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2027
at our Regional Meetings!



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ARSEA  APEAL

2026

CONVENTION



September 23 & 24



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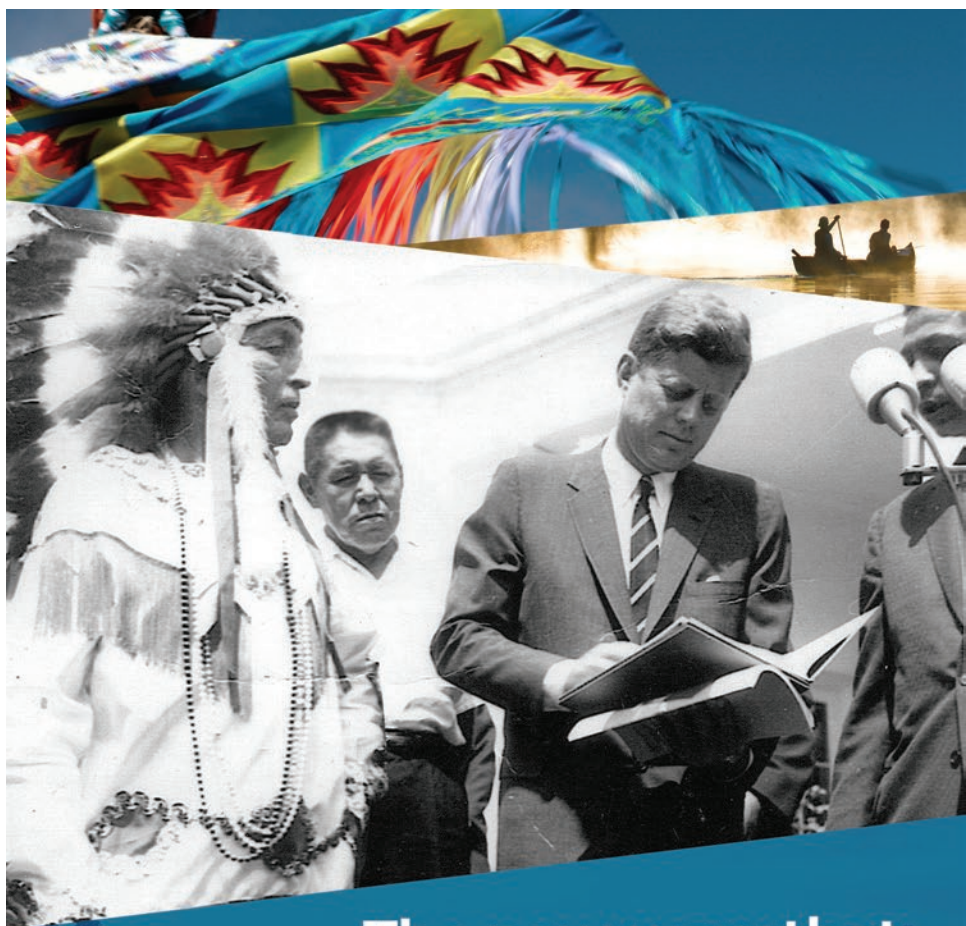
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A Word From President Mike Sparks



Welcome to ARSEA/APEAL's 2026 Regional Meetings

Thank you for your attendance at the 2026 convention of ARSEA/APEAL, Alabama's largest and most active association representing public retirees and active employees eligible to retire from the state, county, and

municipal levels of government.

Our convention provides us with an opportunity to candidly assess the accomplishments of the past year, highlight passage of our longevity bonus legislation for state and local government retirees, and discuss the steps necessary to secure a COLA from the Alabama Legislature.

The end of 2026 statewide election cycle is fast approaching, and our Friends of Retirees and Employees Political Action Committee, commonly known as FOREPAC, continues to build our influence by helping elect candidates that pledge to support public retirees and the issues that matter most to us.

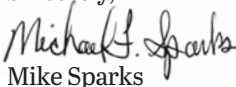
I encourage you to visit the registration desk and purchase tickets to participate in the FOREPAC draw-down raffle as the proceeds will help fund our campaign efforts. Prizes will be awarded at the end of the FOREPAC Dinner on Wednesday night, and you do not need to be present to win.

