Form **990**

Return of Organization Exempt From Income Tax

private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

<u>A</u>	For the	e 2023 ca	lendar year, or tax year beginning	6/1/2023	, and e		1/2024		
В	Check if a	applicable:		OUNTY COMMUNITY ACT	ION COMMIE	TTEE A D Employer	Identification	1 number	
Ш	Address	change	Doing business as				_		
	Nama aba		Number and street (or P.O. box if mail is no	ot delivered to street address)	Room/suite	63-0515016			
Ш	Name cha	ange	PO BOX 348			E Telephone	: number		
Initial return			City or town	State	ZIP code	205-367-81	66		
	Fig. 1 1 1	. N	CARROLLTON	AL	35447		-		
닏	rinai return	/terminated	Foreign country name Foreig	n province/state/county	Foreign postal				10.000
	Amended	l return				G Gross rec	eipts \$	4,81	19,989
П	A policetic	n pending	F Name and address of principal officer:			H(a) is this a group return i	or subordinates?	Yes	X No
ш	Applicatio	in pending		CARROLLTON AL 354	147	H(b) Are all subordinate	- 49	Yes	_
_			CYNTHIA SIMPSON PO BOX 348,			If "No," attach a lis			
ı	Tax-exer	mpt status:	X 501(c)(3) 501(c) ((insert no.) 4947(a)(1)) or 527	II INO, attach a iis	it. See instruc	HOUS	
	Website	: N/A				H(c) Group exemption	number		
				ciation Other	I Vas	ar of formation 1965	M State c	of legal domicile:	AL
_		organization		Jacon Other	1210	1965	1 0		
Ŀ	art I		mmary			IS IN THE DEDUC	TION OF	THE EFFECT	TCOE
4	1	Briefly d	lescribe the organization's mission o	r most significant activitie		ID IN THE REDUC	TION OF	THE EFFEC	13 UF
ĕ		PROVE	TY ON THE ECONOMICALLY DISA	DVANTAGED IN PICKE	NS COUNTY	, ALABAMA			
폡						<u>/) </u>			
/er	2	Check ti	his box if the organization di	scontinued its operations	or disposed	of more than 25%	of its net as	ssets.	
ő	3		of voting members of the governing				3		18
ණ		Number	of independent voting members of t	he governing hody (Part	VI line 1h)		4		18
8	4	Tatalan	imber of individuals employed in cale	and as year 2023 (Port)	line 2a)		5		60
Ξ	5						6		
Activities & Governance	6	l otal nu	imber of volunteers (estimate if nece	ssary)		S 50 (45) 90 94 40 90	7a		0
⋖	7a		related business revenue from Part						
_	b_	Net unre	elated business taxable income from	Form 990-1, Part I, line	11. , , ,		7b	O	
			TY 9 5 MARS ASSESSMENT ONLY			Prior Year	0.004	Current Year	
e	8		utions and grants (Part VIII, line 1h) .			5,11	3,201	4,8	19,875
JL.	9		n service revenue (Part VIII, line 2g)				0		
Revenue	10		ent income (Part VIII, column (A), lin		83		114		
œ	11	Other re	evenue (Part VIII, column (A), lines 5	, 6d, 8c, 9c, 10c, and 11e	e)		0		0
	12		venue-add lines 8 through 11 (must ed			5,11	3,284	4,8	19,989
	13		and similar amounts paid (Part IX, co				0		0
	14		s paid to or for members (Part IX, col				0		0
	15		, other compensation, employee benefit			2.31	8,406	2,5	11,464
Se	16a	Drofocci	ional fundraising fees (Part IX, colum	on (A) line 11e)	10 G G S	, , , , , , , , , , , , , , , , , , ,	0		0
e			ndraising expenses (Part IX, column		0	evaluation of the light		ASSESSED FOR THE REAL PROPERTY.	
Expenses	b					2.70	7,690	2.4	44,376
	17		xpenses (Part IX, column (A), lines 1				6,096		55,840
	18		penses. Add lines 13-17 (must equa				7.188		35,851
	19	Revenu	e less expenses. Subtract line 18 fro	om line 12				End of Year	
SOF			(/)			Beginning of Curren			
set	20		sets (Part X, line 16)				6,787		96,683
A P	21		bilities (Part X, line 26)		9 W W W R		8,487		54,234
Net Assets or Fund Balances	22	Net ass	ets or fund balances. Subtract line 2	1 from line 20	* 981 S B 8	77	8,300	6	42,449
Pa	art II	Sig	nature Block						
Und	er penalti	ies of perjus	y, I declare that I have examined this return, inc	cluding accompanying schedules	s and statements	, and to the best of my k	nowledge		
and	belief, it is	s true, corre	ct, and complete Deplaration of preparer (other	er than officer) is based on all inf	omation of whic	n preparer has any know	leage.	12025	~
Sig	ın		and land	No.			2/11	12000	3
_	-	Sign	attre of officer			Date	/ /		
He	re	CY	NTHIA SIMPSON		EXE	CUTIVE DIRECTO	R		
		Туре	or print name and title					-	
		Prin	t/Type preparer's name	Preparer's signature		Date	Share [7]	PTIN	
Pa	id		NULL OF TABBLE	CONNIE O LIABBIO			Check i self-employed	if P0120194	15
	eparer	, <u> co</u>	NNIE S HARRIS	CONNIE S HARRIS		1 2/1,/2020	TOTAL SHOWNERS		
	e Only		n's name SHEPPARD-HARRIS &			Firm's EIN	63-11009		
	,		n's address 214 24TH STREET NOI	RTH, BIRMINGHAM, AL	35203	Phone no.	205-323-		
Ma	v the IE	2S discus	ss this return with the preparer show	n above? See instruction	s			X Yes	No

4,707,480

Total program service expenses

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

20a 20b X

Form 990 (2023)

