# Why we do what we do







#### **Our Vision**

We aspire to be recognized as northeast Alabama's trusted philanthropic leader that champions thriving communities and improves lives through collaborative partnerships.

## **Our Region**



### **Our Values**

- Donor Intent
- Community Trust
- Accountability
- Transparency
- Collaboration
- Inclusiveness
- Integrity
- Excellence
- Equity
- Community Benefit

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# Why we Love what we do

#### Our donors are generous, impactful & intentional

Each day at the Community Foundation of Northeast Alabama is different and unique. We have the honor and privilege of working with generous donors to accomplish their philanthropic goals. These goals are accomplished through the creation of a fund. Each fund is as unique as its donors, and the Guidelines reflect their charitable purpose.

Sometimes we know when a donor has included the Community Foundation in their estate because we have been entrusted to assist them in designing their gift. Other times, a donor is familiar with the work of the Foundation and plans their gift with their professional advisor. And then that surprising visit, call, or letter announces a gift has been made. One such opportunity this year was the surprise of the \$1 million-dollar gift from the estate of Phillip L. and Elise A. Sanguinetti to establish a scholarship fund.



stories and sharing the impact their generosity has provided."

- Susan Williamson,
Vice President of Advancement & Communications.



"I love witnessing the generosity of donors and being a part of the team that brings their philanthropy to fruition."

— Sharon Zachery,

Executive Assistant



"Helping people fulfill their charitable dreams while positively impacting the region we serve."

— Fred Smith,

Director of Grants & Partnerships



"I love working with donors to discover the philanthropic dream that resonates with their soul."

- Jennifer S. Maddox,
President & CEO

CONTINUED ON PAGE 2



"Working for the Community **Foundation of Northeast** Alabama allows me to use my accounting skills. I love being part of a team that gives back to the community to create positive change." - Norma Mancilla,

Finance & Accounting Specialist

"Working at the Community Foundation feeds my unceasing desire to use my knowledge and talent to improve my community and positively impact the region we serve." - Mitch Rogers, Director of Scholarships,

Partnerships & Operations



"I enjoy being part of a community and seeing the difference we make in it." - Lethea Cortner. Scholarships & Grants Coordinator



"I love being a part of this excellent team as we strive to improve the communities we serve. Our work at CFNEA is widespread and impactful." - Katelyn Ferguson, Finance and Accounting

Manager



"My why is to create meaningful experiences and provide innovative technologies to expand our philanthropic reach." Cassandra Norton, Meeting and Technology Specialist



"I am privileged to work for a great organization and to be a part of an outstanding team that exemplifies the highest values. I am passionate about using my finance and accounting knowledge and expertise to help others achieve their goals, which leads to successful families, organizations and communities." - Deborah Pfledderer, MBA,

Chief Financial Officer





# Open Spaces Sacred Places Market Spaces Market S

The Lineville Pocket Park was completed offering the community a place to meditate, reflect, and heal.





Scan the QR code to see the virtual ribbon cutting on our YouTube channel.



**Lineville Pocket Park**Downtown Lineville. Alabama





# **OVERVIEW OF GRANTS**

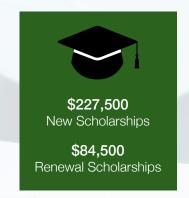
\$1,033,962



Awarded to 326 Not-for-Profit Organizations

# **Hats Off to Scholarship Recipients**





Scholarship Update

# Amber Leigh McAbee - C.V. Glassco Memorial Scholarship Fund established by Family Savings Credit Union

Dear C.V. Glassco Memorial Scholarship Donor,

I am thrilled to be a recipient of the C.V. Glassco Momorial Scholarship. I want to thank you for your generous offer that will support my dreams of recieving a marine science degree, which will allow me to support ocean life through scientific studies.

I am a first-generation college student from the small town of Fyffe, AL. Although my family is lower class, we always try our best to take a beach trip every Summer because my family knows how much I enjoy it and how much I enjoy giving back to coastal communities by participating in beach clean-ups. From a young age, I always had an interest in sharks and ocean environmental impacts, which has encouraged me to make a career of my passions.

In the future, I hope to become a shark researcher for NOAA Fisheries, so I can filfill my dreams of studying sharks, especially tiger sharks. I believe spreading the importance of these magnificent creatures is important for their safety and the safety of the ocean's ecosystems. The C.V. Glassco Memorial Scholarship will help with financial stress and will allow me to focus on doing well in my classes. The generosity of this offer will help make my dreams a reality, and I can not wait to see where my future will take me on account of this scholarship.

