbody>
</table>

Joe M. Tucker, CPA, P.C. did not perform an audit, review or compilation engagement on this financial information and no assurance is provided on this information. Substantially all disclosures ordinarily included in financial statements prepared on the tax basis of accounting are not included.
Board of Directors and AAFC Membership,

It was an honor to be sworn in as your President last June at a very successful joint conference with the SEAFC. I want to thank Chief Carroll and the Board for the excellent condition of the association and I strive to continue your successes every day.

The Association has been very active on multiple fronts since my last report. A highlight of the activities I have been involved in follows:

- Participated in the AAVFD Conference in July, recruiting membership from the Volunteer sector, presented at the business meeting on AlaFire, AAFC Membership, and TYATFP;
- Participated in a “Kick-Off” meeting of the Alabama Fire Sprinkler Coalition;
- Attended the Annual NFPA Life Safety Summit in Hoover, presented on AlaFire;
- Attended FRI 2018 in Dallas and the SEAFC Division Luncheon;
- Participated in the 2018 Alabama Fallen Firefighters Memorial service in Tuscaloosa;
- Attended the Madison Fire Rescue unveiling of their Virtual Reality CRR system;
- Presented to the first meeting of the Alabama Public Life Safety Educators group;
- Spoke at the November 2018 Albertville Recruit Graduation ceremony;
- Developed and published two quarterly AAFC newsletters as an avenue to regularly share information across our membership;
- Multiple committee calls and meetings, including working with the Membership Committee to implement VFD FCEDC Scholarships, the Professional Development Committee in advancing a development plan for future chiefs, and the Finance Review Committee in making recommendations on organizational accounting and budgeting practices.

Additionally I have been fortunate to continue representing the IAFC on the NFPA 1971/1851 Technical Committee and attended the Second Draft meeting in September 2018. I was also grateful I was able to attend portions of Firehouse Expo in October and meet with fellow Chiefs and vendors. By the time we meet in February I will be proud to say that I will have attended at least one meeting of all four regional Alabama chief’s groups. I am also exciting to say that we continue working closely with the Mississippi Fire Chiefs in their recent adoption of a state-wide TYATFP program.

It has been a privilege to serve the AAFC and our members during the first portion of my term. It has been a busy but exciting few months and I look forward to where our Association is headed through this term and beyond. THANK YOU ALL, for the work you do on the Board of Directors and as members to grow ourselves individually, locally, and as a state-wide organization.

Respectfully submitted,

Chief Gene Necklaus
President
Alabama Association of Fire Chiefs

PROFESSIONALISM, INTEGRITY, ACCOUNTABILITY, HONOR, PRIDE
January 8, 2019

Chief Necklaus and Members of the AAFC,

It is an honor to serve as the 1st Vice President of the Alabama Association of Fire Chiefs. This year has been an active year for our association and the Executive Committee. As 1st Vice President, I have been involved with the following activities:

1. Attended the 2018 AAVFD conference and represented the AAFC.
2. Attended the 2018 Alabama Fallen Firefighters Memorial.
3. Attended the 2018 Class 1803 Alabama Fire College Recruit School Graduation.
4. Attended numerous planning meetings and conference calls for the 2019 Mid-Winter AAFC Conference.
5. Reviewed proposed conference sites with the AAFC President.
6. Supported the AAFC’s Board of Directors letter concerning the use of Cross-Laminated Timber Construction.
7. Worked with the AAFC President and Board of Directors to review proposed amendments to the AAFC’s Constitution and By-laws.

Sean Kendrick
Chief
Calera Fire Department
205-229-7115
skendrick@calera.org
January 8, 2019

President Necklaus and AAFC membership,

It has been a pleasure to represent the Alabama Association of Fire Chiefs as 2nd Vice-President and as the representative to Vision 2020 and Turn Your Attention to Fire Prevention. During the year I’ve had many opportunities to promote our organization and the causes we support. Below you will find a list of the activities I’ve participated in during the year;

- Attended the Vision 2020 symposium in April to listen and learn from other agencies and organizations Community Risk Reduction projects.
- Attended one day of the 2018 AAVFD conference to represent AAFC, TYATFP and AlaFire app. Lots of questions were asked.
- Participated in conference planning meetings for the 2019 Mid-Winter Executive Leadership Conference.
- Speaker at a regional Opioid Summit in Decatur in July.
- Attended the Alabama Fire Safety Summit in July in Hoover.
- Met with Senator Orr in May 2018 to discuss Tier II to Tier 1 proposal.
- Attended the AAFC/SEAFC combined summer conference in Tuscaloosa.
- Attended the Alabama Public Safety Educators meeting in Madison in December.
- Served as President of the North Alabama Association of Fire Chiefs.
- Participated in the AAFC Board business including position statements and amendments to the organizations Constitution and By-laws.

I’d like to thank the membership for allowing me to serve in this capacity as I’ve learned and experienced many new and challenging ideas, thoughts and responsibilities. It has been my pleasure to represent the Alabama Association of Fire Chiefs.

Anthony Grande
Fire Chief
Decatur Fire and Rescue
256-341-4865
tgrande@decatur-al.gov
January 3, 2019

Chief Gene Necklaus
President
Alabama Association of Fire Chiefs

Dear Chief Necklaus:

As the Immediate Past President of the Alabama Association of Fire Chiefs, I have participated in several conference calls and emails concerning Board activities including the organization of the 2019 Mid-Winter Conference. I also attended an on-site visit to the Bryant Conference Center to discuss the changes and their application to the 2019 Mid Winter Conference.

I want to thank the AAFC for their support during my tenure as a Board member over the last four years. It has been a real pleasure and educational experience. Also, I want to thank the current officers of the board for all their hard work and dedication in making our association a success.

Sincerely,

[Signature]
Stephen C. Carroll
Past-President
State Director’s Report

Date: January 1, 2019

TO: Alabama Association of Fire Chiefs
FROM: Donnie West, State Director’s Report SEAFC

It continues to be an honor to serve as the Alabama State Director for the Southeastern Association of Fire Chiefs. This year has been tremendously exciting but also challenging as we move forward in carrying out the International Association of Fire Chiefs vision and mission. In my report, I have captured details of the many activities that have taken place in 2018 as well as a list of upcoming dates and events for future professional development.

Starting with our upcoming 91st Annual Leadership Conference in Murfreesboro, TN. July 13-18, 2019.

Schedule:
Saturday & Sunday July 13-14 Pre-conference workshops
Monday July 15 SEAFC Board meeting
Tuesday July 16 Opening Ceremonies - conference begins
Thursday July 18 Conference concludes with the evening banquet

In our recent SEAFC newsletter release, President Kingman Schuldt provided an excellent recap of the SEAFC Board members activities that included our newly developed Strategic Planning & Initiatives Committee under the leadership of 1st Vice President Doug Eggiman which recently held its initial meeting. The purpose of this committee was to address specific Association initiatives such as Safe Haven for Newborns, Turn Your Attention to Fire Prevention, Residential Fire Sprinklers, and Fire Service Diversity. By focusing on these key initiatives, the SEAFC has align itself with
State Director’s Report

those of the International Association of Fire Chiefs (IAFC) which assisted in bridging the
gap with the various state associations within the Southeastern Division.

President Schuldt stated that we have already experienced the benefits of enhanced
collaboration with the progress made in several states to raise awareness of the Safe
Haven for Newborns; South Carolina, Kentucky, and Mississippi.

President Schuldt also stated that over the recent months the Board had developed
several legislative position statements addressing Cross-Contaminated Tall Wood
Construction, National EMS Cost Reporting System, and the NFPA School Safety
Handbook initiatives. These initiatives were well coordinated with the IAFC, resulting in a
unified message. Most impressively, because of these collaborative efforts several
professional fire service associations from across the Division adopted similar positions,
all in line with the IAFC such as the Alabama Association of Fire Chiefs.

President Schuldt went on to say that the Board continues to develop partnerships with
key organizations and businesses demonstrating similar values and he was proud to
announce our continued relationship with Lexipol, Tanzinga and Fire Rescue GPO which
has provided significant benefit to our Association, State Chiefs Associations, and
Division members.

