tuscaloosa WELLNESS
be fit. be well. be you.

November 2026

Open Enrollment
Now is the time to make benefit adjustments

HR representatives will be at the following locations during open enrollment for assistance.

Nov 2nd 10am-12pm
Water Resource Recovery

Nov 3rd 8am-10am
Infrastructure Division Building

Nov 4th 1pm-3pm
ESD

Nov 5th 8am-10am
Fire Logistics Building

Nov 6th 10am-1pm
City Hall – Council Chambers

Nov 9th 1pm-3pm
Water Distribution

Nov 10th 10am-12pm
Infrastructure Division Building

Nov 12th 12pm-2pm
ESD

Nov 13th 10am-12pm
Ed Love

Nov 16th 7am-9am
TPD – Community room

Nov 17th 1pm-3pm
Infrastructure Division Building

Nov 18th 8am-10am
Fire Logistics

Nov 10th 10am-12pm
Infrastructure Division Building
2pm-4:30pm
TPD-Community room

Nov 19th 1pm-3pm
ESD

Nov 20th 10am-1pm
City Hall – Council Chambers

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
Daylight Saving Time Ends *Turn your clocks back one hour and check/change smoke detector batteries*			**Day of Community Service** **Healia live Webinar**	**Want FSA in 2027… you need to log into PlanSource!**	**Love Your Lawyer Day** We love our city attorneys!	**UA @ LSU** Farmers Market **AU vs. Arkansas**
Benefits Open Enrollment https://thesource.plansource.com/cityoftuscaloosa						
8	9	10	11	12	13	14
World Town Planning Day **Thank you, City Planners!**		**International Accountants Day** 		**Healia live Webinar**	**World Kindness Day** 	**UA @ Vanderbilt** Farmers Market **AU @ MS State**
Benefits Open Enrollment https://thesource.plansource.com/cityoftuscaloosa						
15	16	17	18	19	20	21
America Recycles Day 	**Log into PlanSource and assign your beneficiaries.**		**World COPD Awareness Day** 	**Great American Smokeout**	**Open Enrollment ends at 5pm**	**UA v. Chattanooga** Farmers Market **AU v. Samford**
Benefits Open Enrollment https://thesource.plansource.com/cityoftuscaloosa						
22	23	24	25	26	27	28
	Want to start an RSA-1? You do not need to do this during open Enrollment. Contact HR.			**City offices are closed November 26th & 27th Happy Thanksgiving!**		
29	30					
	Contact HR for forms to assign/change your RSA & RSA1 beneficiaries.					

Need to make changes to your benefits?
Open Enrollment is November 2nd – 20th!
Welcome to our new benefits platform, PlanSource.
Username: is COT and your employee number
If this is your first time logging into PlanSource, your password is your birthday (MMDDYYYY)