Presenting Our Family Tree of Generosity

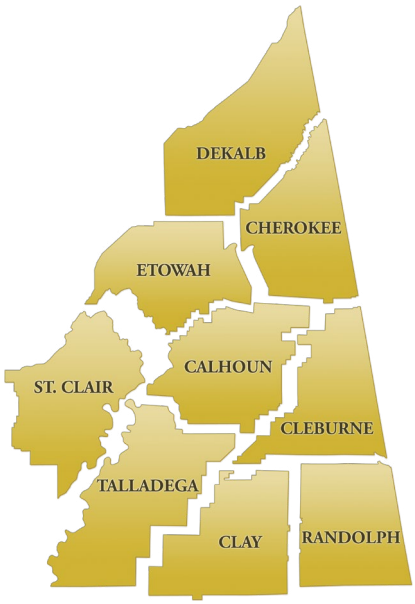
COMMUNITY FOUNDATION *of Northeast Alabama*

annual report 2021

Our Vision

We aspire to be recognized as northeast Alabama's trusted philanthropic leader that champions thriving communities and improves lives through collaborative partnerships.

Our Region



Our Values

- Donor Intent
- Community Trust
- Accountability
- Transparency
- Collaboration
- Inclusiveness
- Integrity
- Excellence

Table of Contents

Adapting to Change ---------- 1
Open Spaces Sacred Places™ ---------- 3
Collaborations & Partnerships ---------- 4
East AlabamaWorks ---------- 5
L.R. "Rush" Jordan Award ---------- 6
Bridgebuilders ---------- 7
New Funds ---------- 8
Anvil Society ---------- 10
Scholarship Update ---------- 12
Statement of Activities ---------- 14
Statement of Financial Position ---------- 15
Memorials and Honorariums ---------- 16
Board of Trustees ---------- 17

Mission Statement

Our mission is to achieve positive change through the generosity of donors, now and for generations to come.

Adapting to Change

Knowing When It's Time to Pivot

If the past two years have taught us anything, it has made us realize the need to adapt, pivot, and shift in how we work and serve our partners.

Adapt –
the ability to change (or be changed) to fit changed circumstances. To become adjusted to new conditions.

In 2020, when the COVID pandemic hit, CFNEA staff quickly transitioned from working in the office to working remotely. This was an easy shift for staff as the technology was in place years in advance. Equipped with laptop computers, staff members had access to all the information they needed for work outside the office. Weekly staff meetings, as well as other meetings, were held virtually via Webex. Virtual platforms were created to host training sessions for grantees and volunteers.

What was an office for two has been transformed into a meeting room for eight named Susie's Room.

Moving into 2021, we pivoted and took the next step - redesigning our office space. We asked ourselves, did the current space serve our needs? Did it serve our fundholders, grantees, and volunteers? We embraced the fact that at this point in time, gone were the days of everyone working in the office at the same time, and hosting meetings with large groups of people. Our spaces have been transformed with the latest technology.

Once a staff office is now a cozy living room for meetings.

An office for one was converted to a shared and multi-use space.

CONTINUED ON PAGE 2

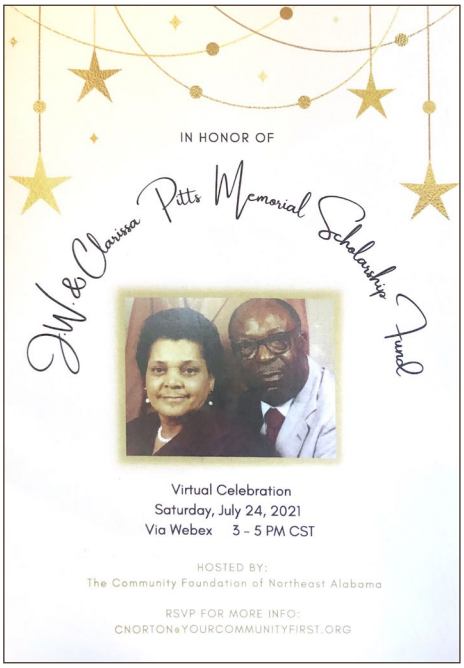
The results: Online training for grantees and volunteers allowed us to reach a larger audience while striving to respect everyone's time and needs. The feedback received has been positive and confirmed we made the right decision for all involved.

Staying connected to our donors, trustees, staff, volunteers, and grantees is paramount to the work we do. Throughout this process, we broadened the outreach and services we provide while maintaining and advancing the level of excellence we strive for.

