GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
3	36,071.12	47,864.53	0060	Security Guard	N
4	37,827.35	50,195.06	0050	Custodial Worker	N
	·	·	9025	Sanitation Worker	N
5	39,584.01	52,525.57	0062	Auxiliary School Resource Officer	N
			0070	Crew Worker	N
			0066	Groundskeeper	N
			0071	Inventory Supply Clerk	N
			0009	Office Assistant	N
			7058	Parking Control Officer	N
			0065	Special Event Crew Worker	N
6	41,340.20	54,856.07	0054	Custodial Crew Leader	N
			4042	Mail Clerk	N
			2302	Meter Reader	N
			7057	Parking Control Officer, Senior	N
			5020	Police Records Clerk	N
			0003	Secretary	N
			7103	Traffic Maintenance Technician	N
7	43,096.41	57,186.56	5004	311 Call Center Representative	N
			0051	Building & Grounds Maintenance Operator	N
			0069	Crew Worker, Senior	N
			0081	Equipment Operator	N
			0064	Groundskeeper II	N
			5019	Police I.D. Clerk	N
			1035	Revenue Clerk	N
			0063	Special Event Crew Worker, Senior	N
			2020	Survey Crew Worker	N
8	44,852.66	59,517.08	0075	Fleet Services Assistant	N
				Police Evidence Custodian	N
			7104	Traffic Maintenance Technician, Senior	N
			2726	Water/Wastewater Operations Assistant	N
9	46,608.82	61,847.59	5005	311 Call Center Representative, Senior	N
			1016	Accounting Technician	N
			0067	Chemical Spray Technician	N
			0082	Equipment Operator, Senior	N
			4014	Human Resources Specialist	N
			0072	Inventory Supply Clerk, Senior	N
			2403	Lake Maintenance Operator	N
0	46 600 0 0	61 047 50	4086	Legal Secretary	N
9	46,608.82	61,847.59	9024 1037	Recycling Plant Operator Revenue Clerk, Senior	N N
			0002	Secretary, Senior	N N
			3206	Water Service Technician	N N
			3200	Tracer octivice recriment	1 1

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
10	48,365.06	64,178.13	0061	Auxiliary Police Officer	N
		0095	Concrete Finisher	N	
			4094	Maintenance Technician Assistant	N
			4125	Park Ranger	N
			3008	Sludge-Filtration Operator	N
			7049	Vehicle Upfitting Technician	N
11	50,121.25	66,508.61	1015	Accounting Technician, Senior	N
			4068	Administrative Assistant-Urban Development	N
			7117	Animal Control Officer	N
			3017	Bailiff	N
			4047	, 1	N
				Federal Programs Technician	N
			4076	Housing Counselor	N
			0091	Jet/Vacuum Truck Operator	N
			4087	Legal Secretary, Senior	N
				Maintenance Crew Leader	N
				Mercedes-Benz Amphitheater Operations Assistant	N
				Secretary, Principal	N
			4021	1	N
			0093	1	N
			4120	Special Events Operations Assistant	N
			0094	1 ,	N
			4123	Tuscaloosa River Market Operations Assistant	N
12	51,877.47	68,838.65	4114	Airport Maintenance Specialist	N
			3103	Engineering Aide	N
			2016	Graphics Technician	N
				Heavy Equipment Operator	N
				Irrigation Technician	N
			3015	Municipal Court Magistrate	N
			0089	Sewer TV Truck Operator	N
			3111	Sludge-Filtration Operator, Senior	N
				Surveyor Assistant	N
			2102	Utility Account Representative	N
			2727	Water Resource Recovery Facility Operator Trainee	N
			3009	Water Treatment Plant Operator Trainee	N
13	53,633.66	71,169.20	0077	Automotive Mechanic	N
			0011	Fleet Services Coordinator	N
			4067	Housing Counselor Supervisor	N
			3408	Inventory Supply Specialist	N
			4085	Office Administrator	N
14	55,389.91	73,499.70	1102	Assistant Purchasing Agent	N
			2112	Billing and Collections Specialist	N
			2404	Lake Maintenance Operator, Senior	N
			2711	Meter Maintenance Specialist	N
			1025	Payroll Assistant	N

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14 55,389,91 73,499,70 4066 Planning Technician N 9029 9029 8029 9029 1014 1204 1	GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
