

PICKENS COUNTY COMMUNITY ACTION COMMITTEE AND CDC, INC.

ANNUAL REPORT 2020-2021

*Helping People!
Changing Lives!*

Cynthia Simpson, Executive Director

Website: www.caapickens.org

P.O. Box 348
Carrollton, AL 35447
(205) 367-8166



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PROMISES OF COMMUNITY ACTION

Our Promise

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

Our Mission

Pickens County Community Action Committee and CDC, Inc. is dedicated to mobilizing resources in an effort to eliminate poverty and improve the quality of life for the low income and vulnerable populations.

Our Methodology

To provide low-income persons with the information, opportunities, education, and increase self-assurance that they need to become self-sufficient.

Our Philosophy

We believe that every individual seeks to be an asset to the community in which they live, and that circumstance sometimes interferes with one's ability to reach their full potential and to meet their individual needs and the continuing needs of their families. We believe that disadvantaged members of our community deserve to be supported in their effort to acquire the necessities of life, their quest to enter the mainstream of society, and in improving the quality of their life and the lives of their families. We believe that this support can be provided by creating access to community programs that are responsive to the needs of these individuals. The mobilization and coordination of local, state, and national resources will result in the creation of positive outcomes.

"Helping People! Changing Lives!"

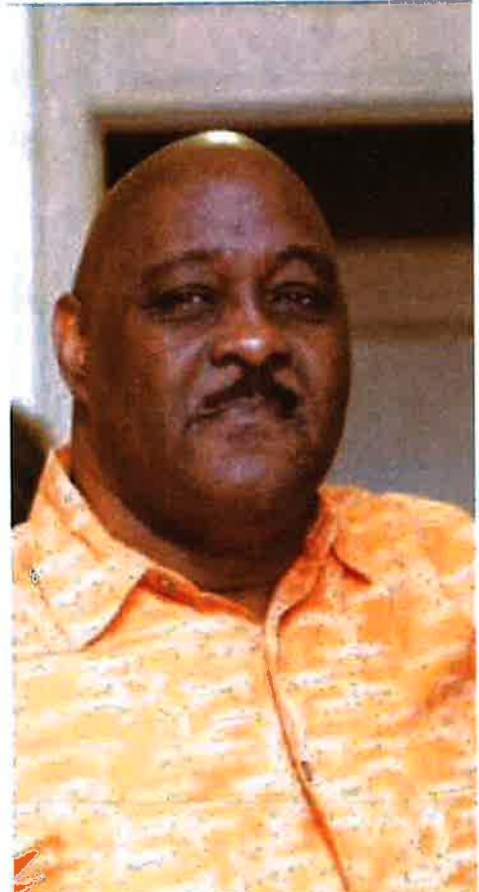
FROM THE CHAIRMAN OF THE BOARD OF DIRECTORS

It gives me great honor to present to the citizens of Pickens County the 2020 - 2021 Annual Report for the Pickens County Community Action Committee and Community Development Corporation, Inc. I have volunteered the past years as a member of the Board of Directors, and now as Chairman of the Board of Directors. As a Board, we have worked with the staff and community partners to identify effective strategies that will increase the quality of life for the residents of Pickens County. Collectively we have come a long way, but we have a long way to go. I encourage all stakeholders to work with us as we identify strategies that will increase the quality of life here in Pickens County.

Sincerely,

Mr. Stanley Jones,

Board Chairman



FROM THE EXECUTIVE DIRECTOR



This Annual Report reflect the Program Year 2020-2021 for Pickens County Community Action Committee and Community Development Corporation, Inc. We are celebrating fifty-six (56) years of changing lives and revitalizing communities. Pickens County Community Action Committee and Community Development Corporation, Inc. is responsible for providing services to the citizens and families of Pickens County. We work hard to eliminate the paradox of poverty in the mist of plenty. To provide transparency to the full scope of services provided by our Agency we present to the community as well as our federal and

state funding partners a review of our success.

From my personal point of view, the success of the Pickens County Community Action Committee and Community Development Corporation, Inc. would not have been realized without the tremendous support of the entire Organization and its Board of Directors. Because of our commitment to the Agency's mission, we have stepped out on faith and grasped opportunities that came our way. We were also blessed to have these opportunities fall on fertile ground. This success is rooted in a coalition of team members that fully understand the call for community action, the needs of our community, and strategies designed to effectively mobilize community resources. This success lays upon a foundation provided by our Board of Directors that stood fearless in its pursuit of nontraditional opportunities that with unity of community will enhance the lives of the residents of Pickens County.

It is my honor and pleasure to serve Pickens County Community Action Committee and Community Development Corporation, Inc., Board of Directors, staff, and the residents of Pickens County through my role as the Executive Director.