> **Learn to adjust yourself to the conditions you have to endure, but make a point of trying to alter or correct conditions so that they are most favorable to you.**
>
> **–William Frederick Book**

In July of 2021, CFNEA hosted its first fundholder virtual event. The J. W. & Clarissa Pitts Memorial Scholarship Committee celebrated the legacy of the Pitts who were their mentors growing up. Unable to gather in person, friends joined virtually, and by phone.

Since an in-person event wasn't possible, CFNEA staff worked to make the event extra special. Personalized invitations were mailed to attendees announcing the virtual platform. The event was full of laughter, memories, songs, and fellowship.



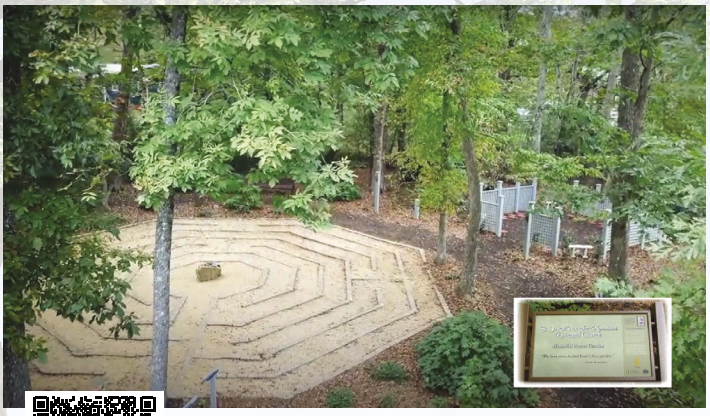
Open Spaces Sacred Places™

Three sites were completed offering communities a place to meditate, reflect, and heal.

Justice Hugo Black Memorial Park
82591 AL-9, Ashland, AL 36251

Scan the QR code to see the virtual ribbon cuttings on our YouTube channel.

Dr. Stephen Brewer Sculpture Garden
5951 AL-117, Mentone, AL 35984



St. Joseph's on-the-Mountain Episcopal Church Memorial Prayer Garden
21145 Scenic Highway, Mentone, AL 35984

Collaborations & Partnerships

When there is a disaster in our community, the Long Term Recovery Committee (LTRC) comes together to provide assistance to individuals affected.

The Community Foundation of Northeast Alabama serves as the fiscal sponsor for the LTRC.

Through the generosity of donors across the US, $173,000 was raised for victims of the 2021 Ohatchee tornado.

Starting Over – Feeling Blessed

Kalvin Bowers moved to Ohatchee, Alabama in 1986. The homes on his family's property were destroyed. In addition, Kalvin suffered the loss of his sister, her husband, and her daughter.

Kalvin's home before and after. Photo courtesy Oxford Police Department

Lisa and Bruce Stevens - Lost their home, its contents, and her father in the tornado. Just months earlier on Christmas Eve, Lisa lost her mother to cancer. The Stevens' home was uninsured, and they received very little assistance from FEMA. They are grateful for the loving and caring people who helped them.

Bruce and Lisa Stevens at their new home just yards away from their previous home. "We still have a lot of work to do but are so thankful for all the individuals who made this home for us possible."

Region 2 – East AlabamaWorks Helps Build Workforce

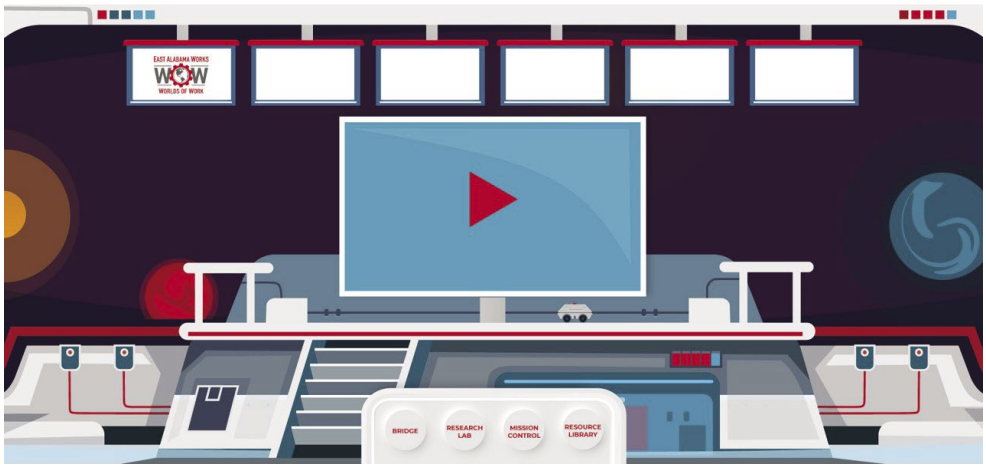
In 2021, East AlabamaWorks was focused on supporting company employment pipeline needs and building a stronger workforce. To meet immediate needs, Region 2 organized and co-hosted ten hiring fairs bringing together hundreds of employers and job seekers to fill open and available positions.