President’s newsletter, it was reported that the United States Fire Administration had
reported 83 firefighter fatalities in 2018. Tragically, 16 have occurred in the Southeastern
Division. This year members of the SEAFC Board has taken unprecedented action to
contact every agency Fire Chief to express condolences and offer support to the
agencies and families during their times of loss. Personal condolence letters were sent
to the various departments by President Schuldt on the behalf of the SEAFC Board
members. The Alabama Association of Fire Chiefs has an outstanding leader within the SEAFC group by the name of Fire Chief Larry Williams. Chief Williams continues to devote his time and efforts to start getting ready for the 2019 calendar year and beyond. The SEAFC Board members will be traveling to Atlanta, GA for their January 2019 Board meeting and site visit on January 17-19, 2019 hosted by Fire Chief Pat Wilson for the 2020 SEAFC Leadership Conference.

The SEAFC partnered with 1Smartcareer and the South Carolina State Association of Fire Chiefs to host the High-Performance Coaching & Leadership Academy scheduled for May 17-19, 2019 in Spartanburg, SC. Then July 25-29th the SEAFC will host the 90th Annual Executive Leadership Conference in Murfreesboro, TN. Program development is well underway, and several speakers have been confirmed. We are working closely with Murfreesboro Fire Chief Mark Foulks, Tennessee State Director Eddie Phillips, Tennessee Fire Chiefs Association, and corporate partners to make sure this year’s conference is the best yet.

In closing remarks from the SEAFC, President Kingman Schuldt emphasizes the hard work of the entire SEAFC Board, representing our nearly 2,000 members of the SEAFC.

Again, thank you for allowing me to serve as the Alabama State Director on the SEAFC Board.

Respectfully Yours,

Retired Fire Chief Donnie P. West, Jr.
CAFCA Membership

We ended 2018 with 240 members representing 59 agencies. We have approximately 32 Associate Members that include our vendor partners.

CAFCA Training

The CAFCA Training Consortium continues to coordinate together to provide valuable training for our member agencies. Chief John Whitmer takes the lead on training and does a great job.

Programs Supported in 2018

Congressional Fire Services Institute

Turn Your Attention to Fire Prevention

NFPA Symposium

BREMSS Banquet

Southern Vintage Fire Apparatus Association

CAFCA meets monthly at various locations with an average attendance of 75-85. We continue to have tremendous support from our vendor partners.

Submitted By:

Deputy Fire Chief
John M. Brook

CAFCA President
NAFCA Mid-Winter Report

January 7th, 2019

North Alabama Fire Chief’s Association (NAFCA) meets on the 3rd Thursday of every month. We currently have 43 members from 14 departments and 2 businesses.

Current officers are President - Tony Grande (Decatur), 1st Vice President Bryan Thornton (Athens), 2nd Vice President Brandy Williams (Madison), and Secretary/Treasurer Brad Hix (Albertville).

Meeting highlights are as follows: discussion on developing a North Alabama Regional IMT Team, working towards implementing a CIST team for this region with Chief Simmons from Redstone Arsenal being the lead, Legislative updates, Alabama Fire College updates, upcoming training announcements, importance of fire department social media pages and spreading the word for community risk reduction information, issues with new ADEM requirements and this information not being relayed to fire departments, discussed inviting several newly elected officials to an upcoming meeting to educate and gain support from them regarding issues in the fire service,

Presentations included: Active Shooter, NFPA updates from our regional director in the Community Risk Reduction realm, Sharp Communications discussed their Tango Tango products, Temple’s pre-emption systems, Cardiac Solutions products and accomplishments for 2018, FBI representative discussed homemade explosive devices and the upcoming expansion plans for them on Redstone Arsenal, and Brindlee Mountain discussed their services.

Respectfully submitted,

Brandy Williams
MID-WINTER CONFERENCE REPORT

Southeast Alabama Fire Chiefs’ Association
February 2019

“To provide Chiefs and Senior Fire Officers of Fire Service Organizations throughout the community with information, education, services, and representation to enhance the professionalism and service delivery capabilities of the affected Fire Service providers.”
OFFICERS

The current elected officers of the Southeast Alabama Fire Chief’s Association are listed below:

<table>
<thead>
<tr>
<th>President</th>
<th>Vice-President</th>
<th>Secretary/Treasurer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Whaley</td>
<td>Chris Etheredge</td>
<td>Matthew Jordan</td>
</tr>
<tr>
<td>Deputy Chief</td>
<td>Fire Marshal</td>
<td>Deputy Chief</td>
</tr>
<tr>
<td>Prattville Fire Department</td>
<td>Dothan Fire Department</td>
<td>Auburn Fire Division</td>
</tr>
</tbody>
</table>

MEETINGS

The association held bi-monthly meetings on the third Thursday of the month as scheduled below:

<table>
<thead>
<tr>
<th>Meeting Date</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 2018</td>
<td>Mid-Winter Conference, Tuscaloosa</td>
</tr>
<tr>
<td>April 2018</td>
<td>Prattville Fire Department</td>
</tr>
<tr>
<td>June 2018</td>
<td>Summer Conference/Montgomery Fire Rescue</td>
</tr>
<tr>
<td>August 2018</td>
<td>Phenix City Fire</td>
</tr>
<tr>
<td>October 2018</td>
<td>Alexander City Fire</td>
</tr>
<tr>
<td>December 2018</td>
<td>Opelika Fire/Auburn Fire Division</td>
</tr>
</tbody>
</table>

TRAINING

The association partnered with several departments to provide training opportunities within the region.

MEMBERSHIP

Our association believes that when issues and legislation arise, that directly affect the fire service in Alabama, our collective voice is only strengthened when our individual regions are involved and working together. The Southeast association is diligently working on membership recruitment. Our membership is currently comprised of 20+ departments, the Alabama Fire College, and several vendors.

Respectfully Submitted,

Michael Whaley
President
Southeast Alabama Fire Chief’s Association
January 20, 2019

Gene Necklaus, President
Alabama Association of Fire Chiefs

Re: Report to AAFC E-Board - Southwestern Alabama Association of Fire Chiefs

Gene,

I am writing to report on activity of the Southwestern Alabama Association of Fire Chiefs since our summer conference in June. The SWAAFC continues to meet for regularly scheduled business on a bi-monthly basis. Our September meeting was held in Spanish Fort and was also a “Know Your Flow” training event sponsored by Elkhart, Key Hose, and NAFECO. This event was well attended by both career and volunteer departments from throughout southwest Alabama with classroom and some hands-on water flow training. We hope to continue with training opportunities such as this in the future. As you know, we were pleased to have you, 1st VP Kendrick, and Harlon at our recent January meeting. This gave our members an opportunity to get AAFC updates from you on a variety of topics. The January meeting also included our election of officers, and a motion was made and approved to keep our existing slate of officers for the next year. Therefore, I will continue to serve as President, and Jeff Ludlam will continue as Vice-President. We hope to have Jeff more engaged in AAFC activities in the future. We have seen some increased interest in the SWAAFC from volunteer Fire Chiefs in our region, and we hope to continue to reach out to gain membership and participation from the vast numbers of volunteers in southwest Alabama. We will continue to work to improve networking and training for our members.