Par	t IV Checklist of Required Schedules (continued)		Yes	No
			res	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines			
	24b through 24d and complete Schedule K. If "No," go to line 25a	24a		Χ
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	Did the organization ministrain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		Х
4	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		X
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
234	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1.	25a		Х
_	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
D	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or			
	990-EZ? If "Yes," complete Schedule L, Part I	25b		X
00	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
	controlled entity or family member of any of these persons? If these complete schedule E, that it is			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
	persons? If "Yes," complete Schedule L, Part III. Was the organization a party to a business transaction with one of the following parties? (See the Schedule	500%	6.3	WILL
28	was the organization a party to a business transaction with one of the following parties: (See the ocheque	105	-	
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If		12.	
а	"Yes," complete Schedule L, Part IV	28a		Χ
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.	28b		X
b	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If		_	
С		28c		Х
	"Yes," complete Schedule L, Part IV	29		X
29	Did the organization receive more than \$25,000 in noncash contributions? If Yes, complete scriedale M.			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30		Х
9.4	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
31	Did the organization ilquidate, terminate, or dissolve and cease operations? If "Yes, complete ochretatie N, Fart F. Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
32		32		Х
22	complete Schedule N, Part II	-		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,	-		
34	III, or IV, and Part V, line 1.	34		Х
25-	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled			
D	entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
36	organization? If "Yes," complete Schedule R, Part V, line 2.	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
31	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
20	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
38	19? Note: All Form 990 filers are required to complete Schedule O	38	x	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
ı al	Check if Schedule O contains a response or note to any line in this Part V.			
	Check in Conducto C Contained a respense of floto to any mile in this . Enter the second of the seco		Yes	No
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	D-3 (2011
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1	18	1
b	Did the organization comply with backup withholding rules for reportable payments to vendors and		18	100
С	reportable gaming (gambling) winnings to prize winners?	1c		Х
	The programmed of the second s			

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	8 30	76.110	
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		59.	100
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		_X_
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	٠.		v
	gifts were not tax deductible?	6b		X
7	Organizations that may receive deductible contributions under section 170(c).		13.45	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	7.		~
	and services provided to the payor?	7a 7b		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	76		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		х
	required to file Form 8282?	70	A SEC	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7e	J. Dect.	Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
f	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	a Sain		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.	2.12.4	1.000	
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter:		000 m	
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	192		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	200	100	1950
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		P. S.	ma.
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	420	W. Co.	X
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	as in	_
	Note: See the instructions for additional information the organization must report on Schedule O.	ELX.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			10.8
		1137		
C	Enter the difficulty of feed the fair to the feed to t	14a		X
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14b	_	X
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		x
		1	reyle.	102
4.0	If "Yes," see the instructions and file Form 4720, Schedule N.	16		х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	10		8
4~	If "Yes," complete Form 4720, Schedule O.	W. S.	-	79-18-1
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities	17	1	X
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17	1,27	<u> </u>
	If "Ves." complete Form 6069	1000	1000	1

Part VI

PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.

63-0515016

Page 6

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management		Yes	No
		17,15	Tes	IVO
1a			43	
	If there are material differences in voting rights among members of the governing body, or	Tall.	20	
	if the governing body delegated broad authority to an executive committee or similar	333		
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
3	supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
	Supervision of officers, directors, filestees, of key employees to a management of on party of state of the supervision of the property of the	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5	_	$\frac{\dot{x}}{x}$
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	-	$\frac{\hat{x}}{x}$
6	Did the organization have members or stockholders?	0		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	_		
	one or more members of the governing body?	7a	_	_X_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		_X_
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	vii a		
	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
_	at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sect	ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C	ode.)	
-			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	deri	and in	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
_	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
b	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
С		12c	Х	
	describe on Schedule O how this was done	13	X	_
13	Did the organization have a written whistleblower policy?	14	$\frac{\lambda}{X}$	_
14	Did the organization have a written document retention and destruction policy?	14	^	
15	Did the process for determining compensation of the following persons include a review and approval by	N		OK.
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	HILL WAY		
а	The organization's CEO, Executive Director, or top management official.	15a	_	X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	TITLE		I Back
16a		1		25.0
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	111	d is	65.5
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard		0.18	
	the organization's exempt status with respect to such arrangements?	16b		_
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed UT			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5	601(c)		
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest pol	icy,		
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	CYNTHIA SIMPSON 205-367-8166			
	PO BOX 348, CARROLLTON, AL 35447			

				۰
n	-	-	e	

C2 0E4E046

23)	PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.	03-0310	30 10	_
Г	Compensation of Officers, Directors, Trustees, Key Employees, Highest Comper	nsated		
	Employees, and Independent Contractors			
	Check if Schedule O contains a response or note to any line in this Part VII		355 8	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, offic	unles er an	Pos neck ss pe d a d	rson irect	n b Highest compensated	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) CYNTHIA SIMPSON	40.00	40								
EXECUTIVE DIRECTOR	40.00				Х	Х		102,079		
(2) STANLEY JONES	1.00	6.								
CHAIRMAN	1.00	X								
(3) ANDREA ELLIS	1.00									
VICE CHAIRMAN	1:00	X	L							
(4) MARVA GIPSON	1.00									
SECRETARY	1.00	X								
(5) CHARLIE TAGGART	1.00							1		
TREASURER	1.00	X								
(6) SHIRLEY FIELDS	1.00									
BOARD MEMBER	1.00	X	_	_						
(7) PATTI FULLER	1.00		1							
BOARD MEMBER	1.00	X	_	_	_			-		
(8) ANTHONY DURRAH	1.00									
BOARD MEMBER	1.00	X	_		_	—	_			
(9) GWENDOLYN TAYLOR	1.00									
BOARD MEMBER	1.00	<u> </u>	_			<u> </u>				
(10) JIMMY GARNER	1.00									
BOARD MEMBER	1.00	X	┡	L	L	_				
(11) MARCUS WRIGHT	1.00									
BOARD MEMBER	1.00	X	_				Ш			
(12) CRAIG PATTERSON	1.00									
BOARD MEMBER	1.00	X	_		_	<u> </u>	_			
(13) WILLIE COLVIN	1.00									
BOARD MEMBER	1.00	X		\vdash						
(14) LEE RICHARDSON	1.00									
BOARD MEMBER	1.00	<u> </u>								

