

**CITY OF TALLADEGA
WORK SESSION
October 13, 2025 – 5:00pm**

Council President Sims opened the work session, stating that the purpose was primarily for the Council to ask questions and discuss any issues that may need to be addressed. He noted that Finance Director Phillips and Interim City Manager Warwick might have updates regarding the budget and requested they begin with that.

Interim City Manager Warwick reported that staff are still working on the budget. He noted that Councilman Dickerson and Councilman Denney will be meeting with department heads as part of the review process. He added that the Finance Department continues to go through the budget to ensure accuracy and that staff are still finalizing details related to the salary increases. Council President Sims asked for clarification, stating that the main hold-up at this time is the salary increases and confirmed that everything else in the budget is on track. Finance Director Phillips confirmed that everything is on track and that the salary increases are the most pressing issue at this point.

Council President Sims stated that Councilmen Dickerson and Shane are scheduled to meet on Wednesday, and by the next Council meeting, the budget should be ready for approval. Interim City Manager Warwick added that the City also needs to work on the pay scale, noting that some employees are not currently included on the scale, including those in emergency services. He stated that Director Falkner is working on the issue, and the City will need to adopt the pay scale and develop a process for implementation.

Council President Sims next asked a few questions regarding the grants related to the sidewalk projects, specifically those beginning from Gentry and extending from the Square to Walmart and requested an update on their status. Interim City Manager Warwick deferred the question to Finance Director Phillips.

Finance Director Phillips stated that a couple of surveys have been completed, and the City is currently waiting for ALDOT approval. Council President Sims asked if a significant amount had been paid out already. Finance Director Phillips responded that some engineering and consulting fees have been paid. Council President Sims commented that he would like to see visible progress, noting that the only change he has observed so far is the “No Turn on Red” sign in front of Michael’s Men’s Wear. He then asked Councilman Denney if he had any concerns.

Councilman Denney referred to the earlier discussion regarding the pay scale and asked Interim City Manager Warwick if the new pay scale would need to be approved before the budget is adopted. Interim City Manager Warwick responded that it would not be included in the current budget, explaining that the pay scale must first go through the Employee Committee and Civil Service Board for review and approval.

Councilman Denney stated that he and Councilman Dickerson would work on the matter Wednesday and asked what the next step would be. Interim City Manager Warwick said the City will continue to move forward with the budget process, with the pay scale considered as a contingency. Councilman Denney asked if that approach was legally permissible, stating that he knows employees have waited too long for the pay raise. He acknowledged that the pay raise is a major concern but wanted to assure all city employees that the Council is working to fight for every penny possible to be directed toward them. He added that he never understood the process of hiring new employees while not providing adequate incentives for current ones and said everyone is working together to ensure all city employees receive fair compensation.

Council Member Spratlin asked for an update on the status of the Whitson Road project and the Purchasing Department’s progress in bidding it out. Interim City Manager Warwick stated that the City is in good shape to proceed. He said that Mr. Pointer has been in contact with contractors to see if the project can be pushed forward and that he has spoken with Finance Director Phillips regarding the two quotes received. He confirmed that the project will move forward.

Council President Sims then asked Director Fuller if there were any drawings available for the Dam Road project, noting that Director Fuller was previously working to obtain them. Director Fuller responded that the drawings are still being developed and that staff are working on providing more detailed plans. She added that a drone is being flown over the area to assist with the project.

Council President Sims stated that this concluded the work session and announced that the Council would reconvene at 5:30 p.m.

**CITY OF TALLADEGA
CITY COUNCIL REGULAR MEETING
October 13, 2025 – 5:30pm**

The City Council of the City of Talladega met in a regular meeting on Monday, October 13, 2025, at 5:30 p.m. in the Talladega City Hall Chambers. The meeting was called to order and the following were present: Council President Hugh Sims, Councilman Steve Dickerson, Council Member Vickey Hall, Council Member Betty Spratlin, Councilman Shane Denney, City Manager Derrick Swanson, and Mayor Ashton Hall.

Moment of Silence.

Motion by Council Member Hall with a second from Council Member Spratlin for the approval of the amended agenda. Roll Call. AYES: All.

Council President Sims recognized Mr. Donnie Miller, Executive Director of the Chamber of Commerce.

