

02.06 Equal Employment and Educational Opportunities

Original Approval: **DATE**

Last Updated: **DATE**

Last Reviewed: **DATE**

Policy/Purpose:

It is the policy of Wallace Community College – Selma (WCCS) to ensure compliance with Alabama Community College System (ACCS) [Board Policy 601.01](#).

WCCS is an Equal Opportunity Educator and Employer. It is the policy of the College that no student or other person because of age or race/color, national origin, sex, religion, disability, or the like will be excluded or limited from participation in or be denied the benefits of any college program or activity. WCCS facilities and devices are in compliance with the Americans with Disabilities Act (ADA).

WCCS complies with non-discriminatory regulations under Title VI, Title VII, and Title IX of the Civil Rights Act of 1964; Title IX Educational Amendment of 1972; Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990.

Scope:

This policy applies to all WCCS students and employees during any activity involving the College, including the workday. In addition, visitors, vendors, contractors, and all other non-employees are expected to recognize and comply with College policies.

Definitions:

There are no definitions applicable to this policy.

Details:

1. Inquiries of recipients concerning the application of the above regulations and their implementing regulations may be referred to the College's Human Resources Office at (334) 876-9234 or human.resources@wccs.edu or the Office for Civil Rights.
2. Employees and Students should also refer to the College's policies prohibiting harassment and discrimination.

Procedure(s):

Employee Complaint Procedure

1. Refer to the Employee Complaints and Grievances Policy.

Student Complaint Procedure

1. Refer to the Student - Formal Complaints Policy.

Additional Provisions/Information

Refer to the Employee Complaints and Grievances Policy.
Refer to the Student - Formal Complaints Policy.