

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE  | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|--|-------|------------|------------|------|
| 5003 | 311 Call Center Manager                                | 26    | 76,465.27  | 101,465.33 | E    |
| 5004 | 311 Call Center Representative                         | 7     | 43,096.41  | 57,186.56  | N    |
| 5005 | 311 Call Center Representative, Senior                 | 9     | 46,608.82  | 61,847.59  | N    |
| 1013 | Accountant   | 22    | 69,439.98  | 92,143.76  | E    |
| 1012 | Accounting Manager                                     | 29    | 81,733.88  | 108,456.87 | E    |
| 1016 | Accounting Technician                                  | 9     | 46,608.82  | 61,847.59  | N    |
| 1015 | Accounting Technician, Senior                          | 11    | 50,121.25  | 66,508.61  | N    |
| 1019 | Accounts Payable Supervisor                            | 16    | 58,902.73  | 78,160.72  | N    |
| 4068 | Administrative Assistant-Urban Development             | 11    | 50,121.25  | 66,508.61  | N    |
| 4112 | Airport Assistant Manager                              | 21    | 67,683.80  | 89,813.30  | E    |
| 4111 | Airport Director                                       | 42    | 104,565.09 | 138,752.61 | E    |
| 4114 | Airport Maintenance Specialist                         | 12    | 51,877.47  | 68,838.65  | N    |
| 4113 | Airport Maintenance Supervisor                         | 18    | 62,415.17  | 82,821.74  | N    |
| 7117 | Animal Control Officer                                 | 11    | 50,121.25  | 66,508.61  | N    |
| 7116 | Animal Control Supervisor                              | 18    | 62,415.17  | 82,821.74  | N    |
| 4058 | Arts & Entertainment Director                          | 44    | 108,077.93 | 143,413.63 | E    |
| 2107 | Asset Management Database Specialist                   | 19    | 64,171.36  | 85,152.24  | N    |
| 3105 | Asset Management Quality Control Specialist            | 18    | 62,415.17  | 82,821.74  | N    |
| 4082 | Assistant City Attorney                                | 33    | 88,758.74  | 117,778.49 | E    |
| 3018 | Assistant City Clerk                                   | 24    | 72,952.42  | 96,804.35  | E    |
| 1003 | Assistant Construction Manager                         | 30    | 83,490.10  | 110,787.41 | E    |
| 3014 | Assistant Court Administrator                          | 29    | 81,733.88  | 108,456.87 | E    |
| 5011 | Assistant Police Chief                                 | PF6   | 92,291.95  | 130,406.11 | N    |
| 1102 | Assistant Purchasing Agent                             | 14    | 55,389.91  | 73,499.70  | N    |
| 4081 | Associate City Attorney                                | 45    | 109,834.12 | 145,744.15 | E    |
| 4088 | Associate City Attorney, Senior                        | 46    | 112,468.46 | 149,239.91 | E    |
| 1026 | Associate Director of Accounting & Financial Reporting | 36    | 94,027.85  | 124,770.02 | E    |
| 1027 | Associate Director of Budgets & Strategic Planning     | 36    | 94,027.85  | 124,770.02 | E    |
| 1045 | Associate Director of Revenue Operations               | 36    | 94,027.85  | 124,770.02 | E    |
| 7029 | Associate Director, Building & Inspections             | 33    | 88,758.74  | 117,778.49 | E    |
| 4075 | Associate Director, Federal Programs                   | 34    | 90,514.97  | 120,109.00 | E    |
| 4074 | Associate Director, Planning                           | 33    | 88,758.74  | 117,778.49 | E    |
| 4054 | Audio/Visual and Point-of-Sale Specialist              | 16    | 58,902.73  | 78,160.72  | N    |
| 1043 | Audit Manager  | 29    | 81,733.88  | 108,456.87 | E    |
| 0077 | Automotive Mechanic                                    | 13    | 53,633.66  | 71,169.20  | N    |
| 0061 | Auxiliary Police Officer                               | 10    | 48,365.06  | 64,178.13  | N    |
| 0062 | Auxiliary School Resource Officer                      | 5     | 39,584.01  | 52,525.57  | N    |
| 3017 | Bailiff  | 11    | 50,121.25  | 66,508.61  | N    |
| 5030 | Behavioral Intervention Team Case Coordinator          | 17    | 60,658.97  | 80,491.20  | N    |
| 5031 | Behavioral Intervention Team Case Manager              | 16    | 58,902.73  | 78,160.72  | N    |
| 1041 | Billing and Collections Manager                        | 29    | 81,733.88  | 108,456.87 | E    |
| 2112 | Billing and Collections Specialist                     | 14    | 55,389.91  | 73,499.70  | N    |
| 2113 | Billing and Collections Specialist, Senior             | 16    | 58,902.73  | 78,160.72  | N    |
| 1038 | Billing and Collections Supervisor                     | 21    | 67,683.80  | 89,813.30  | N    |
| 1022 | Budget Manager   | 29    | 81,733.88  | 108,456.87 | E    |
| 0051 | Building & Grounds Maintenance Operator                | 7     | 43,096.41  | 57,186.56  | N    |