Part VII Section A. Officers, Directors, Tre	ustees, Key Em	ploye	es,	and	Hi	ghes	t Co	ompensated Em	ployees (contin	ued)	
(A) Name and title	(B) Average hours	(do r	box, unless person is both an Reportable Report officer and a director/trustee) compensation compen						(E) Reportable compensation	(F) Estimated of oth	amount er
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compens from t organizati related orga	he on and
(15) CASSANDRA CRAWFORD	1,00							100	The same of the sa		
BOARD MEMBER	1.00	X			_						
(16) DONALD SHERROD	1.00										
BOARD MEMBER	1.00	X	_		_	_			<u> </u>		
(17) EMMA FORTE'	1.00							10			
BOARD MEMBER	1.00	_	-			_	-				
(18) WILLIAM KING	1.00	1									
BOARD MEMBER	1.00	-	H	H		-					
(19) FATE JONES BOARD MEMBER	1.00	1				0	9				
(20)	1.00	<u> </u>	\vdash			1					
1201					6	and the					
(21)			4	91			2				
(22)		1	41			,					
(23)	4	1		7							
(24)			•								
(25)											
1b Subtotal	A					S 8	-	102,079	0		0
c Total from continuation sheets to Part VII, S			5 5	307		2.2		0	0		0
d Total (add lines 1b and 1c)						2.4		102,079	0		0
Total number of individuals (including but not li reportable compensation from the organization	mited to those lis	sted a	bov	/e) v	who	rece	ived	more than \$100	0,000 of		1
3 Did the organization list any former officer, dire	ector, trustee, ke	y em	ploy	ee,	or h	nighe	st c	ompensated		Ye	s No
employee on line 1a? If "Yes," complete Scheo	lule J for such in	dividu	ual.	- 53		5 B B	\$6	N (0) N N 6 N (0)	S * * * * *	3	X
4 For any individual listed on line 1a, is the sum the organization and related organizations great	of reportable con ater than \$150,00	npen: 00? <i>li</i>	satio	on a es, "	nd o	other oplete	cor	npensation from chedule J for suc	h		
individual	* B * E * A * 0 2	6 Hes 9		* 8	: 8	8 12	e 6		e nones a	4	X
5 Did any person listed on line 1a receive or acc for services rendered to the organization? If "Y	rue compensatio	n from	m ai	ny u <i>I for</i>	inrel	lated	org	anization or indiv	vidual	5	x
Section B. Independent Contractors										**	
Complete this table for your five highest compe compensation from the organization. Report co	ensated independence	dent of	con	tract	tors vea	that	rece	eived more than with or within the	\$100,000 of e organization's	tax year.	
(A) Name and business add							ľ	(B) Description of ser		(C) Compensati	on
Trans and Secretors and			_								0
·											0
											0
											0
											0
2 Total number of independent contractors (inclu		ted to	tho	se	liste	d abo	ove)) who received			

Par	t VIII	Statement of Revenue Check if Schedule O contains a response	e or	note to any line in	this Part VIII		20 V 24 V 7 00	П
		Check in Concodic C Contains a response			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
9 v	1a	Federated campaigns	1a	0				
ant	b	Membership dues	1b	0				
Contributions, Gifts, Grants and Other Similar Amounts	С (1c	0				
ifts r A	d	Related organizations	1d	0			NEW YORK	Market Inches
n ia	e	, ,	1e	4,528,260			4	e atol at the
Sir	f	All other contributions, gifts, grants, and						
outi her		similar amounts not included above	1f	291,615				
وَ إِنَّا	g	Noncash contributions included in						
Cor			1g		4.040.075			
	h	Total. Add lines 1a-1f	R (8)	Business Code	4,819,875	A COUNTY OF THE PARTY OF THE PA		
Ð	20			Dusiness Code	0	1		
Program Service Revenue	2a b				0	1		
gram Serv Revenue					0			
E S	d				→ 0			
Re	u a				0			
õ	f	All other program service revenue			0	U. Chia.		
Ф.	q	Total. Add lines 2a–2f		51 W NOS 81 W LS	Ō		THE THE	
	3	Investment income (including dividends, inte			1			
	_	other similar amounts)			114			
	4	Income from investment of tax-exempt bond			0			
	5	Royalties		40 10	0			
		(i) Real		(ii) Personal				
	6a	Gross rents 6a		V				
	b	Less: rental expenses . 6b						
	С	Rental income or (loss) 6c	0	0				
	d	Net rental income or (loss)		.().	0			
	7a	Gross amount from (i) Securition	es	(ii) Other				
		sales of assets	P	The same of the sa				
4		other than inventory 7a	0	0				
ther Revenue	b	Less: cost or other basis	1					
Ve		and sales expenses	0	0				100000000000000000000000000000000000000
Re	C	Gain or (loss)	0	0				
Jer	d		574		0			
₹	8a	Gross income from fundraising events (not including \$ 0						
		of contributions reported on line 1c).						al di Kapanga
	11		8a	О			The Year	
	b		8b	0				
	c	Net income or (loss) from fundraising events			0			
		Gross income from gaming activities.						
		0	9a	0				
	b		9b	0				
	С	Net income or (loss) from gaming activities	2 X	a www.sa	0			
	10a	Gross sales of inventory, less					11.12	
		returns and allowances	10a	0				
	b	Less: cost of goods sold	10b	0				
	С	Net income or (loss) from sales of inventory	341 27	A KES EX	0			
2				Business Code	NEOF XVIEW			Durante Santa
e go	11a		••		0			
cellaneo Revenue	b		.,		0	 		7
e je	С		220		0			-
Miscellaneous Revenue		All other revenue			0		BOST	100710712-12-22
2	-	Total. Add lines 11a-11d			1 242 222		DIE DENGTON	
	12	Total revenue. See instructions	- 6	1 0 1 1 1 1 1	4,819,989	C	(י י

Statement of Functional Expenses									
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).									
Check if Schedule O contains a response or note to any line in this Part IX									
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
4 O t letter existence to describe agreementing									

