



# ANNUAL REPORT 2024-2025

*Helping People. Changing Lives.*

CYNTHIA SIMPSON,  
EXECUTIVE DIRECTOR

[www.caapickens.org](http://www.caapickens.org)

71 LAKESIDE STREET  
CARROLLTON, AL  
35447

STANLEY JONES,  
BOARD CHAIRMAN

205-367-8166

*Pickens County Community  
Action Committee &  
Community Development  
Corporation, Inc.*

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## Promises of Community Action

### Our Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

### Our Mission

Pickens County Community Action Committee and CDC, Inc. is dedicated to mobilizing resources in an effort to eliminate poverty and improve the quality of life for the low income and vulnerable populations.

### Our Methodology

To provide low-income persons with the information, opportunities, education, and increase self-assurance that they need to become self-sufficient.

### Our Philosophy

We believe that every individual seeks to be an asset to the community in which they live, and that circumstance sometimes interferes with one's ability to reach their full potential and to meet their individual needs and the continuing needs of their families. We believe that disadvantaged members of our community deserve to be supported in their effort to acquire the necessities of life, their quest to enter the mainstream of society, and in improving the quality of their life and the lives of their families. We believe that this support can be provided by creating access to community programs that are responsive to the needs of these individuals. The mobilization and coordination of local, state, and national resources will result in the creation of positive outcomes.



*"Helping People! Changing Lives!"*



## From the Chairman of the Board of Directors

It gives me great honor to present to the citizens of Pickens County the 2024 – 2025 Annual Report for the Pickens County Community Action Committee and Community Development Corporation, Inc. I have volunteered the past years as a member of the Board of Directors, and now as Chairman of the Board of Directors. As a Board, we have worked with the staff and community partners to identify effective strategies that will increase the quality of life for the residents of Pickens County. Collectively we have come a long way, but we have a long way to go. I encourage all stakeholders to

work with us as we identify strategies that will increase the quality of life here in Pickens County.

Sincerely,

*Mr. Stanley Jones,*  
Board Chairman



# From the Executive Director

This Annual Report reflect the Program Year 2024-2025 for Pickens County Community Action Committee and Community Development Corporation, Inc. We are celebrating sixty (60) years of changing lives and revitalizing communities. Pickens County Community Action Committee and Community Development Corporation, Inc. is responsible for providing services to the citizens and families of Pickens County. We work hard to eliminate the paradox of poverty in the mist of plenty. To provide transparency to the full scope of services provided by our Agency we present to the community as well as our federal and state funding partners a review of our success.

From my personal point of view, the success of the Pickens County Community Action Committee and Community Development Corporation, Inc. would not have been realized without the tremendous support of the entire Organization and its Board of Directors. Because of our commitment to the Agency's mission, we have stepped out on faith and grasped opportunities that came our way. We were also blessed to have these opportunities fall on fertile ground. This success is rooted in a coalition of team members that fully understand the call for community action, the needs of our community, and strategies designed to effectively mobilize community resources. This success lays upon a foundation provided by our Board of Directors that stood fearless in its pursuit of nontraditional opportunities that with unity of community will enhance the lives of the residents of Pickens County.

It is my honor and pleasure to serve Pickens County Community Action Committee and Community Development Corporation, Inc., Board of Directors, staff, and the residents of Pickens County through my role as

the Executive Director.

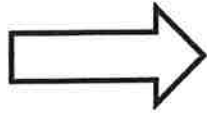
Respectfully,

*Ms. Cynthia Simpson,*

Executive Director



TAB1



## Agency's General Information

- *Board of Directors*
- *Policy Council Members*
- *Programs and Services*
- *Agency's Management Team Staff*



## The Agency's General information

### Pickens County Community Action Board of Directors

Mr. Stanley Jones, Chairman

Ms. Andrea Ellis-Morris, Vice Chairman

Mr. Charlie Taggart, Treasurer

Ms. Marva Gipson, Secretary

Mayor Craig Patterson

Mayor Donald Sherrod

Commissioner Patti Fuller

Ms. Shirley Barnes

Ms. Gwendolyn Taylor

Attorney William King

Ms. Emma Forte'

Pastor Marcus Wright

Mr. Willie Colvin

Chief Anthony Durrah

Mr. Jimmy Garner

Mr. Lee Richardson

Ms. Cassandra Crawford

Mr. Fate Jones

### Pickens County Community Action Head Start Policy Council Members

Ms. Sandra Mayhew (Community Representative)