Sincerely,

Joseph W. Darby, President

SWAAFC
<table>
<thead>
<tr>
<th>POSITION/COMMITTEE (#)</th>
<th>ELECTED/ APPOINTED</th>
<th>TERM</th>
<th>NAME</th>
<th>*(C)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama Fire College Personnel Standards Commission</td>
<td>Elected</td>
<td>4 Year</td>
<td>Joey Darby (2022)</td>
<td></td>
</tr>
<tr>
<td>Alabama State Emergency Medical Control Committee</td>
<td>Elected</td>
<td>4 Year</td>
<td>Michael Bartlett (2020)</td>
<td></td>
</tr>
<tr>
<td>Southeastern Association of Fire Chiefs</td>
<td>Elected</td>
<td>2 Year</td>
<td>Donnie West (2020)</td>
<td></td>
</tr>
<tr>
<td>Alabama Firefighter Annuity Fund</td>
<td>Appointed</td>
<td>4 Year</td>
<td>Chris Mulins (2020)</td>
<td></td>
</tr>
<tr>
<td>Alabama First Responders Wireless Commission</td>
<td>Appointed</td>
<td>2 Year</td>
<td>Jon Lord</td>
<td></td>
</tr>
<tr>
<td>Alabama Joint Fire Council (1)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Jon Lord</td>
<td></td>
</tr>
<tr>
<td>Alabama Joint Fire Council (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gene Necklaus</td>
<td></td>
</tr>
<tr>
<td>Alabama Joint Fire Council (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gary Sparks</td>
<td></td>
</tr>
<tr>
<td>Chaplain</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Chris Collins</td>
<td></td>
</tr>
<tr>
<td>Coalition Against Bigger Trucks</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Joey Darby</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (1)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Pres. (G Necklaus)</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>IVP (S Kendrick)</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>2VP (T Grande)</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (4)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>S/T (J Lord)</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (5)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Host Chief/Reg Pres</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (6)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gene Coleman</td>
<td></td>
</tr>
<tr>
<td>Conference Planning (7)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Steve Carroll</td>
<td></td>
</tr>
<tr>
<td>Professional Dev. Comm. (Chair)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Wade Buckner (C)</td>
<td></td>
</tr>
<tr>
<td>Professional Dev. Comm. (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Matt Missildine</td>
<td></td>
</tr>
<tr>
<td>Professional Dev. Comm. (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Chris Collins</td>
<td></td>
</tr>
<tr>
<td>Professional Dev. Comm. (4)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Artie Willis</td>
<td></td>
</tr>
<tr>
<td>Constitution and By-Laws Committee (Chair)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Wade Buckner (C)</td>
<td></td>
</tr>
<tr>
<td>Committee/Group</td>
<td>Appointment Type</td>
<td>Term</td>
<td>Name</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>------------------</td>
<td>------</td>
<td>-------------------------------------------</td>
<td></td>
</tr>
<tr>
<td>Constitution and By-Laws Committee (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Chris McGhee</td>
<td></td>
</tr>
<tr>
<td>Constitution and By-Laws Committee (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Randall McFarland</td>
<td></td>
</tr>
<tr>
<td>Finance Review Committee (Chair)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Joey Darby (C)</td>
<td></td>
</tr>
<tr>
<td>Finance Review Committee (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Artie Willis</td>
<td></td>
</tr>
<tr>
<td>Finance Review Committee (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Randall McFarland</td>
<td></td>
</tr>
<tr>
<td>Fire Rescue Group Purchasing</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gene Coleman</td>
<td></td>
</tr>
<tr>
<td>Membership Committee (Chair)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Ben Stewart (C)</td>
<td></td>
</tr>
<tr>
<td>Membership Committee (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Larry Seals</td>
<td></td>
</tr>
<tr>
<td>Membership Committee (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Brandy Williams</td>
<td></td>
</tr>
<tr>
<td>Membership Committee (4)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Chris Etheredge</td>
<td></td>
</tr>
<tr>
<td>Nominations/Elections/ Chief of the Year (North)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Bryan Thronton</td>
<td></td>
</tr>
<tr>
<td>Nominations/Elections/ Chief of the Year (Central)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Michael Bartlett (C)</td>
<td></td>
</tr>
<tr>
<td>Nominations/Elections/ Chief of the Year (Southeast)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Michael Whaley</td>
<td></td>
</tr>
<tr>
<td>Nominations/Elections/ Chief of the Year (Southwest)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Justin Pierce</td>
<td></td>
</tr>
<tr>
<td>Parliamentarian</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Larry Williams</td>
<td></td>
</tr>
<tr>
<td>Sergeant at Arms</td>
<td>Appointed</td>
<td>1 Year</td>
<td>VACANT</td>
<td></td>
</tr>
<tr>
<td>Southeast Alabama EMS Council</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Matt Jordan</td>
<td></td>
</tr>
<tr>
<td>State Advocate for Fire Exploring</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gene Coleman</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire Prevention/AlaFire (1)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Tony Grande (C)</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire Prevention/AlaFire (2)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Gary Sparks (C)</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire Prevention/AlaFire (3)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Arthur Willis</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire Prevention/AlaFire (4)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>Justin Pearce</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire Prevention/AlaFire (5)</td>
<td>Appointed</td>
<td>1 Year</td>
<td>AJ Martin</td>
<td></td>
</tr>
<tr>
<td>Turn Your Attention to Fire</td>
<td>Appointed</td>
<td>1 Year</td>
<td>VACANT</td>
<td></td>
</tr>
<tr>
<td>Prevention/AlaFire (6)</td>
<td>Year</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>--------------</td>
<td>-----------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The National Center for Fire and Life</td>
<td>Appointed</td>
<td>2 Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety</td>
<td></td>
<td>Gene Necklaus</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Media</td>
<td>Appointed</td>
<td>1 Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Gene Coleman</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Media</td>
<td>Appointed</td>
<td>1 Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tony Grande</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Media</td>
<td>Appointed</td>
<td>1 Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Keith Martin</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Media</td>
<td>Appointed</td>
<td>1 Year</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Roger Few</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
January 20, 2019

Gene Necklaus, President
Alabama Association of Fire Chiefs

Re: Report to AAFC E-Board from Commissioner Darby

Gene,

I am writing to report on the activity of the Alabama Fire College and Personnel Standards Commission since my update at the summer conference in June. The Commission met for the scheduled quarterly meeting on July 18, 2018. During this meeting, we received a very favorable report from the recent IFSAC accreditation site visit. The IFSAC team reviewed and approved 63 NFPA levels in 3 days on campus. This was a great reflection of the hard work and dedication of Kim Davis and the entire staff. This meeting also included approval of a new Mobile Drill Tower to replace the AFG grant-funded unit that was damaged by a fire in transit to a training site. The FY18-19 budget was approved with funding opportunities for continued improvement of training programs and capital assets. Cece Hubbert, our Finance Officer, was recognized as the Employee of the Quarter.

The Commission met on October 17, 2018 for the scheduled quarterly meeting on the campus of Marion Military Institute. The leadership at MMI gave us an opportunity to tour the campus and learn more about the students who are involved in their Fire Program as a partnership with AFC. During this meeting, we approved an AFG grant award of $436,305 for the purchase of (2) mobile trainers, one for confined space training and the other for hazmat tanker training. We also approved a FY18 AFG grant application for a new pumper. Marty McElroy, our DoD Specialist, was recognized as the Employee of the Quarter.

The Commission met for the scheduled quarterly meeting on January 16, 2019 at AFC. During this meeting, several changes to the Administrative Code were adopted to clarify language in accordance with NFPA. These changes also allow for alternative Instructor certification for those not certified to the Fire Fighter I or Volunteer Firefighter I level. These changes also clarified the Fire Fighter Bridge Program as a method of instruction and not a separate certification program. A proposal for clarification of the rules for field delivery of recruit training courses was also presented and approved at this meeting, and the allowable charge for field courses was established at $2 per prescribed instructional hour. The bid award for the AFC hotel contract was approved for the brand new LaQuinta Inn & Suites on McFarland Blvd. Additionally, Bailey Price, our EMS Program Director, and Amy Bowden, our Employee Development Officer, were recognized as the Employees of the Quarter.
Cece Hubbert, our Finance Officer, was recognized as the 2018 AFC Employee of the Year. Finally, our AFC&PSC elections were held, and I was elected as Commission Chairman, and Dale Wyatt was elected as Vice-Chairman.

It continues to be a pleasure and honor to represent the AAFC on the AFC&PSC, and I am excited about the direction and future of the Alabama Fire College. I am always open for suggestions and welcome any thoughts or concerns from you or any of our AAFC members.

Sincerely,

Joseph W. Darby, Commission Chairman
January 7, 2019

President Gene Necklaus  
Alabama Association of Fire Chiefs  
Via Email: gene.necklaus@cityofscottsboro.org

Re: Summary Brief (Michael A. Bartlett, Association Representative to the Alabama State Emergency Medical Control Committee (SEMCC))

Chief Necklaus:

SEMCC continues to move forward in the endeavor to add medications and treatments for pre-hospital providers. Our last SEMCC meeting was December 3, 2018 in Clanton. Previous to that we met at the Alabama EMS Conference in Orange Beach on October 16, 2018. At the Alabama EMS Conference, action was taken to repeal and replace the State EMS rules. The fire chiefs had a couple of concerns and both were addressed. During the December meeting, action was taken to approve a set of Critical Care Paramedic Protocols. This opened up several new procedures and medications to agencies and paramedics that wish to become licensed at the Critical Care level.