Lisa Morales
Director

Carl Brady
Program Manager

Abby Minter Howle
Program Coordinator

Many employers were able to do on-the-spot interviews and extend contingent offers. The newly-established Workforce Solutions Team was also deployed to meet with industries to discuss the variety of resources available. The Workforce Solutions Team is made up of partners from the Alabama Department of Labor Career Centers, Alabama Department of Rehabilitation Services, Alabama Office of Apprenticeship, K-12 Career Technical Education, and college partners.



In an effort to communicate all the needs with stakeholders across the region, a podcast series was developed. Over 20 different podcasts have been produced with topics ranging from labor market information to resources for rural communities to learn more about the Alabama STEM Council.

To address short-term needs in Region 2, the East Alabama FAME (Federation for Advanced Manufacturing Education) Chapter, organized by East AlabamaWorks utilizing Gadsden State Community College as the training provider, graduated the first cohort of students. Since its inception, the FAME program has seated 60 student employees that attend college 2 days per week and work for 1 of 12 industry partners 3 days per week. 2021 saw the first cohort of 16 graduate with an associate degree and become employed in their field. These employees are filling a demand identified by our automotive and manufacturing industry sector as having a critical need. East AlabamaWorks facilitated student-driven soft skill training with 37 different sessions to over 1,100 students. This allowed students, especially high school seniors going straight into the workforce, to be better prepared for the job interview process.

Looking ahead at long-term needs, Region 2 strengthened engagement with K-12 Career Technical Education (CTE) providers including working with the CTE Directors to host a Regional CTE Conference to provide training to 250 faculty members, CTE Counselors, work-based learning coordinators, and career coaches. Attendees spent three days which included breaking into groups based on career pathways, roundtable discussions, meetings with post-secondary partners, and industry tours. The East AlabamaWorks Regional CTE Conference was recognized with the Innovator Award for Region 2 at the AlabamaWorks Virtual Workforce Conference. Continuing to develop interests in career pathways, Worlds of Work utilized a virtual platform in 2021 to expose students to nearly 100 jobs across 10 different worlds. The gamified platform allowed students to engage the worlds as never before.

The Community Foundation of Northeast Alabama serves as the fiscal sponsor for East AlabamaWorks, the regional arm of the Alabama Workforce Council.

2021 L. R. "Rush" Jordan Award

Jennifer Maddox surprises Susan Williamson with award

Congratulations Susan!

Each year the CFNEA board chair selects an individual for their contribution of significantly furthering the work of the Community Foundation as exemplified by the former trustee and board chair, L. R. "Rush" Jordan.

L.R. "Rush" Jordan Award

In recognition of your contribution
of time and talents
inspiring us to lead and grow.

"Through a community foundation, we can
all contribute and invest in the
future we only hope for one day…"

L.R. "Rush" Jordan
October 21, 1924 – February 10, 2009

Susan was selected in recognition of her contribution of time and talent inspiring us to lead and grow. Susan and her husband, John, are fundholders. They established the Mary Katherine "Katy" Williamson Scholarship Fund after the sudden death of their daughter, Katy in 2005. Susan and John have a heart for philanthropy and never hesitate to share the importance of relationships and the value of leaving a charitable legacy. Through the years Katy's scholarship has assisted seven students in their dreams of furthering their education while living the dream of Katy.

Susan joined the Community Foundation as Vice President of Advancement & Communications in 2010. In addition to producing all of the newsletters, annual reports, press releases, and videos, she is a valuable resource to us all.

Thank you for your work in advancing philanthropy in northeast Alabama!

Compliance

National Standards for U.S. Community Foundations were designed to demonstrate transparency and financial responsibility. In addition, they also guide governing boards to adopt sound policies and practices and help build the capacity of community foundations to carry out their missions. The Community Foundation of Northeast Alabama has maintained compliance since 2006.