Respectfully,

Ms. Cynthia Simpson,

Executive Director

AGENCY'S GENERAL INFORMATION

- Board of Directors
- Policy Council Members
- Programs and Services
- Agency's Team Staff

THE AGENCY'S GENERAL INFORMATION

Pickens County Community Action Board of Directors

Mr. Stanley Jones, Chairman

Ms. Andrea Ellis, Vice Chairman

Mr. Charlie Taggart, Treasurer

Ms. Marva Gipson, Secretary

Mayor Craig Patterson

Mayor Donald Sherrod

Commissioner Jerry Fitch

Ms. Shirley Fields

Ms. Gwendolyn Taylor

Attorney William King

Ms. Emma Forte'

Rev. Marcus Wright

Mr. Willie Colvin

Chief Anthony Durrah

Mr. Jimmy Garner

Mr. Willie Thomas

Ms. Cassandra Crawford

Mr. Fate Jones

Pickens County Community Action Head Start Policy Council Members

Ms. Tiffany Harris

Ms. Jessica Gipson

Ms. Christalyn Cameron

Mr. Marquis Giles

Ms. Kamonica Giles

Ms. Brittany Lacy

Ms. Denetria Simon

Ms. Ann Lathon (Community Representative)

Ms. Sandra Mayhew (Community Representative)

Ms. Gwen Taylor (Community Representative & Board Member)

Programs and Services

- CSBG
- Head Start (Ages 3-5)
- LIHEAP Energy Assistance Program
- Alabama Charitable Trust Energy Assistance
- Pre-K Program (Age 4)
- Department of Labor YouthBuild Program (Ages 16-24)
- Red Cross/Project Share
- Emergency Food and Shelter Program (FEMA)
- Dollar Help Program (Spire - Alagasco)

Management Team Staff

EXECUTIVE MANAGEMENT TEAM

- Cynthia Simpson, Executive Director
- Lafrench Ingram, Executive Administrative Assistant/Human Resource Manager
- Victoria Gosa, Fiscal Director

COMMUNITY ACTION AGENCY TEAM

- Anne Jones, Community Service Specialist
- Tabbatha Sommerville, Community Service Specialist
- Meschelle Miller, Receptionist

HEAD START MANAGEMENT TEAM

- Fredrick Woods, Center Manager/Compliance Manager/Nutrition Manager/ERSEA
- Joanna Williams, Health/Mental Health Manager/Transportation Manager
- Vanessa Hopkins, Education Services Manager
- Lillie Garner, Disabilities Services/In-kind Services Manager
- Fannie Hinton, Family and Community Partnership Manager
- Linda Corder, Family Literacy Service Manager
- Fred McGee, Maintenance Technician

BUDGETS

- Contracts and Grants
- CSBG Budgets
 - CSBG CARES Budget
- Head Start Budgets
 - Head Start American Rescue Plan Act Budget
 - Head Start COVID Supplies Budget
 - Head Start One-Time COVID19 Enrichment Funding
- LIHEAP Budgets
 - Liheap CARES Budget
- Pre-K 1-6 Budget