Ms. Gwendolyn Henderson (Community Representative)

Ms. Gwen Taylor (Community Representative & Board Member)

Ms. TeKela McGee

Ms. Kailyandria Lanier

Ms. Ashley Jones

Ms. La'Gorgeous Showers

Mr. Lendell Peebles

Ms. NaCola Barnes



## Programs and Services

- Alabama Office of School Readiness
- ASTHO/National Community Action Partnership/Gramercy Research Vaccination Disparities Effort- Vaccine Equity Project
- Alabama Charitable Trust Energy Assistance
- CSBG
- Dollar Help Program (Spire – Alagasco)
- Head Start (Ages 3-5)
- Head Start Supplemental
- LIHEAP Energy Assistance Program
- Pre-K Program (Age 4)
- Red Cross/Project Share
- School Board Meals
- Senior Choices Program
- STARS
- TANF/Fatherhood
- USDA
- YouthBuild

## Management Team Staff

### EXECUTIVE MANAGEMENT TEAM

- Cynthia Simpson, Executive Director
- Lafrench Ingram, Executive Administrative Assistant/Human Resource Manager
- Victoria Gosa, Fiscal Director
- Demeka Lark, Program Administrative Assistant/Data Manager


### COMMUNITY ACTION AGENCY TEAM

- Anne Jones, Community Service Specialist
- Tabbatha Sommerville, Community Service Specialist
- Meschelle Miller, Receptionist

### SENIOR CHOICES TEAM

- Tina Morgan, Program Coordinator
- Mrya Shufflebarger, Center Director
- Tammy Hubble, Center Director
- Jenane Vaughn, Center Director





#### STARS TEAM

- Willie Thomas, Director
- Jennifer Jones, Assistant

#### TANF/FATHERHOOD TEAM

- Jill Noland, Director
- Willie Thomas, Facilitator
- Jennifer Jones, Assistant

#### YOUTHBUILD TEAM

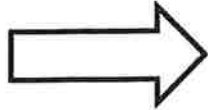
- Wayne Davis, Director
- Matthew Tackett, Job Developer
- Darlene Edwards, Adult Basic Education Instructor
- Mary Hoskins, Case Manager
- Mia Hopkins, Case Worker
- Fentress Means, Transportation
- Christopher Taggart, Transportation

#### HEAD START MANAGEMENT TEAM

- Fredrick Woods, Center Manager/Compliance Manager/Nutrition Manager/ERSEA
- Joanna Williams, Asst. Center Manager/Health/Mental Health Manager/Transportation Manager
- Vanessa Hopkins, Education Services Manager
- Parvia Bonner, Family and Community Engagement Manager
- Lillie Garner, Disabilities Services/In-kind Services Manager
- Linda Corder, Family Literacy Service Manager



TAB 2



## **Agency's** Budgets

### ▪ *Contracts and Grants*

- Alabama Office of School Readiness
- Alabama Charitable Trust Energy Assistance
- Alabama Office of School Readiness
- CSBG
- Dollar Help Program (Spire – Alagasco)
- Head Start (Ages 3-5)
- Head Start Supplemental
- LIHEAP Energy Assistance Program
- Pre-K Program (Age 4)
- Red Cross/Project Share
- School Board Meals
- Senior Choices Program
- STARS
- TANF/Fatherhood
- USDA
- YouthBuild

## Budgets

### Contracts and Grants

# ECONOMIC IMPACT SUMMARY 2024-2025

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## Grants By Titles:

Alabama Business Charitable Trust:	\$3,799.00
Alabama Office of School Readiness:	\$333,062.00
Community Service Block Grant (CSBG):2024	\$89,349.00
General Fund:	\$3,044.00
Head Start:	\$2,238,542.00
Head Start Supplemental:	\$236,695.00
Low Income Home Energy Assistance Program (Liheap): 2024	\$233,699.00
Low Income Home Energy Assistance Program (Liheap):Crisis 23	\$50,934 .00
Low Income Home Energy Assistance Program (Liheap): Crisis 2	\$163,129.00
Low Income Home Energy Assistance Program (Liheap):IIJA 24	\$5,823 .00
Project Share:	\$12,500.00
TANF/Fatherhood	\$137,000.00
U.S. Department of Agriculture (USDA):2024	\$133,384.00
YouthBuild	\$1,500,000.00
Senior Choices	\$68,000.00
STARS	\$37,500.00
School Board Meals	\$22,936.59





