



Human Resources Policy: 4.09 Work Place Safety – Weapons

Approved By: Administration

Last Reviewed Date: April 16, 2024

Policy

It is the policy of SafeSource Direct to forbid the open or concealed possession of personal weapons, cutting instruments such as knives and box cutters not supplied by the company, firearms, explosives, ammunition or any other incendiary devices on Company Premises, including in Company vehicles, or personal vehicles on Company or Customer property. Employees are responsible for making sure that any item they bring onto the company's property possessed by the employee is not prohibited by this policy. This policy is subject to local laws and regulations. To the extent this policy conflicts with local laws or regulations, the policy shall, for application within relevant jurisdiction, be deemed to be amended so as to comply with local laws and regulations.