Mr. Miller introduced members of the Future Leaders Ambassador Program, stating that the group present represented approximately one-third of the total participants. He encouraged continued support for the Chamber of Commerce and the Ambassador Program, noting that the students represent several schools, including Talladega, Lincoln, Munford, Winterboro, and AIDB. He explained that the schools’ counselors select the students for participation in the program. Mr. Miller shared that the Ambassadors will be hosting a golf tournament fundraiser, with all proceeds going toward supporting the program’s activities. He stated that funds raised will help provide more opportunities for the students, including field trips and leadership experiences. He added that the next step is to formally recognize the students for their leadership and involvement. Mr. Miller noted that Trenton Garrett has served as president for three years and that each participant is a strong leader within their respective schools and community programs. He concluded by expressing appreciation for the Council’s continued support and any assistance they can provide to help the Ambassador Program grow.

Public hearing was opened for anyone who wished to comment/and or object to the weed abatement of five (5) properties. The property located at 245 Grogan Road was reported to be in compliance, with the weeds cleared. Councilman Dickerson asked about the abatement notice for 607 Sunset Avenue, noting that he thought someone would be present to discuss the matter. He stated that although the property is not located in his ward, he understood that the resident or caretaker had been maintaining it. It was noted that the property is not yet in compliance, and complaints are still being received regarding its condition. Councilman Dickerson recommended that the resident or caretaker contact Officer Kirk and that a site visit be conducted to review the status of the property. The public hearing was closed.

Motion by Council President Sims with a second from Council Member Hall to approve invoices and expenditures. Roll Call. AYES: Councilman Dickerson, Council Member Hall, Council President Sims, and Council Member Spratlin NAY: Councilman Denney

Total Invoices & Expenditures from 9/13/2025-10/2/2025		\$197,017.14
General Fund	181,298.27	
Corrections Fund	18.92	
Municipal Airport	175.22	
Capital Projects Trust Fund	15,524.73	

Councilman Denney asked for clarification regarding the budget and expenditure approval process. He stated that the Council approves the budget each September/October and then each month approves expenditures a second time. He questioned why the Council approves expenditures after they have already been paid, noting that he had not seen this practice before. Finance Director Phillips explained that the budget approval authorizes City operations and payments, while the biweekly expenditure reports serve as a second step to keep the Council informed and aware of ongoing financial activity. Council President Sims asked if it was necessary for the Council to continue approving the expenditures in this manner. Finance Director Phillips explained that the budget is approved annually, which authorizes City operations and allows bills to be paid. The expenditure reports presented every two weeks are for the Council to review and see what has been paid.

Councilman Denney asked if this process allows the Council to identify anything abnormal or out of the ordinary, to which Finance Director Phillips confirmed that it does.

Council Member Spratlin asked if the checks presented have already been paid, noting that a stop payment would not be possible after approval. Finance Director Phillips confirmed that the checks have already been issued and paid, adding that any expenditure over \$15,000 requires prior Council approval before payment. Councilman Denney then asked if he received the report and saw an expenditure that was questionable or seemed unreasonable, and he chose not to approve it, what the next step would be.

Finance Director Phillips explained that once the Council approves the annual budget, it grants operational authority for staff to carry out those expenditures within the approved budget parameters. Council President Sims asked if everything listed in the expenditure reports is included in the approved budget. Finance Director Phillips confirmed that all items come from the appropriate line items within the budget. Councilman Denney asked for clarification, noting that the Council continues to approve the expenditures at each meeting even though no changes can be made after payment. Finance Director Phillips confirmed that it was correct. Councilman Dickerson asked if the project manager certifies that goods or services have been received before invoices are paid.

Finance Director Phillips stated that if the payment is for a project, the project manager does provide certification prior to payment. Councilman Dickerson then asked if there is a process in place for verifying goods received through accounts payable. Finance Director Phillips confirmed that there is, and that the process applies to both services and goods. Councilman Dickerson noted that expenditure packets are reviewed again by the department head, who also serves as the manager of the respective funds. He then asked how many days in advance the Council should receive the packets. Council President Sims stated that the packets go out a week in advance, noting that in this instance, the packet could have been picked up on Monday. Councilman Dickerson emphasized that the packets should be received at least 10 days in advance to allow adequate time for review and expressed concern that packets are not consistently provided in a timely manner. Council President Sims noted that the Council does receive the packets in advance, but the agenda is not officially approved until the meeting tonight, and the packets were distributed last week. Councilman Dickerson raised a concern that if an item is added to or amended on the agenda, he may not know about it until later, leaving insufficient time to review the item. Councilman Spratlin noted that the updated agenda is emailed to Council members. Councilman Dickerson emphasized his point, stating that if an item is added after the seven-day cutoff, it should be postponed allowing adequate time for review.