BUDGETS

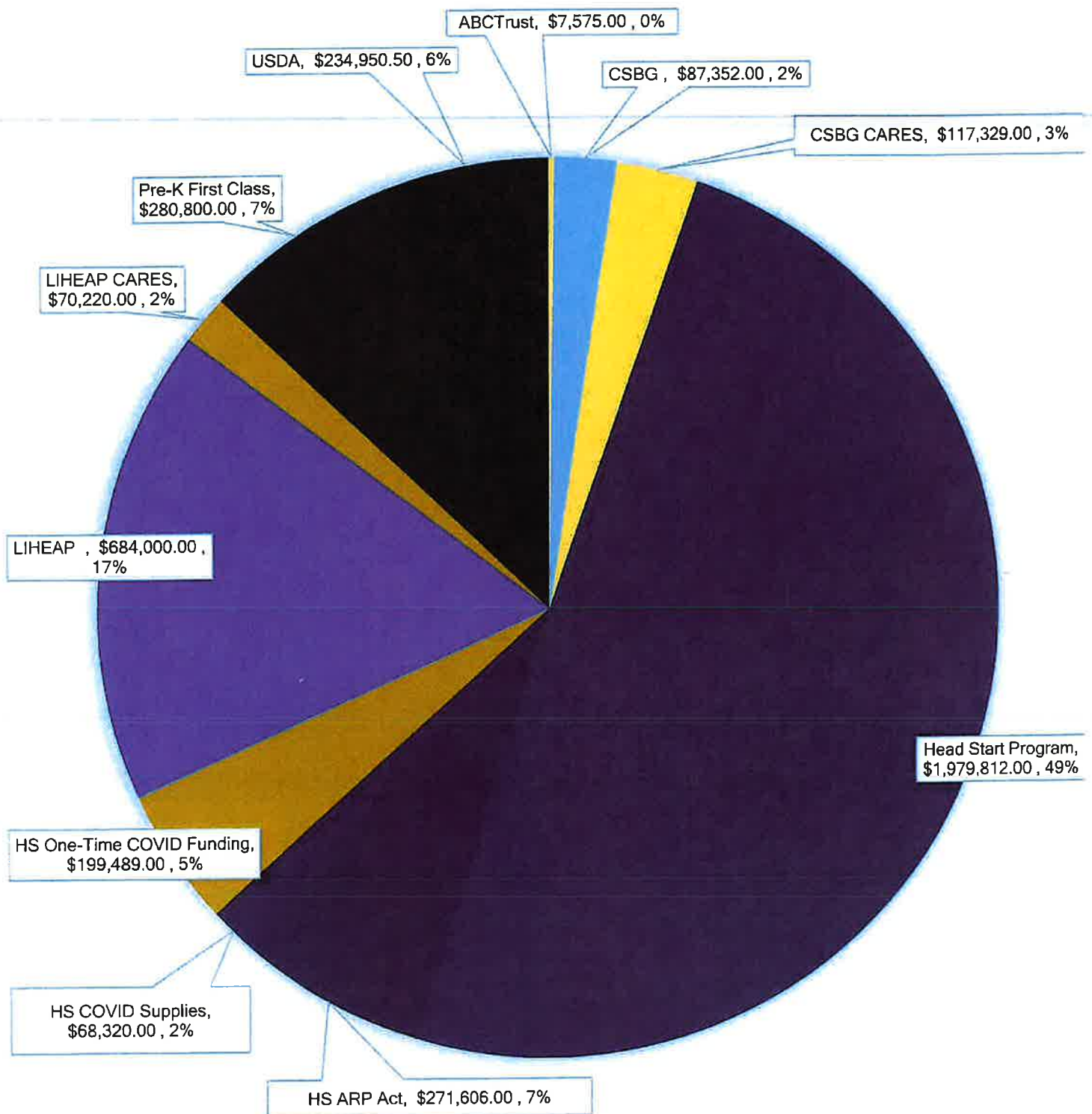
Contracts and Grants

ECONOMIC IMPACT SUMMARY 2020-2021



Grants By Titles:

| | |
|---|----------------|
| Alabama Business Charitable Trust: | \$7,575.00 |
| Community Service Block Grant (CSBG): | \$87,352.00 |
| Community Service Block Grant (CSBG) CARES: | \$117,329.00 |
| General Fund: | \$2,176.00 |
| Head Start: | \$1,979,812.00 |
| Head Start-American Rescue Plan Act: | \$271,606.00 |
| Head Start COVID Supplies: | \$68,320.00 |
| Head Start One-Time COVID19 Enrichment Funding: | \$199,489.00 |
| Low Income Home Energy Assistance Program (Liheap): | \$ 684,000.00 |
| Low Income Home Energy Assistance Program (Liheap) CARES: | \$ 70,220.00 |
| Pre-K First Classes 1 -6: | \$280,800.00 |
| U.S. Department of Agriculture (USDA): | \$234,950.50 |
| <u>Project Share:</u> | |
| TOTAL FEDERAL AWARDS: | \$3,320,313.50 |

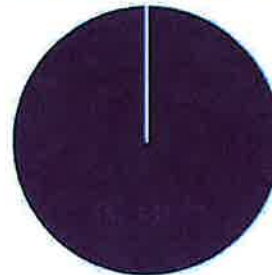


CSBG BUDGET 2020-2021

SUPPORT

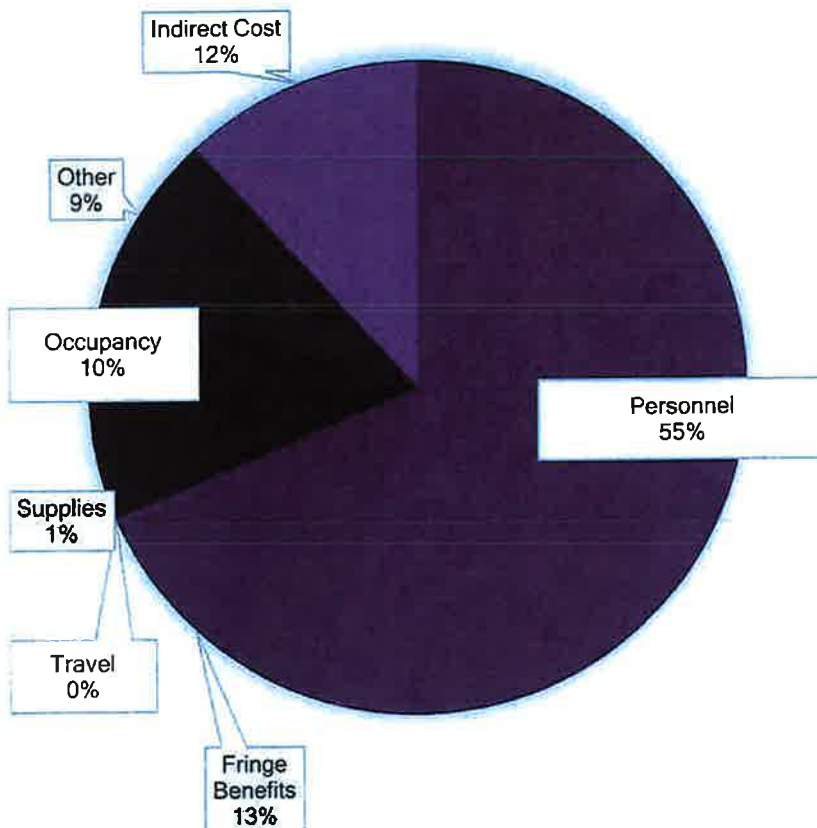
Approved Funds Awarded: \$87,352.00

TOTAL SUPPORT: \$87,352.00



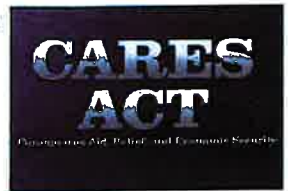
■ Approved Funds Awarded

EXPENSE - DIRECT COST



| | |
|-----------------------|--------------------|
| Personnel: | \$48,421.37 |
| Fringe Benefits: | \$11,271.75 |
| Travel: | \$230.31 |
| Supplies: | \$1,249.76 |
| Occupancy: | \$8,490.26 |
| Other: | \$7,386.58 |
| <u>Indirect Cost:</u> | <u>\$10,301.97</u> |
| TOTAL: | \$87,352.00 |