## CITY OF TUSCALOOSA, ALABAMA

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE  | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|--|-------|------------|------------|------|
| 0053 | Building & Grounds Maintenance Supervisor      | 18    | 62,415.17  | 82,821.74  | N    |
| 7033 | Building Inspector                             | 18    | 62,415.17  | 82,821.74  | N    |
| 4090 | Building Plans Examiner                        | 26    | 76,465.27  | 101,465.33 | N    |
| 2110 | Business Analyst                               | 28    | 79,977.70  | 106,126.40 | E    |
| 4055 | Business Relations Officer                     | 38    | 97,540.23  | 129,431.04 | E    |
| 7017 | Business Services Manager                      | 26    | 76,465.27  | 101,465.33 | E    |
| 1032 | Business Tax Auditor                           | 22    | 69,439.98  | 92,143.76  | E    |
| 3108 | Buyer/Warehouse Supervisor                     | 21    | 67,683.80  | 89,813.30  | N    |
| 2008 | CAD Technician                                 | 19    | 64,171.36  | 85,152.24  | N    |
| 2009 | CAD Technician, Senior                         | 22    | 69,439.98  | 92,143.76  | N    |
| 0067 | Chemical Spray Technician                      | 9     | 46,608.82  | 61,847.59  | N    |
| 7039 | Chief Building Inspector                       | 24    | 72,952.42  | 96,804.35  | N    |
| 5006 | Chief Data Officer                             | 32    | 87,002.48  | 115,447.97 | E    |
| 7037 | Chief Electrical Inspector                     | 24    | 72,952.42  | 96,804.35  | N    |
| 1010 | Chief Financial Officer                        | 49    | 138,812.03 | 184,196.64 | E    |
| 4010 | Chief Human Resources Officer                  | 48    | 124,761.91 | 165,553.01 | E    |
| 4030 | Chief Information Officer                      | 49    | 138,812.03 | 184,196.64 | E    |
| 5008 | Chief Information Security Officer             | 42    | 104,565.09 | 138,752.61 | E    |
| 7088 | Chief Innovation Officer                       | 42    | 104,565.09 | 138,752.61 | E    |
| 7025 | Chief Mechanical & Gas Inspector               | 24    | 72,952.42  | 96,804.35  | N    |
| 7077 | Chief Operations Officer                       | 50    | 152,862.14 | 202,840.71 | E    |
| 7032 | Chief Plumbing & Gas Inspector                 | 24    | 72,952.42  | 96,804.35  | N    |
| 7065 | Chief Plumbing, Mechanical, & Gas Inspector    | 24    | 72,952.42  | 96,804.35  | N    |
| 7024 | Chief Property Maintenance Inspector           | 26    | 76,465.27  | 101,465.33 | N    |
| 5009 | Chief Technology Officer                       | 42    | 104,565.09 | 138,752.61 | E    |
| 4080 | City Attorney                                  | 50    | 152,862.14 | 202,840.71 | E    |
| 4040 | City Clerk                                     | 34    | 90,514.97  | 120,109.00 | E    |
| 7140 | City Engineer                                  | 48    | 124,761.91 | 165,553.01 | E    |
| 4047 | City Venues Operations Assistant               | 11    | 50,121.25  | 66,508.61  | N    |
| 7142 | Civil Engineer                                 | 38    | 97,540.23  | 129,431.04 | E    |
| 7139 | Civil Engineer, Senior                         | 42    | 104,565.09 | 138,752.61 | E    |
| 0090 | Closed Circuit TV Supervisor                   | 18    | 62,415.17  | 82,821.74  | N    |
| 4069 | CNS Grants Specialist                          | 16    | 58,902.73  | 78,160.72  | N    |
| 5022 | Code Enforcement Officer                       | 16    | 58,902.73  | 78,160.72  | N    |
| 4022 | Commercial Driver License Training Coordinator | 26    | 76,465.27  | 101,465.33 | E    |
| 4059 | Communications Specialist                      | 18    | 62,415.17  | 82,821.74  | E    |
| 3034 | Communications Specialist, Senior              | 20    | 65,927.60  | 87,482.79  | E    |
| 4072 | Community Development Program Manager          | 26    | 76,465.27  | 101,465.33 | E    |
| 4048 | Community Engagement Manager                   | 23    | 71,196.21  | 94,473.82  | E    |
| 4056 | Community Services Coordinator                 | 20    | 65,927.60  | 87,482.79  | N    |
| 0095 | Concrete Finisher                              | 10    | 48,365.06  | 64,178.13  | N    |
| 0086 | Construction Crew Supervisor                   | 18    | 62,415.17  | 82,821.74  | N    |
| 2023 | Construction Manager                           | 36    | 94,027.85  | 124,770.02 | E    |
| 9012 | Construction Superintendent                    | 24    | 72,952.42  | 96,804.35  | N    |
| 3023 | Court Referral Monitoring Specialist           | 11    | 50,121.25  | 66,508.61  | N    |
| 3021 | Court Referral Officer                         | 16    | 58,902.73  | 78,160.72  | N    |