Council President Sims noted that the only amendment to the agenda involves items being considered tonight, and that the amounts themselves are not being changed; this is the only type of agenda amendment being made. Councilman Denney stated he was not trying to revisit prior discussions but wanted to be sure he understood the legislative process. Attorney O'Brien explained that historically all bills are paid in arrears and that the budget represents estimated revenues and expenditures. He clarified that when Finance Director Phillips refers to a line item, each individual invoice is not listed, but the expenditures are made within the approved line item. He added that invoices are paid as they are received, and the Council's approval is required to ratify those expenditures at the next meeting, which is why the Council reviews and approves expenditures after payment.

Motion by Council Member Spratlin with a second from Councilman Dickerson for the approval of the Called Budget Meeting on September 19, 2025, Regular Meeting on September 22, 2025, Work Session on September 28, 2025, and Special Called Meeting on September 29, 2025. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Council President Sims for the approval of a Special Event Request – Talladega Rotary Club Health/Wellness Fair, October 30, 2025, submitted by Rotary Club. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Council President Sims for the approval of a Special Event Request – Trunk or Treat, October 31, 2025, submitted by Talladega Chamber of Commerce. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Council Member Spratlin for the approval of a Parade Permit Request – Talladega Christmas Parade, December 8, 2025, submitted by Talladega Chamber of Commerce. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Council President Sims for the approval of a Special Event Request – Founders Week Processional, November 5, 2025, submitted by Talladega College. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Council Member Spratlin for the approval of a Parade Permit Request – Founders Day, November 8, 2025, submitted by Talladega College. Roll Call. AYES: All.

Motion by Councilman Dickerson with a second from Councilman Denney to purchase two floats for the Christmas Parade. Roll Call. AYES: All.

Council President Sims recognized Mr. Jeremy Tutt of Tutt Ministries. Mr. Tutt stated that this was his second time attending a Council meeting and that he had thoroughly enjoyed the prior meeting. He explained that his primary reason for attending tonight was to address teen violence in the City of Talladega, noting that there has been a string of violent events over the past few months. He expressed deep concern and commitment to the community. Mr. Tutt introduced the “Know Your Truth” program, which Tutt Ministries, based in Nashville, plans to bring to Talladega City and County. The program is targeted toward youths who lack opportunities, vision, or connections to a positive future. He noted that he is a franchisor with six businesses in Ohio and real estate in Atlanta, not as a boast, but to highlight his network and ability to bring support and resources to the youth in Talladega. He referenced his prior visit and thanked the Council for budget support for Drug Task Force, which addresses responses after incidents occur. He emphasized that his focus is proactive intervention through a four-phase project. He paused for questions and expressed his eagerness to discuss the program further with the Council. Council President Sims asked Mr. Tutt where the program meetings would be held and whether he plans to go to each school.

Mr. Tutt stated that sessions typically occur at youth detention centers and schools, and that the same approach would apply in Talladega. He added that if access to city buildings is available, those could be used, and that some sessions may be held at local restaurants. Councilman Denney asked how the Council could assist the program. Mr. Tutt responded that he had sent a budget plan to the Council last week and that Semester 1 of the program begins in January. He expressed interest in meeting with the Council to determine what resources are possible and available. He explained that even if the Council approves a budget today, the funds will still go through a process, including submitting an expense report before funds are released. Council President Sims asked about other funding sources. Mr. Tutt stated that his partners in real estate were a potential source of support.

Council President Sims noted that the Mayor had previously hosted a program at the Bottling Works and suggested there may be opportunities to collaborate. Mr. Tutt stated that while he was aware of the Bottling Works program, his approach is hands-on with youth rather than partnering with business owners, emphasizing that many participants need accountability. He expressed eagerness to work with the appropriate committee, stating that he would be in the city for the next few months until January and would continue sending updates to the Council.

Councilman Denney expressed concern that while he appreciated Mr. Tutt’s program, with the impending budget approval, immediate support was challenging. He asked what could be done now to assist the program before the next appropriation cycle in September. Finance Director Phillips explained that there is an opportunity to amend the appropriations previously approved by the Council to include funding for the program. Councilman Denney confirmed that every dollar would be 100% accountable and tracked in a separate account. Mr. Tutt confirmed, stating that receipts and videos would be provided to document spending. He emphasized that his intent is to help young people, not to profit personally, and that if he funded the program entirely out of pocket, he would be financially unable to sustain it.

