

WALLACE COMMUNITY COLLEGE SELMA/DEMOPOLIS WORKFORCE DEVELOPMENT

Training Solutions for Business & Industry

Wallace Community College Selma/Demopolis's Workforce Development office partners with local companies to build a stronger, more skilled workforce — through customized training, industry certifications, and funded scholarship programs.

WHY PARTNER WITH WCCS

Training Built for You

Courses are customized to your equipment, processes, and workforce goals — delivered on-site or on campus.

Funding Available

Scholarship dollars can offset the cost of certifications for your employees through approved programs.

Local, Reliable Pipeline

Build a steady pipeline of skilled, credentialed talent right here in Central and West Alabama

CUSTOMIZED TRAINING

Training is tailored to meet your company's specific needs, including, but not limited

- Alabama Career Essentials
- Basic Electrical
- Basic Pneumatics/Hydraulics
- Computer Applications
- CPR / First Aid / AED
- Customer Service
- Forklift Safety
- Hazmat Endorsement/Tanker
- Doubles and Triples Endorsements
- Industrial Maintenance Technology
- Leadership and Supervision
- OSHA 10
- Programmable Logic Controls
- ServSafe®
- CDL (Class A & B)
- Wastewater AND Freshwater Plant Operator
- Welding
- WorkKeys Testing

FUNDED SCHOLARSHIP PROGRAMS

Through the Pathways to Prosperity Scholarship Program, employees can access up to \$3,000 in funded training in approved programs, including:

Cisco Certified Support Technician (CCST)

Up to \$3,000 — covers tuition, Cisco Networking Academy license, required supplies, practice exam, certification exam voucher, retake voucher, and testing fee.

Commercial Truck Driving

Up to \$3,000 in funded training toward a Commercial Driver's License (CDL) credential.

Additional approved programs — up to \$3,000 each: Welding • Nursing Assistant • Industrial Maintenance • Barbering • Electrical • Pharmacy Technician

WORK-BASED LEARNING PARTNERSHIPS

We partner with business and industry on work-based learning opportunities — including **apprenticeships, job shadowing, and internships** — connecting your company with motivated, work-ready students and building your future workforce.

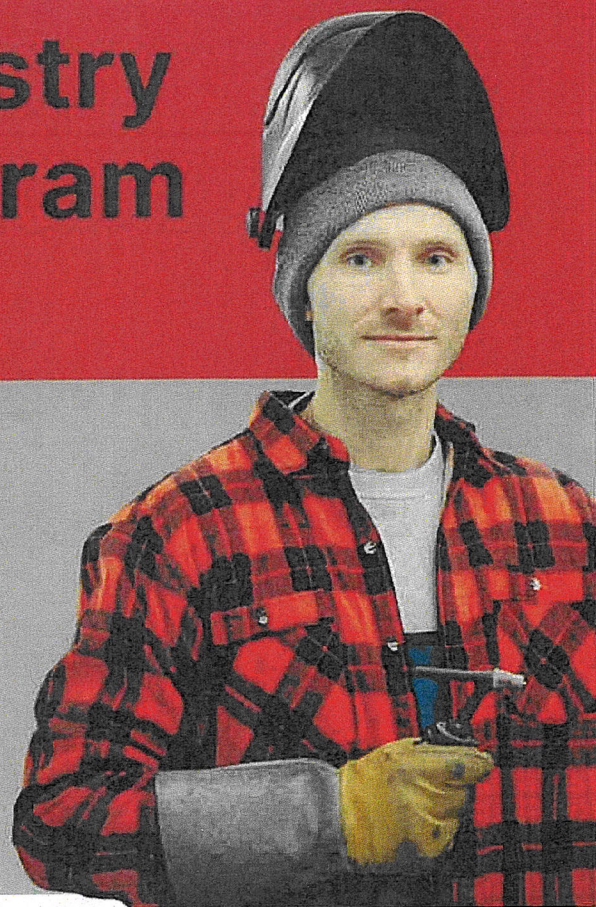
Let's Build Your Company's Training Plan

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wccs.edu

Existing Industry Training Program (EITP)

>> The Existing Industry Training Program (EITP) helps Alabama businesses grow by investing in their people. This grant provides funding to support job skills training for full-time, permanent employees -- covering everything from technical and safety skills to leadership, communication, and new technologies. If your company is looking to boost productivity, improve employee skills, or stay competitive in today's market, this program can help.



CONTACT US



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Visit our website

<https://www.accs.edu/workforcegrants/>



334-293-4702

ELIGIBILITY REQUIREMENTS

- ✓ Must partner with a community college within the Alabama Community College System.
- ✓ Funding request must be \$15,000 or less with a cap of \$60,000 per year.
- ✓ Grant proposals must target employers located within the community college's service area and provide training for full-time, permanent company employees.
- ✓ Employers must provide matching contributions for the funds requested.

**AC
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Workforce
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