15	14	55,389.91	73,499.70	4066	Planning Technician	N
2114 Utility Account Representative, Senior N				9029	Recycling Plant Leader	N
15				7047	Telecommunicator, Dispatcher	N
3016 Municipal Court Magistrate, Senior N 5015 Police Records Supervisor N 7059 Tree Trimmer 7059 Tree Trimmer 7059 Tree Trimmer 7059 Vehicle Upfitting Technician, Senior N 7059 Vehicle Upfitting Technician, Senior N N 7059 Vehicle Upfitting Technician, Senior N 7050 Vehicle Upfitting Technican, Senior N 7050 Vehicle Upfitting Administrator N 7050 Ve				2114	Utility Account Representative, Senior	N
Solis Soli	15	57,146.09	75,830.20	7042	Mobile Systems Technician	N
2601 SSO/FOG Technical Investigator N 7059 Tree Trimmer N 7086 Vehicle Upfitting Technician, Senior N N 7086 Vehicle Upfitting Technician, Senior N 16 58,902.73 78,160.72 1019 Accounts Payable Supervisor N 4054 Audio/Visual and Point-of-Sale Specialist N 2113 Billing and Collections Specialist, Senior N 4069 CNS Grants Specialist, Senior N 4069 CNS Grants Specialist N 5022 Code Enforcement Officer N 7052 Code Enforcement Officer N 7052 Custodial Crew Supervisor N 7054 Emergency Medical Services Prevention Case Manager N 7054 Emergency Medical Services Prevention Case Manager N 7052 Union Technical Support Specialist N 7054 Meter Maintenance Specialist, Senior N 7054 Payroll Supervisor N 7054 Payroll Supervisor N 7054 Payroll Supervisor N 7055 Permitting Administrator N 7056 Permitting Administrator N 7057 Permitting Administrator N 7058 Revenue Controls Specialist N 7059 Permitting Administrator N 7059 Revenue Controls Specialist N 7059 Permitting Administrator N 7059 Traffic Signal Technician N 7057 Traffic Signal Technician N 7058 Fleet Services Mechanic N 7059 Fleet Services Prevention Coordinator N 7059 Fleet Services Prevention				3016	Municipal Court Magistrate, Senior	N
7059 Tree Trimmer					1	N
7086 Vehicle Upfitting Technician, Senior N					•	N
16						
4054 Audio/Visual and Point-of-Sale Specialist N 5031 Behavioral Intervention Team Case Manager N 1131 Billing and Collections Specialist, Senior N 4069 CNS Grants Specialist N 5022 Code Enforcement Officer N 3021 Court Referral Officer N 6112 Emergency Medical Services Prevention Case Manager N 6112 Emergency Medical Services Prevention Case Manager N 6112 Emergency Medical Services Scheduler N 6113 Executive Secretary N 612 Emergency Medical Services Scheduler N 7135 Junior Technical Support Specialist N 8026 Infrastructure and Public Services Scheduler N 7135 Junior Technical Support Specialist N 8048 Legal Assistant E 714 Meter Maintenance Specialist, Senior N 80704 Permitting Administrator N 80705 Revenue Officer N 80705 Sevenue Officer N 80705 Sevenue Officer N 80705 Traffic Signal Technician N 80705 Traffic Signal Intervention Team Case Coordinator N 80706 Facilities Maintenance Technician N 80707 Vater Resource Recovery Facility Operator N 80707 Vater Resource Recovery Facility Operator N 80707 Vater Posource Recovery Facility Operator				7086	Vehicle Upfitting Technician, Senior	N