8b,	9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	0			Vincential Control
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0		A COLD	
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors,		Á		
	trustees, and key employees	0		0	
6	Compensation not included above to disqualified			4	
	persons (as defined under section 4958(f)(1)) and		- 0	3)	
	persons described in section 4958(c)(3)(B)			y	
7	Other salaries and wages	2,110,591	2,005,061	105,530	
8	Pension plan accruals and contributions (include		-		
	section 401(k) and 403(b) employer contributions).	218,215	207,304	10,911	
9	Other employee benefits	182,658	173,525	9,133	
10	Payroll taxes	0			
11	Fees for services (nonemployees):	4.9			
а	Management	0	-		
b	Legal	3,121	2,965	156	
С	Accounting	17,235	16,373	862	
d	Lobbying	0			
е	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other. (If line 11g amount exceeds 10% of line 25, column	OF .			
	(A), amount, list line 11g expenses on Schedule O.).	317,583	301,704	15,879	
12	Advertising and promotion	0			
13	Office expenses	72,125	67,772	4,353	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	3,600	3,600		
17	Travel ,	152,356	144,738	7,618	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	0			
20	Interest	0			
21	Payments to affiliates .	0	407.450	7.024	0
22	Depreciation, depletion, and amortization	144,684	137,450	7,234 5,697	
23	Insurance	113,947	108,250	5,097	I WAS NIED
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If	1000			
	line 24e amount exceeds 10% of line 25, column				
2.	(A), amount, list line 24e expenses on Schedule O.)	80,748	76,710	4,038	
a	SUPPLIES	1,024,215	973,004		
b	CLIENT ASSITANCE	180,497	171.472		
C	REPAIRS & MAINTENANCE	140,116			
d	UTILITIES/TELEPHONE All other expenses FOOD and OTHERS	194,149			
e 25	All other expenses FOOD and OTHERS Total functional expenses. Add lines 1 through 24e.	4,955,840	4,707,480		0
25 26	Joint costs. Complete this line only if the	7,500,040	4,707,400	240,000	
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				
					000

		Check if Schedule O contains a response or note to any line in this Part X		2.1.	
			(A)		(B)
	-		Beginning of year		End of year
	1	Cash—non-interest-bearing	646,736	1	273,138
	2	Savings and temporary cash investments	0	2	FF 404
	3	Pledges and grants receivable, net	188,606	3	55,494
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%		1	
		controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined	THE REAL PROPERTY.	Section 1	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
Assets	7	Notes and loans receivable, net	0	7	0
188	8	Inventories for sale or use	0	8	
4	9	Prepaid expenses and deferred charges	2,664	9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 2,044,596		200	
	b	Less: accumulated depreciation	589,022	10c	565,387
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	29,759	15	2,664
	16	Other assets. See Part IV, line 11	1,456,787	16	896,683
	17	Accounts payable and accrued expenses	307,844	17	254,234
	18	Grants payable	343,778	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	0	20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
es	22	Loans and other payables to any current or former officer, director,		100	
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%		02/07/	
ap		controlled entity or family member of any of these persons	0	22	
	23	Secured mortgages and notes payable to unrelated third parties	26,865	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete	0		
		Part X of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	678,487	26	254,234
က္		Organizations that follow FASB ASC 958, check here X			
5		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	778,300	27	642,449
ä	28	Net assets with donor restrictions	0	28	
<u>n</u>		Organizations that do not follow FASB ASC 958, check here			
己		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	0	29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	
SS	31	Retained earnings, endowment, accumulated income, or other funds	0	31	
Net Assets or Fund Balance	32	Total net assets or fund balances	778,300	32	642,449
Š	33	Total liabilities and net assets/fund balances	1,456,787	33	896,683
					Form 990 (2023)

Form 9	990 (2023) PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC. 63-05	15016	Pag	e 12
Part	AND		502	_
	Check if Schedule O contains a response or note to any line in this Part XI	5 3.		
1	Total revenue (must equal Part VIII, column (A), line 12)		1,819	989
2	Total expenses (must equal Part IX, column (A), line 25)		4,955	840
3	Revenue less expenses. Subtract line 2 from line 1	-135,85		,851
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		778	,300
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O)			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,			
	column (B))		642	,449
Part				_
	Check if Schedule O contains a response or note to any line in this Part XII.	100 10	х	
	(_)		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain on		10	
	Schedule O.			Ů.,
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both.	1.556		msii
	X Separate basis Consolidated basis Both consolidated and separate basis			3.5
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		W a	
	separate basis, consolidated basis, or both.			35
	X Separate basis Consolidated basis Both consolidated and separate basis	14.5		
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
С	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		х
	If the organization changed either its oversight process or selection process during the tax year, explain on	in vie	7	TE
	Schedule O.	KUR	5,000	5359
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	Х	
		Form	990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number Name of the organization PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC. Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 lxl described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. 0 Provide the following information about the supported organization(s). (v) Amount of monetan (vi) Amount of (iv) Is the organization (iii) Type of organization (i) Name of supported organization other support (see (described on lines 1-10 listed in your governing support (see instructions) instructions) above (see instructions)) document? Yes No (A) (B) (C) (D)

0

(E)

