EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
5003	311 Call Center Manager	26	78,147.51	103,697.57	E
5004	311 Call Center Representative	9	47,634.21	63,208.24	N
5005	311 Call Center Representative, Senior	11	51,223.92	67,971.80	N
1013	Accountant	22	70,967.66	94,170.92	E
1012	Accounting Manager	29	83,532.03	110,842.92	E
1016	Accounting Technician	9	47,634.21	63,208.24	N
1015	Accounting Technician, Senior	11	51,223.92	67,971.80	N
1019	Accounts Payable Supervisor	16	60,198.59	79,880.26	N
4068	Administrative Assistant-Urban Development	11	51,223.92	67,971.80	N
4112	Airport Assistant Manager	21	69,172.84	91,789.19	E
4114	Airport Maintenance Specialist	12	53,018.77	70,353.10	N
4113	Airport Maintenance Supervisor	18	63,788.30	84,643.82	N
3210	AMI Technician	12	53,018.77	70,353.10	N
3211	AMI Technician, Senior	14	56,608.49	75,116.69	N
7117	Animal Control Officer	11	51,223.92	67,971.80	N
7116	Animal Control Supervisor	18	63,788.30	84,643.82	N
2107	Asset Management Database Specialist	19	65,583.13	87,025.59	N
3105	Asset Management Quality Control Specialist	18	63,788.30	84,643.82	N
4082	Assistant City Attorney	33	90,711.43	120,369.62	E
3018	Assistant City Clerk	24	74,557.37	98,934.05	E
1003	Assistant Construction Manager	30	85,326.88	113,224.73	E
3014	Assistant Court Administrator	29	83,532.03	110,842.92	E
5011	Assistant Police Chief	PF6	94,322.37	133,275.04	N
1102	Assistant Purchasing Agent	14	56,608.49	75,116.69	N
4081	Associate City Attorney	45	112,250.47	148,950.52	E
4088	Associate City Attorney, Senior	46	114,942.77	152,523.19	E
1026	Associate Director of Accounting & Financial Reporting	36	96,096.46	127,514.96	E
1027	Associate Director of Budgets & Strategic Planning	36	96,096.46	127,514.96	E
1045	Associate Director of Revenue Operations	36	96,096.46	127,514.96	E
7029	Associate Director, Building & Inspections	33	90,711.43	120,369.62	E
4075	Associate Director, Federal Programs	34	92,506.30	122,751.40	E
4074	Associate Director, Planning	33	90,711.43	120,369.62	E
4054	Audio/Visual and Point-of-Sale Specialist	16	60,198.59	79,880.26	N
1043	Audit Manager	29	83,532.03	110,842.92	E
0077	Automotive Mechanic	13	54,813.60	72,734.92	N
0061	Auxiliary Police Officer	10	49,429.09	65,590.05	N
0062	Auxiliary School Resource Officer	5	40,454.86	53,681.13	N
3017	Bailiff	11	51,223.92	67,971.80	N
5030	Behavioral Intervention Team Case Coordinator	17	61,993.47	82,262.01	N
5031	Behavioral Intervention Team Case Manager	16	60,198.59	79,880.26	N
1041	Billing and Collections Manager	29	83,532.03	110,842.92	E
2112	Billing and Collections Specialist	14	56,608.49	75,116.69	N
2113	Billing and Collections Specialist, Senior	16	60,198.59	79,880.26	N
1038	Billing and Collections Supervisor	21	69,172.84	91,789.19	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
1022	Budget Manager	29	83,532.03	110,842.92	E
0051	Building & Grounds Maintenance Operator	7	44,044.53	58,444.66	N
0053	Building & Grounds Maintenance Supervisor	18	63,788.30	84,643.82	N
7033	Building Inspector	18	63,788.30	84,643.82	N
4090	Building Plans Examiner	26	78,147.51	103,697.57	N
2110	Business Analyst	28	81,737.21	108,461.18	E
4055	Business Relations Officer	38	99,686.12	132,278.52	E
7017	Business Services Manager	26	78,147.51	103,697.57	E