5031 Behavioral Intervention Team Case Manager N 2113 Billing and Collections Specialist, Senior N 4069 CNS Grants Specialist N 5022 Code Enforcement Officer N 3021 Court Referral Officer N 0052 Custodial Crew Supervisor N 6112 Emergency Medical Services Prevention Case Manager N 0005 Executive Secretary N 4029 GIS Specialist N 9026 Infrastructure and Public Services Scheduler N 7152 Junior Technical Support Specialist N 4084 Legal Assistant E 2714 Meter Maintenance Specialist, Senior N 1014 Payroll Supervisor N 1014 Payroll Supervisor N 1015 Revenue Enforcement Officer N 1031 Revenue Enforcement Officer N 1031 Revenue Enforcement Officer N 1031 Revenue Cofficer N 1031 Revenue Cofficer N 1032 Court Referral Officer, Senior N 17 60,658.97 80,491.20 5030 Behavioral Intervention Team Case Coordinator N 107 Feet Services Mechanic N 108 Fleet Services Prevention Coordinator N 109 Facilities Maintenance Technician N 17 Feet Services Mechanic N 18 Feet Services Prevention Coordinator N 19 Feet Services Mechanic N 19 Facilities Maintenance Technician N 19 Facilities Maintenance Technician N 10 Water Resource Recovery Facility Operator N 10 Water Treatment Plant Operator N 10 Water Treatment Plant Operator N 10 Water (Wastewater Bectronics Technician N 10 Water (Wastewater Bectronics Technician N 10 Water (Wastewater Bectronics Technician N 10 Water (Wastewater Maintenance Technician N 11 Water (Wastewater Maintenance Technician N 12 Water (Wastewater Maintenance Technician N 14 Water (Wastewater Maintenance Technician N 15 Water (Wastewater Maintenance Technician N 16 Water (Wastewater Maintenance Technician N 17 Water (Wastewater Maintenance Technician N 17 Water (Wastewater Maintenance Technician N 18 Water (Wastewater Maintenance Technician N 19	16	58,902.73	78,160.72	1019		N
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4069 CNS Grants Specialist 5022 Code Enforcement Officer N 3021 Court Referral Officer N 0052 Custodial Crew Supervisor N 6112 Emergecncy Medical Services Prevention Case Manager N 0005 Executive Secretary N 4029 GIS Specialist N 9026 Infrastructure and Public Services Scheduler N 7152 Junior Technical Support Specialist N 4084 Legal Assistant E 2714 Meter Maintenance Specialist, Senior N 1014 Payroll Supervisor N 7064 Permitting Administrator N 7068 Revenue Officer N 1031 Revenue Enforcement Officer N 1032 Revenue Officer N 1033 Revenue Officer N 10499 Security Technician N 17 60,658.97 80,491.20 5030 Behavioral Intervention Team Case Coordinator N 17 Emergency Medical Services Prevention Coordinator N 18 Emergency Medical Services Prevention Coordinator N 19 Facilities Maintenance Technician N 107 Facilities Maintenance Technician N 108 Facilities Maintenance Technician N 109 Helicopter Mechanic N 1007 Water Resource Recovery Facility Operator N 1007 Water Wastewater Maintenance Technician N 1007 Water Wastewater Electronics Technician N 1007 Water Wastewater Maintenance Technician N 1007 Water Wastewater Maintenance Technician N 10070 Water/Wastewater Maintenance Technician N 10070 Water/Wastewater Maintenance Technician N 10070 Water/Wastewater Maintenance Technician				5031	Behavioral Intervention Team Case Manager	N
5022 Code Enforcement Officer 3021 Court Referral Officer N 3022 Custodial Crew Supervisor N 6112 Emergency Medical Services Prevention Case Manager N 612 Emergency Medical Services Prevention Case Manager N 613 Executive Secretary N 614 GIF Specialist N 615 Specialist N 616 Author Tibic 107 Junior Technical Support Specialist N 617 Heter Maintenance Specialist, Senior N 618 Payroll Supervisor N 619 Permitting Administrator N 6101 Revenue Enforcement Officer N 6103 Revenue Officer N 6103 Revenue Officer N 704 Traffic Signal Technician N 705 Traffic Signal Technician N 706 Fielet Services Mechanic N 611 Emergency Medical Services Prevention Coordinator N 612 Emergency Medical Services Prevention Coordinator N 613 Fielet Services