## CITY OF TUSCALOOSA, ALABAMA

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE  | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|--|-------|------------|------------|------|
| 3022 | Court Referral Officer, Senior               | 17    | 60,658.97  | 80,491.20  | N    |
| 0070 | Crew Worker                                  | 5     | 39,584.01  | 52,525.57  | N    |
| 0069 | Crew Worker, Senior                          | 7     | 43,096.41  | 57,186.56  | N    |
| 5026 | Crime & Intelligence Analyst                 | 20    | 65,927.60  | 87,482.79  | N    |
| 0054 | Custodial Crew Leader                        | 6     | 41,340.20  | 54,856.07  | N    |
| 0052 | Custodial Crew Supervisor                    | 16    | 58,902.73  | 78,160.72  | N    |
| 0050 | Custodial Worker                             | 4     | 37,827.35  | 50,195.06  | N    |
| 5007 | Data Analyst                                 | 28    | 79,977.70  | 106,126.40 | E    |
| 7149 | Data Analyst, Senior                         | 32    | 87,002.48  | 115,447.97 | E    |
| 1011 | Deputy Chief Financial Officer               | 48    | 124,761.91 | 165,553.01 | E    |
| 4015 | Deputy Chief Human Resources Officer         | 38    | 97,540.23  | 129,431.04 | E    |
| 4031 | Deputy Chief Information Officer             | 44    | 108,077.93 | 143,413.63 | E    |
| 4083 | Deputy City Attorney                         | 48    | 124,761.91 | 165,553.01 | E    |
| 7144 | Deputy City Engineer                         | 46    | 112,468.46 | 149,239.91 | E    |
| 3030 | Deputy Director of Strategic Communications  | 36    | 94,027.85  | 124,770.02 | E    |
| 7021 | Deputy Director, Building & Inspections      | 38    | 97,540.23  | 129,431.04 | E    |
| 9021 | Deputy Director, Environmental Services      | 34    | 90,514.97  | 120,109.00 | E    |
| 7011 | Deputy Director, Urban Development           | 46    | 112,468.46 | 149,239.91 | E    |
| 2740 | Deputy Executive Director, Water & Sewer     | 46    | 112,468.46 | 149,239.91 | E    |
| 6011 | Deputy Fire Chief                            | PF6   | 92,291.95  | 130,406.11 | N    |
| 7015 | Development Manager                          | 38    | 97,540.23  | 129,431.04 | E    |
| 7008 | Development Review Coordinator               | 24    | 72,952.42  | 96,804.35  | E    |
| 7004 | Development Review Manager                   | 34    | 90,514.97  | 120,109.00 | E    |
| 1021 | Director of Budgets and Strategic Planning   | 40    | 101,052.65 | 134,092.05 | E    |
| 2024 | Director of Construction Management          | 44    | 108,077.93 | 143,413.63 | E    |
| 7084 | Director of Operations                       | 42    | 104,565.09 | 138,752.61 | E    |
| 7200 | Director of Public Safety Communications     | 40    | 101,052.65 | 134,092.05 | E    |
| 1046 | Director of Revenue Code Enforcement         | 40    | 101,052.65 | 134,092.05 | E    |
| 1042 | Director of Revenue Operations               | 40    | 101,052.65 | 134,092.05 | E    |
| 7079 | Director of Strategic Initiatives            | 38    | 97,540.23  | 129,431.04 | E    |
| 7050 | Director of Transportation Services          | 42    | 104,565.09 | 138,752.61 | E    |
| 1020 | Director, Accounting and Financial Reporting | 42    | 104,565.09 | 138,752.61 | E    |
| 4013 | Director, Benefits and Wellness              | 29    | 81,733.88  | 108,456.87 | E    |
| 7031 | Director, Building and Inspections           | 42    | 104,565.09 | 138,752.61 | E    |
| 7005 | Director, Codes and Development Services     | 38    | 97,540.23  | 129,431.04 | E    |
| 4102 | Director, Construction & Facilities Projects | 42    | 104,565.09 | 138,752.61 | E    |
| 5000 | Director, Enterprise Applications            | 42    | 104,565.09 | 138,752.61 | E    |
| 9020 | Director, Environmental Services             | 45    | 109,834.12 | 145,744.15 | E    |
| 4101 | Director, Facilities Maintenance             | 42    | 104,565.09 | 138,752.61 | E    |
| 7075 | Director, Infrastructure                     | 48    | 124,761.91 | 165,553.01 | E    |
| 9030 | Director, Landscape Management               | 40    | 101,052.65 | 134,092.05 | E    |
| 7016 | Director, Planning                           | 42    | 104,565.09 | 138,752.61 | E    |
| 8001 | Director, Saban Center Facility Operations   | 38    | 97,540.23  | 129,431.04 | E    |
| 7013 | Director, Water & Sewer Customer Service     | 42    | 104,565.09 | 138,752.61 | E    |
| 3100 | Director, Water & Sewer Linear Assets        | 36    | 94,027.85  | 124,770.02 | E    |
| 7019 | Economic Development Coordinator             | 30    | 83,490.10  | 110,787.41 | E    |