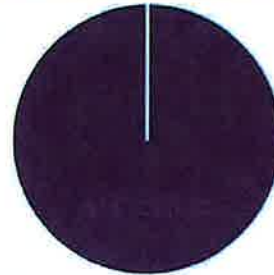
CSBG CARES BUDGET 2020-2021



SUPPORT

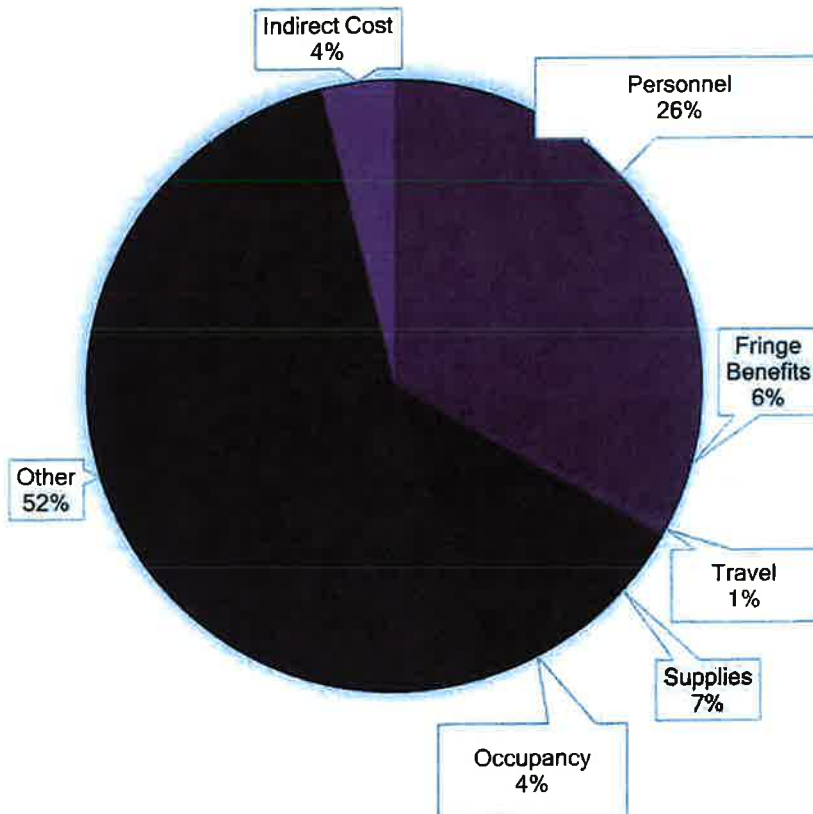
Approved Funds Awarded: \$117,329.00

TOTAL SUPPORT: \$117,329.00



■ Approved Funds Awarded

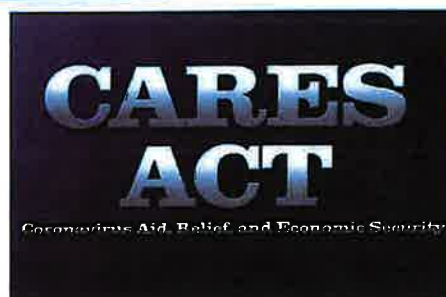
EXPENSE - DIRECT COST



| | |
|------------------|-------------|
| Personnel: | \$30,600.00 |
| Fringe Benefits: | \$7,466.00 |
| Travel: | \$1,000.00 |
| Supplies: | \$8,125.00 |
| Occupancy: | \$5,000.00 |
| Other: | \$60,664.00 |