Thank you, Amber Leigh McAbee



Amber Leigh McAbee Graduate of Fyffe High School Attending University of South Alabama



# **Piedmont Education Trust Awards \$49,699 in Scholarships**





Front Row: L-R: Sarah Farmer, Audrey Raulerson, Jordyn Pressley, Anna Grace Barber, Emma Jones, Haley Adkison, Katie Lawler, Kaylin McElroy, Cayla Parris, Emilee Parris, Breanna Roberts, Raven Baker, Ella Grace Floyd, Megan Carruth, Emily Farmer. Back Row: L-R: Frank Hill, Landon Smart, Douglas Ridge Fagan, Austin Estes, Dawson Morrison, Harrison Cade Kirkpatrick, Jackson Tolbert, Omarion Foster, Cody Calloway, Jordan Gilley-Prater, Huntley Pointer, Steven Raney, Jerry David Ledbetter, William Burkhalter.

# **AN OVERVIEW OF GIVING**

Contributions received last year ranged from \$5 dollars to \$1 million.

Every gift we receive is important. We can do more collectively than we can individually. In addition to cash and check donations, we accept any kind of gift.

Over \$3,226,544 in total gifts received







5 stock gifts



300 credit cards

# **The Anvil Society**

The Community Foundation of Northeast Alabama formally established The Anvil Society. This program honors individuals or families who commit to shaping and forging a stronger future for our community.

Membership is perpetual and recognizes those who have arranged a planned gift to the Community Foundation through a will, trust, or contract assignment. Once a gift has been established, the donor's name is placed on a column in the lobby of the Community Foundation. Atop the column is an Anvil boasting the word "Future".

Between October 1, 2021 – September 30, 2022, The Anvil Society welcomed 3 new members: Sonde M. Coleman and Regena and John Baker.



Regena and John Baker





Sonde M. Coleman

#### The following individuals have made a commitment to help forge a stronger future for our region through their generosity:

#### **Planned Gifts**

4 Anonymous Donors

Mary R. Ammons

John and Regena Baker

Gloria K. Bennett

Anna L. Berry

Carver Boynton

Mack & Rebecca Burt

Wayne & Nicki Carmello-Harper

George A. & Anne S. Carruth

Reverend & Mrs. Robert Childers

Randall & Barbara Cole

Sonde M. Coleman

Elizabeth S. Colyer

Anthony & Salena Cook

Elaine Edmondson

Joseph B. & Elizabeth G. Freeman

Forrest & Joyce French

Tommie J. Goggans III

Alexandra (Blair) Goodgame

Chris & Virginia Hopkins

Anne Jackson

Betty Hill Jackson

Mary Elizabeth Johnson

Dr. Theresa Kisor

Jerry L. & Judy M. Klug

Dr. Martha G. Lavender

Jennifer S. Maddox

Dr. Martha Merrill

Newman R. "Rod" Nowlin Jr.

Nanda & Ghanshyam Patel

Jean H. Perley

Jean L. Phillips

Greg and Cheryl Potts

Thomas S. Potts Jr.

Bevely Alison Ritch

Dr. Brenda Roberts

J. Mitchell Rogers

David & Diana Schneider

Al & Anne Shumaker

Robert B. Smith

Wes & Cheri Smith

Esta G. Spector

Warren L. Spector

Mark Stevens

James Walker Swift

Dr. & Mrs. Arthur F. Toole III

Anita Genevieve Turpin

Susan Waldron

Scott & Jaime Ward

Ben Weaver

#### **Planned Gifts at Work**

Mary S. Bernhard

S. David Boozer

Lindie K. Brown

Bobby Edmondson

Karan Lee Evans

Farley Moody Galbraith

Janice T. Hudson

Mrs. Stanton B. Ingram

Harland C. Jones

L. R. "Rush" & Jean Jordan

Dr. William Howard & Jessie Aiken Hodges Kryder

Dr. Gertrude C. Luther

Marie T. Rayfield

Mr. & Mrs. George B. Ritch Jr.