1032	Business Tax Auditor	22	70,967.66	94,170.92	E
3108	Buyer/Warehouse Supervisor	21	69,172.84	91,789.19	N
2008	CAD Technician	19	65,583.13	87,025.59	N
2009	CAD Technician, Senior	22	70,967.66	94,170.92	N
0067	Chemical Spray Technician	9	47,634.21	63,208.24	N
7039	Chief Building Inspector	24	74,557.37	98,934.05	N
5006	Chief Data Officer	32	88,916.53	117,987.83	E
7037	Chief Electrical Inspector	24	74,557.37	98,934.05	N
1010	Chief Financial Officer	50	156,225.11	207,303.21	E
4010	Chief Human Resources Officer	48	127,506.67	169,195.18	E
4030	Chief Information Officer	49	141,865.89	188,248.97	E
5008	Chief Information Security Officer	42	106,865.52	141,805.17	E
7088	Chief Innovation Officer	42	106,865.52	141,805.17	E
7025	Chief Mechanical & Gas Inspector	24	74,557.37	98,934.05	N
7077	Chief Operations Officer	50	156,225.11	207,303.21	E
7032	Chief Plumbing & Gas Inspector	24	74,557.37	98,934.05	N
7065	Chief Plumbing, Mechanical, & Gas Inspector	24	74,557.37	98,934.05	N
7024	Chief Property Maintenance Inspector	26	78,147.51	103,697.57	N
5009	Chief Technology Officer	42	106,865.52	141,805.17	E
4080	City Attorney	50	156,225.11	207,303.21	E
4040	City Clerk	34	92,506.30	122,751.40	E
7140	City Engineer	48	127,506.67	169,195.18	E
4047	City Venues Operations Assistant	11	51,223.92	67,971.80	N
7142	Civil Engineer	38	99,686.12	132,278.52	E
7139	Civil Engineer, Senior	42	106,865.52	141,805.17	E
0090	Closed Circuit TV Supervisor	18	63,788.30	84,643.82	N
4069	CNS Grants Specialist	16	60,198.59	79,880.26	N
5022	Code Enforcement Officer	16	60,198.59	79,880.26	N
4022	Commercial Driver License Training Coordinator	26	78,147.51	103,697.57	E
4059	Communications Specialist	18	63,788.30	84,643.82	E
3034	Communications Specialist, Senior	20	67,378.01	89,407.41	E
4072	Community Development Program Manager	26	78,147.51	103,697.57	E
4048	Community Engagement Manager	23	72,762.53	96,552.24	E
4056	Community Services Coordinator	20	67,378.01	89,407.41	N
0095	Concrete Finisher	10	49,429.09	65,590.05	N
0086	Construction Crew Supervisor	18	63,788.30	84,643.82	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
2023	Construction Manager	36	96,096.46	127,514.96	E
9012	Construction Superintendent	24	74,557.37	98,934.05	N
3023	Court Referral Monitoring Specialist	11	51,223.92	67,971.80	N
3021	Court Referral Officer	16	60,198.59	79,880.26	N
3022	Court Referral Officer, Senior	17	61,993.47	82,262.01	N
0070	Crew Worker	5	40,454.86	53,681.13	N
0069	Crew Worker, Senior	7	44,044.53	58,444.66	N
5026	Crime & Intelligence Analyst	20	67,378.01	89,407.41	N
0054	Custodial Crew Leader	6	42,249.68	56,062.90	N
0052	Custodial Crew Supervisor	16	60,198.59	79,880.26	N
0050	Custodial Worker	4	38,659.55	51,299.35	N
5007	Data Analyst	28	81,737.21	108,461.18	E
7149	Data Analyst, Senior	32	88,916.53	117,987.83	E
1011	Deputy Chief Financial Officer	48	127,506.67	169,195.18	E
4015	Deputy Chief Human Resources Officer	38	99,686.12	132,278.52	E
4031	Deputy Chief Information Officer	44	110,455.64	146,568.73	E
4083	Deputy City Attorney	48	127,506.67	169,195.18	E
7144	Deputy City Engineer	46	114,942.77	152,523.19	E
3030	Deputy Director of Strategic Communications	36	96,096.46	127,514.96	E