Councilman Denney asked if Mr. Tutt had implemented similar programs elsewhere. He stated that while not this exact program, he has conducted similar initiatives in other cities and already has a network of support. Council Member Hall asked how youth would be engaged. Mr. Tutt responded that participation depends on parents and the community and that the program targets ages 13–17, a prime age for involvement in violence. He explained the program has a three-part focus, including educating parents and having real conversations with youth.

Councilman Denney noted that a lack of parenting contributes to youth issues, and Mr. Tutt described a recent commercial he funded in Talladega illustrating how youths end up in jail, emphasizing that he will do his best to engage youth, but funds should not be used if youth do not participate. Council President Sims thanked Mr. Tutt and noted that Council would discuss the program further.

Resolution #6447 approving the weed abatement for property located at 514 East St. S.

Resolution #6448 approving the weed abatement for property located at 1475 Taylors Mill Rd.

Resolution #6449 approving the weed abatement for property located at 245 Grogan Rd.

Resolution #6450 approving the weed abatement for property located at 345/333 Grogan Rd.

Resolution #6451 approving the weed abatement for property located at 606 Eastwood Ave.

Resolution #6452 approving the weed abatement for property located at 607 Sunset Ave.

Resolution #6453 approving the weed abatement for property located at 111 Elizabeth Ave.

Resolution #6454 approving the weed abatement for property located at 301 Alexander St.

Resolution #6455 approving the weed abatement for property located at 144 Elbert Davis Drive

Motion by Councilman Denney with a second from Council President Sims for the approval of Resolution #6447 to Resolution #6454. Rol Call. AYES: All.

Resolution #6456 assessing a weed abatement lien on property located at 914 Washington Ave.
(1)

Resolution #6457 assessing a weed abatement lien on property located at 914 Washington Ave.
(2)

Resolution #6458 assessing a weed abatement lien on property located at 520 Court St.

Motion by Council Member Hall with a second from Council Member Spratlin for the approval of Resolution #6456 to Resolution #6458. Roll Call. AYES: All.

Resolution #6459 approving the renewal of the Granicus/Swagit annual social media live stream broadcast subscription services in the amount of \$11,814.00

Motion by Councilman Dickerson with a second from Councilman Denney for the approval of Resolution #6459. Roll Call. AYES: All.

Resolution #6460 approving the travel for Brian Hutton to attend Fall and Winter Swim Meets on September 20-21, 2025, in Opelika, Alabama; September 27, 2025 in Scottsboro, Alabama; October 17-19, 2025 in Huntsville, Alabama; November 8-9, 2025 in Opelika, Alabama; and January 9-11, 2026 in Chattanooga, TN

Motion by Council President Sims with a second from Council Member Spratlin for the approval of Resolution #6460. Roll Call. AYES: All.

Resolution #6461 approving an employment agreement with Danny Warwick as temporary City Manager

Motion by Council President Sims with a second from Councilman Denney for the approval of Resolution #6461. Roll Call. AYES: All.

Resolution #6462 to request an opinion of the Attorney General of the State of Alabama regarding the question of whether the City Council may dissolve the Talladega Library Board and create a new Public Library Board

Motion by Councilman Denney with a second from Council President Sims for the approval of Resolution #6462. Roll Call. AYES: All.

Resolution #6463 authorizing payment to former City Manager Derrick Swanson for the City's contribution toward Retirement Benefits

Motion by Councilman Denney with a second from Council President Sims for the approval of Resolution #6463. Roll Call. AYES: All.

Motion by Council Member Hall with a second by Council Member Spratlin to approve invoices and expenditures for the Water Department. Roll Call. AYES: Council President Sims, Councilman Dickerson, Council Member Hall, and Council Member Spratlin NAY: Councilman Denney

Water Department Expenditures for 9/13/2025 to 10/2/2025

\$318,833.22

Water/Sewer Fund

318,833.22

Interim City Manager Warwick thanked the Council for the opportunity to serve as City Manager for the second time, noting that he has hit the ground running and that staff are actively working on multiple city matters. He introduced the topic of the City Christmas tree and deferred to Finance Director Phillips for details. Council President Sims asked if the tree had already been approved. Councilman Denney clarified that everything had been approved except the tree. Finance Director

Phillips explained the budget breakdown related to the tree. Council Member Spratlin asked whether the tree would be leased or purchased. Finance Director Phillips confirmed that the tree would be purchased. Council President Sims emphasized that the tree should play music. Motion by Council President Sims with a second from Councilman Dickerson to purchase a Christmas tree from Magnolia. Roll Call. AYES: All.