On a national level, Medicare is scheduled to create a new way to calculate fee schedules for transport providers. This is currently slated to go into effect January 1, 2020. This new schedule will require transport agencies to submit data to Medicare on their true cost of providing EMS care. Currently, two cost reporting systems are being proposed. One from AAA and the other from IAFC. I have attached IAFC’s proposal that was sent to the administrator for CMS on December 5, 2018.

Kindest regards,

Michael A. Bartlett  
Assistant Fire Chief
December 5, 2018

The Honorable Seema Verma
Administrator
Centers for Medicare and Medicaid Services
7500 Security Boulevard
Baltimore, MD 21244-8150

Dear Administrator Verma:

On behalf of the International Association of Fire Chiefs (IAFC), International Association of Fire Fighters (IAFF), Metropolitan Fire Chiefs Association (Metro Chiefs), National Association of Emergency Medical Technicians (NAEMT), and the National Volunteer Fire Council (NVFC), we urge the Centers for Medicare and Medicaid Services (CMS) to adopt an EMS cost reporting process similar to the one used by Medicaid when providing supplemental ground emergency medical transportation reimbursements in California, Oregon, and Washington. The IAFC, IAFF, Metro Chiefs, NAEMT, and NVFC believe a cost reporting process similar to the one used in California’s Ground Emergency Medical Transportation (GEMT) program will generate the most accurate cost data information and be significantly less burdensome for fire departments to complete.

The IAFC, IAFF, Metro Chiefs, NAEMT, and NVFC have long been concerned by the significant and chronic under-reimbursement by CMS for the EMS care that our nation’s fire departments provide to Medicare beneficiaries on a daily basis. Our organizations were pleased in February to see Congress pass the Bipartisan Budget Act of 2018 (P.L. 115-123) which directs CMS to develop a process to gather data and information on EMS costs and other aspects of the
EMS system. These data will be invaluable in demonstrating the value of service provided by fire-based EMS agencies and in illustrating the need to better align the CMS' Ambulance Fee Schedule with the true costs of providing EMS care to millions of ill and injured patients each year.

As you are likely aware, cost reporting is a familiar concept to fire-based EMS agencies. In 2010, the State of California and the CMS began providing supplemental reimbursements to California fire departments to assist in minimizing the unreimbursed costs of providing emergency medical care to Medicaid beneficiaries. This program, known as the GEMT, has been highly successful in supporting fire-based EMS agencies and has since been adopted in several other states including Oregon, Washington, and Nevada. Cost reports for fire-based EMS agencies are a crucial piece of the GEMT. These cost reports were developed in close consultation with CMS as well as many local fire departments to ensure that they generate the necessary data without being too onerous or administratively burdensome to complete. Through these detailed and thorough cost reports, fire departments certify their costs and reimbursements and provide data that is fully auditable and transparent. Reported costs are further broken down into multiple sub-categories that clearly show the services, tasks, and processes connected to each cost. The meticulous detail provided by the GEMT reports results in accurate, complete, and timely cost data information being shared with Medicaid/CMS.

Our organizations also believe that using the GEMT cost reports as the basis for CMS' cost collection efforts is necessary to reduce the administrative burden on the EMS agencies that will be selected in the sample to provide cost information to CMS. More than 1,000 fire departments across nearly a dozen states currently submit GEMT cost reports to Medicaid each year. Our organizations are also concerned that a different and unrelated cost report created by CMS could unintentionally create significant confusion and downstream administrative burden for fire departments already reporting using the GEMT. A requirement to complete additional cost reports requiring the submission of data in different formats, reporting periods, and criteria would be not only burdensome but most certainly require explanation of differences in total costs that are certain to result from variations in reporting requirements. CMS could avoid creating this challenge for large portions of the ambulance service industry by utilizing the GEMT cost reports already adopted and accepted by the federal Medicaid program and numerous state Medicaid programs.

The IAFC, IAFF, Metro Chiefs, NAEMT, and NVFC are concerned by an alternate proposal, originally drafted in 2014, that would fail to generate cost data with the depth and transparency needed to truly understand the costs of providing EMS care to Medicare beneficiaries. The resulting lesser quality cost data information would make it more difficult to use these data in a meaningful way to improve the accuracy of CMS' reimbursements for EMS care. This cost collection process also is unproven and was only given a very limited test for function and usability. The study used a focus group of just 45 ambulance suppliers and providers which was significantly non-representative of the EMS industry and included just one fire-based EMS agency. Furthermore, our organizations also are deeply troubled by recommendations contained within this proposal for CMS to contract out its cost collection responsibilities to a private entity that represents a large (commercial) sector within the EMS industry. The IAFC, IAFF, Metro Chiefs, NAEMT, and NVFC strongly believe that CMS must maintain the neutrality of the cost
reporting process by rejecting any recommendations to outsource this important role to any third party that, directly or indirectly, represents ambulance service entities.

We have also included a larger report that compares the cost reporting process outlined by the GEMT with the cost reporting process recommended by the Moran Study. This report provides additional background information to explain the full benefits that could be achieved by CMS’ adoption of a GEMT-based cost reporting program. We encourage you to review this report as it provides important information and context on our joint recommendation that CMS utilize the GEMT’s cost reporting process.

On behalf of the IAFC, IAFF, Metro Chiefs, NAEMT, and NVFC, thank you again for your diligent work to develop a cost data collection system for EMS agencies across the United States. Our organizations look forward to continuing to work with CMS to ensure this data collection system generates the high-quality data needed to improve the accuracy of CMS’ reimbursements for EMS care provided to Medicare beneficiaries.

Sincerely,

Fire Chief Dan Eggleston, EFO, CFO, CMO
President and Chairman of the Board
International Association of Fire Chiefs

Kevin D. Quinn
Chair
National Volunteer Fire Council

Harold Schaitberger
General President
International Association of Fire Fighters

Dennis Rowe, EMT-P
President
National Association of Emergency Medical Technicians

Fire Chief Otto Drozd, HI, EFO, CFO
President
Metropolitan Fire Chiefs Association

Encl: Cost Reporting Overview and Recommendations form the Cost Reporting Work Group
Report and Recommendations of a Fire Service Cost Reporting Work Group to CMS

Submitted November 9, 2018

In response to a directive in the Bipartisan Budget Act of 2018 (P.L. 115-123), the International Association of Fire Chiefs (IAFC) Emergency Medical Services (EMS) Section assembled a Cost Reporting Work Group (CRWG) comprised of diverse fire service, EMS, cost reporting experts, and key opinion leaders. An inaugural meeting of the CRWG was held September 4th, 2018 with a charge to develop fire service recommendations to CMS for the purpose of developing an ambulance cost reporting data collection system as required by the Bipartisan Budget Act. The members of the CRWG were:

- Kelly Blackmon, Deputy Fire Chief – Clark County FD (NV)
- Tom Breyer, Director Fire and EMS Operations – International Association of Fire Fighters
- Scott Clough, Assistant Chief (Ret) – Sacramento Metro FD (CA)
- Mike DuRee, Fire Chief (Ret) – Long Beach FD (CA)
- Pete Lawrence, Division Chief – Oceanside FD (CA)
- Rob McClintock, EMS Specialist – International Association of Fire Fighters
- Mike McEvoy, EMS Chief – Saratoga County (NY) – Served as Chair of the CRWG
- Bill Shipman, Senior Vice President – MultiMed Billing, Syracuse (NY)
- Troy Tuke, Assistant Fire Chief – EMS – Clark County FD (NV)
- Rich Walls, EMS Chief – South San Francisco FD (CA)
- Crystal Yates, Assistant Deputy Commissioner – Philadelphia FD (PA)
- Evan Davis and Jeff Snow served as Staff Liaisons to the CRWG from the IAFC

Based on the attached directive by Congress to CMS and the CRWG review of existing and recommended cost reporting strategies, the CRWG makes the following recommendations to CMS:

1. Sample cost reporting of ambulance services be implemented by CMS using the existing CMS Medicaid Ground Emergency Medical Transportation (GEMT) Cost Reporting Tool. Modifications as needed to comply with the intent of the Bipartisan Budget Act of 2018 can be readily and easily made to this existing, CMS approved cost reporting tool.