4128	Deputy Director, Arts & Entertainment	42	106,865.52	141,805.17	E
7021	Deputy Director, Building & Inspections	38	99,686.12	132,278.52	E
9021	Deputy Director, Environmental Services	34	92,506.30	122,751.40	E
7011	Deputy Director, Urban Development	46	114,942.77	152,523.19	E
2740	Deputy Executive Director, Water & Sewer	46	114,942.77	152,523.19	E
6011	Deputy Fire Chief	PF6	94,322.37	133,275.04	N
7015	Development Manager	38	99,686.12	132,278.52	E
7008	Development Review Coordinator	24	74,557.37	98,934.05	E
7004	Development Review Manager	34	92,506.30	122,751.40	E
1021	Director of Budgets and Strategic Planning	40	103,275.81	137,042.08	E
2024	Director of Construction Management	44	110,455.64	146,568.73	E
7084	Director of Operations	42	106,865.52	141,805.17	E
7200	Director of Public Safety Communications	40	103,275.81	137,042.08	E
1046	Director of Revenue Code Enforcement	40	103,275.81	137,042.08	E
1042	Director of Revenue Operations	40	103,275.81	137,042.08	E
7079	Director of Strategic Initiatives	38	99,686.12	132,278.52	E
7090	Director of Technology, Saban Center	42	106,865.52	141,805.17	E
7050	Director of Transportation Services	42	106,865.52	141,805.17	E
1020	Director, Accounting and Financial Reporting	42	106,865.52	141,805.17	E
4013	Director, Benefits and Wellness	29	83,532.03	110,842.92	E
7031	Director, Building and Inspections	42	106,865.52	141,805.17	E
7005	Director, Codes and Development Services	38	99,686.12	132,278.52	E
4102	Director, Construction & Facilities Projects	42	106,865.52	141,805.17	E
5000	Director, Enterprise Applications	42	106,865.52	141,805.17	E
4101	Director, Facilities Maintenance	42	106,865.52	141,805.17	E
7075	Director, Infrastructure	48	127,506.67	169,195.18	E

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
9030	Director, Landscape Management	40	103,275.81	137,042.08	E
7016	Director, Planning	42	106,865.52	141,805.17	E
8002	Director, Saban Center Development	44	110,455.64	146,568.73	E
8001	Director, Saban Center Facility Operations	42	106,865.52	141,805.17	E
7013	Director, Water & Sewer Customer Service	42	106,865.52	141,805.17	E
3100	Director, Water & Sewer Linear Assets	36	96,096.46	127,514.96	E
7019	Economic Development Coordinator	30	85,326.88	113,224.73	E
7002	Economic Development Manager	33	90,711.43	120,369.62	E
7035	Electrical Inspector	18	63,788.30	84,643.82	N
6110	Emergency Medical Services Chief	PF5	85,479.65	120,780.50	N
6112	Emergency Medical Services Prevention Case Manager	16	60,198.59	79,880.26	N
6111	Emergency Medical Services Prevention Coordinator	17	61,993.47	82,262.01	N
7062	Emergency Operations Manager	30	85,326.88	113,224.73	E
1047	Enforcement Manager	29	83,532.03	110,842.92	E
3103	Engineering Aide	12	53,018.77	70,353.10	N
2015	Engineering Aide, Senior	19	65,583.13	87,025.59	N
3201	Engineering Inspection Supervisor	24	74,557.37	98,934.05	N
2017	Engineering Inspector	18	63,788.30	84,643.82	N
2010	Engineering Inspector, Senior	22	70,967.66	94,170.92	N
9028	Environmental Educator	22	70,967.66	94,170.92	E
9022	Environmental Services Supervisor	18	63,788.30	84,643.82	N
0081	Equipment Operator	7	44,044.53	58,444.66	N
0082	Equipment Operator, Senior	9	47,634.21	63,208.24	N
0006	Executive Administrative Coordinator	19	65,583.13	87,025.59	N