Indirect Cost: \$4,474

TOTAL: \$117,329.00





HEAD START BUDGET 2020-2021

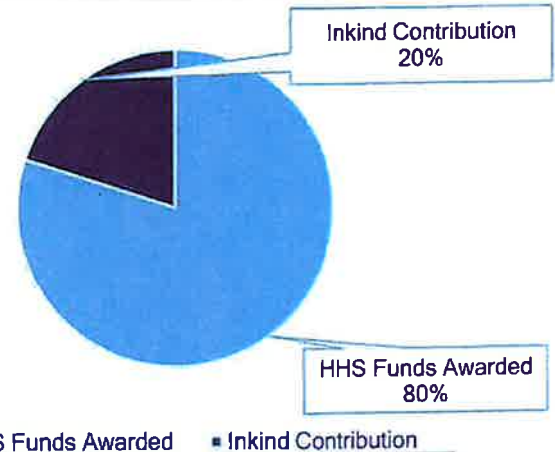


SUPPORT

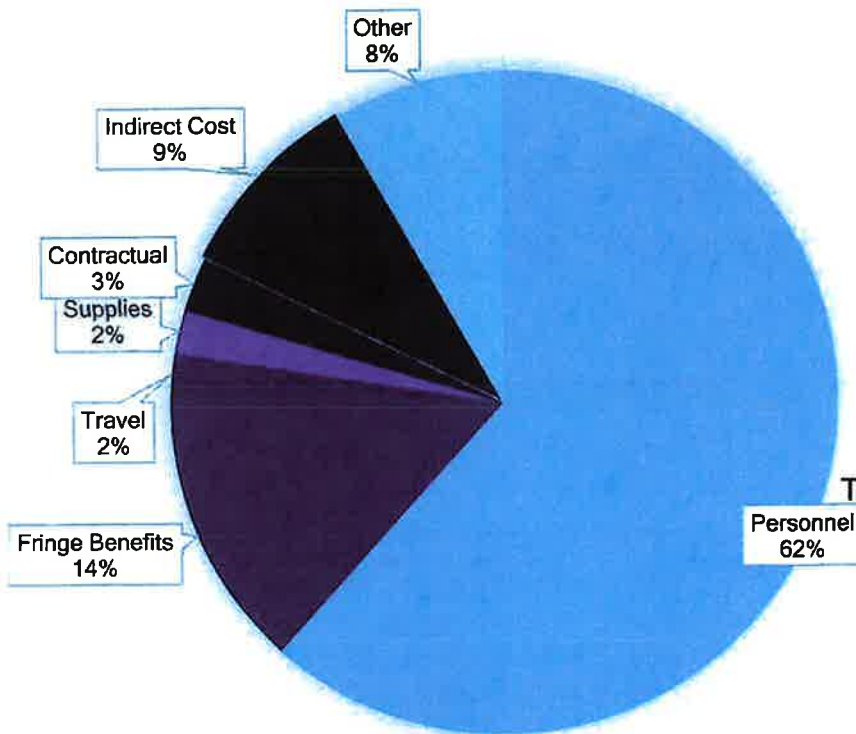
HHS Approved Funds Awarded: \$1,979,812.00

Grantee's Inkind Contribution: \$494,954.00

TOTAL SUPPORT: \$2,474,766.00



EXPENSE - DIRECT COST



| | |
|------------------|-----------------------|
| Personnel: | \$1,222,296.19 |
| Fringe Benefits: | \$277,377.81 |
| Travel: | \$43,123.00 |
| Supplies: | \$41,000.00 |
| Contractual: | \$52,500.00 |
| Indirect Cost: | \$186,307.00 |
| Other: | \$163,208.00 |
| TOTAL: | \$1,979,812.00 |



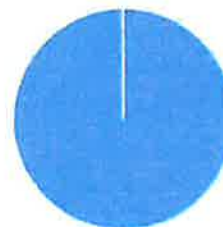
HEAD START AMERICAN RESCUE PLAN ACT BUDGET 2021-2023



SUPPORT

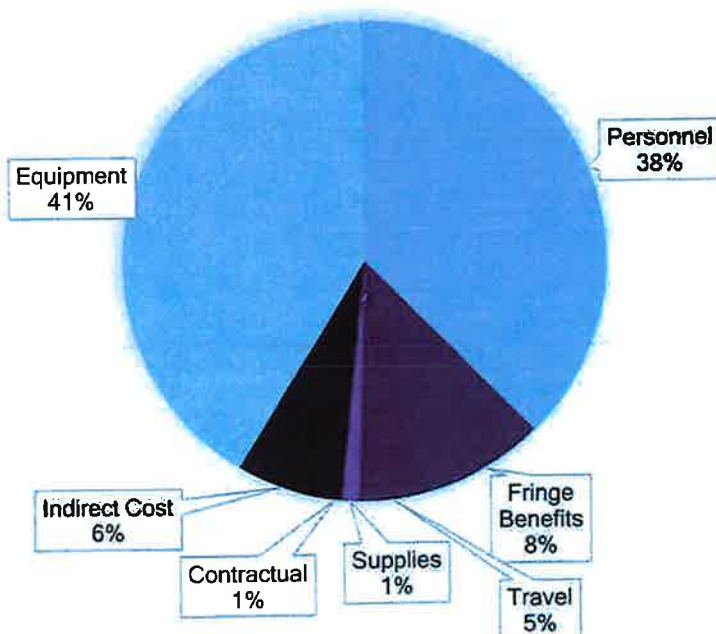
HHS Approved Funds Awarded: **\$271,606.00**

TOTAL SUPPORT: **\$271,606.00**



■ HHS Funds Awarded

EXPENSE - DIRECT COST



| | |
|-------------------|---------------------|
| Personnel: | \$102,065.00 |
| Fringe Benefits: | \$22,845.00 |
| Travel: | \$12,283.00 |
| Supplies: | \$3,000.00 |
| Contractual: | \$2,500.00 |
| Indirect Cost: | \$16,913.00 |
| <u>Equipment:</u> | <u>\$112,000.00</u> |
| TOTAL: | \$271,606.00 |