Mechanic N 7043 Telecommunicator, Supervisor N Water Mesource Recovery Facility Operator N Water Passuewater Electronicis Technician N Water Wastewater Electronics Technician N Water Wastewater Electronics Technician N N N N Water Wastewater Maintenance Technician N N N N Water Wastewater Maintenance Technician N N N N Water Wastewater Maintenance Technician N N N Water Wastewater Maintenance Technician N N N N N Water Public Services Prevention Servician N N N Water Public Services Prevention Servician N N N N N N N N N N N N N					9	N
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7064 Permitting Administrator N 0010 Resource Controls Specialist N 1031 Revenue Enforcement Officer N 1033 Revenue Officer N 4992 Security Technician N 7054 Traffic Signal Technician N 17 60,658.97 80,491.20 5030 Behavioral Intervention Team Case Coordinator N 6111 Emergency Medical Services Prevention Coordinator N 6112 Emergency Medical Services Prevention Coordinator N 61302 Court Referral Officer, Senior N 61409 Facilities Maintenance Technician N 6079 Helicopter Mechanic N 7043 Telecommunicator, Supervisor N 7043 Telecommunicator, Supervisor N 7044 Water Resource Recovery Facility Operator N 7054 Water Wastewater Electronics Technician N 7075 Water/Wastewater Electronics Technician N 708 Water/Wastewater Maintenance Technician					<u> •</u>	
0010 Resource Controls Specialist N 1031 Revenue Enforcement Officer N 1033 Revenue Officer N 4992 Security Technician N 7054 Traffic Signal Technician N 17 60,658.97 80,491.20 5030 Behavioral Intervention Team Case Coordinator N 3022 Court Referral Officer, Senior Emergency Medical Services Prevention Coordinator N 6111 Emergency Medical Services Prevention Coordinator N 6112 Fleet Services Mechanic N 6078 Fleet Services Mechanic N 6079 Helicopter Mechanic N 7043 Telecommunicator, Supervisor N 2705 Water Resource Recovery Facility Operator N 3004 Water Treatment Plant Operator N Water/Wastewater Electronics Technician N Water/Wastewater Maintenance Technician N Water/Wastewater Maintenance Technician					· · · · · · · · · · · · · · · · · · ·	
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Traffic Signal Technician N 17 60,658.97 80,491.20 5030 Behavioral Intervention Team Case Coordinator N 3022 Court Referral Officer, Senior N 6111 Emergency Medical Services Prevention Coordinator N 6078 Fleet Services Mechanic N 4099 Facilities Maintenance Technician N 6079 Helicopter Mechanic N 7043 Telecommunicator, Supervisor N 2705 Water Resource Recovery Facility Operator N 3004 Water Treatment Plant Operator N 2704 Water/Wastewater Electronics Technician N 2709 Water/Wastewater Maintenance Technician N						
3022Court Referral Officer, SeniorN6111Emergency Medical Services Prevention CoordinatorN0078Fleet Services MechanicN4099Facilities Maintenance TechnicianN0079Helicopter MechanicN7043Telecommunicator, SupervisorN2705Water Resource Recovery Facility OperatorN3004Water Treatment Plant OperatorN2704Water/Wastewater Electronics TechnicianN2709Water/Wastewater Maintenance TechnicianN					· · · · · · · · · · · · · · · · · · ·	
Court Referral Officer, Senior N Emergency Medical Services Prevention Coordinator N O078 Fleet Services Mechanic N Facilities Maintenance Technician N O079 Helicopter Mechanic N Total Telecommunicator, Supervisor N Water Resource Recovery Facility Operator N Water Treatment Plant Operator N Water/Wastewater Electronics Technician N Water/Wastewater Maintenance Technician N	17	60,658.97	80,491.20	5030	Behavioral Intervention Team Case Coordinator	N