6000	Executive Director of Public Safety	PF8	147,378.74	208,242.30	N
4058	Executive Director, Arts & Entertainment	48	127,506.67	169,195.18	E
4064	Executive Director, Community and Neighborhood Services	48	127,506.67	169,195.18	E
4097	Executive Director, Construction, Facilities & Grounds	48	127,506.67	169,195.18	E
9020	Executive Director, Environmental Services	48	127,506.67	169,195.18	E
8050	Executive Director, Government Relations & External Affairs	48	127,506.67	169,195.18	E
9010	Executive Director, Public Works	48	127,506.67	169,195.18	E
8000	Executive Director, Saban Center	48	127,506.67	169,195.18	E
4060	Executive Director, Strategic Communications	48	127,506.67	169,195.18	E
4111	Executive Director, Tuscaloosa National Airport	48	127,506.67	169,195.18	E
7010	Executive Director, Urban Development	48	127,506.67	169,195.18	E
2700	Executive Director, Water & Sewer	49	141,865.89	188,248.97	E
0005	Executive Secretary	16	60,198.59	79,880.26	N
7091	Exhibits Technology Manager, Saban Center	38	99,686.12	132,278.52	E
4096	Facilities Maintenance Manager	28	81,737.21	108,461.18	E
4093	Facilities Maintenance Supervisor	21	69,172.84	91,789.19	N
4099	Facilities Maintenance Technician	17	61,993.47	82,262.01	N
4092	Facilities Maintenance Technician, Senior	19	65,583.13	87,025.59	N
4065	Federal Programs Financial Manager	26	78,147.51	103,697.57	E
4057	Federal Programs Technician	11	51,223.92	67,971.80	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
6021	Fire Apparatus Operator	PF2	61,899.07	87,461.75	N
6012	Fire Battalion Chief	PF5	85,479.65	120,780.50	N
6016	Fire Captain	PF4	73,689.35	104,121.12	N
6010	Fire Chief	PF7	117,902.97	166,593.81	N
6020	Fire Lieutenant	PF3	70,741.79	99,956.28	N
6013	Fire Marshal	PF5	85,479.65	120,780.50	N
6023	Firefighter	PF1	58,585.65	83,296.90	N
3401	Fleet Maintenance Manager	28	81,737.21	108,461.18	E
0073	Fleet Maintenance Supervisor	21	69,172.84	91,789.19	N
0075	Fleet Services Assistant	11	51,223.92	67,971.80	N
0011	Fleet Services Coordinator	13	54,813.60	72,734.92	N
0078	Fleet Services Mechanic	17	61,993.47	82,262.01	N
0076	Fleet Services Mechanic, Senior	19	65,583.13	87,025.59	N
5029	Forensics Director	33	90,711.43	120,369.62	E
4116	Gateway Assistant Operations Manager	18	63,788.30	84,643.82	N
4115	Gateway Operations Manager	23	72,762.53	96,552.24	E
4028	GIS Administrator	28	81,737.21	108,461.18	E
7150	GIS Administrator, Senior	32	88,916.53	117,987.83	E
4027	GIS Analyst	19	65,583.13	87,025.59	N
2173	GIS Application Specialist	19	65,583.13	87,025.59	N
4029	GIS Specialist	16	60,198.59	79,880.26	N
7143	Graduate Engineer	34	92,506.30	122,751.40	E
1024	Grants Manager	29	83,532.03	110,842.92	E
2016	Graphics Technician	12	53,018.77	70,353.10	N
0066	Groundskeeper	5	40,454.86	53,681.13	N
0064	Groundskeeper II	7	44,044.53	58,444.66	N
0083	Heavy Equipment Operator	12	53,018.77	70,353.10	N
0079	Helicopter Mechanic	17	61,993.47	82,262.01	N
0080	Helicopter Pilot	22	70,967.66	94,170.92	N
4039	Help Desk Administrator	20	67,378.01	89,407.41	N
0087	Horticulturalist	23	72,762.53	96,552.24	N
4076	Housing Counselor	11	51,223.92	67,971.80	N
4067	Housing Counselor Supervisor	13	54,813.60	72,734.92	N
4017	Human Resources Officer	26	78,147.51	103,697.57	E