Our convention is being made possible through the generous support and resources of our sponsors, and we also extend our appreciation to the exhibitors, who will provide you with valuable information.

For the past 46 years, ARSEA/APEAL has remained committed to our mission of protecting and, when possible, improving the benefits of public retirees in every corner of the state, and with your ongoing support and dedication, we can continue carrying out that mission for decades yet to come.

With best wishes and many thanks for the opportunity to lead ARSEA/APEAL, I am

Sincerely,


Mike Sparks

ARSEA/APEAL President

— Meet the ARSEA/APEAL Staff —



LINDSEY WARD
Executive Director



ETHAN IVY
External Affairs
Coordinator



TRACY MCGOUGH
Administrative
Coordinator



REGINA MONTGOMERY
IT Director



SARA PHILLIPS
Communications
Coordinator

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ACEE is a charitable 501(c)3 non-profit that relies on donations to implement its mission.



CONTACT THE ACEE:

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Web: www.econalabama.org

Email: council@econalabama.org



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<https://asc.alabama.gov/>

**Scam
Alert**

Message from the Director



Welcome to Prattville, and thank you for coming to ARSEA/APEAL's 2026 Convention!

ARSEA/APEAL had a busy but productive year! During the 2026 legislative session, we were able to obtain a bonus for state and local retirees. Nearly 500 local units chose to adopt the bonus. The ability to provide this in a tight budget year brings some relief to our retirees amid constant cost increases.

While we are appreciative of the bonus, ARSEA/APEAL will fight during the 2027 legislative session to make a cost-of-living increase a reality for the first time in two decades.

Your membership is more valuable than ever to us, as we work hard to protect and improve your benefits. Thank you for your dedication to ARSEA/APEAL!

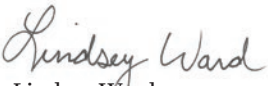
If you are not a member of our association, we would love to welcome you as a member. At only a few dollars a month, your membership dues will bring you peace of mind that our association and its proven 46-year history of success is looking out for you and your benefits.

In addition to the benefit protections we provide, your membership entitles you to:

- A 10% tuition scholarship and waiver of the application fee at Troy University for you and your dependents (not combinable with other academic scholarships);
- \$4,000 accidental death and dismemberment coverage that is free of charge;
- Supplemental insurance discounts on dental, vision, life, home health, and more;
- Generous discounts on travel, retail, dining, movies, gym memberships, and more; and
- Weekly emails and quarterly magazines/newsletters with up-to-date information about actions in Montgomery that directly affect you and your benefits.

Please contact us with any questions or concerns at 334-834-9116 or retire@arsea.org or visit www.arsea.org.

Thank you for being here and for your continued support!


Lindsey Ward
ARSEA/APEAL Director

ARSEA/APEAL Officers

Mike Sparks | President

Rebekah Cornelison | President-Elect

Thera Herring | Immediate Past President

Thomas Moore | Secretary-Treasurer

Peggy Harris | Vice President North

Carolyn Middleton | Vice President South Central, SEIB Place 1

Winkler Sims | Vice President North Central

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District 12

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Troy University is proud to partner with the Alabama Retired State Employees Association. The partnership offers a tuition scholarship to the members, their spouses and dependents of the Alabama Retired State Employees Association. Scholarships are applicable for undergraduate, graduate and certificate programs, at all University locations including online offerings.

The partnership offers the following educational benefits:

- 10% Tuition Scholarship
- Application Fee Waived
- Free Unofficial Transcript Evaluation