Total

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	2 414 022	2 042 020	11 002 240	4,668,587	4,819,875	27,845,662
2	include any "unusual grants.")	3,411,023	3,942,828	11,003,349	4,000,307	4,619,673	27,043,002
3	to or expended on its behalf				1	3	<u> </u>
	organization without charge and a second					4 4	0
4	Total. Add lines 1 through 3	3,411,023	3,942,828	11,003,349	4,6 68 ,587	4,819,875	27,845,662
5	The portion of total contributions by each person (other than a governmental unit or publicly						
	supported organization) included on					Control of the control	
	line 1 that exceeds 2% of the amount					estre vijis veiš	
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						27,845,662
Sec	tion B. Total Support				.		
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3,411,023	3,942,828	11,003,349	4,668,587	4,819,875	27,845,662
8	Gross income from interest, dividends,		11 4	- Total			
	payments received on securities loans,		1 1				
	rents, royalties, and income from similar sources		X				0
9	Net income from unrelated business activities, whether or not the business is regularly carried on	4	$C_{\mathbf{J}}$				0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	5					0
11	Total support. Add lines 7 through 10						27,845,662
	Gross receipts from related activities, etc. (see					12	
	First 5 years. If the Form 990 is for the organization, check this box and stop here tion C. Computation of Public Su		* * (*) * * * * * *			*** 6 5 8 6 8 1 5 5	
	Public support percentage for 2023 (line 6, c			(f))		14	100.00%
						15	100.00%
	Public support percentage from 2022 Schedule A, Part II, line 14						
b	b 33 1/3% support test—2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	7a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances test—2022 15 is 10% or more, and if the organization m in Part VI how the organization meets the fac organization	eets the facts-and- cts-and-circumstan	circumstances test ces test. The organ	t, check this box and the control of	nd stop here . Exp s a publicly suppor	lain ted	- nex- 🔲
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		ř .
	instructions)			· 20. 20. 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose					A	0
3	Gross receipts from activities that are not an						2
	unrelated trade or business under section 513 . $\ensuremath{\mathbb{R}}$						0
4	Tax revenues levied for the					(
	organization's benefit and either paid to						짧
	or expended on its behalf						0
5	The value of services or facilities						
	furnished by a governmental unit to the				Q B		
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
7a	Amounts included on lines 1, 2, and 3			-			•
	received from disqualified persons			- 4	A		0
Ь	Amounts included on lines 2 and 3				7)		
	received from other than disqualified			- L			
	persons that exceed the greater of \$5,000			40.00			100
	or 1% of the amount on line 13 for the year				0	0	0
	Add lines 7a and 7b	0	~ 0	0			
8	Public support (Subtract line 7c from	Sign Services	1 1				0
C	tion P. Total Support		-				
	tion B. Total Support	(2) 2010	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	ndar year (or fiscal year beginning in) Amounts from line 6	(a) 2019 0	(b) 2020 0	(6) 2021		0	0
	Gross income from interest, dividends,	0		- J			
ıva							
	payments received on securities loans, rents, royalties, and income from similar sources						0
h	Unrelated business taxable income (less	الم					
ט	section 511 taxes) from businesses		_				
	acquired after June 30, 1975		₽				0
^	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business	-					
	activities not included on line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or	3)					
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)	0	0	0	0	0	0
14	First 5 years. If the Form 990 is for the orga	nization's first, sec	ond, third, fourth, o	or fifth tax year as	a section 501(c)(3)		_
	organization, check this box and stop here						a see a a a
Sec	tion C. Computation of Public Su	pport Percenta	age				
	Public support percentage for 2023 (line 8, c			(f))	111111	15	0.00%
16	Public support percentage from 2022 Sched					16	0.00%
	tion D. Computation of Investmer						
17	Investment income percentage for 2023 (line					17	0.00%
18	Investment income percentage from 2022 S					18	0.00%
19a	33 1/3% support tests—2023. If the organi	ization did not ched	k the box on line 1	4, and line 15 is m	ore than 33 1/3%,	and line 17 is	
	not more than 33 1/3%, check this box and s	stop here. The org	anization qualifies	as a publicly supp	orted organization		
b	33 1/3% support tests—2022. If the organi	zation did not chec	k a box on line 14	or line 19a, and lin	ne 16 is more than	33 1/3%, and	
	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did i	not check a box on	line 14, 19a, or 19	b, check this box a	and see instruction	s	

Part IV Sup

Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. A	II Su	pporting	Organ	nizations
--------------	-------	----------	-------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
1			
1	1	(IIII)	
Ī	60		, ziir
-	TEN.	161	Ux
ł	2		
ı	3a		
-	3b	N II	(B)
t	30		
	3с		
-	40		
ł	4a		Total Co
-1	15		
ŀ	4b	THE R	
-			
- 1			
-	4c		
			827
- 1			
			1001
	5a	No.	
- 1	5b	-	Design .
	5с		
			200
			yr 5
	6		
		7	T
	7	H.O.	
		9F1/8	IN E
	8		
	1138		3 (1)
	9a		
			ETC.
	9b	SINT	
	9с		
	10	Sait	F/3
	10-	32 1	MES.
	10a	(ma)	
	10b		

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	200		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	44-	1500	LESS.
	11c below, the governing body of a supported organization?	11a 11b		_
b	A family member of a person described on line 11a above?	110	(Callet	01000
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	11c		-
Conti	detail in Part VI. on B. Type I Supporting Organizations	1110		-
Secu	on B. Type I Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers.	7	775.8	
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		0.18	11/4
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		1000	SIT
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			Ble
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	117,004	13 W	
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	ST.	120%	
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations		Yes	No
			res	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		877	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		148	
	or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Socti	on D. All Type III Supporting Organizations			-
Jecu	on B. All Type in Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	1,25		ME.
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		123	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			100
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			200
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	200	1519) oli
	a significant voice in the organization's investment policies and in directing the use of the organization's			6.5
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3	Dill C	NAME OF TAXABLE PARTY.
Casti	supported organizations played in this regard. on E. Type III Functionally Integrated Supporting Organizations		L	
		truction	(2)	
1_	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins The organization satisfied the Activities Test. Complete line 2 below.	i uction	3).	
а	_			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruc	tions).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	100		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	180	3	The second
	those supported organizations and explain how these activities directly furthered their exempt purposes,		700	
	how the organization was responsive to those supported organizations, and how the organization determined	2-	DE TR	3000
	that these activities constituted substantially all of its activities.	2a	-	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		150	
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in	1	# 1	
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b	-	
2	these activities but for the organization's involvement.	2.0	51.77	500
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	57	This is	m,
а	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	5	15113	1
_	of its supported erganizations? If "Ves" describe in Part VI the role played by the organization in this regard	3b		

TICKENG COCKTT CONTROL TO TO TO TO TO	HALL	TELL THIS GOOD IN CO.	
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	st on Nov. 20, 1970 (explain i	n Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nizati	ons must complete Sections	A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		X /,
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5	· A	
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property		100	
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	125		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	2)	
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):	·		
Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 0.035.	6	0	C
7 Recoveries of prior-year distributions	7	0	C
8 Minimum Asset Amount (add line 7 to line 6)	8	0	C
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4	有意图的基础	
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly inte	egrated Type III supporting	organization (see
instructions)			