6111 Emergency Medical Services Prevention Coordinator N 0078 Fleet Services Mechanic N 4099 Facilities Maintenance Technician N 0079 Helicopter Mechanic N 7043 Telecommunicator, Supervisor N 2705 Water Resource Recovery Facility Operator N 3004 Water Treatment Plant Operator N 2704 Water/Wastewater Electronics Technician N 2709 Water/Wastewater Maintenance Technician N		,	,	3022		N
Fleet Services Mechanic Number of Services M				6111		N
0079Helicopter MechanicN7043Telecommunicator, SupervisorN2705Water Resource Recovery Facility OperatorN3004Water Treatment Plant OperatorN2704Water/Wastewater Electronics TechnicianN2709Water/Wastewater Maintenance TechnicianN				0078	• •	N
Telecommunicator, Supervisor N Water Resource Recovery Facility Operator N Water Treatment Plant Operator N Water/Wastewater Electronics Technician N Water/Wastewater Maintenance Technician N				4099	Facilities Maintenance Technician	N
Water Resource Recovery Facility Operator Water Treatment Plant Operator Water/Wastewater Electronics Technician Water/Wastewater Maintenance Technician N				0079	Helicopter Mechanic	N
3004 Water Treatment Plant Operator N 2704 Water/Wastewater Electronics Technician N 2709 Water/Wastewater Maintenance Technician N				7043	Telecommunicator, Supervisor	N
2704 Water/Wastewater Electronics Technician N 2709 Water/Wastewater Maintenance Technician N					, , , , , , , , , , , , , , , , , , ,	N
2709 Water/Wastewater Maintenance Technician N					<u>-</u>	
				2709	Water/Wastewater Maintenance Technician	N
18 62,415.17 82,821.74 4113 Airport Maintenance Supervisor N	18	62,415.17	82,821.74	4113	Airport Maintenance Supervisor	N
7116 Animal Control Supervisor N				7116	Animal Control Supervisor	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
18	62,415.17	82,821.74	3105	Asset Management Quality Control Specialist	N
			0053	Building & Grounds Maintenance Supervisor	N
			7033	Building Inspector	N
			0090	Closed Circuit TV Supervisor	N
			4059	Communications Specialist	E
				Construction Crew Supervisor	N
				Electrical Inspector	N
				Engineering Inspector	N
				Environmental Services Supervisor	N
				Fiber Optic Technician	N
				, 1	N
				Human Resources Supervisor	N
			4098	Industrial Electrician	N
				Lakes/Watershed Inspector	N
				Maintenance Crew Supervisor	N
				Mechanical & Gas Inspector	N
				Mercedes-Benz Amphitheater Assistant Box Office Manager	N
			2301	1	N
			3020	Municipal Court Magistrate, Principal	N
			7083	OTS Technician	N
			7056	Parking Control Supervisor	N
			4079	Planner	N
				Plumbing & Gas Inspector	N
				Revenue Enforcement Officer, Senior	N
				Revenue Officer, Senior	N
			7007	Security Technician, Senior Senior Code Enforcement Officer	N N
			4119		N
			4119	Special Events Assistant Operations Manager Special Events Crew Supervisor	N
				Survey Crew Supervisor	N
				Traffic Signal Technician, II	N
				Tuscaloosa River Market Assistant Operations Manager	N
				Utility Account Services Supervisor	N
			2110	Othity Account Services Supervisor	11
19	64,171.36	85,152.24	2107	Asset Management Database Specialist	N
			2008	CAD Technician	N
			2015	Engineering Aide, Senior	N
			0006	Executive Administrative Coordinator	N
			4092	Facilities Maintenance Technician, Senior	N
			0076	Fleet Services Mechanic, Senior	N
			4027	GIS Analyst	N
			2173	GIS Application Specialist	N
			7087	Vehicle Upfitting Supervisor	N
			2728	Water Resource Recovery Facility Operator, Senior	N
			2999	Water Treatment Plant Operator, Senior	N