4014	Human Resources Specialist	9	47,634.21	63,208.24	N
4012	Human Resources Supervisor	18	63,788.30	84,643.82	N
4098	Industrial Electrician	18	63,788.30	84,643.82	N
4095	Industrial Electrician, Senior	20	67,378.01	89,407.41	N
9026	Infrastructure and Public Services Scheduler	16	60,198.59	79,880.26	N
0071	Inventory Supply Clerk	5	40,454.86	53,681.13	N
0072	Inventory Supply Clerk, Senior	9	47,634.21	63,208.24	N
3408	Inventory Supply Specialist	13	54,813.60	72,734.92	N
7082	IPS Maintenance Scheduler/Planner	21	69,172.84	91,789.19	N
7100	IPS Operations Manager	28	81,737.21	108,461.18	E
2600	IPS Operations Technical Services Supervisor	21	69,172.84	91,789.19	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
0088	Irrigation Technician	12	53,018.77	70,353.10	N
5002	IT Communications Administrator	28	81,737.21	108,461.18	E
4990	IT Field Services Manager	32	88,916.53	117,987.83	E
7108	IT Field Services Supervisor	24	74,557.37	98,934.05	N
7109	IT Field Services Technician	18	63,788.30	84,643.82	N
7151	IT Field Services Technician, Senior	22	70,967.66	94,170.92	N
4993	IT Service Desk Manager	38	99,686.12	132,278.52	E
0091	Jet/Vacuum Truck Operator	11	51,223.92	67,971.80	N
7152	Junior Technical Support Specialist	16	60,198.59	79,880.26	N
2403	Lake Maintenance Operator	9	47,634.21	63,208.24	N
2404	Lake Maintenance Operator, Senior	14	56,608.49	75,116.69	N
2400	Lakes Operations Manager	28	81,737.21	108,461.18	E
2405	Lakes Operations Supervisor	23	72,762.53	96,552.24	N
7036	Lakes/Watershed Inspector	18	63,788.30	84,643.82	N
7063	Land Surveyor	28	81,737.21	108,461.18	E
4084	Legal Assistant	16	60,198.59	79,880.26	E
4086	Legal Secretary	9	47,634.21	63,208.24	N
4087	Legal Secretary, Senior	11	51,223.92	67,971.80	N
4042	Mail Clerk	6	42,249.68	56,062.90	N
0084	Maintenance Crew Leader	11	51,223.92	67,971.80	N
0085	Maintenance Crew Supervisor	18	63,788.30	84,643.82	N
4094	Maintenance Technician Assistant	10	49,429.09	65,590.05	N
7006	Manager of Codes and Development Services	26	78,147.51	103,697.57	E
7012	Manager of Finance and Inventory	34	92,506.30	122,751.40	E
3031	Manager of Web and Digital Strategy	28	81,737.21	108,461.18	E
3033	Marketing and Communications Manager	26	78,147.51	103,697.57	E
7026	Mechanical & Gas Inspector	18	63,788.30	84,643.82	N
4117	Mercedes-Benz Amphitheater Assistant Box Office Manager	18	63,788.30	84,643.82	N
4049	Mercedes-Benz Amphitheater Box Office Manager	24	74,557.37	98,934.05	E
4126	Mercedes-Benz Amphitheater Operations Assistant	11	51,223.92	67,971.80	N
2711	Meter Maintenance Specialist	14	56,608.49	75,116.69	N
2714	Meter Maintenance Specialist, Senior	16	60,198.59	79,880.26	N
2302	Meter Reader	6	42,249.68	56,062.90	N
2301	Meter Supervisor	18	63,788.30	84,643.82	N
7041	Mobile Systems Manager	32	88,916.53	117,987.83	E
7042	Mobile Systems Technician	15	58,403.30	77,498.46	N
7048	Mobile Systems Technician, Senior	22	70,967.66	94,170.92	N
3010	Municipal Court Administrator	42	106,865.52	141,805.17	E
3024	Municipal Court Behavioral Health Coordinator	17	61,993.47	82,262.01	N
3015	Municipal Court Magistrate	12	53,018.77	70,353.10	N
3020	Municipal Court Magistrate, Principal	18	63,788.30	84,643.82	N
3016	Municipal Court Magistrate, Senior	15	58,403.30	77,498.46	N
