

CITY OF TUSCALOOSA, ALABAMA
PAY GRADE AND STEP SCHEDULE
ANNUAL AMOUNTS

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	32,558.57	33,046.90	33,542.63	34,045.76	34,556.45	35,074.81	35,600.92	36,134.94	36,676.94	37,227.08	37,785.53	38,352.35	38,927.58	39,511.48	40,104.17	40,705.72	41,316.32	41,936.06	42,565.12	43,203.58
2	34,314.84	34,829.57	35,351.98	35,882.26	36,420.48	36,966.81	37,521.28	38,084.11	38,655.36	39,235.18	39,823.70	40,421.09	41,027.38	41,642.80	42,267.41	42,901.44	43,544.99	44,198.12	44,861.11	45,534.03
3	36,071.12	36,612.13	37,161.68	37,718.87	38,284.66	38,858.94	39,441.76	40,033.63	40,634.03	41,243.45	41,862.29	42,490.16	43,127.51	43,774.23	44,430.91	45,097.46	45,773.96	46,460.29	47,157.38	47,864.53
4	37,827.35	38,394.89	38,971.02	39,555.63	40,148.85	40,751.07	41,362.27	41,982.45	42,612.58	43,251.68	43,900.27	44,558.72	45,227.11	45,905.80	46,594.45	47,292.98	48,002.76	48,722.38	49,453.35	50,195.06
5	39,584.01	40,177.68	40,780.32	41,391.96	42,012.62	42,642.73	43,282.75	43,931.79	44,590.70	45,259.49	45,938.67	46,627.71	47,327.14	48,036.94	48,757.51	49,488.89	50,231.06	50,984.49	51,749.65	52,525.57
6	41,340.20	41,959.98	42,589.62	43,228.30	43,876.87	44,534.85	45,202.79	45,881.05	46,569.23	47,267.76	47,976.62	48,696.32	49,426.77	50,168.02	50,920.60	51,684.39	52,459.86	53,246.58	54,045.49	54,856.07
7	43,096.41	43,742.73	44,398.94	45,065.09	45,740.62	46,427.00	47,123.27	47,830.36	48,547.78	49,275.98	50,015.02	50,765.31	51,526.83	52,299.61	53,084.12	53,880.32	54,688.66	55,508.68	56,341.35	57,186.56
8	44,852.66	45,525.47	46,208.28	46,901.39	47,604.88	48,319.12	49,043.76	49,779.20	50,525.88	51,283.83	52,053.00	52,833.88	53,626.47	54,430.74	55,247.18	56,076.27	56,917.01	57,770.82	58,637.64	59,517.08
9	46,608.82	47,307.82	48,017.60	48,737.74	49,469.10	50,210.82	50,964.26	51,728.48	52,504.43	53,292.06	54,091.40	54,902.89	55,726.08	56,562.34	57,410.75	58,271.75	59,145.77	60,032.90	60,933.53	61,847.59
10	48,365.06	49,090.56	49,826.92	50,574.47	51,332.83	52,102.95	52,884.29	53,677.79	54,482.99	55,299.89	56,129.36	56,971.47	57,826.15	58,693.49	59,573.82	60,467.67	61,374.59	62,294.98	63,229.35	64,178.13
11	50,121.25	50,873.33	51,636.23	52,410.78	53,197.12	53,995.08	54,804.78	55,627.06	56,461.09	57,308.12	58,167.76	59,040.48	59,925.76	60,824.55	61,737.35	62,663.16	63,602.91	64,557.08	65,525.65	66,508.61
12	51,877.47	52,655.63	53,445.54	54,247.11	55,060.84	55,886.79	56,725.28	57,575.94	58,439.57	59,316.37	60,206.20	61,109.03	62,025.87	62,956.13	63,900.43	64,859.08	65,831.73	66,819.17	67,821.52	68,838.65
13	53,633.66	54,438.41	55,254.83	56,083.90	56,925.12	57,778.92	58,645.33	59,525.19	60,418.15	61,324.17	62,244.12	63,178.05	64,125.43	65,087.27	66,063.50	67,054.56	68,060.50	69,081.28	70,117.35	71,169.20