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE   | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|---|-------|------------|------------|------|
| 7002 | Economic Development Manager                                | 33    | 88,758.74  | 117,778.49 | E    |
| 7035 | Electrical Inspector  | 18    | 62,415.17  | 82,821.74  | N    |
| 6110 | Emergency Medical Services Chief                            | PF5   | 83,639.58  | 118,180.53 | N    |
| 6112 | Emergency Medical Services Prevention Case Manager          | 16    | 58,902.73  | 78,160.72  | N    |
| 6111 | Emergency Medical Services Prevention Coordinator           | 17    | 60,658.97  | 80,491.20  | N    |
| 7062 | Emergency Operations Manager                                | 30    | 83,490.10  | 110,787.41 | E    |
| 1047 | Enforcement Manager   | 29    | 81,733.88  | 108,456.87 | E    |
| 3103 | Engineering Aide  | 12    | 51,877.47  | 68,838.65  | N    |
| 2015 | Engineering Aide, Senior                                    | 19    | 64,171.36  | 85,152.24  | N    |
| 3201 | Engineering Inspection Supervisor                           | 24    | 72,952.42  | 96,804.35  | N    |
| 2017 | Engineering Inspector                                       | 18    | 62,415.17  | 82,821.74  | N    |
| 2010 | Engineering Inspector, Senior                               | 22    | 69,439.98  | 92,143.76  | N    |
| 9028 | Environmental Educator                                      | 22    | 69,439.98  | 92,143.76  | E    |
| 9022 | Environmental Services Supervisor                           | 18    | 62,415.17  | 82,821.74  | N    |
| 0081 | Equipment Operator  | 7     | 43,096.41  | 57,186.56  | N    |
| 0082 | Equipment Operator, Senior                                  | 9     | 46,608.82  | 61,847.59  | N    |
| 0006 | Executive Administrative Coordinator                        | 19    | 64,171.36  | 85,152.24  | N    |
| 6000 | Executive Director of Public Safety                         | PF8   | 144,206.20 | 203,759.59 | N    |
| 4064 | Executive Director, Community and Neighborhood Services     | 48    | 124,761.91 | 165,553.01 | E    |
| 4097 | Executive Director, Construction, Facilities & Grounds      | 48    | 124,761.91 | 165,553.01 | E    |
| 8050 | Executive Director, Government Relations & External Affairs | 48    | 124,761.91 | 165,553.01 | E    |
| 9010 | Executive Director, Public Works                            | 48    | 124,761.91 | 165,553.01 | E    |
| 8000 | Executive Director, Saban Center                            | 48    | 124,761.91 | 165,553.01 | E    |
| 4060 | Executive Director, Strategic Communications                | 48    | 124,761.91 | 165,553.01 | E    |
| 7010 | Executive Director, Urban Development                       | 48    | 124,761.91 | 165,553.01 | E    |
| 2700 | Executive Director, Water & Sewer                           | 49    | 138,812.03 | 184,196.64 | E    |
| 0005 | Executive Secretary   | 16    | 58,902.73  | 78,160.72  | N    |
| 4096 | Facilities Maintenance Manager                              | 28    | 79,977.70  | 106,126.40 | E    |
| 4093 | Facilities Maintenance Supervisor                           | 21    | 67,683.80  | 89,813.30  | N    |
| 4099 | Facilities Maintenance Technician                           | 17    | 60,658.97  | 80,491.20  | N    |
| 4092 | Facilities Maintenance Technician, Senior                   | 19    | 64,171.36  | 85,152.24  | N    |
| 4065 | Federal Programs Financial Manager                          | 26    | 76,465.27  | 101,465.33 | E    |
| 4057 | Federal Programs Technician                                 | 11    | 50,121.25  | 66,508.61  | N    |
| 6021 | Fire Apparatus Operator                                     | PF2   | 60,566.60  | 85,579.01  | N    |
| 6012 | Fire Battalion Chief  | PF5   | 83,639.58  | 118,180.53 | N    |
| 6016 | Fire Captain  | PF4   | 72,103.08  | 101,879.77 | N    |
| 6010 | Fire Chief  | PF7   | 115,364.94 | 163,007.64 | N    |
| 6020 | Fire Lieutenant   | PF3   | 69,218.97  | 97,804.58  | N    |
| 6013 | Fire Marshal  | PF5   | 83,639.58  | 118,180.53 | N    |
| 6023 | Firefighter   | PF1   | 57,324.51  | 81,503.82  | N    |
| 3401 | Fleet Maintenance Manager                                   | 28    | 79,977.70  | 106,126.40 | E    |
| 0073 | Fleet Maintenance Supervisor                                | 21    | 67,683.80  | 89,813.30  | N    |
| 0075 | Fleet Services Assistant                                    | 11    | 50,121.25  | 66,508.61  | N    |
| 0011 | Fleet Services Coordinator                                  | 13    | 53,633.66  | 71,169.20  | N    |
| 0078 | Fleet Services Mechanic                                     | 17    | 60,658.97  | 80,491.20  | N    |
| 0076 | Fleet Services Mechanic, Senior                             | 19    | 64,171.36  | 85,152.24  | N    |

## CITY OF TUSCALOOSA, ALABAMA

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE  | GRADE | MINIMUM   | MAXIMUM    | FLSA |
|------|--|-------|-----------|------------|------|
| 5029 | Forensics Director                           | 33    | 88,758.74 | 117,778.49 | E    |
| 4116 | Gateway Assistant Operations Manager         | 18    | 62,415.17 | 82,821.74  | N    |
| 4115 | Gateway Operations Manager                   | 23    | 71,196.21 | 94,473.82  | E    |
| 4028 | GIS Administrator                            | 28    | 79,977.70 | 106,126.40 | E    |
| 7150 | GIS Administrator, Senior                    | 32    | 87,002.48 | 115,447.97 | E    |
| 4027 | GIS Analyst                                  | 19    | 64,171.36 | 85,152.24  | N    |
| 2173 | GIS Application Specialist                   | 19    | 64,171.36 | 85,152.24  | N    |
| 4029 | GIS Specialist                               | 16    | 58,902.73 | 78,160.72  | N    |
| 7143 | Graduate Engineer                            | 34    | 90,514.97 | 120,109.00 | E    |
| 1024 | Grants Manager                               | 29    | 81,733.88 | 108,456.87 | E    |
| 2016 | Graphics Technician                          | 12    | 51,877.47 | 68,838.65  | N    |
| 0066 | Groundskeeper                                | 5     | 39,584.01 | 52,525.57  | N    |
| 0064 | Groundskeeper II                             | 7     | 43,096.41 | 57,186.56  | N    |
| 0083 | Heavy Equipment Operator                     | 12    | 51,877.47 | 68,838.65  | N    |
| 0079 | Helicopter Mechanic                          | 17    | 60,658.97 | 80,491.20  | N    |
| 0080 | Helicopter Pilot                             | 22    | 69,439.98 | 92,143.76  | N    |
| 4039 | Help Desk Administrator                      | 20    | 65,927.60 | 87,482.79  | N    |
| 0087 | Horticulturalist                             | 23    | 71,196.21 | 94,473.82  | N    |
| 4076 | Housing Counselor                            | 11    | 50,121.25 | 66,508.61  | N    |
| 4067 | Housing Counselor Supervisor                 | 13    | 53,633.66 | 71,169.20  | N    |
| 4017 | Human Resources Officer                      | 26    | 76,465.27 | 101,465.33 | E    |
| 4014 | Human Resources Specialist                   | 9     | 46,608.82 | 61,847.59  | N    |
| 4012 | Human Resources Supervisor                   | 18    | 62,415.17 | 82,821.74  | N    |
| 4098 | Industrial Electrician                       | 18    | 62,415.17 | 82,821.74  | N    |
| 4095 | Industrial Electrician, Senior               | 20    | 65,927.60 | 87,482.79  | N    |
| 9026 | Infrastructure and Public Services Scheduler | 16    | 58,902.73 | 78,160.72  | N    |
| 0071 | Inventory Supply Clerk                       | 5     | 39,584.01 | 52,525.57  | N    |
| 0072 | Inventory Supply Clerk, Senior               | 9     | 46,608.82 | 61,847.59  | N    |
| 3408 | Inventory Supply Specialist                  | 13    | 53,633.66 | 71,169.20  | N    |
| 7082 | IPS Maintenance Scheduler/Planner            | 21    | 67,683.80 | 89,813.30  | N    |
| 7100 | IPS Operations Manager                       | 28    | 79,977.70 | 106,126.40 | E    |
| 2600 | IPS Operations Technical Services Supervisor | 21    | 67,683.80 | 89,813.30  | N    |
| 0088 | Irrigation Technician                        | 12    | 51,877.47 | 68,838.65  | N    |
| 5002 | IT Communications Administrator              | 28    | 79,977.70 | 106,126.40 | E    |
| 4990 | IT Field Services Manager                    | 32    | 87,002.48 | 115,447.97 | E    |
| 7108 | IT Field Services Supervisor                 | 24    | 72,952.42 | 96,804.35  | N    |
| 7109 | IT Field Services Technician                 | 18    | 62,415.17 | 82,821.74  | N    |
| 7151 | IT Field Services Technician, Senior         | 22    | 69,439.98 | 92,143.76  | N    |
| 4993 | IT Service Desk Manager                      | 34    | 90,514.97 | 120,109.00 | E    |
| 0091 | Jet/Vacuum Truck Operator                    | 11    | 50,121.25 | 66,508.61  | N    |
| 7152 | Junior Technical Support Specialist          | 16    | 58,902.73 | 78,160.72  | N    |
| 2403 | Lake Maintenance Operator                    | 9     | 46,608.82 | 61,847.59  | N    |
| 2404 | Lake Maintenance Operator, Senior            | 14    | 55,389.91 | 73,499.70  | N    |
| 2400 | Lakes Operations Manager                     | 28    | 79,977.70 | 106,126.40 | E    |
| 2405 | Lakes Operations Supervisor                  | 23    | 71,196.21 | 94,473.82  | N    |
| 7036 | Lakes/Watershed Inspector                    | 18    | 62,415.17 | 82,821.74  | N    |