Mr. & Mrs. Andrew J. Saks

Oleta B. Spearman

Daniel E. Spector

H. T. & Terrell Stanford

Susie Parker Stringfellow

Jewell A. Tarnow

Dortha Glenn Travis

Ralph Edward Wade





#### 2022 L. R. "Rush" Jordan Award

# Congratulations Steven Folks

Each year the chair of the board of trustees recognizes an individual for their contribution to significantly furthering our work, as exemplified by the former trustee and board chair, L. R. Rush Jordan.

"It is my honor to present the 2022 L. R. Rush Jordan Award to Steven Folks in recognition of his contribution of time and talent. " Anthony Cook, CFNEA Board Chair.

"As I was reading Rush Jordan's biography, it was his years of service as a mentor to others that stood out to me. While I admire the philanthropy and character of all those considered for this award, it's the area of mentorship that caused Steven Folks to stand out.

It would be hard to find a young adult who grew up in West Anniston over the past 30 years and was not positively influenced by his tough love 'Good Choices' approach to coaching and mentoring young people.

Even today as City Manager, he continues to pour into the lives of others by helping guide them under the proven philosophy of "Good choices lead to good results."

Folks began in the Parks and Recreation Department in 1995 and became the director in 2007. His hard work and dedication led to Folks being named city manager in 2019, though he says the city's growth was a team effort.

Steven has advocated for the Community Foundation since he joined the board of trustees in 2005 and served until 2012. He has established two funds: the Good Choices Fund, which provides educational and recreational programs for children living in the **Greater Anniston** area and is served by the Anniston Parks & Recreation



Steven Folks

Department, and the **First Tee National School Program Fund,** which provides a positive impact on the lives of young people through the game of golf. In addition, Steven oversees the **City of Anniston Fund,** which recommends charitable grants and expenditures within the city limits of Anniston, Alabama," says Anthony Cook, Chair





Above, the City of Anniston Fund recommends charitable grants and expenditures within the city of Anniston.

Left, the First Tee National School Program Fund provides a positive impact on the lives of young people through the game of golf.

# Bridgebuilders

Each year the Community Foundation of Northeast Alabama Board of Trustees proudly awards the Bridgebuilder Certificate to professional advisors who have partnered with us in connecting donor generosity with community needs.



William Henry Agee Attorney



Isaac J. Brown
Investment Advisor



Alicia Guyton Investment Advisor

# **Volunteer Awards**



Congratulations to Jennifer Watson Grants Review Committee



Congratulations to Angela L. Dickert Scholarships Review Committee

# **New Funds Established**

**CCTS/C.E.** Hanna School Endowment Fund - supports the maintenance of the former Calhoun County Training School/C.E. Hanna Elementary School located at 715 Martin Luther King Drive in Hobson City, Alabama.

**CCTS/C.E.** Hanna School Preservation Fund - supports the repair and restoration of the former Calhoun County Training School/C.E. Hanna Elementary School located at 715 Martin Luther King Drive in Hobson City, Alabama.

**First Christian Church Fund -** supports First Christian Church in Anniston, AL.

**Hokes Bluff Golden Eagle Soar Fund -** provides support for educational scholarships for Hokes Bluff High School students who attend accredited two- or four-year public or private institutions of higher learning.

**Dr. & Mrs. Ghanshyam Patel Fund for Imagination Place -** provides financial support to the Mary G. Harden Center for Cultural Arts in Gadsden, Alabama.

Dr. & Mrs. Ghanshyam Patel Scholarship Fund for Gadsden State Community College - provides support for educational scholarships for students who are accepted into and attend Gadsden State Community College.

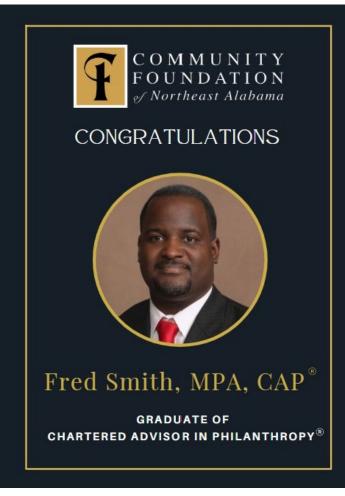
**Dr. & Mrs. Ghanshyam Patel Scholarship Fund for Northeast Alabama Community College -** provides support for educational scholarships for students who are accepted into and attend Northeast Alabama Community College.

Kay & Perry Savage Scholarship & Dewey R. Lawler Memorial Endowment Scholarship - sub-funds of the Piedmont Education Trust which provides scholarships to graduating seniors of Piedmont High School.