7009	Neighborhood Resources Coordinator	22	70,967.66	94,170.92	E
4999	Network Analyst	28	81,737.21	108,461.18	E
7147	Network Analyst, Senior	32	88,916.53	117,987.83	E

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
4085	Office Administrator	13	54,813.60	72,734.92	N
0009	Office Assistant	5	40,454.86	53,681.13	N
7085	Operations Manager	28	81,737.21	108,461.18	E
7118	Operations Manager, Public Works	28	81,737.21	108,461.18	E
7083	OTS Technician	18	63,788.30	84,643.82	N
4125	Park Ranger	10	49,429.09	65,590.05	N
7058	Parking Control Officer	5	40,454.86	53,681.13	N
7057	Parking Control Officer, Senior	6	42,249.68	56,062.90	N
7056	Parking Control Supervisor	18	63,788.30	84,643.82	N
1025	Payroll Assistant	14	56,608.49	75,116.69	N
1014	Payroll Supervisor	16	60,198.59	79,880.26	N
7064	Permitting Administrator	16	60,198.59	79,880.26	N
4079	Planner	18	63,788.30	84,643.82	N
4066	Planning Technician	14	56,608.49	75,116.69	N
4091	Plans and Permitting Manager	30	85,326.88	113,224.73	E
7034	Plumbing & Gas Inspector	18	63,788.30	84,643.82	N
5035	Police Cadet I	2	35,069.77	46,535.78	N
5036	Police Cadet II	3	36,864.68	48,917.55	N
5037	Police Cadet III	4	38,659.55	51,299.35	N
5012	Police Captain	PF5	85,479.65	120,780.50	N
5010	Police Chief	PF7	117,902.97	166,593.81	N
5018	Police Evidence Custodian	8	45,839.42	60,826.46	N
5021	Police Fleet Maintenance Supervisor	21	69,172.84	91,789.19	N
5019	Police I.D. Clerk	7	44,044.53	58,444.66	N
5013	Police Lieutenant	PF4	73,689.35	104,121.12	N
5016	Police Patrol Officer	PF1	58,585.65	83,296.90	N
5025	Police Patrol Officer, Recruit	PF1	58,585.65	83,296.90	N
5020	Police Records Clerk	6	42,249.68	56,062.90	N
5015	Police Records Supervisor	15	58,403.30	77,498.46	N
5014	Police Sergeant	PF3	70,741.79	99,956.28	N
4104	Principal Planner	26	78,147.51	103,697.57	E
4103	Project Manager	38	99,686.12	132,278.52	E
7067	Property Maintenance Inspector	20	67,378.01	89,407.41	N
3032	Public Relations and External Affairs Manager	26	78,147.51	103,697.57	E
6025	Public Safety Educator	22	70,967.66	94,170.92	E
4994	Public Safety Team Lead	36	96,096.46	127,514.96	E
1101	Purchasing Agent	24	74,557.37	98,934.05	E
9029	Recycling Plant Leader	14	56,608.49	75,116.69	N
9024	Recycling Plant Operator	9	47,634.21	63,208.24	N
0010	Resource Controls Specialist	16	60,198.59	79,880.26	N
1035	Revenue Clerk	7	44,044.53	58,444.66	N
1037	Revenue Clerk, Senior	9	47,634.21	63,208.24	N
1031	Revenue Enforcement Officer	16	60,198.59	79,880.26	N
1036	Revenue Enforcement Officer, Senior	18	63,788.30	84,643.82	N
1033	Revenue Officer	16	60,198.59	79,880.26	N
1034	Revenue Officer, Senior	18	63,788.30	84,643.82	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
4019	Safety Director	29	83,532.03	110,842.92	E
9025	Sanitation Worker	4	38,659.55	51,299.35	N
2743	SCADA Controls and Instrumentation Manager	34	92,506.30	122,751.40	E
0003	Secretary	6	42,249.68	56,062.90	N
0001	Secretary, Principal	11	51,223.92	67,971.80	N
0002	Secretary, Senior	9	47,634.21	63,208.24	N
4998	Security Analyst	28	81,737.21	108,461.18	E
7148	Security Analyst, Senior	32	88,916.53	117,987.83	E
0060	Security Guard	3	36,864.68	48,917.55	N
4992	Security Technician	16	60,198.59	79,880.26	N
4991	Security Technician, Senior	18	63,788.30	84,643.82	N