## CITY OF TUSCALOOSA, ALABAMA

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE   | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|---|-------|------------|------------|------|
| 7063 | Land Surveyor   | 28    | 79,977.70  | 106,126.40 | E    |
| 4084 | Legal Assistant   | 16    | 58,902.73  | 78,160.72  | E    |
| 4086 | Legal Secretary   | 9     | 46,608.82  | 61,847.59  | N    |
| 4087 | Legal Secretary, Senior                                 | 11    | 50,121.25  | 66,508.61  | N    |
| 4042 | Mail Clerk  | 6     | 41,340.20  | 54,856.07  | N    |
| 0084 | Maintenance Crew Leader                                 | 11    | 50,121.25  | 66,508.61  | N    |
| 0085 | Maintenance Crew Supervisor                             | 18    | 62,415.17  | 82,821.74  | N    |
| 4094 | Maintenance Technician Assistant                        | 10    | 48,365.06  | 64,178.13  | N    |
| 7006 | Manager of Codes and Development Services               | 26    | 76,465.27  | 101,465.33 | E    |
| 7012 | Manager of Finance and Inventory                        | 34    | 90,514.97  | 120,109.00 | E    |
| 3031 | Manager of Web and Digital Strategy                     | 28    | 79,977.70  | 106,126.40 | E    |
| 3033 | Marketing and Communications Manager                    | 26    | 76,465.27  | 101,465.33 | E    |
| 7026 | Mechanical & Gas Inspector                              | 18    | 62,415.17  | 82,821.74  | N    |
| 4117 | Mercedes-Benz Amphitheater Assistant Box Office Manager | 18    | 62,415.17  | 82,821.74  | N    |
| 4049 | Mercedes-Benz Amphitheater Box Office Manager           | 24    | 72,952.42  | 96,804.35  | E    |
| 4126 | Mercedes-Benz Amphitheater Operations Assistant         | 11    | 50,121.25  | 66,508.61  | N    |
| 2711 | Meter Maintenance Specialist                            | 14    | 55,389.91  | 73,499.70  | N    |
| 2714 | Meter Maintenance Specialist, Senior                    | 16    | 58,902.73  | 78,160.72  | N    |
| 2302 | Meter Reader  | 6     | 41,340.20  | 54,856.07  | N    |
| 2301 | Meter Supervisor  | 18    | 62,415.17  | 82,821.74  | N    |
| 7041 | Mobile Systems Manager                                  | 32    | 87,002.48  | 115,447.97 | E    |
| 7042 | Mobile Systems Technician                               | 15    | 57,146.09  | 75,830.20  | N    |
| 7048 | Mobile Systems Technician, Senior                       | 22    | 69,439.98  | 92,143.76  | N    |
| 3010 | Municipal Court Administrator                           | 42    | 104,565.09 | 138,752.61 | E    |
| 3015 | Municipal Court Magistrate                              | 12    | 51,877.47  | 68,838.65  | N    |
| 3020 | Municipal Court Magistrate, Principal                   | 18    | 62,415.17  | 82,821.74  | N    |
| 3016 | Municipal Court Magistrate, Senior                      | 15    | 57,146.09  | 75,830.20  | N    |
| 7009 | Neighborhood Resources Coordinator                      | 22    | 69,439.98  | 92,143.76  | E    |
| 4999 | Network Analyst   | 28    | 79,977.70  | 106,126.40 | E    |
| 7147 | Network Analyst, Senior                                 | 32    | 87,002.48  | 115,447.97 | E    |
| 4085 | Office Administrator                                    | 13    | 53,633.66  | 71,169.20  | N    |
| 0009 | Office Assistant  | 5     | 39,584.01  | 52,525.57  | N    |
| 7085 | Operations Manager                                      | 28    | 79,977.70  | 106,126.40 | E    |
| 7118 | Operations Manager, Public Works                        | 28    | 79,977.70  | 106,126.40 | E    |
| 7083 | OTS Technician  | 18    | 62,415.17  | 82,821.74  | N    |
| 4125 | Park Ranger   | 10    | 48,365.06  | 64,178.13  | N    |
| 7058 | Parking Control Officer                                 | 5     | 39,584.01  | 52,525.57  | N    |
| 7057 | Parking Control Officer, Senior                         | 6     | 41,340.20  | 54,856.07  | N    |
| 7056 | Parking Control Supervisor                              | 18    | 62,415.17  | 82,821.74  | N    |
| 1025 | Payroll Assistant                                       | 14    | 55,389.91  | 73,499.70  | N    |
| 1014 | Payroll Supervisor                                      | 16    | 58,902.73  | 78,160.72  | N    |
| 7064 | Permitting Administrator                                | 16    | 58,902.73  | 78,160.72  | N    |
| 4079 | Planner   | 18    | 62,415.17  | 82,821.74  | N    |
| 4066 | Planning Technician                                     | 14    | 55,389.91  | 73,499.70  | N    |
| 4091 | Plans and Permitting Manager                            | 30    | 83,490.10  | 110,787.41 | E    |
| 7034 | Plumbing & Gas Inspector                                | 18    | 62,415.17  | 82,821.74  | N    |