Transparency

The current Annual Report, IRS Form 990, and public information items such as an annual audit report, fees charged, spending policy, and investment manager information for the Community Foundation of Northeast Alabama are available to all interested individuals. These documents are located on our website, www.cfnea.org, or may be requested in writing by contacting the Community Foundation of Northeast Alabama, 1130 Quintard Avenue Suite 100, Anniston, Alabama, 36201 or by calling 256-231-5160, ext. 29.

Bridgebuilders

Each year the Community Foundation of Northeast Alabama Board of Trustees proudly awards the Bridge Builder Certificate to professional advisors who have partnered with us in connecting donor generosity with community needs.

Stephen J. LaFollette
Investment Advisor

Melanie L. Nichols
Financial Advisor

Meg W. Clements
Attorney at Law

Gary Stanko
Attorney at Law

Volunteer Awards

Congratulations to Krychelle Smith, Development Director, Calhoun County Area Chamber & Visitors Center
"In recognition of your contribution to the Community Foundation of Northeast Alabama's Grant Review Committee."

Congratulations to Johnny Byrd, Executive Director, Boys & Girls Clubs of East Central Alabama
"In recognition of your contribution to the Community Foundation of Northeast Alabama's Scholarship Review Committee."

New Funds Established

Randolph County Disaster Response Fund - supports long-term disaster recovery efforts for those affected by the March 25, 2021 tornado.

John and Regena Baker Charitable Fund - provides support for the charitable needs of the area served by the Community Foundation of Northeast Alabama.

Alabama Room Fund - digitizes the collection of former Anniston Star journalist, Fredrick Burger. His collection detailed the life of Asa Carter, the white citizen council, the freedom riders, and civil rights.

East Central Alabama United Cerebral Palsy Discretionary Fund - provides support to East Central Alabama United Cerebral Palsy, Inc.

Interfaith Ministries of Calhoun County Reserve Fund - supports the work of Interfaith Ministries of Calhoun County.

Flagg Mountain Fund - supports the Alabama Forestry Commission's efforts to preserve the historic structures on Flagg Mountain in Weogufka State Forest in Coosa County.

Nan Christian Roy Fund - provides support to The ARC of Calhoun and Cleburne Counties.

Friends of the Lucile Morgan Library Fund - supports the Lucile L. Morgan County Public Library in Heflin, Alabama. L to R, CFNEA trustees Gloria Bennett and Anna Berry.

The RKB Scholarship Fund Honoring the Anniston High School Class of 1961 - provides support for educational scholarships. L to R, Dan and Becky Brown.

Jack and Brenda Prater Spears Scholarship Fund - a sub-fund of the Piedmont Education Trust – provides scholarships to graduating seniors of Piedmont High School.

An Overview of Grants

Stringfellow Health Fund
$455,159
was awarded in grants to
43
not-for-profit organizations

Community Recovery Fund Round 2
$45,377
was awarded in grants to
13
food pantries and soup kitchens.

Small Business Recovery Fund Round 3
$50,000
was awarded in grants to
22
Calhoun County businesses for financial assistance from losses suffered due to the pandemic.

An Overview of Giving

Contributions received last year ranged from $5 to millions.

Every gift we receive is important. We can do more collectively than we can individually. In addition to cash and check donations, we accept any kind of gift.

Over
$3.5 Million
in total gifts received

4 in-kind gifts

5 stock gifts

1 building

The Anvil Society

In 1833, the Snow and Simmons families settled in what we know today as the City of Oxford. They soon discovered an abundance of iron ore, which resulted in the establishment of the Cane Creek Furnace at Morrisville in 1840. Mining and refining the ore expanded with the construction in 1862 of the Oxford Furnace and Ohatchee's Janney Iron Furnace in 1863. When Samuel Noble and business partner, General Daniel Tyler visited Calhoun County in 1872, they formed the Woodstock Iron Company and founded the City of Anniston.

With this heritage in mind, the Community Foundation of Northeast Alabama formally established The Anvil Society, a legacy program that honors individuals or families who commit to shaping and forging a stronger future for our community. Membership is perpetual and recognizes those who have arranged a planned gift to the Community Foundation through a will, trust, or assignment of a contract.

Once a gift has been established, the name of the donor is placed on a column in the lobby of the Community Foundation. Atop the column is an Anvil with the word "Future" stamped on it.

