

PIONEERS

Mobiliser

CANDIDATE PACK



Reaching Forgotten Peoples



Pioneers International is a fast-growing mission movement with over 3,000 missionary field members in over 100 countries, and a passion to see God glorified among the nations.

Pioneers mobilises teams to glorify God among unreached people groups by initiating church planting movements in partnership with local churches.

Mobilisers, also called Mission Mentors, play a central role in carrying out Pioneers' mission objectives. This role would suit someone who would like to use their interpersonal skills to connect with people who have a call for mission to the unreached, and to mentor and help equip them for ministry.

This is an exciting opportunity to be involved in the key mission activities of a future-focused mission agency that also benefits from over 100 years of mission experience in the Arab world, in the Sahel and around the world.

Core Values

The Heart of Pioneers

Passion for God

The Great Commandment is our motive for the Great Commission. We want to live our lives fully surrendered to Him so that all nations may know that He alone is God.

Unreached Peoples

Pioneers focuses on those with the least opportunity to hear and understand the gospel.

Church Planting Movements

We want to see new believers united in fellowship with other believers, forming churches that plant churches – until all peoples are reached.

The Local Church

Pioneers partners with sending churches to plant new communities of Christians. We also work alongside local, indigenous fellowships wherever possible.

Team-Centred

Teams that are both task- and member-focussed are at the core of Pioneers. This is crucial since many of the world's remaining unreached peoples are in difficult and isolated pockets of the world.

Innovation and Flexibility

Reaching the world's remaining unreached peoples requires creativity and sensitivity to the unique calling, vision, and needs of each missionary.

Participatory Servant Leadership

Pioneers has a decentralised leadership structure. We are principle- rather than policy-driven, applying an interactive approach to decision-making that is based on trust.

Ethos of Grace

Understanding that each person bears the image of God, we endeavour to cultivate an atmosphere of mutual acceptance and respect in all our relationships, encouraging one another to attain their full potential in Christ.

Statement of Faith

WE BELIEVE in the one true God who lives eternally in three persons – the Father, the Son and the Holy Spirit.

WE BELIEVE in the love, grace and sovereignty of God in creating, sustaining, ruling, redeeming and judging the world.

WE BELIEVE in the divine inspiration and supreme authority of the Old and New Testament Scriptures, which are the written Word of God – fully trustworthy for faith and conduct.

WE BELIEVE in the dignity of all people, made male and female in God's image to love, be holy and care for creation, yet corrupted by sin, which incurs divine wrath and judgement.

WE BELIEVE in the incarnation of God's eternal Son, the Lord Jesus Christ – born of the virgin Mary; truly divine and truly human, yet without sin.

WE BELIEVE in the atoning sacrifice of Christ on the cross: dying in our place, paying the price of sin and defeating evil, so reconciling us with God.

WE BELIEVE in the bodily resurrection of Christ, the first fruits of our resurrection; his ascension to the Father, and his reign and mediation as the only Saviour of the world.

WE BELIEVE in the justification of sinners solely by the grace of God through faith in Christ.

WE BELIEVE in the ministry of God the Holy Spirit, who leads us to repentance, unites us with Christ through new birth, empowers our discipleship and enables our witness.

WE BELIEVE in the church, the body of Christ both local and universal, the priesthood of all believers – given life by the Spirit and endowed with the Spirit's gifts to worship God and proclaim the gospel, promoting justice and love.

WE BELIEVE in the personal and visible return of Jesus Christ to fulfil the purposes of God, who will raise all people to judgement, bring eternal life to the redeemed and eternal condemnation to the lost, and establish a new heaven and new earth

Guiding Grace Principle

Pioneers is an international fellowship comprised of Christians drawn from many different churches and backgrounds. Our desire is to work in harmony with our national church partners and Christian colleagues on the basis of essential doctrines as found in our Statement of Faith. These are doctrines on which, historically, there has been general agreement among all true followers of Christ.