DOING THE  
MOST GOOD

# ABCTrust EMERGENCY BUDGET 2024-2025

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## SUPPORT

Approved Funds Awarded:      \$3,799.00  
TOTAL SUPPORT:                      \$3,799.00

Project SHARE Approved Funds Awarded: \$12,500.00  
TOTAL SUPPORT:                      \$12,500.00

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## ABCTRUST



## PROJECT SHARE

\$12,500.00

■ PROJECT SHARE







# CSBG 2024 BUDGET 2024-2025

## SUPPORT

Approved Funds Awarded: \$89,349.00  
TOTAL SUPPORT: \$89,349.00



■ Approved Funds Awarded





# HEAD START BUDGET 2024-2025

## SUPPORT

HHS Approved Funds Awarded: \$2,238,542.00  
Grantee's Inkind Contribution: \$515,120.00  
TOTAL SUPPORT: \$2,753,662.00

HHS Funds  
Awarded  
81%

Other  
19%

Inkind  
Contribution  
19%





# HEAD START BUDGET- Supplemental 2024-2025

## SUPPORT

HHS Approved Funds Awarded: \$236,695.00

TOTAL SUPPORT: \$236,695.00



USDA BUDGET  
2024-2025

SUPPORT

USDA Approved Funds Awarded: \$133,384.00  
TOTAL SUPPORT: \$133,384.00







# TANF/Fatherhood BUDGET 2024-2025



## SUPPORT

Approved Funds Awarded:  
TOTAL SUPPORT:

\$137,000.00  
\$137,000.00





# STARS BUDGET 2024-2025



## SUPPORT

<u>Approved Funds Awarded:</u>	<u>\$37,500.00</u>
<b>TOTAL SUPPORT:</b>	<b>\$37,500.00</b>

