1023	Senior Accountant	26	78,147.51	103,697.57	E
7022	Senior Building Inspector	22	70,967.66	94,170.92	N
1044	Senior Business Tax Auditor	26	78,147.51	103,697.57	E
7007	Senior Code Enforcement Officer	18	63,788.30	84,643.82	N
5032	Senior Crime & Intelligence Analyst	22	70,967.66	94,170.92	N
7023	Senior Electrical Inspector	22	70,967.66	94,170.92	N
4020	Senior Human Resources Officer	29	83,532.03	110,842.92	E
4021	Senior Human Resources Specialist	11	51,223.92	67,971.80	N
7028	Senior Mechanical and Gas Inspector	22	70,967.66	94,170.92	N
4073	Senior Planner	22	70,967.66	94,170.92	N
7066	Senior Plumbing and Gas Inspector	22	70,967.66	94,170.92	N
7068	Senior Property Maintenance Inspector	23	72,762.53	96,552.24	N
2713	Sewer Collection System Supervisor	21	69,172.84	91,789.19	N
0089	Sewer TV Truck Operator	12	53,018.77	70,353.10	N
3008	Sludge-Filtration Operator	10	49,429.09	65,590.05	N
3111	Sludge-Filtration Operator, Senior	12	53,018.77	70,353.10	N
0093	Solid Waste Truck Operator	11	51,223.92	67,971.80	N
0065	Special Event Crew Worker	5	40,454.86	53,681.13	N
0063	Special Event Crew Worker, Senior	7	44,044.53	58,444.66	N
4119	Special Events Assistant Operations Manager	18	63,788.30	84,643.82	N
4061	Special Events Coordinator	22	70,967.66	94,170.92	E
4127	Special Events Crew Supervisor	18	63,788.30	84,643.82	N
0065	Special Events Crew Worker	5	40,454.86	53,681.13	N
4120	Special Events Operations Assistant	11	51,223.92	67,971.80	N
4118	Special Events Operations Manager	29	83,532.03	110,842.92	E
7018	Special Projects Coordinator	22	70,967.66	94,170.92	E
2601	SSO/FOG Technical Investigator	15	58,403.30	77,498.46	N
2013	Survey Crew Supervisor	18	63,788.30	84,643.82	N
2020	Survey Crew Worker	7	44,044.53	58,444.66	N
2018	Surveyor Assistant	12	53,018.77	70,353.10	N
0094	Sweeper/Flusher Truck Operator	11	51,223.92	67,971.80	N
4032	System Administrator	26	78,147.51	103,697.57	E
7145	System Administrator, Senior	28	81,737.21	108,461.18	E
7146	System Analyst, Senior	32	88,916.53	117,987.83	E

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
4995	Systems Analyst	28	81,737.21	108,461.18	E
4037	Technical Support Specialist	20	67,378.01	89,407.41	N
4996	Technical Support Specialist, Senior	24	74,557.37	98,934.05	N
4997	Technology Project Manager	34	92,506.30	122,751.40	E
7047	Telecommunicator, Dispatcher	14	56,608.49	75,116.69	N
7043	Telecommunicator, Supervisor	17	61,993.47	82,262.01	N
7103	Traffic Maintenance Technician	6	42,249.68	56,062.90	N
7104	Traffic Maintenance Technician, Senior	8	45,839.42	60,826.46	N
7052	Traffic Signal Crew Supervisor	24	74,557.37	98,934.05	N
7054	Traffic Signal Technician	16	60,198.59	79,880.26	N
7053	Traffic Signal Technician, II	18	63,788.30	84,643.82	N
7069	Traffic Signal Technician, III	22	70,967.66	94,170.92	N
7059	Tree Trimmer	15	58,403.30	77,498.46	N
4124	Tuscaloosa Amphitheater Operations Manager	29	83,532.03	110,842.92	E
5027	Tuscaloosa Fire Rescue Communications Operations Manager	24	74,557.37	98,934.05	N
4122	Tuscaloosa River Market Assistant Operations Manager	18	63,788.30	84,643.82	N
4123	Tuscaloosa River Market Operations Assistant	11	51,223.92	67,971.80	N
4121	Tuscaloosa River Market Operations Manager	28	81,737.21	108,461.18	E