2. In the collection of cost reporting data and subsequent analyses which may be conducted for the purposes of adjusting reimbursement, the CRWG strongly opposes any differential based on type of service. At present CMS reimbursements apply differentials for geographic location of service and level of service provided only. The CRWG strongly recommends these remain as the only CMS reimbursement differentials.
The Bipartisan Budget Act of 2018 (P.L. 115-123)

P.L. 115-123 was signed into law on February 9, 2018. This legislation provided a long-term reauthorization of the Medicare Ambulance Add-On Payments which provide additional payments for the transportation of Medicare beneficiaries from pre-determined urban, rural, and super-rural zip codes. The cost of this long-term reauthorization was offset by increasing the current payment cut for non-emergency dialysis transports from 10% to 23% (beginning on October 1, 2018).

Additionally, P.L. 115-123 directs the Department of Health and Human Services, through the Centers for Medicare and Medicaid Services (CMS), to conduct cost surveying of ambulance services suppliers and providers to determine the accuracy of Medicare’s reimbursements. CMS will conduct their cost surveys using a random sample of ambulance agencies. Agencies which are selected to participate in cost surveying and fail to report their costs could receive a payment deduction of up to 10%. P.L. 115-123 does establish a hardship waiver and appeals process for agencies receiving penalties for non-compliance.

Below is the scope of the cost surveying that P.L. 115-123 establishes:

“(17) SUBMISSION OF COST AND OTHER INFORMATION.— “(A) DEVELOPMENT OF DATA COLLECTION SYSTEM.—The Secretary shall develop a data collection system (which may include use of a cost survey) to collect cost, revenue, utilization, and other information determined appropriate by the Secretary with respect to providers of services (in this paragraph referred to as ‘providers’) and suppliers of ground ambulance services. Such system shall be designed to collect information—

“(i) needed to evaluate the extent to which reported costs relate to payment rates under this subsection;

“(ii) on the utilization of capital equipment and ambulance capacity, including information consistent with the type of information described in section 1121(a); and

“(iii) on different types of ground ambulance services furnished in different geographic locations including rural areas and low population density areas described in paragraph (12).

The Moran Company Survey Process

In April 2014, the American Ambulance Association (AAA) and their consultant The Moran Company (TMC), released a report, Detailing “Hybrid Data Collection Method” for the Ambulance Industry: Beta Test Results of the Statistical & Financial Data Survey & Recommendations (TMC Report). The report recommended how CMS could implement a cost reporting process for EMS agencies.

Developed by TMC and AAA, the described, “hybrid data collection methodology” would require CMS to use a two-step survey process to collect data from ambulance providers. The first
step would be to conduct an initial survey collecting basic key ambulance agency operational information. The second step would be to collect financial and statistical data from a random sample of providers.

Pros:

- This method is supported by TMC and AAA.
- Additional testing of this tool on a larger scale, with a representative sample reflective of the ambulance service industry, would be needed to identify additional pros for this survey tool.

Cons:

- The method developed by AAA and TMC has not been adequately tested in the industry.
  - Only 45 organizations provided statistical and financial data to test the proposed methodology.
    - Of these 45 participants, only one was a fire-based agency, 32 were private companies, 8 were governmental third-service agencies, and 4 were hospital-based. This low response rate was not representative of the ambulance industry’s demographics as a whole.
    - It’s unclear in the report whether the 43 providers that participated in the initial survey were part of the 45 that provided statistical and financial data.
  - It is also unclear who and from where the providers participating resided.
- The format of the survey would make it difficult for CMS to validate accuracy and consistency of data and allocation methodologies used by providers to complete the surveys.
- This tool may be difficult to automate and rely on data for analytics impacting the entire ambulance industry.
- The TMC report stated, “…that most ambulance operations would be unable to provide standard Medicare cost reporting.” This conclusion is premature.
- The TMC report recommended that AAA “explore the potential to engage in a cooperative agreement with CMS to…implement the CMS’ data strategy [as a contractor].” This recommendation prompts questions about the impartiality of the report’s conclusions.

Ground Emergency Medical Transportation (GEMT) Cost Reporting Tool

Currently in the local government ground emergency medical transportation industry, there exists a cost reporting tool used for Medicaid supplemental reimbursement. This established cost reporting tool is actively used by several states including: California, Missouri, Nevada, Oregon, and Washington.
In 2013, the California Department of Health Care Services developed the initial ground emergency medical transportation cost report tool. The cost report tool calculates an ambulance provider’s actual average cost per transport and is certified by providers that the information is accurate and conforms to the OMB A-87 circular (superseded by 2 CFR Part 200) and CMS Directives.

**Pros:**

- Cost reporting tool was developed with significant participation of CMS and local government ambulance providers\(^1\) in urban, rural, and super rural areas.
- Cost report tool has been tested and used by nearly a thousand providers across multiple states. It can be used by both government and private providers.
- Cost report tool is used across several states and there are several consulting firms which can assist ambulance providers in using the cost reporting tool.
  - Additional resources are available to providers for completing these cost reports.
- The cost report data collection process can be automated and audited.
- The cost report tool is required to tie into financial records and allocation methods that are transparent.
- The tool requires certification that costs are accurate and conform to program requirements. Actuaries should be able to use the data to support their rates.

**Cons:**

- Initial year to complete cost report can be challenging. However, after the first year is complete, future reporting can be completed fairly quickly.
- The GEMT-based cost reporting tool has not been tested in the private ambulance industry. However, the cost report has a universal design. Private industries can crosswalk their chart of accounts to complete the cost report.
- Private and public industries will be required to adjust their data requests from billing companies. However, major billing companies’ contract with both public and private EMS providers and are readily able to make necessary data available.
- CMS cost reporting currently does not take into account data needed by suppliers. Additional schedules may need to be added to meet CMS needs.

---

\(^1\) This reference to “providers” refers to all ambulance transportation agencies. Unlike Medicare, Medicaid does not distinguish between “suppliers” and “providers.” P.L. 115-123 directed CMS to include both “suppliers” and “providers” in their ambulance service cost surveying process.
January 16, 2019

Alabama Association of Fire Chiefs
Executive Board

Dear Chief Necklaus:

As requested, you will find a brief summary of recent activity for the Alabama Firefighter’s Annuity and Benefit Fund (AFABF).

General

- We now have an administrative process that allows municipalities, departments, districts, etc., the ability to pay premiums for their personnel on an annual basis versus monthly.
- We have increased our membership by fifty percent since the last report to the AAFC.
- Autauga County has been awarded a SAFER Grant that will, in part, provide funding for membership in the AFABF for Volunteer Firefighters (in good standing) in Autauga County. The grant will provide the aforementioned funding for a period of three years. We anticipate that this will generate between 100 and 150 applications for membership.

Financial (October 1, 2018 through December 31, 2018)

- Total assets of the AFABF - $285,895.60
- The financial report shows $192,513.63 in our RSA Investment and $93,381.97 in our operating account.
- The Annuity Fund Board voted today (1-16-2019) to move $50,000.00 from the operating budget into our RSA investment account. Therefore, our current RSA investment balance is $242,513.63 and the current operating budget balance is $43,381.97 (Financial report attached)

Goals

- We are continuing to work on legislation that would provide funding from taxes collected on fireworks and pyrotechnic sales in the state. The AFABF Board, the state Fire Marshal’s Office, the state Insurance Commissioner, and the fireworks manufacturers have been working together on legislation that will be introduced in the upcoming legislative session.
- Our main goals continue to be to secure additional funding sources and increase membership in the Fund.

Please let me know if you need any additional information or clarification on any of these points.