			2729	Water/Wastewater Maintenance Technician, Senior	N
20	65,927.60	87,482.79	3034	Communciations Specialist, Senior	E
			4056	Community Services Coordinator	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
20	65,927.60	87,482.79	5026	Crime & Intelligence Analyst	N
			4039	Help Desk Administrator	N
			4095	Industrial Electrician, Senior	N
			7067	Property Maintenance Inspector	N
			4037	Technical Support Specialist	N
			5034	UAS Operator	N
21	67,683.80	89,813.30	4112	Airport Assistant Manager	Е
			1038	Billing and Collections Supervisor	N
			3108	Buyer/Warehouse Supervisor	N
			4093	Facilities Maintenance Supervisor	N
			0073	Fleet Maintenance Supervisor	N
			7082	IPS Maintenance Scheduler/Planner	N
			2600	IPS Operations Technical Services Supervisor	N
			5021	Police Fleet Maintenance Supervisor	N
				Sewer Collection System Supervisor	N
			3110	Water & Sewer Operations Coordinator	N
			2719	Water Resource Recovery Facility Assistant Chief Operator	N
			2723	Water Treatment Plant Assistant Chief Operator	N
			2716	W/WW Electronics and SCADA System Operator	N
			2730	W/WW Maintenance Supervisor	N
22	69,439.98	92,143.76	1013	Accountant	E
			1032	Business Tax Auditor	E
			2009	CAD Technician, Senior	N
			2010	Engineering Inspector, Senior	N
			9028	Environmental Educator	E
			7151	Fiber Optic Technician, Senior	N
			0080	Helicopter Pilot	N
			7048	Mobile Systems Technician, Senior	N
			7009	Neighborhood Resources Coordinator	E
			6025	Public Safety Educator	E
				Senior Building Inspector	N
				Senior Crime & Intelligence Analyst	N
			7023	Senior Electrical Inspector	N
			7028	Senior Mechanical and Gas Inspector	N
			4073	Senior Planner	N
			7066	Senior Plumbing and Gas Inspector	N
			4061	Special Events Coordinator	E
			7018	Special Projects Coordinator	E
			7069 5001	Traffic Signal Technician, III	N E
			3001	Web Developer	£
23	71,196.21	94,473.82	4048	Community Engagement Manager	E
			4115	Gateway Operations Manager	E
			0087	Horticulturalist	N
			2405	Lakes Operations Supervisor	N
			7068	Senior Property Maintenance Inspector	N
			2717	Wastewater Laboratory Supervisor	N

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
23	71,196.21	94,473.82	3104	Water & Sewer Linear Assets Supervisor	N
			3204	Water Distribution Supervisor	N
			3007	Water Treatment Biologist	N
24	72,952.42	96,804.35	3018	Assistant City Clerk	E
			7039	Chief Building Inspector	N
			7037	Chief Electrical Inspector	N
			7025	Chief Mechanical & Gas Inspector	N
			7032	Chief Plumbing & Gas Inspector	N
			7065	Chief Plumbing, Mechanical & Gas Inspector	N
			9021	Construction Superintendent	N
			7008	Development Review Coordinator	E
			3201	Engineering Inspection Supervisor	N
			7108	IT Field Services Supervisor	N
			4049	Mercedes-Benz Amphitheater Box Office Manager	E
				Purchasing Agent	E
				Technical Support Specialist, Senior	N
				Traffic Signal Crew Supervisor	N
			5027	Tuscaloosa Fire Rescue Communications Operations Manager	N
			2702	Water Resource Recovery Facility Chief Operator	N
			3002	Water Treatment Plant Chief Operator	N
26	76,465.27	101,465.33	5003	311 Call Center Manager	E
			4090	Building Plans Examiner	N
			7017	Business Services Manager	E
			7024	Chief Property Maintenance Inspector	N
			4022	Commercial Driver License Training Coordinator	E
				Community Development Program Manager	E
				Federal Programs Financial Manager	Е
			4017	Human Resources Officer	E
			7006	Manager of Codes and Development Services	E
			3033	Marketing and Communciations Manager	E