# SENIOR CHOICES BUDGET 2024-2025

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## SUPPORT

Approved Funds Awarded:	\$68,00.00
TOTAL SUPPORT:	\$68,000.00



■ Approved Funds Awarded





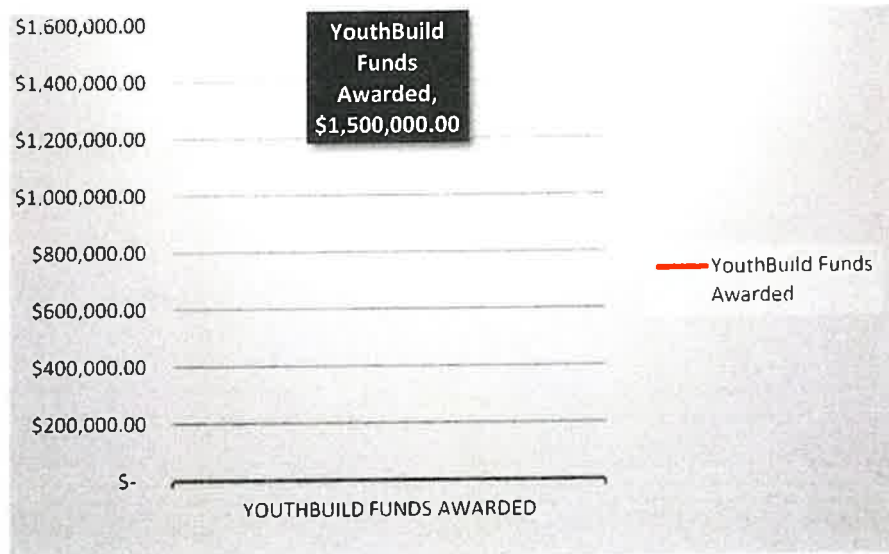
# YOUTHBUILD

## 2024-2025

### SUPPORT

HHS Approved Funds Awarded: \$1,500,000.00

TOTAL SUPPORT: \$1,500,000.00







# LIHEAP Crisis 2023 BUDGET



## SUPPORT

Approved Funds Awarded:	\$50,934.00
<b>TOTAL SUPPORT:</b>	<b>\$50,934.00</b>

■ Approved Funds Awarded







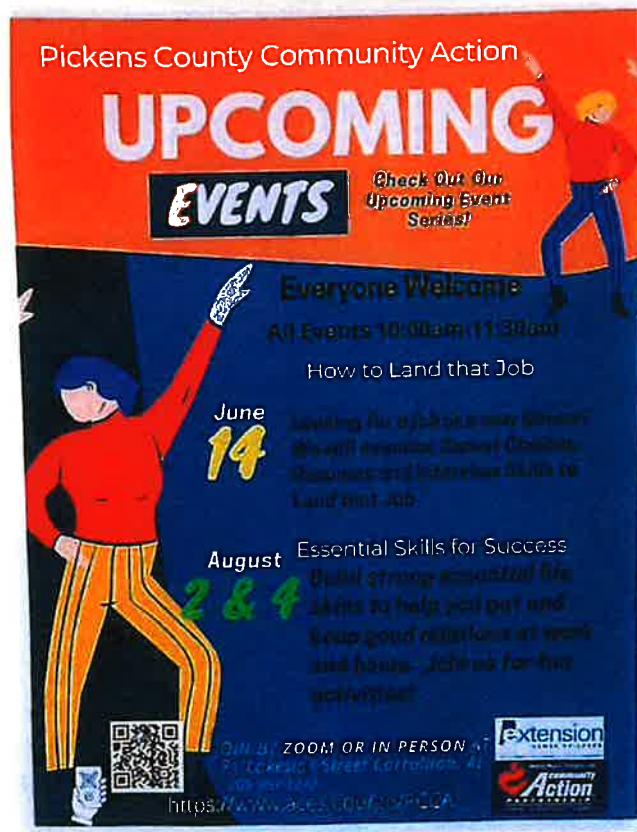
# LIHEAP BUDGET 2024

## SUPPORT

Approved Funds Awarded: \$233,699.00

TOTAL SUPPORT: \$233,699.00

Approved Funds Awarded







# LIHEAP Crisis 2 BUDGET

## SUPPORT

Approved Funds Awarded:	\$163,129.00
TOTAL SUPPORT:	\$163,129.00

Approved Funds Awarded



0% 20% 40% 60% 80% 100%

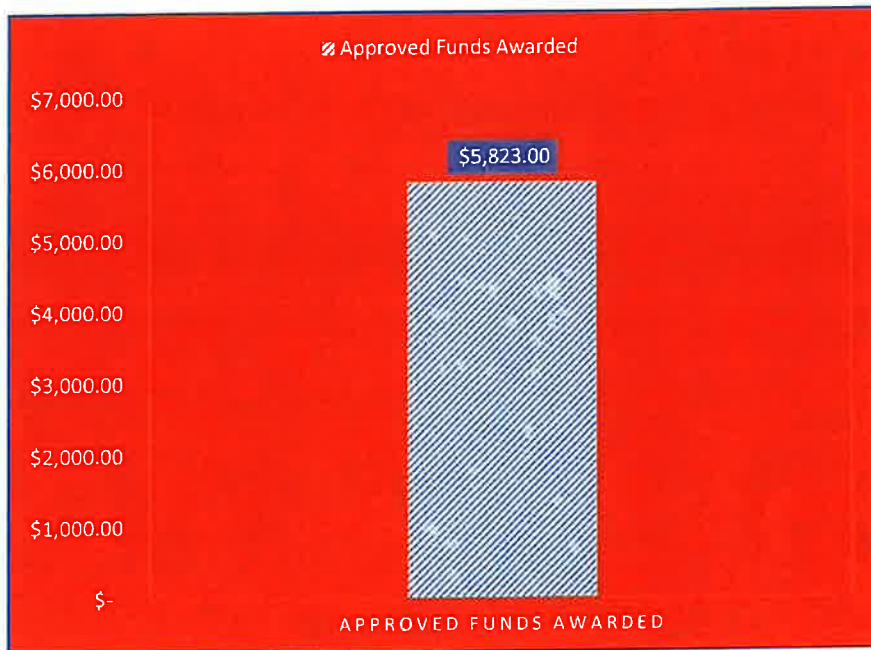
• Approved Funds Awarded



# LIHEAP IJA 24 BUDGET

## SUPPORT

Approved Funds Awarded:	\$5,823.00
TOTAL SUPPORT:	\$5,823.00





# PRE-K BUDGET

## 2024-2025

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Approved Funds Awarded:	\$333,062.00
TOTAL SUPPORT:	\$333,062.00

