



Black History Gala Black Tie Event
Presenting Leaders and Legends Awards

Award Categories:

Excellence Award
Emerging Leader Award
Innovation Award
Distinguished Service Award
Global Service Award
Mentor of the Year Award

Criteria For Awards:

Successful award nominees must clearly demonstrate the following and be a CURRENT or FORMER resident of Aliceville.

Excellence Award

- **Pursues Excellence:** Sets high standards of performance for self and others, self- impose standards of excellence.
- **Builds Trust:** Interacts with others in a way that gives them confidence in one's intentions and those of the Aliceville community.
- **Delivers Results:** Establishes high goals for success and personal accomplishment, meets or exceeds those goals; conveys a sense of urgency and drives issues to closure.
- **Building Partnerships:** Identifies opportunities and takes action to build strategic relationships that will promote excellence in academic programs and/ research programs and scholarship.
- **Promotes Diversity:** Appreciates and leverage the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse stye, ability, and motivation.



- **Lives Visions and Values:** Demonstrates an understanding of local school/business units vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.

Emerging Leader Award

- **Embraces a Growth Mindset:** Embraces and models a growth mindset that aligns supports a strong career trajectory.
- **Builds Trust:** Interacts with others in a way that gives them confidence in one's intentions and those of the Aliceville community.
- **Embraces Change:** Actively identifies problems and opportunities for change and implements solutions where appropriate. Maintains effectiveness when experiencing major changes in work tasks or the work environment; adjust effectively to work within new structures, processes, requirements, or cultures.
- **Continuous Learning:** Actively identifies new areas for learning regularly creates and take advantage of learning opportunities, uses newly gained knowledge and skills to benefit themselves, and the community of Aliceville.
- **Promotes Diversity:** Appreciates and leverages the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse stye, ability, and motivation.
- **Lives Visions and Values:** Demonstrates an understanding of local school/business units, vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.

Innovation Award

- **Innovation:** Generates innovative solutions in work situations, tries different and novel ways to deal with work problems and opportunity. Challenges paradigms, seeking alternatives ways to view problems.
- **Problem Analysis and Problem Solving:** Uses sound or logical judgment to spot and analyze problems, develop alternative solutions and initiate solutions.
- **Ability to influence:** Uses appropriate interpersonal styles and techniques to gain acceptance of ideas or plans. Effectively explores alternatives to reach outcomes that gain the support and acceptance of others.
- **Thinks Expansively:** Combines ideas in unique ways or makes connections between disparate ideas, explores different lines of thought views situations from multiple perspectives, brainstorm multiple approaches/ solutions.
- **Promotes Diversity:** Appreciates and leverages the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse stye, ability, and motivation.



- **Lives Visions and Values:** Demonstrates an understanding of local school/business units, vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.

Distinguished Service Award

- **Community Mindset:** Serves the community in a unique manner, promoting the well being of others. Engages with community leaders to understand needs. Promotes the concept of social interest.
- **Build Networks:** Makes strong connections and builds productive networks. Makes favorable impressions by interacting in a manner that builds effective relationships.
- **Build Partnerships:** Identifies opportunities and takes action to build strategic relationships in the community that will promote the best interests of the public and community well- being.
- **Persuasiveness:** Uses appropriate interpersonal style and communication methods to gain acceptance of a service or idea in support of the public and the community at large.
- **Promotes Diversity:** Appreciates and leverages the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse stye, ability, and motivation.
- **Lives Visions and Values:** Demonstrates an understanding of local school/business units, vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.

Global Service Award

- **Promotes Global Citizenship:** Takes an active in the community promoting the importance of a fair, equitable and sustainable world. Understands the wider world and the role they can play to improve such.
- **Build Networks:** Makes strong connections and builds productive networks statewide and internationally. Makes favorable impressions by interacting in a manner that builds effective relationships.
- **Builds Global Connections:** Promotes the prowess of the community of Aliceville and across the globe, connecting with others internationally.



- **Global Impact:** Addresses the world's social and humanitarian challenges, making an exceptional global impact. Shares knowledge, research and/or practices across geographies in a culturally sensitive manner.
- **Promotes Diversity:** Appreciates and leverages the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse style, ability, and motivation.
- **Lives Visions and Values:** Demonstrates an understanding of local school/business units, vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.

Mentor of the Year Award

- **Mentors Others:** Offers exceptional support, guidance and encouragement to members of the Aliceville community. Takes a personal interest in mentoring relationships. Shares time and expertise.
- **Models Excellence:** Demonstrates a positive mindset, acting as a positive role model. Lives and models the Aliceville community values. Promotes excellence.
- **Recognizes Talent:** Strong ability to identify and nurture talent in others. Makes connections and shares networks, helping to build strong and beneficial relationships.
- **Embraces a Growth Mindset:** Embraces and models a growth mindset that aligns supports a strong career trajectory.
- **Promotes Diversity:** Appreciates and leverages the capabilities, insights, and ideas of all individuals; works effectively with individuals of diverse style, ability, and motivation.
- **Lives Visions and Values:** Demonstrates an understanding of local school/business units, vision and values, using them as a point of reference where appropriate. Keeps the vision and values at the forefront of decision-making and personal action for the community of Aliceville.