				Principal Planner Public Polytions and Enternal Affairs Manager	E
			1023	Public Relations and External Affairs Manager Senior Accountant	E E
			1023	Senior Business Tax Auditor	E
			4032	System Administrator	E
			4077	Zoning Administrator	E
28	79,977.70	106,126.40	2110	Business Analyst-Urban Development	E
			5007	Data Analyst	E
			4096	Facilities Maintenance Manager	E
			3401	Fleet Maintenance Manager	E
			4028		E
				IPS Operations Manager	E
			5002	IT Communications Administrator	E
			2400	Lakes Operations Manager	E
			7063	Land Surveyor Manager of Web and Digital Strategy	E
			3031	Manager of Web and Digital Strategy	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
28	79,977.70	106,126.40	4999	Network Analyst	Е
			7085	Operations Manager	E
			7118	Operations Manager, Public Works	E
			4998	Security Analyst	E
			7145	System Administrator, Senior	E
			4995		E
				Tuscaloosa River Market Operations Manager	E
				Water & Sewer Collection System Manager	E
			7081	Water & Sewer Contracts and Compliance Manager	E
			3107	Water & Sewer Distribution System Manager	E
			2300	Water & Sewer Meter System Manager	E
				Water Resource Recovery Facility Operations Manager	E
			2998	Water Treatment Plant Operations Manager	E
29	81,733.88	108,456.87	1012	Accounting Manager	E
			3014	Assistant Court Administrator	E
			1043	Audit Manager	E
			1041	Billing and Collections Manager	E
				Budget Manager	E
			4013	Director, Benefits and Wellness	E
			1047	Enforcement Manager	E
			1024	Grants Manager	E
			4019	Safety Director	E
			4020	Senior Human Resources Officer	E
			4118	Special Events Operations Manager	E
			4124	Tuscaloosa Amphitheater Operations Manager	E
30	83,490.10	110,787.41	1003	Assistant Construction Manager	E
			7019	Economic Development Coordinator	E
			7062	Emergency Operations Manager	E
			4091	Plans and Permitting Manager	E
			3000	Water Quality Program Manager	E
32	87,002.48	115,447.97	7149	Data Analyst, Senior	Е
			5006	Chief Data Officer	E
			7150	GIS Administrator, Senior	E
			4990	IT Field Services Manager	E
			7041	Mobile Systems Manager	E
			7147	Network Analyst, Senior	E
			7148	Security Analyst, Senior	E
			7146	System Analyst, Senior	E
33	88,758.74	117,778.49	4082	Assistant City Attorney	E
			7029	Associate Director, Building & Inspections	E
			4074	Associate Director, Planning	E
			7002	Economic Development Manager	E
			5029	Forensics Director	E
34	90,514.97	120,109.00	4075	Associate Director, Federal Programs	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
34	90,514.97	120,109.00	4040	City Clerk	E
			9021	Deputy Director, Environmental Services	E
			7004	Development Review Manager	E
			7143	Graduate Engineer	E
			4993	IT Service Desk Manager	E
			7012	Manager of Finance and Inventory	E
			2743	SCADA Controls and Instrumentation Manager	E
			4997	Technology Project Manager	E
36	94,027.85	124,770.02	1026	Associate Director of Accounting & Financial Reporting	E
			1027	Associate Director of Budgets & Strategic Planning	E
			1045	Associate Director of Revenue Operations	E
			2023	Construction Manager	E
			3030	Deputy Director of Strategic Communications	E
			3100	Director, Water & Sewer Linear Assets	E
			4994	Public Safety Team Lead	E
38	97,540.23	129,431.04	4055	Business Relations Officer	E
			7142	Civil Engineer	E
			4015	Deputy Chief Human Resources Officer	E
			7021	Deputy Director, Building and Inspections	E
			7015	Development Manager	E
			7079		E
			7005	Director, Codes and Development Services	E