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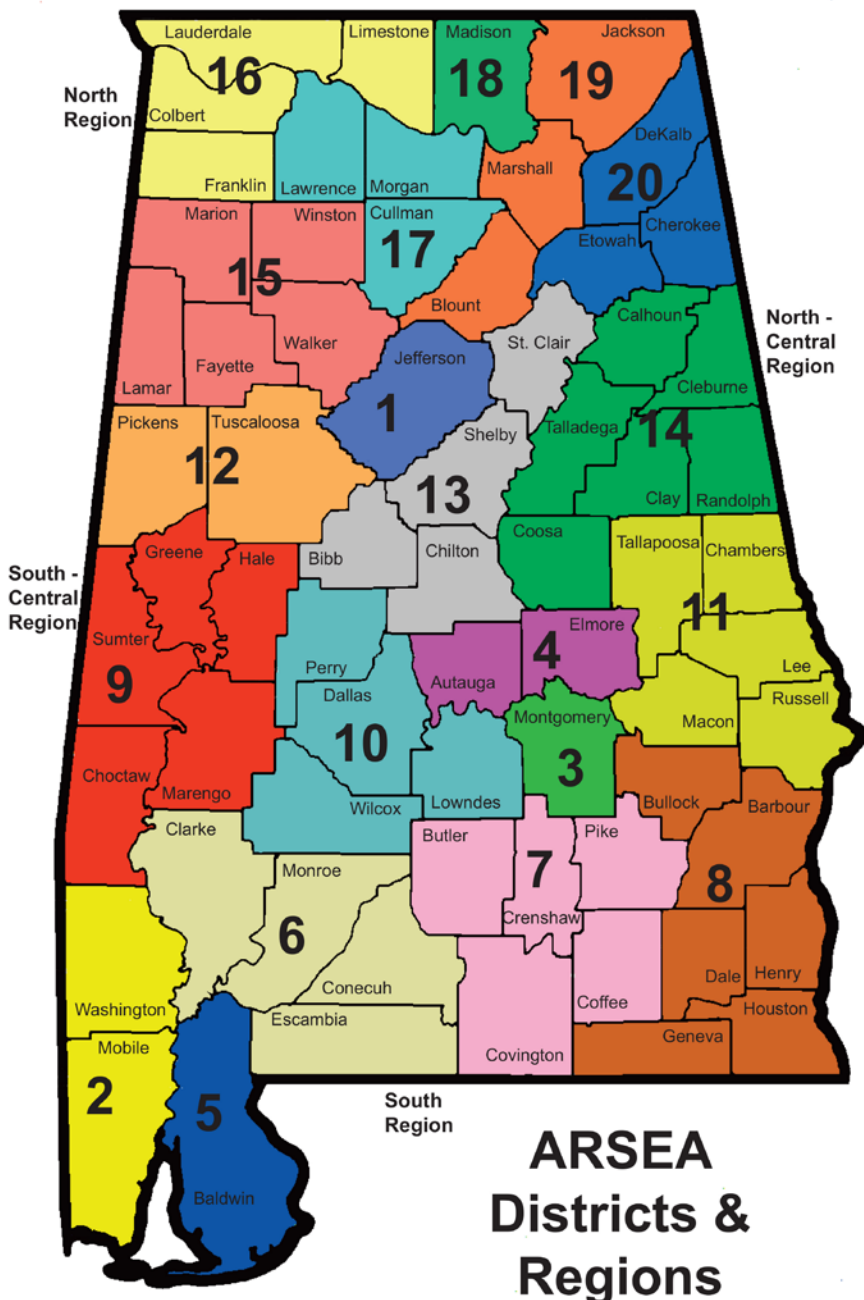
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Cynthia Dillard

Mike Gillespie

Buck Lee

Lindsey Ward



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Barbara Wheeler

District 6

Lawrence Weaver

District 7

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Thomas Moore

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Jane Griffin

District 13

Winkler Sims

District 14

Jerry Fielding

District 15

Jeff Sparks

District 17

Peggy Harris

District 18

Geoff Statum

District 19

Cynthia Dillard

District 20

Johnny Grant

THE Foundation

The ARSEA Foundation is a 501c3 not-for-profit which focuses on providing financial and promotional assistance for groups and agencies that work to benefit seniors in the State of Alabama. Programs that The Foundation has supported include the State Health Insurance Program (SHIP), the Alabama Silver Haired Legislature, Alabama Honor Flight, Senior Citizen's Hall of Fame, and the University of Alabama Center for Aging.

2026 ARSEA Foundation Silent Auction

The silent auction times are indicated in the agenda in this program. You are welcome to bid at any time the auction is open. There are a variety of items including vacation destinations, tools, artwork, gift baskets, and more.

To bid:

Registered attendees will have a bid number on the corner of their name badges. If you would like to bid and need a bid number, please visit the registration desk.

