

01.02 Mission, Vision, Philosophy, Goals, and Strategies

Original Approval: **DATE**

Last Updated: **DATE**

Last Reviewed: **DATE**

Policy/Purpose:

It is the policy of Wallace Community College – Selma (WCCS) to establish its Mission, Vision, Values, and Strategic Directions that support the overall mission of the Alabama Community College System (ACCS).

WCCS is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award the Associate degree. WCCS also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of WCCW may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Scope:

This policy applies to all WCCS students and employees during any activity involving the College, including the workday. In addition, visitors, vendors, contractors, and all other non-employees are expected to recognize and comply with College policies.

Definitions:

There are no definitions applicable to this policy.

Details:

1. **Mission:** The mission of Wallace Community College Selma is to provide high-quality learning-centered educational opportunities and services, through diverse instructional delivery modes, that are responsive to individual community, state, and global needs.
2. **Vision:** The College shares a vision of a learning-centered education that is responsive to the needs of our service area and is manifested by quality teaching, opportunities for learning, effective educational support services, and access to a quality education. Challenged by change and innovation, the College will move forward to create a future responsive to the diverse needs of students, community, state, and nation.
3. **Philosophy:** The philosophy of Wallace Community College Selma is expressed in the following beliefs:
 - Education is essential to the economic, social, environmental, and political well-being of the citizens of West Central Alabama.
 - Education should be made academically, geographically, physically, and financially accessible to all students.
 - Wallace Community College Selma is uniquely qualified to deliver excellent and equitable educational opportunities and services.
 - Quality education requires unity and cooperation of all stakeholders who work together toward a common goal.

4. **Diversity Statement:** Wallace Community College Selma is committed to creating and maintaining a quality educational environment that promotes and supports a student body, faculty, staff, and administration that is multicultural and diverse, and reflective of our student body and community population.
5. **Core Values:** With the completion agenda and emphases on the learning-centered college as our ultimate priorities, Wallace Community College Selma is guided by the following core values:
 - Affordable and accessible educational opportunities to meet the needs of our diverse service area;
 - Instructional excellence, faculty and staff competency, and continuous training in all academic and technical programs;
 - Dedication to increasing skills and competencies that allow for upward mobility and increased opportunities in the employment market;
 - Partnership with other organizations and institutions that promote community outreach and respond to needs of the service area;
 - Principles of personal ethics, integrity, academic honesty and civic responsibility;
 - Economic and workforce development that supports growth in the communities that the college serves;
 - Technology as a critical element in achieving the strategic and annual goals of the College;
 - Accountability and assessment that result in continuous program improvement; and
 - Equal opportunity for employees, students, and representatives of the community at large regardless of age, color, sex, disability, national origin, race, religion or veteran status.
6. **Goals and Strategies:** WCCS Goals and Strategies are found at <https://catalog.wccs.edu/college-goals-strategies>.
7. **Accreditation:** WCCS is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (SACSCOC) to award Associate in Arts, Associate in Science, and Associate in Applied Science Degrees. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call (404) 679.4501 for questions about the accreditation of WCCS. Initial accreditation was granted in December 1974, and accreditation was reaffirmed in December 1980, 1990, 2000, and 2010. The most recent institutional Self-Study report is available for review in the College Library and the Office of Institutional Effectiveness.

Procedure(s):

Strategic Planning Cycle Procedures

1. The Office of Institutional Effectiveness is responsible for leading the planning cycle. WCCS identifies major steps for institutional effectiveness planning.
2. Strategic Planning Review of Mission and Goals.
3. Formulation of Unit Plans.
4. Complete Budget Processes.
5. Implementation of Unit Plans.

6. Data Collection and Assessment.
7. Use of Data and Evaluation Results for Improvement.

Accreditation Inquiries Procedures

1. **Inquiries:** Normal inquiries about WCCS, such as admission requirements, financial aid, educational programs, etc., should be addressed directly to WCCS and not the Commission's office.

Additional Provisions/Information

Refer to [College Goals & Strategies](#).