Interim City Manager Warwick provided an update regarding the Safe Streets. Finance Director Phillips noted that the City had been awarded a grant for the Safety Action Plan, but no action was required by the Council at this time; the update was provided for informational purposes only.

Mayor Hall addressed the Council and audience, first recognizing the Chamber Ambassadors and encouraging continued involvement. He thanked Mr. Jeremy Tutt for dedicating his time and services to assist local youth and offered support for the program in the future. He also reminded attendees of the Third Annual Mayor's Scholarship Ball on December 20 at the Talladega Bottling Works. He praised the Chamber Ambassadors for their work assisting the community and thanked everyone who has supported and continues to support these efforts.

Council Member Hall requested clarification regarding the City Manager position, asking Interim City Manager Warwick who authorized the advertisement for the position, and asked if the vacancy has been advertised. Interim City Manager Warwick confirmed that the position has been advertised and deferred to Director Falkner for additional details. Council Member Hall expressed concern that the City has been paying City Managers who ultimately did not work out. She stated that she understood the prior plan was to engage a professional company to manage the City Manager applications, review them, and then provide the Council with a finalized list of candidates for consideration. Director Falkner stated that she was advised by Council President Sims to advertise the City Manager position.

Council Member Hall responded that she was not aware of this and noted, with no offense intended to Human Resources, that the City has hired two City Managers twice already, and the process has not moved forward successfully. She emphasized that the City should engage a professional to review and scan applications and provide the Council with a finalized list of candidates for review.

Director Falkner stated that the Council still has the option to hire externally if desired. Council Member Hall reiterated that she thought the prior discussion had been to hire a professional specifically to review the applications before the Council considers them. Councilman Dickerson addressed the process for hiring a City Manager, noting that he was surprised the position had already been announced, with a closing date of November 7. He emphasized that at that time, his concerns were related to qualifications and the selection process. He stated that he supports engaging a professional hiring firm but also wants the finalists to participate in public interviews, potentially broadcast via social media or other platforms, so that citizens can be involved. Councilman Dickerson stressed the importance of communicating with constituents, noting that residents from Ward 1 and across the city may contact him or their representatives with questions or concerns. He suggested that questions from the public be directed to a neutral party, such as the Mayor or a representative from the Daily Home.

Council Member Hall emphasized that while an outside firm could narrow the top three to five candidates, the Council retains final approval. Councilman Denney agreed that hiring an outside firm is necessary but asked whether the already-posted application deadline creates an issue. Director Falkner clarified that the City Manager position is not protected under Civil Service. Councilman Denney noted that there are approximately 100 days remaining, and the Council can still engage a firm to manage the process. Council President Sims reminded the Council that if a new process isn't established, the interim City Manager could automatically continue. Councilman Dickerson emphasized that the Council has the authority to relieve the interim manager and appoint someone else at any time. Councilman Denney agreed with Council Member Hall, stressing the need for broad public notice and engagement for the position to avoid repeating past issues. He noted that when the previous City Manager was let go, not many were too upset and noted that the Council would not want to be in this situation again in two years.

Director Falkner advised the Council to select the firm they want to manage the hiring process. Attorney O'Brien recommended using an outside headhunting firm to advertise and select the most qualified applicants, determining the number of finalists and setting a deadline, while ensuring the process operates within the 120-day window from the appointment of the interim City Manager. Council Member Hall expressed concern that the City Manager must live in Talladega, noting that this requirement could make it difficult.

Attorney O'Brien clarified that candidates do not have to reside in the City at the time of application or hiring, but they must establish residency within 60 days of being hired. Council Member Hall suggested considering a Mayor form of government without a City Manager, to which Attorney O'Brien responded that this would require a constitutional amendment. Councilman Dickerson emphasized that when a City Manager is hired, the Council must work together as a team to evaluate, train, and ensure the manager performs duties in a timely manner. Councilman Denney emphasized that the Council's oversight must go beyond simple evaluation, noting the importance of ensuring that the next City Manager does not delegate their responsibilities improperly. Council Member Hall stated that everyone should be held accountable for their own work.