- Please bid with your number and not your name.
- Winning bidders will be announced at the President's Luncheon.
- Items will be available for pick up after adjournment.

The ARSEA Foundation depends heavily on donations. All donations are tax deductible for income tax purposes under IRS regulations. Tax-deductible donations may mailed to:

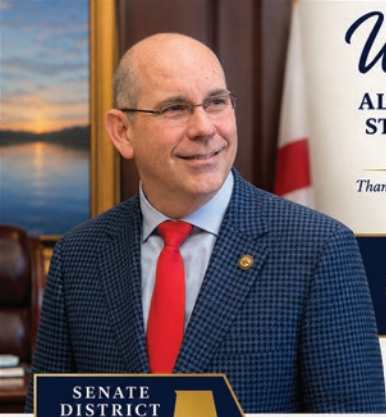
The ARSEA Foundation
450 South Union Street
Montgomery, AL 36104

FOUNDATION BOARD OF DIRECTORS

Jerry Fielding, *President*
Betty Moore, *Vice President*
Charles Thomas
Mike Sparks
Thera Herring
Rebekah Cornelison

Thank you to 4Imprint for selecting the ARSEA Foundation for the One by One Grant which allowed us to obtain the grey bags that will be available for attendees at the Benefits Fair Breakfast.





Welcome

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ASSOCIATION**

★

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— 15th Annual FOREPAC Fundraiser —

The Friends of Retirees and Employees Political Action Committee (FOREPAC) is holding a 15th annual fundraiser during the ARSEA/APEAL 2026 FOREPAC Event on **September 23rd!**

Proceeds will go toward electing public officials who support our issues and respect and understand the importance of our retirement benefits.

\$1,000 in total cash prizes will be awarded during this fundraiser. Five \$100 winners will be awarded and one \$500 grand prize will be awarded at the end of our Draw Down held after the Candidate Forum.

1. Tickets are \$5 each, or you may purchase a ticket package shown below.
2. Pre-ordered tickets have been placed in the electronic program.
3. **Winners do not have to be present**, so if you do not stay until the end, you may still participate and claim a prize. Winners not in attendance will be contacted by phone or email.

To purchase tickets:

Please ask an ARSEA/APEAL staff member at the registration desk. The last opportunity to purchase tickets will be announced at the event or posted at the registration desk.

1 ticket for \$5
5 tickets for \$20
10 tickets for \$35
20 tickets for \$60
36 tickets for \$99

Conference Attendees

Cookie Adair

Leola Anderson

Whitney Anderson*

Karen Ball

Mike Ball

Tre Bamberg*

Jessica Barefoot*

Misty Barnes*

Helen Barnhill

Jake Barnhill

Deborah Beard

Nathan Beard

Kathie Blaze Capps*

Bubba Blue

Joe Borg

Nancy Borg

Brenda Bradford

Dr. David Bronner

Bo Carr*

Kathryn Chamberlain

Bob Childree

Linda Christy

Marty Cole

Jeff Collins*

Allison Colquitt*

Becky Cornelison

Steve Cornelison

Ralls Coston II

Donna Crosby

Jimmy Deas

Cynthia Dillard

Gale Dunlap

Donna Dunn

Vera Dupree

James Dupree Jr

Elfrin Edwards*

Melodie Ellis

Lloyd Faulkner

Ann Ferguson

John Ferguson

Jerry Fielding

Sammy Franklin

David Frederick

Pam Frederick

Crys Fuller

Angel Galliard*

Kit Gallup

Tonya German*

Mike Gillespie

Traci Gillespie

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At just **\$5 a month**, you will join a family of advocates who work hard daily to ensure you have a seat at the table.

As a member, you are entitled to an Accidental Death and Dismemberment Policy (value of \$4,000), a 10% reduction on tuition at Troy University for you and your dependents, discounts on supplemental insurance, and countless discounts on travel, shopping, gym memberships, movies, and MUCH MORE!

Feel free to contact us at **334-834-9116** or email at **retire@arsea.org**.