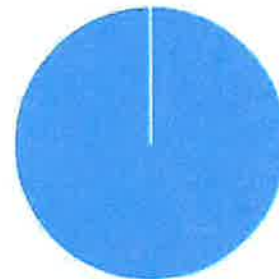




HEAD START COVID BUDGET 2020-2021

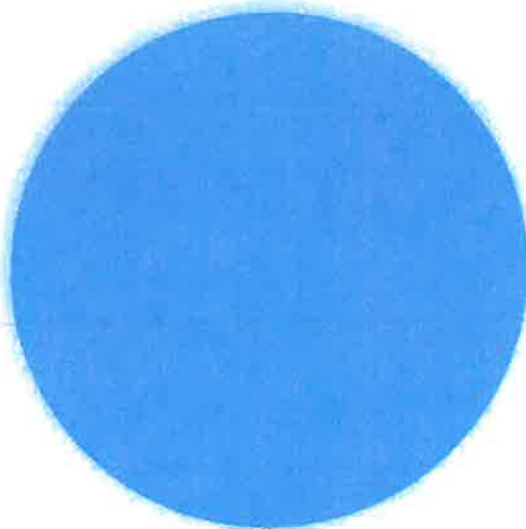
SUPPORT

HHS Approved Funds Awarded: \$68,320.00
TOTAL SUPPORT: \$68,320.00



■ HHS Funds Awarded

EXPENSE - DIRECT COST



Supplies
100%

Supplies: \$68,320.00
TOTAL: \$68,320.00



HEAD START ONE-TIME COVID19 ENRICHMENT FUNDING BUDGET 2020-2021

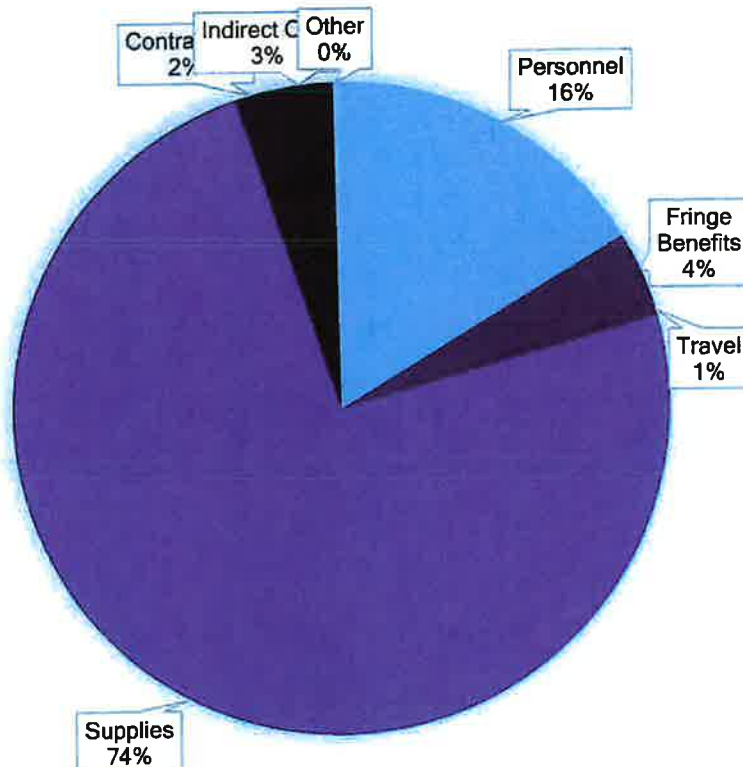
SUPPORT

HHS Approved Funds Awarded: \$199,489.00

TOTAL SUPPORT: \$199,489.00



EXPENSE - DIRECT COST



| | |
|---------------------|--------------|
| Personnel: | \$32,484.00 |
| Fringe Benefits: | \$7,506.00 |
| Travel: | \$1,000.00 |
| Supplies/Equipment: | \$148,173.00 |
| Contractual: | \$3,000.00 |
| Indirect Cost: | \$6,626.00 |
| Other: | \$700.00 |
| TOTAL: | \$199,489.00 |





LIHEAP BUDGET 2020-2021

SUPPORT

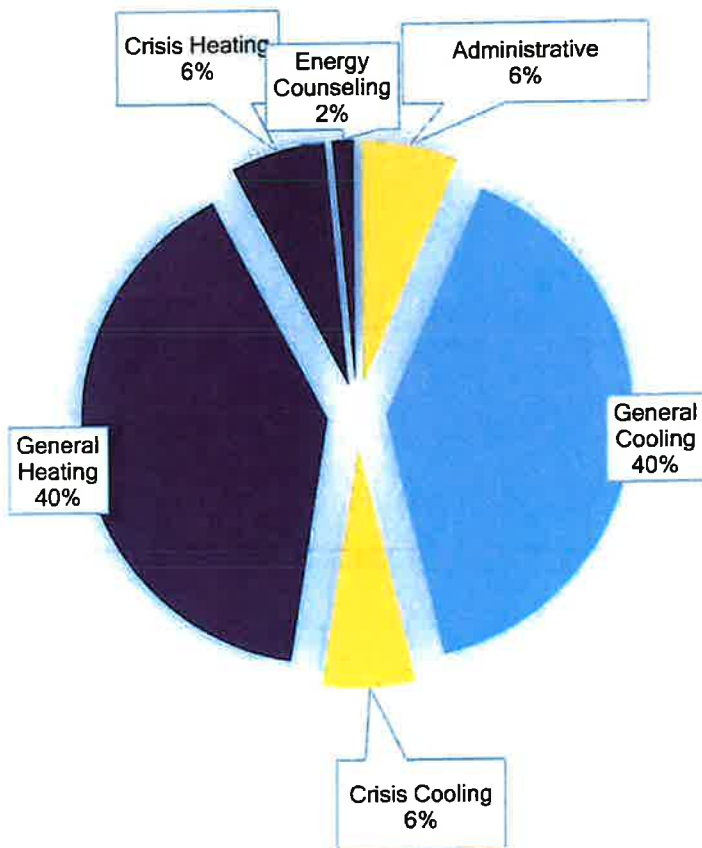
Approved Funds Awarded: \$684,800.00

TOTAL SUPPORT: \$684,000.00



Approved Funds Awarded

EXPENSE - DIRECT COST



| | |
|--------------------|---------------------|
| Administrative: | \$44,000.00 |
| General Cooling: | \$272,600.00 |
| Crisis Cooling: | \$42,500.00 |
| General Heating: | \$272,600.00 |
| Crisis Heating: | \$42,500.00 |
| Energy Counseling: | \$9,800.00 |
| TOTAL: | \$684,000.00 |