14	55,389.91	56,220.71	57,064.17	57,920.22	58,788.89	59,671.02	60,565.80	61,474.50	62,396.70	63,332.40	64,282.53	65,246.61	66,225.51	67,218.82	68,227.05	69,250.48	70,289.26	71,343.35	72,413.67	73,499.70
15	57,146.09	58,003.49	58,873.51	59,756.52	60,653.14	61,562.71	62,486.25	63,423.36	64,374.80	65,340.69	66,320.47	67,315.63	68,325.15	69,349.99	70,390.12	71,445.97	72,517.68	73,605.47	74,709.53	75,830.20
16	58,902.73	59,786.27	60,682.80	61,593.34	62,516.86	63,454.86	64,406.78	65,372.63	66,353.37	67,348.49	68,358.90	69,384.18	70,424.76	71,481.11	72,553.64	73,641.91	74,746.45	75,867.56	77,005.84	78,160.72
17	60,658.97	61,568.58	62,492.13	63,429.61	64,381.08	65,346.98	66,326.80	67,321.92	68,331.89	69,356.72	70,396.88	71,452.75	72,524.84	73,612.69	74,716.69	75,837.41	76,975.20	78,129.65	79,301.66	80,491.20
18	62,415.17	63,351.30	64,301.47	65,265.99	66,244.86	67,238.67	68,247.29	69,271.21	70,309.99	71,365.00	72,435.31	73,521.74	74,624.46	75,743.81	76,880.27	78,033.33	79,203.99	80,391.76	81,597.52	82,821.74
19	64,171.36	65,134.08	66,110.78	67,102.73	68,109.11	69,130.79	70,167.77	71,220.03	72,288.57	73,372.76	74,473.22	75,590.33	76,724.54	77,875.36	79,043.33	80,228.83	81,432.35	82,653.84	83,893.81	85,152.24
20	65,927.60	66,916.40	67,920.08	68,939.05	69,973.35	71,022.96	72,088.25	73,169.38	74,267.16	75,381.07	76,511.64	77,659.33	78,824.18	80,006.50	81,206.87	82,424.77	83,661.13	84,915.96	86,189.65	87,482.79
21	67,683.80	68,699.16	69,729.39	70,775.37	71,837.11	72,914.62	74,008.31	75,118.64	76,245.17	77,388.82	78,550.05	79,727.87	80,924.20	82,138.09	83,369.94	84,620.28	85,889.94	87,178.05	88,485.97	89,813.30
22	69,439.98	70,481.94	71,539.17	72,612.17	73,701.33	74,806.74	75,928.80	77,067.96	78,223.71	79,397.09	80,587.98	81,796.91	83,023.85	84,269.21	85,533.00	86,816.21	88,118.28	89,440.14	90,781.83	92,143.76
23	71,196.21	72,264.21	73,348.43	74,448.46	75,565.10	76,698.86	77,849.23	79,016.74	80,202.27	81,405.36	82,626.40	83,865.47	85,123.45	86,400.33	87,696.54	89,012.14	90,347.05	91,702.26	93,077.71	94,473.82
24	72,952.42	74,047.00	75,157.80	76,284.79	77,429.33	78,590.56	79,769.74	80,966.08	82,180.36	83,413.15	84,664.35	85,934.52	87,223.51	88,531.90	89,859.62	91,207.58	92,575.86	93,964.36	95,373.98	96,804.35
25	74,709.06	75,829.32	76,967.12	78,121.52	79,293.11	80,482.69	81,689.80	82,915.38	84,158.92	85,421.38	86,702.77	88,003.07	89,323.15	90,663.03	92,023.17	93,403.56	94,804.67	96,226.42	97,669.86	99,134.86
26	76,465.27	77,612.09	78,776.44	79,957.88	81,157.33	82,374.79	83,610.25	84,864.21	86,137.48	87,429.62	88,740.73	90,072.06	91,423.21	92,794.60	94,186.23	95,599.01	97,032.95	98,488.53	99,965.69	101,465.33
27	78,221.52	79,394.83	80,585.76	81,794.21	83,021.10	84,266.51	85,530.80	86,813.50	88,115.56	89,437.43	90,779.12	92,140.63	93,522.84	94,925.73	96,349.77	97,794.98	99,261.76	100,750.62	102,262.03	103,795.86