In matters not addressed by our Statement of Faith, Pioneers acknowledges differing points of view provided they are based on the Bible as the supreme authority, and that no interpretation or practice will undermine the work of the gospel or the unity among those with whom we serve. We seek to live, work, and relate to one another in a spirit of love and humility, as outlined in Romans 14, 1 Corinthians 13, and other passages.

Pioneers is a member of Global Connections.

Job Description

Role title	Mobiliser
Primary location	Pearse House, Loughborough
Responsible to	Training and Mobilisation coordinator
Date	October 2026

Preamble

Pioneers is a Christ-centred organisation. All members and employees are expected to have a dynamic and demonstrable relationship with Jesus Christ, which is reflected in attitudes, lifestyle, character, and a submission to biblical principles as a guide for living.

We are passionately committed to facilitating the spread of the gospel. To that end, we seek men and women who exhibit that same passion, who are committed to the goal of reaching unreached peoples everywhere with the life-changing message of Christ.

This is a strategic team appointment that recognises the need to help mentor people of all ages for service for God. We are committed to growing our capability in mission mobilisation.

Pioneers UK and Ireland, is a ministry of Pioneers International, who seek to share the gospel to unreached people throughout the world

Objectives

As a mobiliser you would be responsible for connecting with people who have a call for mission to the unreached and to mentor and help equip them for ministry. You will be part of a mobilisation team committed to the ongoing development of strategy and training for our applicants and members.

Key Responsibilities

- Make contact with people through visiting University Christian Unions Bible Colleges, Christian Events, Churches, and similar groups.
- To plan and coordinate our Edge Team programme including the recruitment, mentoring, and debriefing of applicants and participants.
- To mentor those returning from short-term programmes, with the aim of encouraging further engagement in cross-cultural mission.
- To make initial contact with enquirers who come to us.
- Mentoring enquirers appropriately through the application process and support them as they become members of the agency.
- To be involved in the delivery of our orientation via our initial weekend training called Mission Explored and subsequently with pre-field orientation for those who are ready to join their field assignments.
- To represent Pioneers UK and Ireland Pioneers at Christian Events, University CUs, Bible Colleges, Churches and Mission Agency Partnerships.
- Development of fresh methods for communicating to the next generation about mission.

Other Responsibilities

- Participate as a member of the wider Pioneers UK and Ireland Staff Team.
- The post-holder will join in Christian worship and lead prayer in office meetings.
- Other duties as required.

Person Specification

PROFESSIONAL

Essential

- In order to perform this role, it is essential that the post holder is in full sympathy with the aims and Core Values of Pioneers UK and Ireland. To that end he/she must be a committed Christian, able to agree with the organisation's statement of faith, and able to fully participate in spiritual activities whilst carrying out the responsibilities of Mobiliser.
- Previous experience in developing people.
- Ability to work alongside others and be a team player.
- The ability to enthuse, motivate and mentor.
- Willing to participate with others in leading prayer and worship with members and supporters.

Desireable

- Knowledge of Christian mission in a cross-cultural setting or awareness of what cross-cultural ministry can be like.
- Experience in preparing and/or delivering training materials.
- Knowledge of, or connections with, churches/church groups/Christian groups.
- Experience of promoting and running events.
- Familiarity with managing contact lists, or using social media to mobilise people.

Person Specification (cont.)

P E R S O N A L

Essential

- A love for the Lord and His Kingdom.
- Confident in the gospel, and having a grasp of scripture.
- An ongoing desire to serve the Lord and examples of obedience.
- Spiritual insight and pastoral sensitivity.
- A heart for overseas mission and for the church.
- Be intentional about professional and personal development.
- Organised, able to work independently and take initiative.
- Relates well to people of all ages particularly 18 to 35 age group.
- Able to travel throughout the UK.
- Willing to be away from home on several weekends and evenings each year.

Desireable

- Broad understanding of scripture and the ability to present and relate it to mission.
- Some experience in a mission context would be helpful.
- Some exposure to theological and missiological concepts and issues.

How to Apply

To apply for this role, please fill in the application form at <https://forms.gle/WvonVfxk6heSUU2W6>

If you have any questions at all, please contact Lois at LoisFS@pioneers.org.uk.
Thank you!