## CITY OF TUSCALOOSA, ALABAMA

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE   | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|---|-------|------------|------------|------|
| 5035 | Police Cadet I                                | 2     | 34,314.84  | 45,534.03  | N    |
| 5036 | Police Cadet II                               | 3     | 36,071.12  | 47,864.53  | N    |
| 5037 | Police Cadet III                              | 4     | 37,827.35  | 50,195.06  | N    |
| 5012 | Police Captain                                | PF5   | 83,639.58  | 118,180.53 | N    |
| 5010 | Police Chief                                  | PF7   | 115,364.94 | 163,007.64 | N    |
| 5018 | Police Evidence Custodian                     | 8     | 44,852.66  | 59,517.08  | N    |
| 5021 | Police Fleet Maintenance Supervisor           | 21    | 67,683.80  | 89,813.30  | N    |
| 5019 | Police I.D. Clerk                             | 7     | 43,096.41  | 57,186.56  | N    |
| 5013 | Police Lieutenant                             | PF4   | 72,103.08  | 101,879.77 | N    |
| 5016 | Police Patrol Officer                         | PF1   | 57,324.51  | 81,503.82  | N    |
| 5025 | Police Patrol Officer, Recruit                | PF1   | 57,324.51  | 81,503.82  | N    |
| 5020 | Police Records Clerk                          | 6     | 41,340.20  | 54,856.07  | N    |
| 5015 | Police Records Supervisor                     | 15    | 57,146.09  | 75,830.20  | N    |
| 5014 | Police Sergeant                               | PF3   | 69,218.97  | 97,804.58  | N    |
| 4104 | Principal Planner                             | 26    | 76,465.27  | 101,465.33 | E    |
| 4103 | Project Manager                               | 38    | 97,540.23  | 129,431.04 | E    |
| 7067 | Property Maintenance Inspector                | 20    | 65,927.60  | 87,482.79  | N    |
| 3032 | Public Relations and External Affairs Manager | 26    | 76,465.27  | 101,465.33 | E    |
| 6025 | Public Safety Educator                        | 22    | 69,439.98  | 92,143.76  | E    |
| 4994 | Public Safety Team Lead                       | 36    | 94,027.85  | 124,770.02 | E    |
| 1101 | Purchasing Agent                              | 24    | 72,952.42  | 96,804.35  | E    |
| 9029 | Recycling Plant Leader                        | 14    | 55,389.91  | 73,499.70  | N    |
| 9024 | Recycling Plant Operator                      | 9     | 46,608.82  | 61,847.59  | N    |
| 0010 | Resource Controls Specialist                  | 16    | 58,902.73  | 78,160.72  | N    |
| 1035 | Revenue Clerk                                 | 7     | 43,096.41  | 57,186.56  | N    |
| 1037 | Revenue Clerk, Senior                         | 9     | 46,608.82  | 61,847.59  | N    |
| 1031 | Revenue Enforcement Officer                   | 16    | 58,902.73  | 78,160.72  | N    |
| 1036 | Revenue Enforcement Officer, Senior           | 18    | 62,415.17  | 82,821.74  | N    |
| 1033 | Revenue Officer                               | 16    | 58,902.73  | 78,160.72  | N    |
| 1034 | Revenue Officer, Senior                       | 18    | 62,415.17  | 82,821.74  | N    |
| 4019 | Safety Director                               | 29    | 81,733.88  | 108,456.87 | E    |
| 9025 | Sanitation Worker                             | 4     | 37,827.35  | 50,195.06  | N    |
| 2743 | SCADA Controls and Instrumentation Manager    | 34    | 90,514.97  | 120,109.00 | E    |
| 0003 | Secretary                                     | 6     | 41,340.20  | 54,856.07  | N    |
| 0001 | Secretary, Principal                          | 11    | 50,121.25  | 66,508.61  | N    |
| 0002 | Secretary, Senior                             | 9     | 46,608.82  | 61,847.59  | N    |
| 4998 | Security Analyst                              | 28    | 79,977.70  | 106,126.40 | E    |
| 7148 | Security Analyst, Senior                      | 32    | 87,002.48  | 115,447.97 | E    |
| 0060 | Security Guard                                | 3     | 36,071.12  | 47,864.53  | N    |
| 4992 | Security Technician                           | 16    | 58,902.73  | 78,160.72  | N    |
| 4991 | Security Technician, Senior                   | 18    | 62,415.17  | 82,821.74  | N    |
| 1023 | Senior Accountant                             | 26    | 76,465.27  | 101,465.33 | E    |
| 7022 | Senior Building Inspector                     | 22    | 69,439.98  | 92,143.76  | N    |
| 1044 | Senior Business Tax Auditor                   | 26    | 76,465.27  | 101,465.33 | E    |
| 7007 | Senior Code Enforcement Officer               | 18    | 62,415.17  | 82,821.74  | N    |
| 5032 | Senior Crime & Intelligence Analyst           | 22    | 69,439.98  | 92,143.76  | N    |

