

ORDINANCE NO. 1927

AN ORDINANCE OF THE CITY OF TALLADEGA TO AMEND ORDINANCE NUMBER 1614 TO DESIGNATE CERTAIN JOB CLASSIFICATIONS AS COMMON LABORERS

Be it ordained by the City Council of the City of Talladega, Alabama, as follows:

WHEREAS, the City of Talladega is dedicated to providing equal opportunity for employment to all qualified applicants and insuring fair treatment for all employees; and,

WHEREAS, pursuant to the authority of State Act Number 2004-436, Section 7, the City Manager after consultation with the Civil Service Board and the employee committee has proposed the adoption of an amendment to Ordinance No. 1614 to amend the Personnel Rules and Regulations of the City of Talladega to designate certain job classifications as common laborers; and,

WHEREAS, after reviewing the recommendations of the City Manager regarding this proposed Amendment to Ordinance Number 1614, the City Council of the City of Talladega has determined that the proposed amendment is in the best interest of the members of the classified service of the City of Talladega and insures fair treatment for all employees.

NOW, THEREFORE, BE IT RESOLVED, AS FOLLOWS:

Section 1. Upon adoption of this ordinance, the following job classifications are hereby declared to be common laborers as that term is referred to in Section 8 of State Act Number 2004-436, to wit:

- A. Recreation Aide;
- B. Litter Crew;
- C. Lifeguard;
- D. Custodian; and,
- E. Labor Maintenance.

Section 2. Severability. If any section or provision of this ordinance, including but not limited to, the provisions of the City of Talladega Personnel Systems Manual be declared invalid or unconstitutional by a judgment or decree of a court of competent jurisdiction, such judgment or decree shall not affect the remaining sections or provisions of this ordinance, which shall remain in full force and effect.

Section 3. Except as herein amended said Ordinance Number 1614, as amended by Ordinances heretofore adopted, shall remain in full force and effect.

Section 4. This Ordinance shall take effect from and after the date of its adoption and publication as provided by law.

Adopted and approved this the 1st day of May, 2023.

Council President Horace Patterson
Council Member Vickey Hall
Councilman Joe Power
Council Member Betty Spratlin
Councilman Trae Williams
City Manager Seddrick Hill

Attested to: Joanna Medlen, City Clerk