Between October 1, 2020 – September 30, 2021, The Anvil Society welcomed 3 new members: Alexandra Blair Goodgame, and David and Dianna Schneider.

David and Dianna Schneider
David is pictured with his furry friend Rocky Winston and Dianna is holding Herschel Balthazar

Alexandra (Blair) Goodgame of St. Clair County is also a CFNEA trustee.

The following individuals have made a commitment to help forge a stronger future for our region through their generosity:

Planned Gifts

4 Anonymous Donors
Mary R. Ammons
Gloria K. Bennett
Anna L. Berry
Carver Boynton
Mack & Rebecca Burt
Wayne & Nicki Carmello-Harper
George A. & Anne S. Carruth
Reverend & Mrs. Robert Childers
Randall & Barbara Cole
Elizabeth S. Colyer
Anthony & Salena Cook
Elaine Edmondson
Joseph B. & Elizabeth G. Freeman
Forrest & Joyce French
Tommie J. Goggans III
Alexandra (Blair) Goodgame
Chris & Virginia Hopkins
Anne Jackson
Betty Hill Jackson
Mary Elizabeth Johnson
Dr. Theresa Kisor
Jerry L. & Judy M. Klug
Dr. Martha G. Lavender
Jennifer S. Maddox
Dr. Martha Merrill
Newman R. "Rod" Nowlin Jr.
Nanda & Ghanshyam Patel
Jean H. Perley
Jean L. Phillips
Greg and Cheryl Potts
Thomas S. Potts Jr.
Bevely Alison Ritch
Dr. Brenda Roberts
J. Mitchell Rogers
David & Diana Schneider
Al & Anne Shumaker
Robert B. Smith
Wes & Cheri Smith
Esta G. Spector
Warren L. Spector
Mark Stevens
James Walker Swift
Dr. & Mrs. Arthur F. Toole III
Anita Genevieve Turpin
Susan Waldron
Scott & Jaime Ward
Ben Weaver

Planned Gifts at Work

Mary S. Bernhard
S. David Boozer
Lindie K. Brown
Bobby Edmondson
Karan Lee Evans
Farley Moody Galbraith
Janice T. Hudson
Mrs. Stanton B. Ingram
Harland C. Jones
L. R. "Rush" & Jean Jordan
Dr. William Howard & Jessie Aiken Hodges Kryder
Dr. Gertrude C. Luther
Marie T. Rayfield
Mr. & Mrs. George B. Ritch Jr.
Mr. & Mrs. Andrew J. Saks
Oleta B. Spearman
Daniel E. Spector
H. T. & Terrell Stanford
Susie Parker Stringfellow
Jewell A. Tarnow
Dortha Glenn Travis
Ralph Edward Wade

Scholarship Update

Heather Williams - 2001 Nightingale Award Recipient

"In May 2001, I was about to graduate from Oxford High School, firm in my path to attend college to become a nurse. With about $500 to my name, I was unsure how I would pay for my college education. I am so grateful for (what was then known as) the Calhoun County Community Foundation and the chance to apply for the Nightingale Award.

Heather Williams, BSN, RN, CEN, NBC-HWC

The Nightingale Award was a $20,000 merit scholarship designed for a deserving student pursuing a bachelor's degree in nursing at any institution of higher learning within the United States. I was honored to be the first recipient of this award.

My freshman year was spent learning at Jacksonville State University and Gadsden State, followed by a transfer to Georgia Baptist College of Nursing at Mercer University where I was pinned. I then graduated cum laude with a Bachelor's of Science in Nursing.

Heather at 2001 pinning ceremony

Since becoming a nurse in 2005, my experience in nursing has varied greatly. I spent the first 14 years of my career working in various roles at Saint Joseph's Hospital, a Magnet hospital in Atlanta that was eventually purchased by Emory Healthcare. I was hired as a new graduate into Saint Joseph's Hospital's Emergency Department (ED), a position only offered to two new nurses that year. I spent seven years total as an ED nurse, and in 2010 became a Board-Certified Emergency Nurse (BCEN), a certification I maintain. During those seven years, I participated in implementing a new triage system and held an interim educator position. I also worked in Piedmont Hospital's ED for a year and a half, worked as an advice nurse at Kaiser Permanente, and worked as a device educator teaching medical professionals to use intraosseous devices. In 2012, I decided to transfer from the ED to the Endoscopy lab, where I worked for six years. Because of my interest in Functional Medicine (a personalized medicine approach, focusing on root cause resolution as opposed to only symptom resolution) it was important to me that I learn everything I could about the gut, from which many health issues stem. In 2013, I was selected to participate in the Nurse Scholar Program, where I learned to initiate and complete a nurse research study, which my colleagues and I presented at the 2015 International Magnet Conference and later published in the Journal of Nursing Administration. I also spent time working in Cardiac Rehab learning about improving health after significant heart-related health crises.