5033	UAS Operations Manager	40	103,275.81	137,042.08	E
5034	UAS Operator	20	67,378.01	89,407.41	N
2102	Utility Account Representative	12	53,018.77	70,353.10	N
2114	Utility Account Representative, Senior	14	56,608.49	75,116.69	N
2116	Utility Account Services Supervisor	18	63,788.30	84,643.82	N
7087	Vehicle Upfitting Supervisor	19	65,583.13	87,025.59	N
7049	Vehicle Upfitting Technician	10	49,429.09	65,590.05	N
7086	Vehicle Upfitting Technician, Senior	15	58,403.30	77,498.46	N
2716	W/WW Electronics and SCADA System Operator	21	69,172.84	91,789.19	N
2730	W/WW Maintenance Supervisor	21	69,172.84	91,789.19	N
2729	W/WW Maintenance Technician, Senior	19	65,583.13	87,025.59	N
2717	Wastewater Laboratory Supervisor	23	72,762.53	96,552.24	N
3109	Water & Sewer Collection System Manager	28	81,737.21	108,461.18	E
7081	Water & Sewer Contracts and Compliance Manager	28	81,737.21	108,461.18	E
2111	Water & Sewer Director of Business Operations	44	110,455.64	146,568.73	E
2744	Water & Sewer Director of Capital Projects	44	110,455.64	146,568.73	E
2741	Water & Sewer Director of Finance & Special Projects	40	103,275.81	137,042.08	E
3107	Water & Sewer Distribution System Manager	28	81,737.21	108,461.18	E
3104	Water & Sewer Linear Assets Supervisor	23	72,762.53	96,552.24	N
2300	Water & Sewer Meter System Manager	28	81,737.21	108,461.18	E
3110	Water & Sewer Operations Coordinator	21	69,172.84	91,789.19	N
2742	Water & Sewer Process Assets Director	38	99,686.12	132,278.52	E
3204	Water Distribution Supervisor	23	72,762.53	96,552.24	N
3000	Water Quality Program Manager	30	85,326.88	113,224.73	E
2719	Water Resource Recovery Facility Assistant Chief Operator	21	69,172.84	91,789.19	N
2702	Water Resource Recovery Facility Chief Operator	24	74,557.37	98,934.05	N

EXHIBIT B

CITY OF TUSCALOOSA, ALABAMA
JOB CLASSIFICATION LIST
ALPHABETICAL ORDER

CODE	TITLE	GRADE	MINIMUM	MAXIMUM	FLSA
2722	Water Resource Recovery Facility Operations Manager	28	81,737.21	108,461.18	E
2705	Water Resource Recovery Facility Operator	17	61,993.47	82,262.01	N
2727	Water Resource Recovery Facility Operator Trainee	12	53,018.77	70,353.10	N
2728	Water Resource Recovery Facility, Senior	19	65,583.13	87,025.59	N
3206	Water Service Technician	9	47,634.21	63,208.24	N
3207	Water Service Technician, Senior	11	51,223.92	67,971.80	N
3007	Water Treatment Biologist	23	72,762.53	96,552.24	N
2723	Water Treatment Plant Assistant Chief Operator	21	69,172.84	91,789.19	N
3002	Water Treatment Plant Chief Operator	24	74,557.37	98,934.05	N
2998	Water Treatment Plant Operations Manager	28	81,737.21	108,461.18	E
3004	Water Treatment Plant Operator	17	61,993.47	82,262.01	N
3009	Water Treatment Plant Operator Trainee	12	53,018.77	70,353.10	N
2999	Water Treatment Plant Operator, Senior	19	65,583.13	87,025.59	N
2704	Water/Wastewater Electronics Technician	17	61,993.47	82,262.01	N
2709	Water/Wastewater Maintenance Technician	17	61,993.47	82,262.01	N
2726	Water/Wastewater Operations Assistant	8	45,839.42	60,826.46	N
2724	Water/Wastewater Treatment Plant Electronics Technician, Senior	19	65,583.13	87,025.59	N
1001	Watershed Manager	38	99,686.12	132,278.52	E
5001	Web Developer	22	70,967.66	94,170.92	E
4077	Zoning Administrator	26	78,147.51	103,697.57	E