LIHEAP CARES BUDGET 2020-2021



SUPPORT

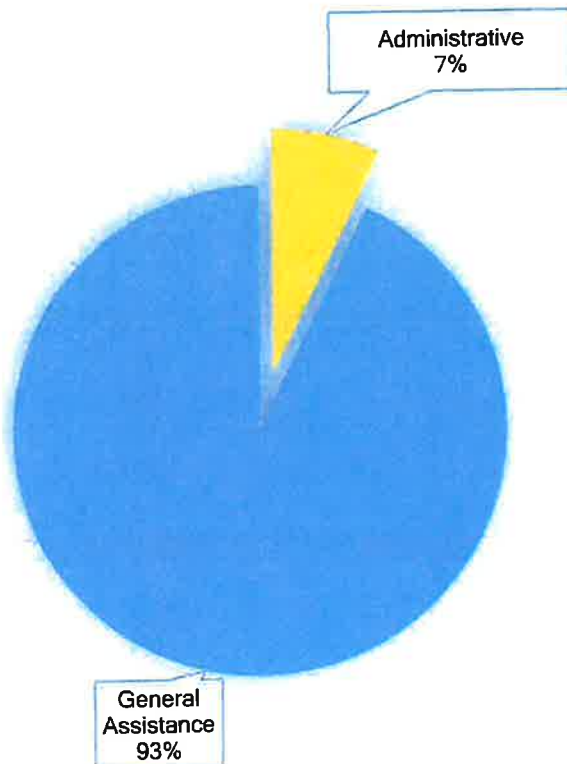
Approved Funds Awarded: \$70,220.00

TOTAL SUPPORT: \$70,220.00



Approved Funds Awarded

EXPENSE - DIRECT COST



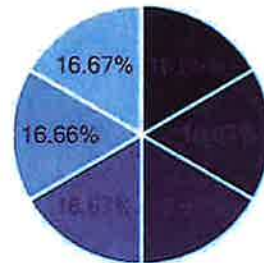
Administrative: \$5,063.00
General Assistance: \$65,157.00
TOTAL: \$70,220.00



PRE-K CLASSES 1 -6 BUDGET 2020-2021

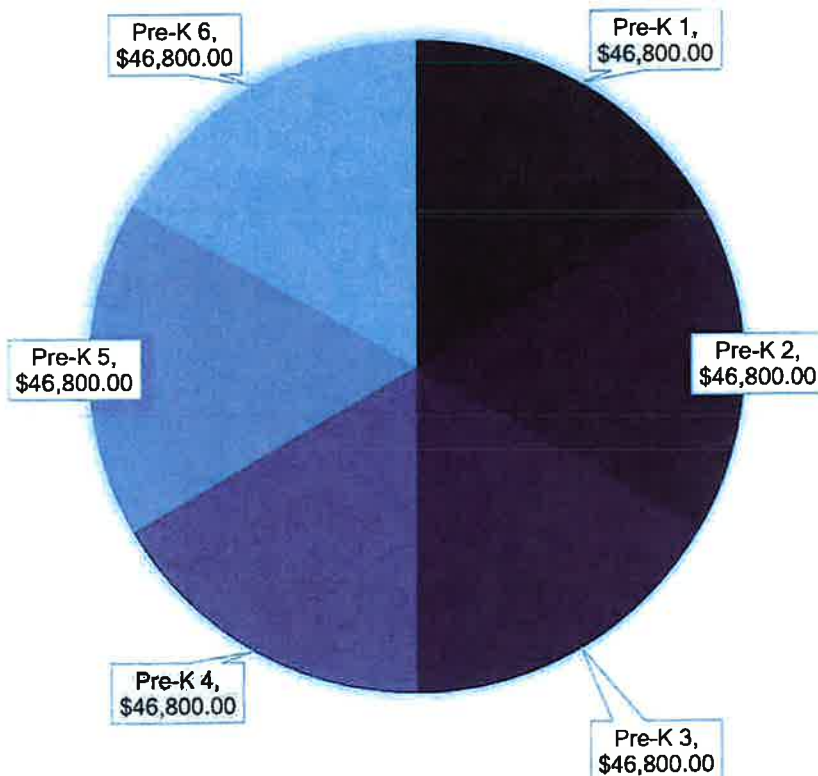
SUPPORT

Approved Funds Awarded: \$280,800.00
TOTAL SUPPORT: \$280,800.00



■ Pre-K 1 ■ Pre-K 2 ■ Pre-K 3 ■ Pre-K 4 ■ Pre-K 5 ■ Pre-K 6

EXPENSE - DIRECT COST



Personnel: \$184,783.56
Fringe Benefits: \$55,676.44
Travel: \$2,000.00
Equipment: \$6,000.00
Supplies: \$12,000.00
Indirect Cost: \$14,340.00
Other: \$6,000.00

TOTAL: \$280,800.00



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ANNUAL AUDIT REPORT

➤ Annual Auditor's Report

ANNUAL AUDIT REPORT

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,
AND COMMUNITY DEVELOPMENT CORPORATION, INC.**

AUDITED FINANCIAL STATEMENTS

AND SUPPLEMENTAL DATA

FOR THE YEAR ENDED MAY 31, 2020

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,
AND COMMUNITY DEVELOPMENT CORPORATION, INC.**

**AUDITED FINANCIAL STATEMENTS
AND SUPPLEMENTAL DATA**

FOR THE YEAR ENDED MAY 31, 2020

SHEPPARD-HARRIS & ASSOCIATES, P.C.