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Pre-K Class 1	\$55,761.00
Pre-K Class 2	\$55,512.00
Pre-K Class 3	\$55,725.00
Pre-K Class 4	\$55,263.00
Pre-K Class 5	\$55,538.00
Pre-K Class 6	\$55,263.00







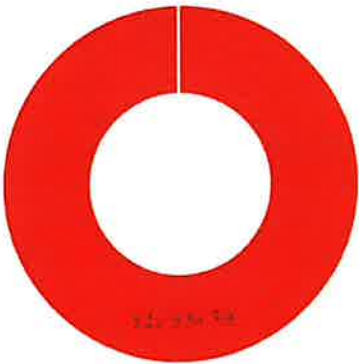
# School Board Meals

## BUDGET 2024

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### SUPPORT

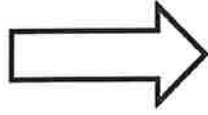
Approved Funds Awarded:	\$22,936.59
TOTAL SUPPORT:	\$22,936.59



■ Approved Funds Awarded



TAB 3



## Agency's PIR

- *Head Start Program Information Report (PIR) 2023-2024*



## Office of Head Start - Head Start Services Snapshot

Pickens County Community Action Committee and Community Development Corporation, Inc. (2023-2024)

This Head Start Services Snapshot summarizes key data on demographics and services for preschool-age children served by this grantee. The data in this Snapshot is a subset of the grantee's annual Program Information Report (PIR) submission to the Office of Head Start. The full set of PIR questions and information to access the whole PIR report can be found at <http://eclkc.ohs.acf.hhs.gov/hslc/mr/pir>. Grantees that run both Head Start and Early Head Start programs report on each program separately.

### General Information

Grantee Name: Pickens County Community Action Committee and Community Development Corporation, Inc.

Grantee Address: 71 Lakeside St

Carrollton, AL 35447-2232

Grantee Website Address: <http://www.caapickens.org>

Grantee Phone: (205) 367-1283 - 25

### Funded Enrollment

Number of enrollment slots the program is funded to serve.

	# of funded enrollment slots	% of funded enrollment slots
Total Funded Enrollment	227	100.0%

### Funded Enrollment by Program Option

	# of funded enrollment slots	% of funded enrollment slots
Center-based	227	100.0%
Home-based	0	0%
Family Child Care	0	0%
Locally Designed	0	0%

### Detail - Center-based Funded Enrollment

	# of center-based funded enrollment slots	% of center-based funded enrollment slots
Number of slots equal to or greater than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	227	100.0%
Of these, the number that are available for the full-working-day and full-calendar-year	0	
Number of slots with fewer than 1,020 annual hours for Head Start preschool children or 1,380 annual hours for Early Head Start infants and toddlers	0	0%
Of these, the number that are available for 3.5 hours per day for 128 days	0	
Of these, the number that are available for a full working day	0	

## Total Cumulative Enrollment

Actual number of children and pregnant women served by the program throughout the entire program year, inclusive of enrollees who left during the program year and the enrollees who filled those empty places. Due to turnover, more children and families may receive Head Start services cumulatively throughout the program year (all of whom are reported in the PIR) than indicated by the funded enrollment numbers.

	# of participants	% of participants
Total Cumulative Enrollment	213	100.0%

## Participants by Age

	# of participants	% of participants
1 Year Old	0	0%
2 Years Old	0	0%
3 Years Old	114	53.5%
4 Years Old	99	46.5%
5 Years Old	0	0%

## Homelessness Services

	# of children	% of children
Total number of children experiencing homelessness that were served during the enrollment year	1	0.5%

## Foster Care

	# of children	% of children
Total number of enrolled children who were in foster care at any point in the program year	1	0.5%

## Prior Enrollment of Children

Children who were enrolled previously in Early Head Start, Head Start, or some combination for at least half of the time that classes or home visits were in session.