**Join our association at
www.arsea.org or by
scanning the QR code!**

Conference Attendees

Bryan Hilton*
Brittany Hilyer*
Sharon Jalieba*
Alvin Jones
Sharon Jordan
Diane Kennamer
Richard Kennamer
Brenda Layton
Buck Lee
Karen Lee
Nancy Lele
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Daniel Widgeon
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Necia Williams*
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Susan Youngblood
Emily Zimmerman
Walter Zimmerman

Membership Benefits

GUIDE TO YOUR ARSEA/APEAL MEMBER BENEFITS



ALABAMA RETIRED STATE EMPLOYEES' ASSOCIATION
ALABAMA PUBLIC EMPLOYEES' ADVOCACY LEAGUE



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Benefits paid directly to you. You select the benefit level that best suits your needs.



Whole Life

With no premium increases, or reduced coverage due to age or health once issued, this policy can help protect your family from the high cost of final expenses.



Hospital Indemnity

A supplemental hospital indemnity insurance policy could be a smart financial decision for other hospital expenses including extended hospital stays, emergency room visits, ambulance transportation and more.



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A Home Care policy can allow you to choose where you recover and offset the costs of care not covered by traditional health care. The choice of your home, assisted living facility, or the nursing home should be yours.



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Medicare Supplement plans not only help pay for additional eligible expenses not paid by Original Medicare, they provide the freedom for you to use your own physician, specialist, and medical facility. Not connected with or endorsed by the U.S. Government or the Federal Medicare Program.



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In Memory

ARSEA/APEAL remembers the leaders we lost in 2025-2026.
We are grateful for their support as elected leaders, recruiters,
volunteers, and supporters.

BOARD OF DIRECTORS

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Edward O. Buckbee, Vice President North

Tony Dozier, District 11

Edwin Henry, District 3

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Deborah Barnhart, Huntsville

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Leola Cobb, Union Springs

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Corey Steve Subel, Foley

Hubert Earl Taylor, Phenix City

Franklin R. Wiles, Montgomery

Charles H Wilhite, Decatur

2026 Awards

Pat Wise

Member of the Year

Distinguished Service Awards:

Kyle Callaghan

Richard Cater

Cynthia Dillard

Stan Skipworth

Jeff Sparks

Susan Youngblood

Congratulations to ARSEA/APEAL Leaders
inducted into the Alabama Senior Citizen's
Hall of Fame Class of 2026:

Thomas Moore

ARSEA/APEAL Treasurer and Past President

Jeff Sparks

*Former member of the ARSEA/APEAL
District 15 Board of Directors*

Geoff Statum

*District 18 FOREPAC DAC and former member
of the Board of Directors*

Convention Schedule

WEDNESDAY, SEPT. 23RD

8:30 a.m.-3:00 p.m. **Convention Registration**

9:30 a.m.-12:00 p.m. **Foundation Silent Auction | *Salon C***

11:45 p.m.-1:45 p.m. **Luncheon | *Ballroom***
Annual Business Meeting
Dr. Bronner, guest speaker

2:00 p.m. **Break | *Salon C***

2:00-3:00 p.m. **Foundation Silent Auction | *Salon C***

4:30 p.m.-9:00 p.m. **Convention Registration**

5:00 p.m.-6:00 p.m. **FOREPAC Reception | *Hallway Bar***

5:00 p.m.-9:00 p.m. **Foundation Silent Auction Open | *Salon C***

6:00 p.m.-7:00 p.m. **FOREPAC Dinner | *Ballroom***

7:00 p.m.-8:30 p.m. **Candidate Forum | *Ballroom***

8:30 p.m.-9:00 p.m. **FOREPAC Drawdown | *Ballroom***

Convention Schedule

THURSDAY, SEPT. 24TH

8:00 a.m.-9:30 a.m. **ARSEA Foundation Benefits Fair/Breakfast**
Foundation Silent Auction | *Salon C, D & E*
Silent Auction bidding ends
(Salon C closes at 9:30 a.m.)

9:00 a.m.-9:45 a.m. **Room Check-out**

9:45 a.m.-11:00 a.m. **Benefits Seminar** | *Ballroom*
(Exhibitors & Sponsors)

11:15 a.m.-12:30 p.m. **President's Luncheon** | *Ballroom*
Todd Stacy, guest speaker
Grand Prize Drawing
Adjourn
Silent Auction items available for pick up

Thank you
for attending the 2026 Convention!