Certified Public Accountants

214 24th Street North • Birmingham, Alabama 35203 • (205) 323-5922 • FAX (205) 449-1223

INDEPENDENT AUDITOR'S REPORT

**Board of Directors
Pickens County Community Action Committee,
and Community Development Corporation, Inc.
Carrollton, Alabama**

Report on the Financial Statements

We have audited the accompanying financial statements of **Pickens County Community Action Committee and Community Development Corporation, Inc.** (a non-profit Agency), which comprise the statement of financial position as of May 31, 2020, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Board of Directors
Pickens County Community Action Committee,
and Community Development Corporation, Inc.**
Page 2

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Pickens County Community Action Committee and Community Development Corporation, Inc.** as of May 31, 2020, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 6, 2021, on our consideration of **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over financial reporting and compliance.

Sheppard-Harris & Associates

**Sheppard-Harris & Associates, P.C.
Birmingham, Alabama
January 6, 2021**

SHEPPARD-HARRIS & ASSOCIATES, P.C.

Certified Public Accountants

214 24th Street North • Birmingham, Alabama 35203 • (205) 323-5922 • FAX (205) 449-1223

**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

**Board of Directors
Pickens County Community Action Committee,
and Community Development Corporation, Inc.
Carrollton, Alabama**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of **Pickens County Community Action Committee and Community Development Corporation, Inc.** (a nonprofit Agency), which comprise the statement of financial position as of May 31, 2020, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 6, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control. Accordingly, we do not express an opinion on the effectiveness of the Agency's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Board of Directors
Pickens County Community Action Committee,
and Community Development Corporation, Inc.**

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Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Pickens County Community Action Committee and Community Development Corporation, Inc. financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Agency's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Agency's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Sheppard-Harris + Associates

Sheppard-Harris & Associates, P.C.
Birmingham, Alabama
January 6, 2021

SHEPPARD-HARRIS & ASSOCIATES, P.C.

Certified Public Accountants

214 24th Street North • Birmingham, Alabama 35203 • (205) 323-5922 • FAX (205) 449-1223

**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE
FOR EACH MAJOR PROGRAM ON INTERNAL CONTROL OVER
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

**Board of Directors
Pickens County Community Action Committee
and Community Development Corporation, Inc.
Carrollton, Alabama**

Report on Compliance for Each Major Federal Program

We have audited **Pickens County Community Action Committee and Community Development Corporation, Inc.** compliance with the types of compliance requirements described in the Uniform Guidance that could have a direct and material effect on each of **Pickens County Community Action Committee and Community Development Corporation, Inc.** major federal programs for the year ended May 31, 2020. **Pickens County Community Action Committee and Community Development Corporation, Inc.** major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the term and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of **Pickens County Community Action Committee and Community Development Corporation, Inc.** major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about **Pickens County Community Action Committee and Community Development Corporation, Inc.** compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of **Pickens County Community Action Committee and Community Development Corporation, Inc.** compliance.

**Board of Directors
Pickens County Community Action Committee
and Community Development Corporation, Inc.
Page 2**

Opinion on Each Major Federal Program

In our opinion, **Pickens County Community Action Committee and Community Development Corporation, Inc.** complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended May 31, 2020.

Report on Internal Control Over Compliance

Management of **Pickens County Community Action Committee and Community Development Corporation, Inc.** is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over compliance.

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Sheppard-Harris & Associates
Sheppard-Harris & Associates, P.C.
Birmingham, Alabama
January 6, 2021

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY
DEVELOPMENT CORPORATION, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED MAY 31, 2020**

SECTION I SUMMARY OF AUDITOR'S RESULTS

Financial Statements

Type of auditor's report issued:

Unmodified

Internal control over financial reporting:

-Material weakness (es) identified?

___ yes x no

-Significant deficiency (ies) identified not
considered to be material weaknesses

___ yes x no

-Non compliance material to financial
statements noted?

___ yes x no

Federal Awards

Type of auditor's report issued on compliance
for major programs:

Unmodified

Internal control over major programs:

-Material weakness (es) identified?

___ yes x no

-Significant deficiency (ies) identified not
considered to be material weaknesses
reported

___ yes x none

Any audit findings disclosed that are required to be
-reported in accordance with Uniform Guidance,
-Section.501(a)?

___ yes x no

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY
DEVELOPMENT CORPORATION, INC.
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED MAY 31, 2020**

IDENTIFICATION OF MAJOR PROGRAMS

| | |
|---|---------------------|
| Name of Federal Program or Cluster | Head Start |
| CFDA Number | 93.600 |
| Dollar threshold used to distinguish between type A and type B Programs: | <u>\$750,000</u> |
| Auditee qualified as low-risk auditee? | <u>X</u> Yes ___ No |

SECTION II FINDINGS – FINANCIAL STATEMENT

None

**SECTION III FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD
PROGRAMS**

None

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY
DEVELOPMENT CORPORATION, INC.
SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

There were no audit findings in the prior year.