	# of children	% of children
The second year	72	33.8%
Three or more years	14	6.6%

## Ethnicity And Race

	# of Hispanic or Latino Origin participants	% of Hispanic or Latino Origin participants	# of Non-Hispanic or Non-Latino Origin participants	% of Non-Hispanic or Non-Latino Origin participants
American Indian or Alaska Native	0	0%	0	0%
Asian	0	0%	0	0%
Black or African American	0	0%	182	85.4%
Native Hawaiian or Pacific Islander	0	0%	0	0%
White	0	0%	12	5.6%
Biracial or Multi-Racial	0	0%	11	5.2%
Other	8	3.8%	0	0%



	# of children / pregnant women	% of children / pregnant women
Unspecified ethnicity and race	0	0%

### Primary Language of Family at Home

	# of children	% of children
English	205	96.2%
Of these, the number of children acquiring/learning another language in addition to English	0	
Spanish	8	3.8%
Central American, South American, or Mexican Languages	0	0%
Caribbean Languages	0	0%
Middle Eastern or South Asian Languages	0	0%
East Asian Languages	0	0%
Native North American or Alaska Native Languages	0	0%
Pacific Island Languages	0	0%
European or Slavic Languages	0	0%
African Languages	0	0%
American Sign Language	0	0%
Other Languages	0	0%
Unspecified Languages	0	0%

### Health Services

<i>Services to All Children at Beginning of Enrollment Year Compared to End of Enrollment Year (based on Cumulative Enrollment)</i>	# at Beginning of Enrollment Year	% at Beginning of Enrollment Year	# at End of Enrollment Year	% at End of Enrollment Year
Children with health insurance	210	98.6%	213	100.0%
Children with accessible health care	191	89.7%	213	100.0%
Children with up-to-date immunizations or all possible immunizations to date, or exempt	213	100.0%	213	100.0%
Children with accessible dental care	134	62.9%	210	98.6%

### Disabilities Services

	# of children	% of children
Children with an Individualized Education Program (IEP), indicating they were determined eligible to receive special education and related services	32	15.0%

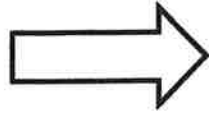
## Family Services

	# of families	% of families
Total Number of Families	195	100.0%
Families Who Received at Least One Family Service	168	86.2%

## Specific Services

	# of families	% of families
Emergency or Crisis Intervention	1	0.5%
Housing Assistance	32	16.4%
Asset Building Services	0	0%
Mental Health Services	19	9.7%
Substance Misuse Prevention	0	0%
Substance Misuse Treatment	0	0%
English as a Second Language (ESL) Training	7	3.6%
Assistance in enrolling into an education or job training program	41	21.0%
Research-based parenting curriculum	52	26.7%
Involvement in discussing their child's screening and assessment results and their child's progress	155	79.5%
Supporting transitions between programs	139	71.3%
Education on preventive medical and oral health	74	37.9%
Education on health and developmental consequences of tobacco product use	1	0.5%
Education on nutrition	156	80.0%
Education on postpartum care	0	0%
Education on relationship/marriage	1	0.5%
Assistance to families of incarcerated individuals	0	0%

TAB 4



## Agency's Annual Audit

- *Auditor's Report 2024*

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.**

**AUDITED FINANCIAL STATEMENTS  
AND SUPPLEMENTAL DATA**

**FOR THE YEAR ENDED MAY 31, 2024**





**SHEPPARD-HARRIS & ASSOCIATES**

*Certified Public Accountants*

214 24<sup>th</sup> Street North • Birmingham, Alabama 35203 • (205) 323-5922 • FAX (205) 449-1223

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE  
FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER  
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

**Board of Directors  
Pickens County Community Action Committee  
and Community Development Corporation, Inc.  
Carrollton, Alabama**

***Opinion on Each Major Federal Program***

We have audited **Pickens County Community Action Committee and Community Development Corporation, Inc.**'s compliance with the types of compliance requirements described in the Uniform Guidance that could have a direct and material effect on each of **Pickens County Community Action Committee and Community Development Corporation, Inc.**'s major federal programs for the year ended May 31, 2024. **Pickens County Community Action Committee and Community Development Corporation, Inc.**'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion **Pickens County Community Action Committee and Community Development Corporation, Inc.** complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended May 31, 2024.

***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the **Pickens County Community Action Committee and Community Development Corporation, Inc.** and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the **Pickens County Community Action Committee and Community Development Corporation, Inc.** compliance with the compliance requirements referred to above.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY  
DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

There were no audit findings in the prior year.