



City of Talladega Need to Know:

The following benefits are available to all full-time permanent employees of the City of Talladega.

Health and Dental Insurance:

Blue Cross and Blue Shield of Alabama through Local Government Health Insurance- Family Coverage is \$159.97 bi-weekly and Single Coverage is \$FREE bi-weekly.

Retirement:

Retirement Systems of Alabama (RSA) Vested at 10 years

Life Insurance:

\$25,000 life insurance paid by the City of Talladega.

Optional supplemental life insurance for you, spouse and children at additional costs.

Vacation and Sick Leave:	All Other Employees	Firefighters
Vacation: 1 year to 2 years	40 hours	60 hours
2 years to 10 years	80 hours	120 hours
10 years to 20 years	120 hours	180 hours
20 years and above	160 hours	240 hours

Eligible employees earn 8 hours sick leave per month. Police and Fire earn 12 sick leave per month.

Holidays:

New Year's Day
MLK Day
President's Day
Good Friday
Memorial Day
Juneteenth
Independence Day
Labor Day
Veteran's Day
Thanksgiving Day and day after
Christmas Eve and Christmas Day
Floating Holiday

Optional Benefits:

Southland Dental (\$20.31), Southland Vision (S-\$5.54, F-\$9.23), Guardian Vision (S-\$4.63, F-\$9.96), Short Term and Long-Term Disability Insurance, Cancer, Critical Illness and Accident Insurance.

Open Enrollment to change/drop/add your insurance election is as follows:

Every July- STD, Guardian Vision, Life Insurance, Critical Illness, Accident
Every November- Health and Southland Dental, Vision, and Cancer
Any time- LTD

Brother's Gym in Talladega has a special for city employees. \$14.00 every check automatically deducted for single membership. Additional costs for family. 24-hour gym.

Payroll starts on Thursdays and goes through Wednesday every two weeks. Payday is on Fridays every two weeks.