Respectfully,

Chris J. Mullins
# Alabama Firefighters' Annuity and Benefit Fund
## Profit and Loss
**October 1, 2018 through December 31, 2018**

### Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buy Back</td>
<td>16,198.00</td>
</tr>
<tr>
<td>Donations</td>
<td>24,805.00</td>
</tr>
<tr>
<td>Dues</td>
<td>740.00</td>
</tr>
<tr>
<td>Income Tax Revenue</td>
<td>7,214.00</td>
</tr>
<tr>
<td>Membership Fee</td>
<td>0.00</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>46.14</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>49,003.14</td>
</tr>
</tbody>
</table>

### Expense

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Expenses</td>
<td></td>
</tr>
<tr>
<td>AFC Contract</td>
<td>8,299.20</td>
</tr>
<tr>
<td>Bank Fees</td>
<td>440.66</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>480.00</td>
</tr>
<tr>
<td>Post Office Box</td>
<td>0.00</td>
</tr>
<tr>
<td>Risk Management Insurance</td>
<td>1,260.00</td>
</tr>
<tr>
<td>RSA Transfer</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>10,729.86</td>
</tr>
</tbody>
</table>

### Benefit Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement Benefit</td>
<td>270.00</td>
</tr>
<tr>
<td>Termination of Account</td>
<td>0.00</td>
</tr>
<tr>
<td><strong>Total Expense</strong></td>
<td>10,729.86</td>
</tr>
</tbody>
</table>

### Net Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Income</strong></td>
<td>38,273.28</td>
</tr>
</tbody>
</table>

### Beginning Balance as of October 1, 2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Beginning Balance as of October 1, 2018</strong></td>
<td>55,108.69</td>
</tr>
</tbody>
</table>

### Net Income

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Net Income</strong></td>
<td>38,273.28</td>
</tr>
</tbody>
</table>

### Ending Balance as of December 31, 2018

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ending Balance as of December 31, 2018</strong></td>
<td>93,381.97</td>
</tr>
</tbody>
</table>

### RSA Investment

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RSA Investment</strong></td>
<td>192,513.63</td>
</tr>
</tbody>
</table>

### Total Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Oct 2018 - Dec 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Assets</strong></td>
<td>285,895.63</td>
</tr>
</tbody>
</table>

We currently have 15 members of the Annuity Fund. There are 5 members from Mountain Brook that are payroll deduct, 7 members who pay with auto debit and 1 member receiving retirement benefit.

---

Chairman Reid Vaughan

Date
Joint Fire Council Report

Welcome to the report of the Joint Fire Council. We have had many changes over the last year with a lot going on in the upcoming session. The Officers for the Joint Fire Council have remained the same by a vote of the group and they stand as: Chairman Jon Lord, Vice Chairman Scott Pilgreen, and Secretary/Treasurer Reid Vaughan.

The 2019 State Legislative Session is scheduled to kick-off on March 5th, with several new faces in Montgomery. No doubt phrases like “Gas Tax” and “Lottery” will be buzz words throughout this session, but there are many potential pieces of legislation that could impact the fire service in some way. Some of these that have been rumored thus far:

- Reintroduction of legislation that gives the RSA Local Units (Cities, Boards, Districts) the option to move Tier 2 employees to a system similar to the current Tier 1 Retirement.
- A possible bill to clarify the liability of Fire Departments and firefighters for the voluntary installation of smoke alarms in private residences.
- Changes to the Landlord/Tenant Laws that specifically address the installation on smoke alarms in residential rental properties, particularly 1 and 2 family dwellings and in areas without local code enforcement.
- Expansion of presumptive cancer clauses to include Worker’s Compensation insurance.
- Possible tax incentives for volunteer firefighters.
- Legislation affecting fire districts, district fee structures, and possible fire protection coverage for large tracks of forest land.

The AAFC will work to keep the membership informed on legislation that may benefit or detract from the fire service and public safety. As the session gets underway, look for updates as they become available.

Other items of mention are:

- Deposits into the Memorial Trust Account are over $17,897.99 this year and this money will allow for the upkeep of the memorial and the future purchase of additional marble would cost $26,500.00 ea. obelisks and we are in need of two to last for the life of the Memorial.
- Memorial service is set for October 6th at 1500 in the afternoon. (Same time as AFC Fall Fire College Week)
- The leader of the Fire Caucus in each house of the Alabama Legislature will be honored at the next meeting of the AJFC. (House – Tommy Haynes, Senate – Gerald Allen)
- Officers for the current year remained the same. Chairman – Jon Lord, Vice Chairman – Scott Pilgreen, and Sec/Tres – Reid Vaughan.
- The Tier II bill came close to clearing the hurdles this year, but was not able to be pushed over the finish line. After frank discussions this year it is hoped that AJFC can push a clean bill that all will support for 2019
- Funding bill for the Alabama Firefighters Annuity and Benefit Fund will be put back on the table after discussion between the Alabama Fire Marshal’s Office, Alabama FABF and the fireworks community. The new bill looks to provide a much larger revenue stream for the benefit fund.
January 20, 2019

Gene Necklaus, President
Alabama Association of Fire Chiefs

Re: Report to AAFC E-Board from CABT representative

Gene,

I am writing to report on activity of the CABT – Coalition Against Bigger Trucks since our summer conference in June. This coalition was formed to resist any efforts of Congress that would allow for larger, longer, or heavier trucks on our roadways, and the AAFC has stood firm as a supporting member. The coalition group in Alabama consists of representatives from public safety (AAFC, AAVFD, State Troopers Assoc., Sheriffs Assoc.) and ALDOT. During this period, the CABT has been preparing for the next round of legislative attempts by the big truck lobbyists by asking for support signatures from all of our agencies. The Senate Appropriations Committee met in June to mark up the Transportation, Housing and Urban Development (THUD) appropriations bill that was expected to be a vehicle for legislation approving both longer double-trailer trucks and heavier single-trailer trucks. The threat was especially serious this time around because the new committee chair has been the chief sponsor of the Double 33s provision in the past. Fortunately, neither bigger-truck provision was included in the appropriations bill, which was a setback for bigger-truck proponents. This was a significant win for our side, especially since Double 33s proponents had been aggressively lobbying Congress since early last year, and they were publicly pushing their longer-truck provision through radio and digital ads placed inside the Beltway.

We also agreed in August to share information on AAFC and CABT social media accounts to show our continued support. With over 100 new House and Senate members, 2019 will be a challenging year to better educate the new Congress on bigger trucks. We will continue to monitor activity in Washington, and I will continue to work with this group to represent our public safety interests. Please forward any questions or concerns that you or the AAFC members might have regarding this issue.

Sincerely,

Joseph W. Darby
To: Chief Gene Necklaus, President AAFC  
From: Assistant Chief Wade Buckner, Chairman Professional Development Committee  
Date: January 9, 2019  
RE: Professional Development Committee Report

The Professional Development Committee has met twice in this current term to explore the creation of Fire Chief Designation or Certification through the Association. The current committee members are Chief Matt Missildine, Chief Chris Collins, Arthur Willis and myself.

A conference call was held on July 26, 2018. During this call, we discussed the efforts that the Alabama Fire College had begun regarding a new fire chief program that was currently in development. We also reviewed the Georgia Fire Chiefs Association and the Alabama Chiefs of Police programs that are administered through their respective organizations. The committee members along with Chief Gene Necklaus and Matt Russell of the Alabama Fire College participated in this call.

On December 19, 2018, the committee, along with Matt Russell, met at the Alabama Fire College to further discuss the program. After much discussion, the committee decided to seek input from the members of the Association as to the subjects that they felt would be needed to supplement traditional certification course offerings. A survey is being developed to gather this information and will be sent to the membership in the coming days.
To: Chief Gene Necklaus, President AAFC
From: Asst. Chief Wade Buckner, Chairman C&BL Committee
Date: January 9, 2019
RE: Constitution and Bylaws Committee Report

The Constitution and Bylaws Committee has received a request to review and recommend changes to the Article I, Section IV in order to be consistent with the Constitution and Bylaws of the Southeastern Division (SEAFC) of the International Association of Fire Chiefs.

In summary, the Constitution and Bylaws of the SEAFC allow for a member who retires during the term of an appointed position to continue to serve in that position until the end of that term. The Constitution and Bylaws of the AAFC state that an Members may “hold office and have the right to vote”. The proposed changes will amend this section to state “to be elected to” office and have the right to vote. These changes would apply to the current five types of membership to include Active, Associate, Life, Honorary, and Corporate.

The Membership Committee has also requested a change in the Bylaws relating to Associate Members. This amendment was recommended by the Membership Committee as an avenue to expand Volunteer Fire Chief participation in the AAFC. The amendment would allow a County Fire Department Association to provide for Associate Memberships to the Fire Chief of the Volunteer Fire Departments in said County Association. It also sets the rate for County Association memberships at $300 per County Association per year. The VFDs would have to be recognized by the Alabama Forestry Commission as a Volunteer Department in Alabama.