**Modern Manufacturing – East AlabamaWorks -** supports the Modern Manufacturing program of East AlabamaWorks.

Phillip A. Sanguinetti and Elise A. Sanguinetti Scholarship Fund - benefits individuals pursuing higher education.

**Hobson City Fund -** assists Hobson City residents with minor residential property repairs that correct a health or safety hazard.



Congratulations to Fred Smith, MPA, CAP®,
Director of Grants and Partnerships, on receiving
his Chartered Advisor in Philanthropy CAP®
professional designation from the Solomon S.
Huebner School of the American College King
of Prussia Pennsylvania CAP® program, which
provides professionals with advanced knowledge
and tools to help donors reach their charitable
giving objectives while also helping them meet
their estate planning and philanthropic goals.



# WAYS TO GIVE

CFNEA is poised to accept gifts in many forms, whether it may be a gift to a specific fund in memory or honor of someone or to a fund that is meaningful to you.

- **Establish** a fund that reflects your charitable goals.
- **Visit** us in person at our office Monday through Friday from 8:00 a.m. until 5:00 p.m., 1130 Quintard Avenue, Suite 100, Anniston, AL, 36201.
- Mail your donation to Community Foundation of Northeast Alabama,
   1130 Quintard Avenue, Suite 100, Anniston, AL, 36201.
- If you would like a supply of donation envelopes, call Katelyn Ferguson, Finance & Accounting Manager, at 256-231-5160, ext. 22.
- Support a fund meaningful to you through our secure website, cfnea.org, and click on *Donate*.
- Make a gift through a stock donation. Call Debbie J. Pfledderer, MBA, Chief Financial Officer, at 256-231-5160, ext. 28
- For other creative ideas of giving, call Jennifer S. Maddox, MBA, CAP®, President & CEO at 256-231-5160, ext. 25

# Statement of Activities and Changes in Net Assets

Year Ended September 30, 2022

Revenue and Support	Without Donor Restrictions	With Donor Restrictions	<u>Total</u>
Contributions	\$ 3,012,977	\$ 114,426	\$ 3,127,403
Administrative and Project Fee Revenue	978,439	-	978,439
Lease Income	-	776,164	776,164
Investment Income, Net of Fees	493,948	1,288,462	1,782,410
Realized and Unrealized Gains (Losses) on Investments	(2,977,437)	(7,073,346)	(10,050,783)
Change in Cash Surrender Value of Life Insurance	1,414	3,755	5,169
Unrealized Gain on Split-Interest Agreement	13,291	-	13,291
In-Kind Contributions	4,572		4,572
Total Revenue and Support	1,527,204	(4,890,539)	(3,363,335)
Net Assets Released from Restrictions	1,737,487	(1,737,487)	-
	3,264,691	(6,628,026)	(3,363,335)
Expenses and Distributions			
Program: Grants and Scholarships	1,762,567	-	1,762,567
Program: Other	2,079,351	-	2,079,351
Administrative	513,699	-	513,699
Fundraising	220,647	-	220,647
Total Expenses and Distributions	4,576,264		4,576,264
Change in Net Assets	(1,311,573)	(6,628,026)	(7,939,599)
Net Assets			
Beginning of Year	15,410,999	41,075,852	56,486,851
Net Assets			
End of Year	\$ 14,099,426	\$ 34,447,826	\$ 48,547,252

The current Annual Report, IRS Form 990, and public information items such as an annual report, fees charged, spending (distribution) policy, and investment manager information for the Community of Northeast Alabama are available on the website www.cfnea.org and upon request to all interested individuals.

