



TUSCALOOSA COUNTY PARK & RECREATION AUTHORITY BOARD OF DIRECTORS

Iron & Ember, Jerry Pate Facility

Tuesday, February 10, 2026, 4:00 pm

BOARD MEMBERS PRESENT: *Chair* Elizabeth Winter, Gary Falls, Danny Higdon, Hunter Taylor, Dr. Craig Fairburn, Dr. Tony Johnson, and Steven Deal

PARA STAFF PRESENT: *Chief Executive Officer* Brian Davis, Adrian Cleckler, Jay Logan, Jennifer LeGrone, John Gray, Mark Harrison, and Mike Crady

PROCEEDINGS

- Mrs. Winter called the meeting to order.
- January 2026 approval of minutes.
**Motioned by Dr. Tony Johnson, seconded by Mr. Hunter Taylor, the Board unanimously approved the January 2026 Minutes.*

VISITORS/GUESTS – N/A

- Tom Bobbitt, Deputy City Attorney, and Brian Gurney, Director of Capital Projects – Water & Sewer, City of Tuscaloosa
- Allen McGiffert, McGiffert & Associates, LLC

REPORTS/DISCUSSIONS

Chief Executive Officer

Reported by Brian Davis

- From January 7 through January 28, PARA held Senior Adult Beginner Swim Lessons at the McAbee Activity Center, serving six participants. The program focused on water safety, confidence-building, and foundational swimming skills through progressive instruction. By the final session, three participants were swimming without assistance. Participants gained confidence and are now more comfortable engaging in aquatic activities such as Water Aerobics and other water-based recreation.

The CEO informed the Board that PARA will hold its rescheduled Employee Social on Friday, February 27, at the Buddy Powell Pavilion, beginning at noon, featuring a staff chili cook-off competition. Board members were invited to attend.

Brian reminded the Board that John Gray will retire on March 1, and PARA will host a retirement celebration on February 26 from 4:00–6:00 p.m. at the Ol' Colony Club House in appreciation of his years of dedicated service.

Lastly, the CEO addressed flooding at the Downtown Administrative Office that occurred during the weekend of the Martin Luther King Jr. holiday, resulting in severe water damage. Due to the damage, PARA staff were temporarily dispersed across the county at PARA activity centers and Iron & Ember. The CEO reported that ServPro and State Insurance have been involved, with ServPro handling mitigation efforts.

**On a motion by Dr. Tony Johnson, seconded by Mr. Danny Higdon, the PARA Board of Directors unanimously declared the flooding an emergency and approved entering into an agreement with ServPro, not to exceed \$50,000 in abatement services.*

Financial Report

Reported by Mike Crady

- The CFO reported that December marked a positive close to the fiscal year, generating \$101,901.48 in positive cash flow for the month and \$241,787.73 in positive cash flow for the extended 15-month fiscal year. As of December 31, 2025, cash balances were as follows: Unrestricted Cash – \$3,468,271.12 (up \$241,787.73 fiscal YTD); Restricted Beer Tax Fund – \$117,091.89 (down \$10,754.81 fiscal YTD); and Restricted Veterans Park Fund – \$909,598.99 (up \$52,048.62 fiscal YTD).

Compared to 4Q 2024, PARA-sourced revenues remained flat. Activity center revenues declined at Belk, Tingle, Hughes, and Phelps but were largely offset by gains at Faucett and Miller. Ballfield rental revenues decreased by 42% (\$19,298) for the quarter, while youth programs, athletics, and fitness experienced modest growth; recreational travel revenue declined year-over-year.

Expenses continue to trend upward, particularly in full-time salaries, benefits, and utilities.

Additionally, annual liability insurance premiums are projected to increase by nearly \$80,000 (over 16%) this year. While higher-cost months are anticipated heading into spring, management remains hopeful that upcoming revenue-producing months, along with price adjustments and increased participation, will improve overall financial performance.

COMMITTEE REPORTS

- Facilities Committee

The Board discussed amending the previously adopted Resolution granting the City of Tuscaloosa access to Sokol Park for the Northern Sewer Expansion Project. The amendment addresses approximately 7.388 acres of property leased by PARA from the Alabama Department of Mental Health.

The Board was informed that, in order to facilitate the sewer expansion, PARA will request that the Department of Mental Health release the 7.388 acres from PARA's existing lease. Upon release, the City of Tuscaloosa will purchase the acreage from the Department of Mental Health. Following the City's acquisition, the acreage will be deeded to PARA for continued park and recreational use.

The Board further stipulated that the acreage shall not be developed and shall remain protected for park purposes.

**On a motion by Mr. Gary Falls, seconded by Mr. Hunter Taylor, the Board of Directors unanimously approved amending the Northern Sewer Expansion Project Resolution, releasing 7.388 acres of land at Sokol Park for the Northern Sewer Expansion project, stipulating that the land be kept for recreational purposes.*

OLD BUSINESS

- Finance and Facilities Subcommittees

Mrs. Winter informed the Board of Directors that Max Kharrh, Chip Shields, and Alyson Baxter have been added to PARAs Finance Subcommittee, and that Kenneth Todd has been added to its Facilities Subcommittee.

NEW BUSINESS – N/A

EXECUTIVE SESSION

- Chair Mrs. Elizabeth Winter requested that the Board move into Executive Session to discuss good name and character. It was stated that the session would last approximately one hour and that they would not need to return for a vote.

**At 4:43 p.m., Mrs. Elizabeth Winter adjourned the meeting into Executive Session. Mrs. Winters conducted a roll call, and all members present voted in favor.*



ADJOURNMENT

*At 5:42 p.m., a motion to end the Executive Session was made by Dr. Tony Johnson and seconded by Dr. Craig Fairburn.

Elizabeth Winter, *Board Chair*

Brian Davis, *Chief Executive Officer*