Notice, on the proposed changes, was given to the membership through email correspondence and by posting on the Association’s website on December 18, 2018. These proposed changes will be voted on at the Mid-Winter Conference.

There have been no other proposed changes or amendments requested as of this report.
January 20, 2019

Gene Necklaus, President
Alabama Association of Fire Chiefs

Re: Report to AAFC E-Board – Financial Review Committee

Gene,

I am writing to report on activity of the Financial Review Committee since our summer conference in June. This Committee was appointed to review our financial recordkeeping processes and ultimately conduct internal audits of our accounts. As we have gathered information regarding our various accounts and worked with our accountant, Mark Tucker, we believe that the consolidation of revenues and expenses in our primary function areas (AAFC general, TYAFP, Conferences) is problematic in maintaining clear records for reporting. Therefore, we have made an effort to clearly separate these function areas and code revenues and expenses accordingly. With the new processes in place, it will take some time to review the effectiveness of this action, but the mid-winter conference activity should help to determine if we are on the right track. With that being said, we see no obvious signs of wrongdoing or items that could place us in immediate financial jeopardy. Let me know if you have any questions.

Sincerely,

Joseph W. Darby, Committee Chair
The FireRescue GPO, a program of NPPGov, is a cooperative purchasing organization providing fire departments nationwide, access to publicly solicited contracts. FireRescue GPO uses a lead public agency to publicly solicit and award contracts through a competitively bid (RFP) process. FireRescue GPO members are able to access the contracts through an intergovernmental agreement, eliminating the need to complete their own RFP process. Western Fire Chiefs Association works in partnership with all other US Divisions of the IAFC to promote the program to their members and state chiefs association members.

As well as helping fire departments save time and money, fire specific revenue supports the fire service through a revenue sharing program with the IAFC, its Divisions, and the state chiefs associations nationwide.

The advisory council conducts quarterly conference calls and receives updates on new contracts and partnerships. We are working on a survey of what items you would like to see on the GPO. The Moore Medical contract was not renewed. We have requested that an new EMS Supply contract be established. Items to be solicited for bid are evaluated as to what impact they may have for departments across the program. Please share those request and we can submit them.

Agreements with the Fire Rescue GPO and members of the SEAFC provides increased marketing for the Fire Rescue GPO by participation in conferences and media outlets of the associations. Our association signed on to the agreement. This will allow the maximum revenue share available from the program. They have asked that any large purchases be reported to the Fire Rescue GPO. Our vendors are on an honor system for reporting. This will allow a check and balance.

We have a link on our website or you can visit their website nppgov.com/gpo/firerescue-gpo

Please contact if I can provide any assistance Coleman@centerpointfire.com
FireRescue GPO is a program of NPPGov providing fire departments access to publicly solicited contracts from vendors who supply goods and services to the fire service. Contracts are created through a public RFP process by a Lead Public Agency that allows members to “piggy-back” on the contract—eliminating the need to complete their own RFP process. FireRescue GPO staff and legal counsel facilitate this process and provide necessary documentation and support.

In addition to saving you money, the program generates revenue for the fire chiefs association where the purchase was made including the IAFC, IAFC Division Associations, and State Fire Chiefs Associations.

FEATURED VENDORS

**Mission Critical Partners:** Professional and lifecycle management services firm that helps public safety organizations enhance and evolve their mission-critical systems and operations.

**Resource Management Associations (RMA):** Fully independent consulting firm, specializing in public safety needs.

**The Clearing:** Management consulting firm that helps leaders identify underlying causes of organizational obstacles.

EDUCATION

Executive Director of NCPP, Tammy Rimes, recently wrote an article in *Government Procurement* about the strategic evolution of cooperative contracts. As procurement officials tackle the challenges of having to do more with less staff, cooperative contracts have evolved to provide even more help. This change is driven by government teams leveraging cooperative contracts even more efficiently. Read the complete article [here](#).

TESTIMONIALS

We worked with MES to get turnouts using the NPPGov contract. The process was easy and simple. We will definitely use NPPGov again in the future” - Pete Crowe, Fire Chief, Booth Volunteer Fire Department

CONTACT US

Please contact us so that we can assist in your use of our agreements.

Read the latest NPPGov Newsletter [here](#).

[FireRescue GPO/NPPGov](#)
MEMBERSHIP COMMITTEE REPORT

COMMITTEE MEMBERS

Brandy Williams, Madison Fire Department
Larry Seals, Lincoln Fire Department
Chris Etheredge, Dothan Fire Department
Ben Stewart, Oxford Fire Department

OUR GOAL IS TO PROMOTE MEMBERSHIP TO THE ALABAMA ASSOCIATION OF FIRE CHIEFS

The Membership Committee has accomplished or recommended the following items to help achieve this goal:

1. Each of the committee members reached out to our local areas in promoting AAFC. This was accomplished by attending department meetings, association meetings, emails, and phone calls.
2. Attended the Alabama Association of Volunteer Fire Departments Conference (July 2018 in Florence, Al)
3. Offered two (2) scholarships to benefit volunteer fire officers for any paid membership of the AAFC at the Mid-Winter Conference, (2018 in Tuscaloosa, Al)
4. Planned a meet and greet and for the Mid-Winter Conference to introduce ourselves to all the new AAFC members (February 2019 in Tuscaloosa, Al)
5. Placed AAFC information in welcome packets at the conference introducing membership and benefits of joining the AAFC
6. Also introducing the Membership Committee amendment- The Membership Committee recommends this as an avenue to expand our Volunteer Fire Chief participation in the AAFC. The amendment would allow a County Fire Department Association to provide for Associate Memberships to the Fire Chief of the Volunteer Fire Departments in said County Association. It also sets the rate for County Association memberships at $300 per County Association per year. The VFDs would have to be recognized by the Alabama Forestry Commission as a Volunteer Department in Alabama.

Our committee also recognizes that it takes every member to promote AAFC to reach all areas of Alabama. If you’re a member….introduce someone to AAFC today!
January 7, 2019

President Gene Necklaus
Alabama Association of Fire Chiefs
Via Email: gene.necklaus@cityofscottssboro.org

Re: Summary Brief (Michael A. Bartlett, Nominations Committee Chairman)

Chief Necklaus:

The Nominations Committee prepared the slate of officers that were installed six months ago at our Summer Conference. Since that time, our committee remained idle until November 2018.

We started work in November when a new charge was requested of the committee. We were tasked to handle the selection of two volunteer scholarship awards for the 2019 Mid-winter conference. We received two applications, which made our selection easy. The two nominations were passed to the president to be awarded.

Last month the Nomination Committee has been busy working on the selection of the 2018 Fire Chief of the Year, as this is one of the charges of our committee per the Fire Chief of the Year Policy (FCOY).

Each year the Nominations Committee and the past three year’s recipients of the prestigious Fire Chief of the Year Award form the selection committee for that year’s Fire Chief of the Year. The application process opens in November and a request is sent to the Executive Director to advertise the opening of the application process. The application deadline is December 31st. In the month of January, we collaborate to select the Fire Chief of the Year candidate from the applications that we have received and recommend them to the Executive Board at the February Executive Board meeting. We are proud to announce we have selected a career and volunteer FCOY for 2018.

At the post conference Business Meeting, the nomination committee will have a slate of officers ready for recommendation for the annual election process. Additionally, we are prepared to submit a nomination for our Southeast Representative as Chief West has retired from the fire service.

Kindest regards,

Michael A. Bartlett
Assistant Fire Chief

Professionally and Compassionately Helping People
The Southeast Alabama EMS Council, Inc. met on December 13, 2018 at the Troy Recreation Center in Troy, Alabama. The meeting was called to order by Mr. Wess Etheredge, President.