Councilman Denney added that broadening the applicant pool, including candidates who do not currently live in Talladega, would allow the City to attract more qualified candidates while still giving local applicants a chance. Councilman Dickerson stated that, with all due respect to Interim City Manager Warwick, the Council could appoint another interim manager if necessary, and that doing so should not hinder the process. Attorney O'Brien noted uncertainty regarding whether a temporary manager is limited to the 120-day period or if the Council could terminate and appoint another interim manager within that timeframe. He suggested the Council could request an opinion from the Attorney General to clarify, noting he had not researched it.

Councilman Denney expressed confidence that if the Council hires a professional firm, the City Manager selection could be completed within the 120-day window. Council President Sims stated that, in his opinion, the Council can identify a qualified candidate without outside assistance, citing experience with a Ward 5 opening. He indicated that if a different approach is desired, a motion should be made to proceed accordingly. Councilman Denney added that while he agreed with broad search efforts, the goal should be to avoid repeating past mistakes, such as having to terminate another City Manager within five years.

Motion by Councilman Denney with a second from Councilman Dickerson to engage a professional headhunter service to conduct the search for a new City Manager. Roll Call. AYES: Councilman Dickerson, Council Member Hall, Council Member Spratlin, and Councilman Dickerson

Motion by Councilman Dickerson with a second from Council Member Hall to conduct all City Manager applicant interviews in a public setting to allow citizens to observe. Roll Call. AYES: All.

Councilman Dickerson offered closing remarks, noting that much of his points had already been covered. He congratulated the Chamber Ambassadors and recognized the sponsors, managers, and mentors who dedicated time to supporting the program, giving special mention to his nephew. He also highlighted upcoming events, noting that Founders Week for Talladega College will occur the first weekend of November, with various activities leading into Founders Day. He also thanked the churches involved in recent community events, particularly Church in the Park held this past weekend, describing it as a successful and well-attended event. He recognized Dr. Williams for sponsoring the event and concluded his remarks.

Councilman Denney recognized the Chamber Ambassadors, noting that the discussions tonight reflect the thorough process needed to reach conclusions that suit everyone. He emphasized that quick approval without discussion does not allow progress. He thanked Officer Kirk for retrieving a vehicle that had been sitting unused for many years and acknowledged Finance Director Phillips regarding a previous concern about a grant. He praised her efforts to ensure that a \$17 million grant is being properly managed, and steps are being taken so the City does not lose it. He concluded with comments on the Tutt Ministries program, stating that the program will not be tabled. He emphasized its importance, noting that the City should invest in its youth and that the initiative remains a priority.

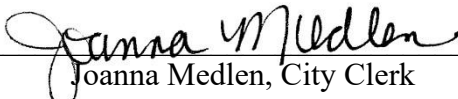
Council President Sims thanked everyone for attending, specifically recognizing the Chamber Ambassadors. He invited the President of the Ambassadors to make a brief statement.

Trenton Garrett, President of the Talladega County Chamber Ambassadors and a senior at Winterboro High School, addressed the Council and attendees. He spoke about the importance of unity, describing it as standing with one purpose, vision, and commitment to the greater good. He emphasized that unity allows the community to overcome differences, support one another, and make progress together. Mr. Garrett reflected on recent challenges in the City, including the loss of two City Managers in two years, and highlighted how unity has helped the community persevere—through helping neighbors, supporting schools, and engaging in community service. He encouraged leaders and residents to listen, respect one another, and work toward solutions for the benefit of all. As a young leader, he noted that unity inspires hope, expands opportunities, and motivates the next generation to lead with purpose. He concluded by urging everyone to build bridges, lead with integrity, walk with humility, and serve with unity, stating that when the community is united, there is nothing it cannot achieve.

Motion by Councilman Dickerson with a second from Council President Sims to adjourn the meeting. AYES: All.

AUTHENTICATION

I, Joanna Medlen, City Clerk of the City of Talladega, Alabama, do hereby attest that the foregoing is a true and correct copy of the proceedings of the City Council of Talladega, Alabama, which met in a regular session on Monday, October 13, 2025, at 5:30 p.m. in the City of Talladega, Alabama City Hall Council Chambers.


Joanna Medlen, City Clerk