While I loved caring for patients at the bedside, it became clear to me that it was again time to further my education. A personal experience with severe illness, and a realization that I spent much of my time reacting to illness in my patients that could have been prevented created a desire to pursue health and to work in prevention. It took some time and false starts, but I finally figured out the right path for me --adding

CONTINUED ON NEXT PAGE

2021 Scholarship recipients

2021 Scholarships

total $297,500

new $271,500

renewable $ 80,000

Piedmont Education Trust awarded $42,743 in scholarships to 14 students. Piedmont Education Trust is a not-for-profit organization founded in 1992 to help fund various educational scholarships and support programs in the Piedmont City School System. Currently, 30 scholarship funds are held with the Community Foundation of Northeast Alabama.

health and wellness coaching to my nursing expertise. In January 2018, I completed my coaching certification through the Functional Medicine Coaching Academy (FMCA) and went on to become a National Board-Certified Health and Wellness Coach (NBC-HWC).

May 2021 marked 20 years since I graduated from Oxford High School and entered into higher education in pursuit of my nursing degree. I am grateful for my experiences and proud of what I have been able to achieve in the last 20 years. The support I received from the Calhoun County Community Foundation had a huge impact on my success, allowing me time to focus on my education to become the nurse I was meant to be. After 20 years, I thought it might be time for an update. I hope I have made you and my community proud and I look forward to many more years of service in my nursing role."

Statement of Activities and Changes in Net Assets

Year Ended September 30, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue and Support			
Contributions	$ 2,087,351	$ 99,660	$ 2,187,011
Administrative and Project Fee Revenue	945,695	-	945,695
Lease Income	-	760,945	760,945
Investment Income, Net of Fees	270,536	759,777	1,030,313
Realized and Unrealized Gains (Losses) on Investments	2,793,504	7,860,869	10,654,373
Change in Cash Surrender Value of Life Insurance	5,261	-	5,261
Gain on Sale of Asset	1,643	3,096	4,739
Unrealized Gain on Split-Interest Agreement	6,638	-	6,638
PPP Funding: Paycheck Protection Program	155,300	-	155,300
In-Kind Contributions	101,904	-	101,904
Total Revenue and Support	6,367,832	9,484,347	15,852,179
Net Assets Released from Restrictions	1,583,263	(1,583,263)	-
	7,951,095	7,901,084	15,852,179
Expenses and Distributions			
Program: Grants and Scholarships	1,834,415	-	1,834,415
Program: Other	1,844,250	-	1,844,250
Administrative	482,868	-	482,868
Fundraising	185,671	-	185,671
Total Expenses and Distributions	4,347,204	-	4,347,204
Change in Net Assets	3,603,891	7,901,084	11,504,975
Net Assets			
Beginning of Year	11,807,108	33,174,768	44,981,876
Net Assets			
End of Year	$ 15,410,999	$ 41,075,852	$ 56,486,851

The current Annual Report, IRS Form 990, and public information items such as an annual report, fees charged, spending (distribution) policy, and investment manager information for the Community of Northeast Alabama are available on the website www.cfnea.org and upon request to all interested individuals.