COUNCIL MEMBERS PRESENT

Wayne Blackmon  Bobby Brooks
William Brown   Heath Clark
Wess Etheredge  Mike Green
Sean Gibson     Dan Goslin
Annitta Love    Bruce McNeal
Mark Norris     Lois Pribulick
Benjamin Rackley Reuben E. Redd
Tony Shaw       Lynda Turner
Michael Whaley

OTHERS PRESENT

Mary Boutwell    Lynn Boutwell
Gary Varner     Alice Floyd
Tim Warrick     Gary Farmer
Sonia Taylor    Daniel Forrester
Barrett Henderson Chris King
Tommy Cox       Brandon Hampton
Patrick Dexter  Craig Peterson
Richard Johnson Billy Chancey
Chuck Jeffers   Jon Kennedy
Wayne Stell     Freddie Sutton
Diane Watson    Aubrey Peters
Mike Rhodes     Bob Franklin
Anthony Cole    Sylvia Thompson
Stacey Tew      Joshua Robertson
Chris Summark   Vincent Feggins
Joseph Ferguson Robert Hopkins
Kyle Casey      Richard Byrd
Mark Reynolds   Randy Danturl
Tim Hopper      Glenn Temples
Heather Thomas
I. Welcome and Introductions

Mr. Wess Etheredge welcomed everyone to the meeting and asked all first-time attendees to stand and introduce themselves. He also asked Mr. Stephen Wilson, State EMS Director, to introduce his staff that were there.

II. APPROVAL OF AGENDA

Motion was made by Mrs. Annitta Love to approve the agenda. Second was by Mrs. Lynda Turner and carried.

III. APPROVAL OF MINUTES: MARCH 22, 2018 (AS MAILED)

Motion was made by Ms. Lynda Turner to approve the minutes of the March 22, 2018 meeting as mailed. Second was by Mr. Mike Green and carried.

IV. BUDGET FY-2019/EXECUTIVE DIRECTOR’S REPORT

Mrs. Denise Louthain reported that the budget for FY-2019 is the same as the previous budget and offered to answer any questions. Mr. Wess Etheredge stated that the Board recommended approval of the budget. Motion was made by Mr. Wayne Blackmon to approve the budget. Second was by Mrs. Lynda Turner and carried.

Mrs. Louthain also reported on the following:

- She called attention to the list of Council Members in the packets. She stated that we had asked for appointments for those members that were inactive but had received very little response. She asked those present to see about getting representatives appointed by their county commissions and special interest groups.
- She referred to the EPCR memorandum that was sent out on October 29 asking services to work on approving their submission of EPCRs to the State. She reiterated that the State EMS Office has free software and Mr. Stephen Wilson confirmed that and mentioned that they should contact Gary Varner if they were having problems.
- She informed everyone that Medtronic has offered to provide a Train the Trainer Capnography program at no charge if we have enough interest. She asked for a show of hands and many expressed an interest in the program. She said she would see about getting it scheduled for late February.
• She stated that QIs seemed to have slowed down and she felt that it was due to the maturity of the Acute Care Systems and that providers seemed more responsive. She did report that there are a few for non-entry of patients and, also, not giving ATCC enough patient information. She complimented the services on doing an outstanding job.

V. EDUCATION REPORT

Mrs. Margie Cole reviewed the Education Report that was included in the packet. She asked if there were any questions and said if she could help in anyway to send her an email or give her a call.

VI. STATE EMS UPDATE/DATA REPORT

Mr. Steven Wilson, State EMS Director, reported on the following:

• The State is using the NEMISIS version 3 reporting system and those needing help can contact Gary Varner with the State Office and he will help facilitate the changes.
• National Registry fees will be increasing by $5.00. They also changed their policy so that the psychomotor skills testing is good for 24 months instead of the previous 12 months.
• Critical Care Protocols have been developed and approved by SEMCC. They will go to the State Committee of Public Health in January.
• He reviewed the changes in the rules that were included in the meeting packet.
• We need help with making the Acute Care Systems work. Please be responsive.

Mrs. Alice Floyd reported that she will be having a conference call with Trauma Coordinators on January 8. She said that Stroke Triage Guidelines are being improved with a new evaluation tool to detect large vessel Occlusions and it will be pushed out later. The State has also received a DRAFT report on the ACS Committee on Trauma’s evaluation of the Alabama Trauma System. More will come on that later.

Mr. Gary Varner gave a presentation on the statistics for the Stroke and Trauma Systems in the Southeast Region.

VII. NOMINATING COMMITTEE REPORT

In the absence of the Chairman of the Nominating Committee, Mrs. Louthain gave the report. She said that the Committee met by conference call to discuss someone to fill the vacancy created by the death of Dr. John Campbell. She said that Dr. Campbell was a true champion of emergency medicine and that he founded Basic Trauma Life Support (BTLS) in 1982 and that the Region sponsored the very first course in Opelika. BTLS is now training more than 30,000 students annually in more than 40 countries. Dr. Campbell
was also the Regional Medical Director for our Region and the State Medical Director and has left a wonderful legacy and is missed very much. The Nominating Committee recommended Mr. Sean Gibson to the Board of Directors. Motion was made by Mr. Mike Green to accept the nomination. Second was by Mr. Bruce McNeal and carried.

VIII. OTHER BUSINESS
IX. DISMISS COUNCIL MEMBERS
X. STOP THE BLEED “TRAIN THE TRAINER”
PELHAM POLICE DEPARTMENT OFFICERS

Sgt. James Carter (Pelham Police Department) and Mr. Dale Davis (UAB) gave a wonderful presentation on the STOP THE BLEED campaign. All present were issued their Instructor certificates and were encouraged to take this training in to schools, churches, etc. in their communities.

There being no further business, the meeting adjourned.

Respectfully submitted,

Denise C. Louthain
Executive Director
Fire Service Exploring State Advocate Report  
Winter 2019

Fire exploring programs continue to produce firefighters and future leaders across our state. The northern part of the state now has two scouting professionals to help develop programs. Areas south of Shelby county are served by several other councils.

The exploring clubs, ages 10-14 continue to grow in the metro Birmingham area. The beginning of this school year two Birmingham city schools had over 120 students sign up for the program. We see the explorer clubs as a feeder to the traditional explorer program. Some school districts across the state have started career-based programs in high schools for public safety as well.

The 9th Fire Explorer Weekend was held at the Alabama Fire College. This program continues to be our premier offering. Explorers from across the state were able to learn and practice many skills that cannot be done in their local communities. We are appreciative of the support of the Alabama Fire College, staff and all the instructors who volunteer their time. A scholarship to recruit school is available for explorers to apply for each year.

Fire exploring leadership continues to work with the Alabama Department of Labor, Child Labor Division to ensure programs are in compliance with applicable laws and administrative rules.
Community service remains a focal point of the programs. Explorers assist in numerous special events on the local level. They help with fund raising and public fire safety education with their departments. We are honored to have supported the Alabama and Southeastern Association of Fire Chiefs in Montgomery last year. We are planning on working in Murfreesboro this summer.

Exploring continues to produce firefighters across our state. Currently eight are in recruit training that we are aware. We would like to know how many explorers are active in the fire service in Alabama. Please share your experiences with us.

Additional information on Fire Exploring is available at www.exploring.org or Coleman@centerpointfire.com
Turn Your Attention to Fire Prevention

Feb. 2018

At the Mid-Winter business meeting I was given the opportunity to continue the effort in the Turn Your Attention to Fire Prevention campaign.

March 2018

I attended the Vision 2020 Community Risk Reduction Symposium in Reston, VA as the State Fire Chiefs representative. A couple of important items came out of this meeting. The first benefit is to initiation of a working relationship with SFM Dalan Gassett. Dalan is leading the effort in the SFM’s office to work in partnership with the fire service to prioritize the burgeoning CRR movement. Second to that was to listen, watch and learn strategies that other states and jurisdictions are using to reduce death.

July 2018

I had the opportunity to speak at an Opioid Summit in Decatur. Also attended the combined SEAFC and AAFC Summer conference. Attended one day of the State Volunteer conference in Muscle Shoals with AAFC and TYATFP materials.

Attended the AL Fire Safety Summit in Hoover AL. One great takeaway from here is the creation of a CRR group including SFM Gassett and to talk for a few minutes to attendees about the things seen and learned by attending Vision 2020.

December 2018

Attended the an Alabama Public Safety Educators meeting in Madison, AL to emphasize TYATFP and CRR efforts and the free literature and resources available to departments to reduce fire death in AL. Again, SFM Gassett and Madison Fire’s Michael Sedlacek were heavily involved in getting this group together and pushing CRR ideas and resources. The thought process is to begin holding regular CRR meetings to reduce fire death in AL.

Anthony Grande

Decatur Fire & Rescue