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE  | GRADE | MINIMUM   | MAXIMUM    | FLSA |
|------|--|-------|-----------|------------|------|
| 7023 | Senior Electrical Inspector                              | 22    | 69,439.98 | 92,143.76  | N    |
| 4020 | Senior Human Resources Officer                           | 29    | 81,733.88 | 108,456.87 | E    |
| 4021 | Senior Human Resources Specialist                        | 11    | 50,121.25 | 66,508.61  | N    |
| 7028 | Senior Mechanical and Gas Inspector                      | 22    | 69,439.98 | 92,143.76  | N    |
| 4073 | Senior Planner   | 22    | 69,439.98 | 92,143.76  | N    |
| 7066 | Senior Plumbing and Gas Inspector                        | 22    | 69,439.98 | 92,143.76  | N    |
| 7068 | Senior Property Maintenance Inspector                    | 23    | 71,196.21 | 94,473.82  | N    |
| 2713 | Sewer Collection System Supervisor                       | 21    | 67,683.80 | 89,813.30  | N    |
| 0089 | Sewer TV Truck Operator                                  | 12    | 51,877.47 | 68,838.65  | N    |
| 3008 | Sludge-Filtration Operator                               | 10    | 48,365.06 | 64,178.13  | N    |
| 3111 | Sludge-Filtration Operator, Senior                       | 12    | 51,877.47 | 68,838.65  | N    |
| 0093 | Solid Waste Truck Operator                               | 11    | 50,121.25 | 66,508.61  | N    |
| 0065 | Special Event Crew Worker                                | 5     | 39,584.01 | 52,525.57  | N    |
| 0063 | Special Event Crew Worker, Senior                        | 7     | 43,096.41 | 57,186.56  | N    |
| 4119 | Special Events Assistant Operations Manager              | 18    | 62,415.17 | 82,821.74  | N    |
| 4061 | Special Events Coordinator                               | 22    | 69,439.98 | 92,143.76  | E    |
| 4127 | Special Events Crew Supervisor                           | 18    | 62,415.17 | 82,821.74  | N    |
| 0065 | Special Events Crew Worker                               | 5     | 39,584.01 | 52,525.57  | N    |
| 4120 | Special Events Operations Assistant                      | 11    | 50,121.25 | 66,508.61  | N    |
| 4118 | Special Events Operations Manager                        | 29    | 81,733.88 | 108,456.87 | E    |
| 7018 | Special Projects Coordinator                             | 22    | 69,439.98 | 92,143.76  | E    |
| 2601 | SSO/FOG Technical Investigator                           | 15    | 57,146.09 | 75,830.20  | N    |
| 2013 | Survey Crew Supervisor                                   | 18    | 62,415.17 | 82,821.74  | N    |
| 2020 | Survey Crew Worker                                       | 7     | 43,096.41 | 57,186.56  | N    |
| 2018 | Surveyor Assistant                                       | 12    | 51,877.47 | 68,838.65  | N    |
| 0094 | Sweeper/Flusher Truck Operator                           | 11    | 50,121.25 | 66,508.61  | N    |
| 4032 | System Administrator                                     | 26    | 76,465.27 | 101,465.33 | E    |
| 7145 | System Administrator, Senior                             | 28    | 79,977.70 | 106,126.40 | E    |
| 7146 | System Analyst, Senior                                   | 32    | 87,002.48 | 115,447.97 | E    |
| 4995 | Systems Analyst  | 28    | 79,977.70 | 106,126.40 | E    |
| 4037 | Technical Support Specialist                             | 20    | 65,927.60 | 87,482.79  | N    |
| 4996 | Technical Support Specialist, Senior                     | 24    | 72,952.42 | 96,804.35  | N    |
| 4997 | Technology Project Manager                               | 34    | 90,514.97 | 120,109.00 | E    |
| 7047 | Telecommunicator, Dispatcher                             | 14    | 55,389.91 | 73,499.70  | N    |
| 7043 | Telecommunicator, Supervisor                             | 17    | 60,658.97 | 80,491.20  | N    |
| 7103 | Traffic Maintenance Technician                           | 6     | 41,340.20 | 54,856.07  | N    |
| 7104 | Traffic Maintenance Technician, Senior                   | 8     | 44,852.66 | 59,517.08  | N    |
| 7052 | Traffic Signal Crew Supervisor                           | 24    | 72,952.42 | 96,804.35  | N    |
| 7054 | Traffic Signal Technician                                | 16    | 58,902.73 | 78,160.72  | N    |
| 7053 | Traffic Signal Technician, II                            | 18    | 62,415.17 | 82,821.74  | N    |
| 7069 | Traffic Signal Technician, III                           | 22    | 69,439.98 | 92,143.76  | N    |
| 7059 | Tree Trimmer   | 15    | 57,146.09 | 75,830.20  | N    |
| 4124 | Tuscaloosa Amphitheater Operations Manager               | 29    | 81,733.88 | 108,456.87 | E    |
| 5027 | Tuscaloosa Fire Rescue Communications Operations Manager | 24    | 72,952.42 | 96,804.35  | N    |
| 4122 | Tuscaloosa River Market Assistant Operations Manager     | 18    | 62,415.17 | 82,821.74  | N    |
| 4123 | Tuscaloosa River Market Operations Assistant             | 11    | 50,121.25 | 66,508.61  | N    |