Statement of Financial Position

Year Ended September 30, 2020 and 2021

Assets	2020	2021
Current Assets		
Cash and Cash Equivalents	$ 1,695,982	$ 1,914,997
Investments	43,209,430	53,995,971
Investment to Private Equity	999,998	2,499,997
Receivables	21,836	-
Prepaid Expenses	5,758	6,146
Total Current Assets	45,933,004	58,417,111
Property and Equipment, Net	2,451,887	2,438,864
Life Insurance - Cash Value	55,410	50,147
Total Assets	**$ 48,440,301**	**$ 60,906,122**
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	$ 17,051	$ 60,321
Grants and Scholarships Payable	306,800	232,274
Accrued Payroll and Compensated Absences	169,007	204,305
Due to Other Organizations	2,478,798	3,573,428
Deferred Revenue	63,412	64,680
PPP Loan	155,300	-
Total Current Liabilities	3,190,368	4,135,008
Noncurrent Liabilities		
Grants and Scholarships Payable	50,000	100,000
Charitable Gift Annuity Liability	218,057	184,263
Total Noncurrent Liability	268,057	284,263
Total Liabilities	3,458,425	4,419,271
Net Assets		
Without Donor Restrictions		
Designated for Donor Advised Grants	1,269,595	1,728,459
Designated for Field of Interest Grants	455,454	384,742
Designated for Scholarships	4,531,481	5,867,778
Designated for Special Projects	431,210	762,610
Designated for Specific Organizations or Purpose	2,275,930	3,031,771
Designated for Operating Reserve	686,824	753,495
Board Designated Endowment	1,442,456	1,936,245
Undesignated	714,158	945,899
Total Without Donor Restrictions	11,807,108	15,410,999
With Donor Restrictions		
Restricted to the Passage of Time	84,077	153,485
Restricted by Donor	18,369,517	26,192,498
Restricted in Perpetuity	14,721,174	14,729,869
Total With Donor Restrictions	33,174,768	41,075,852
Total Net Assets	44,981,876	56,486,851
Total Liabilities and Net Assets	$ 48,440,301	$ 60,906,122

Honorariums - October 1, 2020 - September 30, 2021

Throughout the year many generous gifts were received in honor of the following individuals. These gifts have been made to funds that were meaningful to either the one being honored or the donor.

Mr. & Mrs. William P. Acker
Barbara Alford
Mr. & Mrs. F. Scott Andrews
Al & Fran Andrepont
Anniston High School Class of 1961
Ed Bailey
Gloria Bennett
The Honorable Dr. Barbara B. Boyd
Becky & Dan Brown
Dr. Roland Brown
K. L. Brown
CFNEA Staff
Dianne Carpenter
Ramona Carroll
Mckenzie Clark
Dr. Roland & Susan Cook
Dr. Anthony Crawford
Ron Cypher
Wilburn Daniel
Torrey DeKeyser
Charles & Collie Dickinson
Shane Donaldson
Elaine Edmondson
Jane Eldemire
Anita Etheridge
Vikki Floyd
Steven Folks
Bob & Hervey Folsom
Deborah Gaither
Leon Garrett
Hunter Gentry
Jane Gowens
Ken Grissom
Crystal Hancock
Randy & Cynthia Harper
Dr. Charlie Wes Harris
George Henderson
Monte Hill
John & Becky Hollingsworth
Maudine Holloway
Mr. & Mrs. J. Keener Hudson
Dr. Clarence & Mrs. Juanita Jairrels
Juanita Harris Jairrels
Dr. & Mrs. James S. Daniel
Father John McDonald
Clinton Joseph Johnson Jr.
Mary Elizabeth Johnson
Reuben Johnson
Chip Jones
Teresa Kiser
April LaFollette
Dr. Martha Lavender
Jennifer S. Maddox
Dr. Martha Merrill
Robert Lee Mundy
Lee & Janet Parnell
Jean Phillips
Christina Richardson
Mitch Rogers
Debby Rosser
Chip Rowan and the students of Beautiful Rainbow Café
Dr. David Satcher
Mr. & Mrs. Frank Segars
Al Shumaker
Mr. & Mrs. William E. Smith Jr.
Jacky & Cheryl Sparks
Christal & Lloyd Speer
Lisa Spurling
Brenda Stedham
Janet Stewart
Ron Summerall
Eula Tatman
Bill Thrash
Dr. Arthur F. Toole III
Barbara Alford and Torrey Dekeyser
Bertha Trammell
Dr. & Mrs. James H. Walburn
Ben Weaver
Ann Welch
Cindy Williams
John & Susan Williamson
Susan Williamson
Jacklyn Willis
Fred Wilson

Memorials - October 1, 2020 - September 30, 2021

Throughout the year many generous gifts were received in memory of the following individuals and pets. These gifts have been made to funds that were meaningful to either the one being memorialized or the donor.