			8001	Director, Saban Center Facility Operations	E
			4103	Project Manager	E
			2742	Water & Sewer Process Assets Director	E
			1001	Watershed Manager	E
40	101,052.65	134,092.05	1021	Director of Budgets and Strategic Planning	E
			7200	Director of Public Safety Communications	E
			1046	Director of Revenue Code Enforcement	E
			1042	Director of Revenue Operations	E
				Director, Landscape Management	E
			5033	UAS Operations Manager	E
			2741	Water & Sewer Director of Finance & Special Projects	E
42	104,565.09	138,752.61	4111	Airport Director	E
	,	,	5000	Director, Enterprise Applications	E
			5008	Chief Information Security Officer	E
			5009	Chief Technology Officer	E
			7139	Civil Engineer, Senior	E
			1020	Director, Accounting and Financial Reporting	E
			7031	Director, Building and Inspections	E
			4102	Director, Construction & Facilities Projects	E
			4101	Director, Facilities Maintenance	E
			7084	Director of Operations	E
			7016	Director, Planning	E
			7013	Director, Water & Sewer Customer Service	E

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GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
42	104,565.09	138,752.61	7050	Director of Transportation Services	Е
			3010	Municipal Court Administrator	E
44	108,077.93	143,413.63	4058	Arts & Entertainment Director	E
	,	,	4031	Deputy Chief Information Officer	E
				Director of Construction Management	E
			2111	Water & Sewer Director of Business Operations	E
			2744	Water & Sewer Director of Capital Projects	E
45	109,834.12	145,744.15	4081	Associate City Attorney	E
			9020	Director, Environmental Services	E
46	112,468.46	149,239.91	4088	Associate City Attorney, Senior	E
			7144	Deputy City Engineer	E
			7011	Deputy Director, Urban Development	E
			2740	Deputy Executive Director, Water & Sewer	E
48	124,761.91	165,553.01	4010	Chief Human Resources Officer	E
			7140	City Engineer	E
			1011	Deputy Chief Financial Officer	E
			4083	Deputy City Attorney	E
			7075	Director, Infrastructure	E
			4064	Executive Director, Community and Neighborhood Services	E
				Executive Director, Construction, Facilities & Grounds	E
			8050	Executive Director, Government Relations & External Affairs	E
			9010	Executive Director, Public Works	E
			8000	Executive Director, Saban Center	E
			4060	Executive Director, Strategic Communications	E
			7010	Executive Director, Urban Development	E
49	138,812.03	184,196.64	1010	Chief Financial Officer	E
			4030	Chief Information Officer	E
			2700	Executive Director, Water & Sewer	E
50	152,862.14	202,840.71	7077	Chief Operations Officer	E
			4080	City Attorney	E
PF1	\$57,324.51	\$81,503.82	6023	Firefighter	N
			5016	Police Patrol Officer	N
			5025	Police Patrol Officer, Recruit	N
PF2	\$60,566.60	\$85,579.01	6021	Fire Apparatus Operator	N
PF3	\$69,218.97	\$97,804.58	6020	Fire Lieutenant	N
			5014	Police Sergeant	N
PF4	\$72,103.08	\$101,879.77	6016	Fire Captain	N
			5013	Police Lieutenant	N

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EXHIBIT A

CITY OF TUSCALOOSA, ALABAMA JOB CLASSIFICATION LIST PAY GRADE ORDER

GRADE	MINIMUM	MAXIMUM	CODE	TITLE	FLSA
PF5	\$83,639.58	\$118,180.53	6110	Emergency Medical Services Chief	N
			6012	Fire Battalion Chief	N
			6013	Fire Marshal	N
			5012	Police Captain	N
PF6	\$92,291.95	\$130,406.11	5011	Assistant Police Chief	N
			6011	Deputy Fire Chief	N
PF7	\$115,364.94	\$163,007.64	6010	Fire Chief	N
			5010	Police Chief	N
PF8	\$144,206.20	\$203,759.59	6000	Executive Director of Public Safety	N

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