Part	Type iii Non-Functionally integrated 509(a)(5	J Supporting Organi	zations (commueu)	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes	1	
	Amounts paid to perform activity that directly furthers exempt			
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpos	ations 3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in Part VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	0
8	Distributions to attentive supported organizations to which the	he organization is respor	nsive 🔪 🧠 🤍	
	(provide details in Part VI). See instructions.		8	1
9	Distributable amount for 2023 from Section C, line 6		9	<i>4</i> 0
10	Line 8 amount divided by line 9 amount		10	0.000
\$	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6			0
2	Underdistributions, if any, for years prior to 2023			West Williams
	(reasonable cause required—explain in Part VI). See		% .	
	instructions.		/	
3	Excess distributions carryover, if any, to 2023			NOT THE REAL PROPERTY.
a	From 2018 0			TOTAL SECTION OF
b	From 2019 0	100		
С	From 2020 0	1 1 1		THE REPORT OF THE PARTY OF THE
d	From 2021			
е	From 2022			
f	Total of lines 3a through 3e	0		COLUMN TO V
g	Applied to underdistributions of prior years		0	
h	Applied to 2023 distributable amount			0
į	Carryover from 2018 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0		
4	Distributions for 2023 from Section D, line 7: \$ 0		Same A	
а	Applied to underdistributions of prior years		0	
b	Applied to 2023 distributable amount			0
С	Remainder. Subtract lines 4a and 4b from line 4.	0		AND THE STATE OF T
5	Remaining underdistributions for years prior to 2023, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.		0	
6	Remaining underdistributions for 2023. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain			
	in Part VI. See instructions.			0
7	Excess distributions carryover to 2024. Add lines 3j			
	and 4c.	0		Per linearen 115
8	Breakdown of line 7:	minutes of the first		
а	Excess from 2019		SIZEMILE	
b	Excess from 2020 0	the said the said of the		
С	Excess from 2021 0			
d	Excess from 2022 0		YING IN STREET IN	STANK STANKED THE
е	Excess from 2023 0		TO SELECT SERVICE SERV	

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Employer identification number

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

Name of the organization PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC. 63-0515016 Organization type (check one): Filers of: Section: Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization
PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.

Employer identification number 63-0515016

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1	US DEPARTMENT OF HEALTH & HUMAN SERVICES 200 INDEPENDENCE AVENUE SW WASHINGTON DC 20201 Foreign State or Province: Foreign Country:	\$4,528,260	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
processor.	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
(Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization
PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.

Employer identification number 63-0515016

Part II	Noncash Property (see instructions). Use duplicate co	opies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	1
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
***********		\$	(*************************************
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of org		INC		Employer identification number 63-0515016	
Part III	<u>Exclusively</u> religious, charitable, etc., co			d in s	
rait III	(10) that total more than \$1,000 for the y	ear from any (one contributor. Complete	e coli	ımns (a) through (e) and
	the following line entry. For organizations of	completing Part	t III. enter the total of exclu	ısivel	v religious, charitable, etc.,
	contributions of \$1,000 or less for the year				
	Use duplicate copies of Part III if additional				*****************
(a) No.					0 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m
from Part I	(b) Purpose of gift	(с) Use of gift	(0	l) Description of how gift is held
T diti					
	Service Commence Comm				
				201	
		, A-, -2.0 E. (0.0045-18-)			
		(e) T	ransfer of gift	- 4	
				of the last	
	Transferee's name, address, and a	ZIP + 4	Relationshi	ip of	transferor to transferee

				لتستا	Z
	For. Prov. Country				
(a) No.	Tol. Flov.				
from	(b) Purpose of gift	(с) Use of gift	(0	I) Description of how gift is held
Part I				7.	
1	***************************************				
			4		
-		(e) T	ransfer of gift		
Transferee's name, address, and ZIP + 4 Relationship of transferor to transfere					transferor to transferee
	F D				
(a) No.	For. Prov. Country	100			
from	(b) Purpose of gift	(c) Use of gift	(0	d) Description of how gift is held
Part I				_	
			***************************************	7.75	

		(e) T	ransfer of gift		
	Transferee's name, address, and a	ZIP + 4	Relationsh	ip of	transferor to transferee
(a) No.	For. Prov. Country				
from	(b) Purpose of gift	(c) Use of gift	(0	d) Description of how gift is held
Part I					

		(e) T	ransfer of gift		
	Transferee's name, address, and a	ZIP + 4	Relationsh	ip of	transferor to transferee
	For. Prov. Country				