28	79,977.70	81,177.14	82,395.07	83,630.97	84,885.33	86,158.66	87,450.82	88,762.77	90,094.12	91,445.71	92,817.12	94,209.62	95,622.90	97,056.86	98,512.88	99,990.46	101,490.59	103,012.72	104,557.86	106,126.40
29	81,733.88	82,959.91	84,204.36	85,467.30	86,749.60	88,050.76	89,371.29	90,712.09	92,072.69	93,453.52	94,855.46	96,278.20	97,722.51	99,188.41	100,675.91	102,186.40	103,718.91	105,274.86	106,854.15	108,456.87
30	83,490.10	84,742.70	86,013.70	87,303.62	88,613.34	89,942.46	91,291.77	92,660.91	94,051.22	95,461.75	96,893.92	98,347.24	99,822.13	101,319.54	102,839.44	104,381.87	105,947.70	107,536.92	109,150.02	110,787.41
31	85,246.29	86,524.99	87,823.01	89,140.41	90,477.60	91,834.58	93,212.25	94,610.20	96,029.33	97,470.01	98,931.90	100,415.79	101,922.19	103,451.09	105,002.54	106,577.81	108,176.50	109,799.01	111,445.89	113,117.90
32	87,002.48	88,307.75	89,632.37	90,976.72	92,341.37	93,726.69	95,132.29	96,559.51	98,007.87	99,477.79	100,970.23	102,484.79	104,021.81	105,582.24	107,166.08	108,773.29	110,404.88	112,061.11	113,742.19	115,447.97
33	88,758.74	90,090.54	91,441.65	92,813.48	94,205.56	95,618.42	97,052.79	98,508.81	99,986.37	101,486.08	103,008.26	104,553.34	106,121.86	107,713.37	109,329.08	110,969.24	112,633.60	114,323.21	116,038.03	117,778.49
34	90,514.97	91,872.83	93,250.95	94,649.82	96,069.37	97,510.52	98,973.27	100,457.63	101,971.45	103,494.34	105,046.63	106,622.38	108,221.50	109,844.94	111,492.71	113,164.71	114,862.41	116,585.29	118,334.31	120,109.00
35	92,271.62	93,655.61	95,060.29	96,486.14	97,933.57	99,402.66	100,893.35	102,406.94	103,943.09	105,502.11	107,084.62	108,690.93	110,321.11	111,976.09	113,655.76	115,360.66	117,091.19	118,847.39	120,630.18	122,439.50
36	94,027.85	95,437.94	96,869.63	98,322.48	99,797.35	101,294.33	102,813.81	104,356.22	105,921.60	107,510.38	109,122.99	110,759.98	112,421.19	114,107.66	115,819.26	117,556.15	119,319.57	121,109.50	122,926.02	124,770.02
37	95,784.01	97,220.67	98,678.92	100,159.26	101,661.60	103,186.47	104,734.28	106,305.07	107,899.71	109,518.19	111,160.95	112,828.51	114,520.80	116,238.80	117,982.37	119,752.08	121,548.36	123,371.59	125,222.32	127,100.50
38	97,540.23	99,003.42	100,488.24	101,995.56	103,525.36	105,078.59	106,654.78	108,254.36	109,878.26	111,526.44	113,199.36	114,897.54	116,620.85	118,369.89	120,145.46	121,948.02	123,777.12	125,633.68	127,518.19	129,431.04
39	99,296.44	100,785.76	102,297.58	103,832.34	105,389.62	106,970.29	108,574.81	110,203.63	111,856.78	113,534.68	115,237.33	116,966.10	118,720.51	120,501.44	122,308.98	124,143.50	126,005.46	127,895.78	129,814.05	131,761.53
40	101,052.65	102,568.52	104,106.88	105,668.67	107,253.41	108,862.42	110,495.31	112,152.94	113,834.88	115,542.49	117,275.76	119,034.68	120,820.58	122,632.59	124,472.05	126,339.42	128,234.26	130,157.90	132,110.35	134,092.05
41	102,808.84	104,351.26	105,916.18	107,504.96	109,117.60	110,754.72	112,415.80	114,101.78	115,813.44	117,550.73	119,314.14									