# **Statement of Financial Position**

Year Ended September 30, 2022

<u>Assets</u>	<u>2021</u>	<u>2022</u>
Current Assets		
Cash and Cash Equivalents	\$ 1,914,997	\$ 1,789,663
Investments	53,995,971	45,577,916
Investment to Private Equity	2,499,997	2,499,997
Receivables	-	6,859
Prepaid Expenses	6,146	6,685
Total Current Assets	58,417,111	49,881,120
Property and Equipment, Net	2,438,864	2,352,653
Life Insurance - Cash Value	50,147	55,317
Total Assets	\$ 60,906,122	\$ 52,289,090
<u>Liabilities and Net Assets</u>		
Current Liabilities		
Accounts Payable	\$ 60,321	\$ 77,592
Grants and Scholarships Payable	232,274	356,205
Accrued Payroll and Compensated Absences	204,305	231,761
Due to Other Organizations	3,573,428	2,869,650
Deferred Revenue	64,680	
Total Current Liabilities	4,135,008	3,535,208
Noncurrent Liabilities		
Grants and Scholarships Payable	100,000	59,426
Charitable Gift Annuity Liability	184,263	147,204
Total Noncurrent Liability	284,263	206,630
Total Liabilities	4,419,271	3,741,838
Net Assets		
Without Donor Restrictions		
Designated for Donor Advised Grants	1,728,459	1,461,537
Designated for Field of Interest Grants	384,742	322,796
Designated for Scholarships	5,867,778	5,448,823
Designated for Special Projects	762,610	795,130
Designated for Specific Organizations or Purpose	3,031,771	2,725,113
Designated for Operating Reserve	753,495	869,200
Board Designated Endowment	1,936,245	1,668,472
Undesignated Total Without Donor Restrictions	945,899 15,410,999	808,355 14,099,426
With Donor Restrictions		
Restricted to the Passage of Time	153,485	96,984
Restricted by Donor	26,192,498	19,625,338
Restricted in Perpetuity  Total With Donor Restrictions	14,729,869 41,075,852	14,725,504 34,447,826
Total Net Assets	56,486,851	48,547,252
Total Liabilities and Net Assets	\$ 60,906,122	\$ 52,289,090

### Honorariums - October 1, 2021 - September 30, 2022

Throughout the year many generous gifts were received in honor of the following individuals. These gifts have been made to funds that were meaningful to either the one being honored or the donor.

Anniston High School Class of 1979

Chip Rowan & Beautiful Rainbow Café students

**Judy Benton** 

Doris Boyd

Dr. Roland & Susan Cook

Charles & Collie Dickinson

**Gwen Hicks** 

John & Becky Hollingsworth

Jeanette Houston

Juanita Harris Jarriels

Clinton Johnson

Marilyn Lipscomb

Jill Maddox & Daniel Clayton

Norma Mancilla

Carolyn Orchard

Lee & Janet Parnell

Greg & Cheryl Potts

Dick & Sarah Pritchett

Christina Richardson

Fred Smith

Freda Brown Stenson

The Big Four & Dan Brown

Susan Waldron

Mary Frances Williams

John & Susan Williamson

## Memorials - October 1, 2021 - September 30, 2022

Throughout the year many generous gifts were received in memory of the following individuals and pets. These gifts have been made to funds that were meaningful to either the one being memorialized or the donor.

Edna Allen

Joe M. Ammons

Stentson Carpenter

W.E. "Bill" & Flora Weathers Clark

John Perry Cooley

Daniel Davenport

Ryan Davis

Steven Davis

Bruce Dempsey

Evelyn Douthit, Aunt of Mary Ann Couch

Benjamin L. Folks

Whitney Laine Gallahar

Dr. Wayne Gibbs

Horace Givens & granddaughters, Miranda & Erin Givens

Danny Goodwin

Bill Hagler

Robert Daniel Hammonds

Jeanette Houston

Dr. Clarence W. Jairrels

Kris Jones

Vera Jordan

Sherri Kadle

Dr. & Mrs. W.H. Kimbrough

Samuel Ernest Kirby

John T. Kociaba

Doug Lang

Stanton Luke

Michael McAbee

Andrea Skinner Miller

Pam Naugher

R. Douglas Peters

J.W. Sr. & Clarissa Pitts

Dan Pitts

Judy Porter

Candice Michele Potts

Debbie B. Pruitt

Paul Davis Ray

**April Ritchie** 

Kayla Rodasti Earl & Mary Laura Rhodes Nan Christian Roy Carolyn Smith Sexton Jo Shipe Mayor WA & Marietta Smith Wayne Smith Nathan Jackson Sparks Danny Spector Jewel Albea Tarnow Barbara Walters Katy Williamson Connor Jacob Wisminiti Susan Spector Wisminiti Susan Young

#### **Pets**

Allison, family cat Becca, family cat Buttercup, family cat Mocha, Michaels family cat Murphy Fathke, family cat Oscar, family cat Sky, family cat Boomer, family dog Dandy, family dog Duke LaFollette, family dog Pippi, family dog Rupert, family dog Riley Pfledderer, family dog Rocky Waldron, family dog

## **Board of Trustees**



**Anthony Cook** Chair



Alexandra "Blair" Goodgame Vice Chair



Anna Berry Treasurer



The Honorable John Rochester Secretary



**Mary Ammons** 



John Baker



Gloria K. Bennett



Reuben Johnson



Dr. Martha G. Lavender



**Nanda Patel** 



Thomas S. Potts Jr.