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization			Employer identification number			
PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.			63-0515016			
Par		dvised Funds or Other Similar Fun				
, u	Complete if the organization answere	d "Yes" on Form 990, Part IV, line 6.				
	Complete in the organization anothers	(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	.,	A			
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)		A Amal			
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor	or advisors in writing that the assets held in	donor advised			
3	funds are the organization's property, subject to	the organization's exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors	and donor advisors in writing that grant fu	ands can be used			
U	only for charitable purposes and not for the ben	efit of the donor or donor advisor, or for an	v other purpose			
	conferring impermissible private benefit?					
Dow	Conservation Easements.					
Par		d "Vee" on Form 000 Port IV line 7				
	Complete if the organization answere					
1	Purpose(s) of conservation easements held by	the organization (check all that apply).	n of a historically important land area			
	Preservation of land for public use (for example		//			
	Protection of natural habitat	Preservation	n of a certified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization	n held a qualified conservation contribution	in the form of a conservation			
	easement on the last day of the tax year.	1,1	Held at the End of the Tax Year			
а	Total number of conservation easements		. 2a			
b	Total acreage restricted by conservation easer	nents	2b			
С	Number of conservation easements on a certific	ed historic structure included on line 2a	2c			
d	Number of conservation easements included or	line 2c acquired after July 25, 2006, and				
	not on a historic structure listed in the National	Register 🔎	2d			
3	Number of conservation easements modified, to	ansferred, released, extinguished, or termi	inated by the organization during			
	the tax year					
4	Number of states where property subject to con	servation easement is located				
5	Does the organization have a written policy reg	arding the periodic monitoring, inspection,	handling of			
	violations, and enforcement of the conservation	easements it holds?	Yes No			
6	Staff and volunteer hours devoted to monitoring, ins	pecting, handling of violations, and enforcing co	onservation easements during the year			
)				
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcing conse	rvation easements during the year			
			470 (10) (20) (20) (20)			
8	Does each conservation easement reported on	line 2d above satisfy the requirements of s	section 170(h)(4)(B)(i)			
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIII, describe how the organization repo	rts conservation easements in its revenue	and expense statement and			
	balance sheet, and include, if applicable, the te		ncial statements that describes the			
	organization's accounting for conservation ease	ements.	04 01 11 4			
Par	Organizations Maintaining Collecti	ons of Art, Historical Treasures, or	Other Similar Assets.			
	Complete if the organization answere	d "Yes" on Form 990, Part IV, line 8.				
1a	If the organization elected, as permitted under I	FASB ASC 958, not to report in its revenue	statement and balance sheet			
	works of art, historical treasures, or other similar	r assets held for public exhibition, education	on, or research in furtherance of			
	public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.					
b	If the organization elected, as permitted under l	FASB ASC 958, to report in its revenue sta	tement and balance sheet works			
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public					
	service, provide the following amounts relating		*			
	(i) Revenue included on Form 990, Part VIII, lir					
	(ii) Assets included in Form 990, Part X		\$ PO \$ 2 P P S			
2	If the organization received or held works of art		s for financial gain, provide the			
	following amounts required to be reported unde	er FASB ASC 958 relating to these items.	•			
а	Revenue included on Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X		\$			

Cabad	D (Fare 000) 2022	A CONTRACTOR A CONTRACTOR	ON CO		E AND ODG	INC	63-051	E016		age 2
	ule D (Form 990) 2023 PICKENS COUNTY (III Organizations Maintaining Co									age
3	Using the organization's acquisition, acce	ession, and other re	cords,	check any	of the following	ng that n	nake significant	use of its	s	
	collection items (check all that apply).		4	Loon or	ovebenge pr	naram				
а	Public exhibition		d		exchange pro	_				
b	Scholarly research		e	Other						
C	Preservation for future generations									
4	Provide a description of the organization' XIII.	s collections and e	xplain h	ow they fu	irther the orga	anization	's exempt purp	ose in Pa	irt	
5	During the year, did the organization solid assets to be sold to raise funds rather that	cit or receive donat an to be maintained	ions of a l as part	art, historions of the org	cal treasures, ganization's c	or other ollection	similar ?	Ye	s 🗌	No
Part	Complete if the organization and 990, Part X, line 21.	swered "Yes" on				- 1	4 4	t on For	m	
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?					ther asso	ets not	Ye	es 🔲	No
b	If "Yes," explain the arrangement in Part	XIII and complete t	he follo	wing table				Amount		
C	Beginning balance									0
d	Additions during the year			· (K-09)		1d				
е	Distributions during the year				- ()/4	1e				0
f	Ending balance					1f				
2a	Did the organization include an amount of	n Form 990, Part X	(, line 2 ⁻	1, for escr	ow or custodi	al accou	nt liability?	Ye	es X	No
b	If "Yes," explain the arrangement in Part	XIII. Check here if	the expl	anation ha	as been provi	ded in Pa	art XIII.	60_86_86_ 1 00		
Part			-	100	1					
	Complete if the organization and	wered "Yes" on	Form 9	90, Part	IV, line 10.					
		(a) Current year		or year	(c) Two years	back (d) Three years bac	k (e) Fo	our years	back
1a	Beginning of year balance	0	M	0		0		0		
b	Contributions		- 40	6						
C	Net investment earnings, gains,	A PROPERTY AND A PROP	7							
	and losses		1							
d	Grants or scholarships	- 4	1							
е	Other expenditures for facilities									
	and programs	1								
f	Administrative expenses									
g	End of year balance	0		0		0		0		0
2	Provide the estimated percentage of the	current year end ba	alance (line 1g, co	olumn (a)) hel	d as:				
а	Board designated or quasi-endowment	9/	6							
b	Permanent endowment %									
С	Term endowment % The percentages on lines 2a, 2b, and 2c should equal 100%.									
3a	Are there endowment funds not in the po			n that are	held and adr	ministere	d for the			
Ja	organization by:	sacasion of the org	iai nzatic	in that are	11010 0110 00				Yes	No
	(i) Unrelated organizations.			1 10/15/2	00 NO NO NO NO NO	5 64 15 W	02.1 \$2.19 \$2.10	3a(i)		
	(ii) Related organizations	医线 发表 标准识别	N W N N N I 2020	1 (20) 27 (2) 3 (3) (2) (3) (4)	ស្ថា ២២៨ ដ ១ ១២១១៣៣	o e e e o no no nom		3a(ii)		
b	If "Yes" on line 3a(ii), are the related orga	nizations listed as	require	d on Sche	dule R?	A 12 120 12		3b		
4	Describe in Part XIII the intended uses of							-		
Part			51.4011							
	Complete if the organization ans	swered "Yes" on								
	Description of property	(a) Cost or othe (investmer			or other basis other)		ccumulated preciation	(d) B	look valu	
1a	Land		0		0	8,9/5	I STREET			0
b	Buildings		0		413,301		389,460		2	23,841

	Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a	Land	0	0	September 1988	0
b	Buildings	0	413,301	389,460	23,841
C	Leasehold improvements	0	0	0	0
d	Equipment	0	1,631,295	1,089,749	541,546
e	Other	0	0	0	0
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))					565,387