## JOB CLASSIFICATION LIST

## ALPHABETICAL ORDER

| CODE | TITLE   | GRADE | MINIMUM    | MAXIMUM    | FLSA |
|------|---|-------|------------|------------|------|
| 4121 | Tuscaloosa River Market Operations Manager                      | 28    | 79,977.70  | 106,126.40 | E    |
| 5033 | UAS Operations Manager  | 40    | 101,052.65 | 134,092.05 | E    |
| 5034 | UAS Operator  | 20    | 65,927.60  | 87,482.79  | N    |
| 2102 | Utility Account Representative                                  | 12    | 51,877.47  | 68,838.65  | N    |
| 2114 | Utility Account Representative, Senior                          | 14    | 55,389.91  | 73,499.70  | N    |
| 2116 | Utility Account Services Supervisor                             | 18    | 62,415.17  | 82,821.74  | N    |
| 7087 | Vehicle Upfitting Supervisor                                    | 19    | 64,171.36  | 85,152.24  | N    |
| 7049 | Vehicle Upfitting Technician                                    | 10    | 48,365.06  | 64,178.13  | N    |
| 7086 | Vehicle Upfitting Technician, Senior                            | 15    | 57,146.09  | 75,830.20  | N    |
| 2716 | W/WW Electronics and SCADA System Operator                      | 21    | 67,683.80  | 89,813.30  | N    |
| 2730 | W/WW Maintenance Supervisor                                     | 21    | 67,683.80  | 89,813.30  | N    |
| 2729 | W/WW Maintenance Technician, Senior                             | 19    | 64,171.36  | 85,152.24  | N    |
| 2717 | Wastewater Laboratory Supervisor                                | 23    | 71,196.21  | 94,473.82  | N    |
| 3109 | Water & Sewer Collection System Manager                         | 28    | 79,977.70  | 106,126.40 | E    |
| 7081 | Water & Sewer Contracts and Compliance Manager                  | 28    | 79,977.70  | 106,126.40 | E    |
| 2111 | Water & Sewer Director of Business Operations                   | 44    | 108,077.93 | 143,413.63 | E    |
| 2744 | Water & Sewer Director of Capital Projects                      | 44    | 108,077.93 | 143,413.63 | E    |
| 2741 | Water & Sewer Director of Finance & Special Projects            | 40    | 101,052.65 | 134,092.05 | E    |
| 3107 | Water & Sewer Distribution System Manager                       | 28    | 79,977.70  | 106,126.40 | E    |
| 3104 | Water & Sewer Linear Assets Supervisor                          | 23    | 71,196.21  | 94,473.82  | N    |
| 2300 | Water & Sewer Meter System Manager                              | 28    | 79,977.70  | 106,126.40 | E    |
| 3110 | Water & Sewer Operations Coordinator                            | 21    | 67,683.80  | 89,813.30  | N    |
| 2742 | Water & Sewer Process Assets Director                           | 38    | 97,540.23  | 129,431.04 | E    |
| 3204 | Water Distribution Supervisor                                   | 23    | 71,196.21  | 94,473.82  | N    |
| 3000 | Water Quality Program Manager                                   | 30    | 83,490.10  | 110,787.41 | E    |
| 2719 | Water Resource Recovery Facility Assistant Chief Operator       | 21    | 67,683.80  | 89,813.30  | N    |
| 2702 | Water Resource Recovery Facility Chief Operator                 | 24    | 72,952.42  | 96,804.35  | N    |
| 2722 | Water Resource Recovery Facility Operations Manager             | 28    | 79,977.70  | 106,126.40 | E    |
| 2705 | Water Resource Recovery Facility Operator                       | 17    | 60,658.97  | 80,491.20  | N    |
| 2727 | Water Resource Recovery Facility Operator Trainee               | 12    | 51,877.47  | 68,838.65  | N    |
| 2728 | Water Resource Recovery Facility, Senior                        | 19    | 64,171.36  | 85,152.24  | N    |
| 3206 | Water Service Technician  | 9     | 46,608.82  | 61,847.59  | N    |
| 3007 | Water Treatment Biologist                                       | 23    | 71,196.21  | 94,473.82  | N    |
| 2723 | Water Treatment Plant Assistant Chief Operator                  | 21    | 67,683.80  | 89,813.30  | N    |
| 3002 | Water Treatment Plant Chief Operator                            | 24    | 72,952.42  | 96,804.35  | N    |
| 2998 | Water Treatment Plant Operations Manager                        | 28    | 79,977.70  | 106,126.40 | E    |
| 3004 | Water Treatment Plant Operator                                  | 17    | 60,658.97  | 80,491.20  | N    |
| 3009 | Water Treatment Plant Operator Trainee                          | 12    | 51,877.47  | 68,838.65  | N    |
| 2999 | Water Treatment Plant Operator, Senior                          | 19    | 64,171.36  | 85,152.24  | N    |
| 2704 | Water/Wastewater Electronics Technician                         | 17    | 60,658.97  | 80,491.20  | N    |
| 2709 | Water/Wastewater Maintenance Technician                         | 17    | 60,658.97  | 80,491.20  | N    |
| 2726 | Water/Wastewater Operations Assistant                           | 8     | 44,852.66  | 59,517.08  | N    |
| 2724 | Water/Wastewater Treatment Plant Electronics Technician, Senior | 19    | 64,171.36  | 85,152.24  | N    |
| 1001 | Watershed Manager   | 38    | 97,540.23  | 129,431.04 | E    |
| 5001 | Web Developer   | 22    | 69,439.98  | 92,143.76  | E    |
| 4077 | Zoning Administrator  | 26    | 76,465.27  | 101,465.33 | E    |