Albert L. Shumaker



Jack Swift

The Community Foundation of Northeast Alabama is governed by a volunteer board of trustees. These dedicated individuals provide stewardship for the Community Foundation and its charitable activities by establishing policy, setting priorities, governing effectively, and determining final funding decisions. Our trustees represent the areas of community, education, finance, legal, business & industry, accounting, administration, health & human services, media & marketing, retail, arts & culture, and entrepreneurship.

# **Out of the Shadows Summit**

After a brief hiatus due to Covid-19 restrictions and an abundance of care and caution, the Out of the Shadows Summit returned. The summit provides access to professional resources for mental health clinicians, counselors, consumers, and family members throughout our region. The event was held in May with over 275 participants and 25 organizations.









#### Compliance

National Standards for U.S. Community Foundations were designed to demonstrate transparency and financial responsibility. In addition, they also guide governing boards to adopt sound policies and practices and help build the capacity of community foundations to carry out their missions. The Community Foundation of Northeast Alabama has maintained compliance since 2006.

#### Transparency

The current Annual Report, IRS Form 990, and public information items such as an annual audit report, fees charged, spending policy, and investment manager information for the Community Foundation of Northeast Alabama are available to all interested individuals. These documents are located on our website, www.cfnea.org, or may be requested in writing by contacting the Community Foundation of Northeast Alabama, 1130 Quintard Avenue Suite 100, Anniston, Alabama, 36201 or by calling 256-231-5160, ext. 29.

October 1, 2022 - September 30, 2025

Our mission is to achieve positive change through the generosity of donors, now and for generations to come.

#### Inspire

#### **PHILANTHROPY**

Strategic Result: We will equitably expand our donor base and as a result grow our assets and grant making capacity.

- ➤ Maintain Community Trust
- Enhance Relationships with Donors and Potential Donors
- Build Relationships with Professional Advisors
- Increase Assets through more Funds, Donors, & Planned Gifts
- Host Fund Holder/Donor Events including annual Partnership Gathering
- Ensure all Fund Holders, Anvil
  Members, Major Givers and Recurring
  Givers are contacted by phone or in
  person at least twice a year
- · Cultivate New Donors
- Cultivate New Anvil Members
- Conduct annual meetings with Fund Beneficiaries' NFP Boards
- Build Professional Advisor Relationships

#### Enhance

#### **GRANT MAKING**

Strategic Result: We will strategically and effectively allocate donor and community resources equitably to maximize community well-being.

- Educate and Assist Grantees
- Connect Donors to Grantees
- Award Scholarships & Grants
- Support Charitable Projects and Fiscal Sponsorships
- Manage Grantee Relationships
- Host Grantee Events and include Donors when appropriate
- Host Grant and Scholarship Applicant & Recipient Workshops, Processes, Trainings, and Events
- Continue to collaborate with community leaders to enhance the E2 Program
- Streamline Charitable Projects and Fiscal Sponsorships
- Conduct grantee site visits for all grants awarded—include donors and reviewer
- Conduct OSSP Education Site Grant Program
- Collaborate with regional leaders to produce annual Out of the Shadows mental health conference

#### Achieve

#### **REGIONAL PRESENCE**

Strategic Result: We will have a significant presence in each of the counties we serve.

- Serve as the region's primary charitable partner
- Affirm CFNEA is recognized as Northeast Alabama's trusted philanthropic leader
- > Improve lives through leadership and collaborative partnerships
- Understand how others perceive us
- Ensure staff spend time in all nine counties
- Ensure Donors and Grantees from all counties are served equitably
- Execute Perception Surveys for Donors, Grantees and Community
- Execute CFNEA 25<sup>th</sup> Anniversary Event & Activities
- Provide Continuous Trustee Education
- Host events that fulfill the role of convener, connector, advocate and catalyst as opportunities arise
- Pursue healthcare equity in partnership with others



1130 Quintard Avenue Suite 100 Anniston, AL 36201 256-231-5160

cfnea.org