Complete if the organization answered "	Yes" on Form 990.	Part IV, line 11b. See Form 990, Part X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(including name of security)		Cost or end-or-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	U	
(3) Other		
(A)		
(B)		4
(C) (D)		
(E)		4 4
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) .	0	
Part VIII Investments—Program Related.		
Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		Obstal alla di year market salas
(2)		
(3)		
(4)	6 4	
(5)	4.9	
(6)	4.	
(7)		P.
(8)	4 /	
(9)	~	
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))	0	
Part IX Other Assets.	P	
Complete if the organization answered "	Yes" on Form 990,	Part IV, line 11d. See Form 990, Part X, line 15.
(a) Descrip		(b) Book value
(1)	4	
(2)	1	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)	7.700	
Total. (Column (b) must equal Form 990, Part X, line 15, co	or. (B))	
Part X Other Liabilities.	Vac! Farm 000	Dot IV line 11e or 11f See Form 990 Part Y
	Yes" on Form 990,	Part IV, line 11e or 11f. See Form 990, Part X,
line 25.	- of liability	(b) Book value
1. (a) Description	on of liability	(b) Dook Yalac
(1) Federal income taxes		
(2)		
(3) (4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 25, co	ol. (B))	K X K K X K X K X K X X X
the second secon	A CONTRACT OF A	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

га	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	tai iii	
1	Total revenue, gains, and other support per audited financial statements	1	5,312,155
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	Service .	
a	the state of the s		
b			
C	Recoveries of prior year grants	4130	
d	Other (Describe in Part XIII.)	K(C)	
e		2e	492,166
3	Subtract line 2e from line 1	3	4,819,989
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	25 RH	1,010,000
-	Investment expenses not included on Form 990, Part VIII, line 7b	1	
a		-	
b	Add lines 4a and 4b	4c	0
_	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,819,989
5			
Par	t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per F Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ceturii,	
_		1	5,448,006
1	Total expenses and losses per audited financial statements		5,446,006
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	11	
a	Donated services and use of facilities	ISC .	
b	Prior year adjustments	13,2	
C .	Other losses	1 13	
d	Other (Describe in Part XIII.)	0-	402 466
e	Other (Describe in Part XIII.)	2e	492,166
3	Subtract line 2e from line 1	3	4,955,840
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	DATE:	
b	Other (Describe in Part XIII.)		ñ
C	Add lines 4a and 4b	4c	4 255 240
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	4,955,840
	t XIII Supplemental Information.	t \/ line	4: Dort V line
	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b; Par art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informa		+, Fait A, line
2, 78	at XI, lines 20 and 40, and Part XII, lines 20 and 40. Also complete this part to provide any additional informa-	LIOTI.	
- Genes			
	. (/)		

Schedule D (Fo	orm 990) 2023	PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.	63-0515016	Page 5
Part XIII	Suppleme	ental Information (continued)		
			Δ.	
			and a	
		4		
			<u></u>	
			8	
		À		

	<i>j</i>			
	6 1	/ -		
***********	······································			
		V		

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Go to www.irs.gov/Form990 for the latest information. Name of the organization

PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC.

Employer identification number

63-0515016

Form 990, Part VI, Section B, Line 11B: THE 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR AND THE
GOVERNING BOARD PRIOR TO FILING.
Form 990, Part VI, Section B, Line 15: COMPENSATION TO MANAGEMENT IS DETERMINED BY THE
GOVERNING BOARD UTILIZING THE INDUSTRY AND DEMOGRAPHIC COMPARABLE DATA
Form 990, Part VI, Section C, Line 19: GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST
. ()
* 1
, ()

Schedule O (Form 990) 2023	Page 2
Name of the organization	Employer identification number
	63-0515016
FIGRENS COUNTY COMMUNICITY ACTION COMMUNICITY LL AND COO, INC.	00 00 100 10

	Ĭ.

	1-
	4
	N
	1
	
(A	
<u> </u>	
4	
W N	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
. (/)	

Eom 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

_ I

For calendar year 2023, or fiscal year beginning 6/1, 2023, and ending

2023

OMB No. 1545-0047

Do not send to the IRS. Keep for your records. Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service FIN or SSN Name of filer PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC. 63-0515016 Name and title of officer or person subject to tax **EXECUTIVE DIRECTOR** CYNTHIA SIMPSON Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 4,819,989 b Total revenue, if any (Form 990, Part VIII, column (A), line 12). 1a Form 990 check here X 2a Form 990-EZ check here 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) 4a Form 990-PF check here 5a Form 8868 check here 7a Form 4720 check here . b FMV of assets at end of tax year (Form 5227, Item D) 9h 9a Form 5330 check here 10b 10a Form 8038-CP check here Declaration and Signature Authorization of Officer or Person Subject to Tax Part II Under penalties of perjury, I declare that X I am an officer of the above entity or I am a person subject to tax with respect to (name of entity) PICKENS COUNTY COMMUNITY ACTION COMM, (EIN) 63-0515016 and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only SHEPPARD-HARRIS & ASSOCIATES, PC to enter my PIN as my signature 16590 X I authorize Enter five numbers, but ERO firm name do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification 63139135445 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

> **ERO Must Retain This Form—See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Date

2/11/2025

ERO's signature CONNIE S HARRIS

En. 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB No.	1545-0047

Department of the Treasury

For calendar year 2023, or fiscal year beginning 6/1, 2023, and ending

2023 Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service FIN or SSN Name of filer PICKENS COUNTY COMMUNITY ACTION COMMIETTEE AND CDC, INC. 63-0515016 Name and title of officer or person subject to tax **EXECUTIVE DIRECTOR** CYNTHIA SIMPSON Type of Return and Return Information Part I Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12). 2a Form 990-EZ check here . 3a Form 1120-POL check here b Tax based on investment income (Form 990-PF, Part V, line 5) . . . X 6a Form 990-T check here b FMV of assets at end of tax year (Form 5227, Item D) 9b 10b 10a Form 8038-CP check here Declaration and Signature Authorization of Officer or Person Subject to Tax Part II I am a person subject to tax with respect to (name I am an officer of the above entity or Under penalties of perjury, I declare that of entity) PICKENS COUNTY COMMUNITY ACTION COMM, (EIN) 63-0515016 and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only SHEPPARD-HARRIS & ASSOCIATES, PC to enter my PIN as my signature I authorize Enter five numbers, but ERO firm name do not enter all zeros on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will Inter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 631391 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized

> **ERO Must Retain This Form—See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

Date

2/11/2025

IRS e-file Providers for Business Returns.

CONNIE S HARRIS

ERO's signature