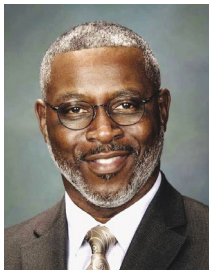
Caroline Yates Amason
Harlon Baldwin
Ralph & Betty Bolt
Darlene Bosse
Sonny Brady
Don Browning
Betty Carr
Bobby Carroll
George Carruth
Terry W. Coheely, Piedmont High School Class of 1961
Gibson Coleman
Thomas A. Cortner
COVID-19 Victims
Daniel Davenport
Burkles Davis Jr.
Francis Helen Davis
Ryan Davis
Deceased Members, Piedmont High School Classes of 1965 & 1966
Lois Downing
James M. Formby
Gail Frady
Roger Dale Frost
Whitney Laine Gallahar
Larry Gowens
Shannon Lakeith Graham
Evia "Zell" Griffith
Dorace Guin
Braxton Harris
Christian Harris
Ann Freeman Hatto, Piedmont High School Class of 1968
Joanne Hightower
Jeanette Houston
Glenn Huie
Robert L. Jackson
Patti Jensen
Don Johnson
Frankie Benard Johnson
Rev. Russell & Leada Morrison Jones
James Terry "TK" Kemp
Faye Wade Kidd
Dr. W. H. Kimbrough
Pansy Shaw Knight
James "Dillon" Lang
Granger & Peggy Latta
James LeCroy
Ruth LeCroy
Rodney K. Lutham

Savannah Lynch
John McCartney
William & Mary McDonald
Beatrice Hardin Moore
Linda Nelson
Brian Newman
June Paslay
COL Walton Phillips
J. W. Sr. & Clarissa Pitts
Phyllis Smith Pond
Candice Michele Potts
Billie Barker Redgate
Maxine Rowan
Nan Christian Roy
Crystal Spears Sartin
Jerry Satcher Sr.
Juanita Scott
Joan Sanders Sewastynowicz
Leon Smith
Nathan Jackson Sparks
Daniel E. Spector
Darrell & Bonnie Turner
Collette Ulrich
Howard & Mary Waldrep
Mary "Checker" Waldrep
Mrs. Rita Wells
Jake Peter Whatley
Myra Wilborn
Marie Williams
Mary Katherine "Katy" Williamson
Ruby S. Wilson
Dr. Jim Winn
Connor Jacob Wisminiti
Susan Spector Wisminiti
Charles H. Wood
James E. Worthan

Pets
Noccalula Falls Petting Zoo Animals
Bubba Lindsey, loving canine companion
Cutie Pie Spector, family dog
Cashew Gowdy, family kitty
Daisy Hendrix, family dog
Gracie Maddox, family dog
Griff Fathke, family dog
Lulu Williamson, Katy's cat
Marley Snellgrove, family dog
Mater Lindsey, family dog
Oreo Brady, Carl's dog
Stormy Pinson, family dog
Teyla Stevens, family pet

Board of Trustees

The Honorable Randall L. Cole
Chair



Anthony Cook
Vice Chair

Alexandra "Blair" Goodgame
Treasurer

The Honorable John Rochester
Secretary

Albert L. Shumaker
Past Chair

Mary Ammons

John Baker

Gloria K. Bennett

Anna Berry

Reuben Johnson

Dr. Martha G. Lavender

Newman R. "Rod" Nowlin Jr.

Nanda Patel

Thomas S. Potts Jr.

Jack Swift

The Community Foundation of Northeast Alabama is governed by a volunteer board of trustees. These dedicated individuals provide stewardship for the Community Foundation and its charitable activities by establishing policy, setting priorities, governing effectively, and determining final funding decisions. Our trustees represent the areas of community, education, finance, legal, business & industry, accounting, administration, health & human services, media & marketing, retail, arts & culture, and entrepreneurship.

COMMUNITY FOUNDATION *of Northeast Alabama*

NONPROFIT ORG
US Postage
PAID
Birmingham, AL
Permit No. 585

1130 Quintard Avenue, Suite 100
Anniston, AL 36201
256-231-5160, extension 29

GUIDESTAR PLATINUM TRANSPARENCY 2021

Staff L to R: **Lethea Cortner,** Scholarships & Grants Coordinator; **Fred Smith, MPA,** Director of Grants & Partnerships; **Norma Mancilla,** Finance & Accounting Specialist; **Deborah J. Pfledderer, MBA,** Chief Financial Officer; **Jennifer S. Maddox, MBA, CAP®,** President & CEO; **Cassandra Norton,** Meeting & Technology Specialist; **Susan M. Waldron,** Office Manager; **J. Mitchell (Mitch) Rogers, CAP®,** Director of Scholarships, Partnerships & Operations; **Susan M. Williamson,** Vice President of Advancement & Communications.