

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.**

**AUDITED FINANCIAL STATEMENTS  
AND SUPPLEMENTAL DATA**

**FOR THE YEAR ENDED MAY 31, 2016**

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.**

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**SHEPPARD-HARRIS & ASSOCIATES, P.C.**

*Certified Public Accountants*

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

**Board of Directors**

**Pickens County Community Action Committee,  
and Community Development Corporation, Inc.  
Carrollton, Alabama**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of **Pickens County Community Action Committee and Community Development Corporation, Inc.** (a nonprofit organization), which comprise the statement of financial position as of May 31, 2016, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 11, 2017.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Board of Directors  
Pickens County Community Action Committee,  
and Community Development Corporation, Inc.  
Page 2**

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***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Pickens County Community Action Committee and Community Development Corporation, Inc. as of May 31, 2016, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Other Matters***

***Other Information***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated January 11, 2017, on our consideration of Pickens County Community Action Committee and Community Development Corporation, Inc. internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Pickens County Community Action Committee and Community Development Corporation, Inc. internal control over financial reporting and compliance.

*Sheppard-Harris & Associates*

Sheppard-Harris & Associates, P.C.  
Birmingham, Alabama  
January 11, 2017

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY  
DEVELOPMENT CORPORATION, INC.  
STATEMENT OF FINANCIAL POSITION  
MAY 31, 2016**

**ASSETS**

**Current Assets**

Cash	\$ 36,222
Accounts Receivable	-
Grants Receivable	63,564
Prepaid Expense	11,046

<b>Total Current Assets</b>	<b>110,832</b>
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**Fixed Assets**

Property, Plant & Equipment-Net	168,247
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<b>Total Assets</b>	<b>\$ 279,079</b>
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**LIABILITIES AND NET ASSETS**

**Current Liabilities**

Accounts Payable	\$ 50,016
Accrued Expenses	8,824

<b>Total Current Liabilities</b>	<b>58,840</b>
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<b>Total Liabilities</b>	<b>58,840</b>
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**Net Assets**

Net Assets - Unrestricted	51,992
Net Assets - Federally Funded	168,247

<b>Total Net Assets</b>	<b>220,239</b>
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<b>Total Liabilities and Net Assets</b>	<b>\$ 279,079</b>
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The notes of the financial statements are an integral part of these statements.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED MAY 31, 2016**

**UNRESTRICTED NET ASSETS**

**Support and Revenues**

Grant Revenue	\$ 2,563,292
Other Revenues	4,971
In-Kind Contributions	554,993
	554,993

<b>Increase in Unrestricted Net Assets</b>	<b>3,123,256</b>
	<b>3,123,256</b>

**Expenses**

**Program Services**

Head Start	2,131,312
Low-Income Home Energy Assistance	255,054
Community Services Block Grant	70,144
Alabama Business Charitable Trust	8,825
Pre Kindergarten	284,448
Youth Build	162,604
	162,604

<b>Total Program Services</b>	<b>2,912,387</b>
	<b>2,912,387</b>

**Supporting Services**

Administration	207,263
	207,263

<b>Total Supporting Services</b>	<b>207,263</b>
	<b>207,263</b>

<b>Decrease in Unrestricted Net Assets (Net)</b>	<b>3,119,650</b>
	<b>3,119,650</b>

<b>Change in Unrestricted Net Assets</b>	<b>3,606</b>
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Net Assets at Beginning of Year	216,633
	216,633

<b>Net Assets at End of Year</b>	<b>\$ 220,239</b>
	<b>220,239</b>

The notes of the financial statements are an integral part of these statements.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED MAY 31, 2016**

**CASH FLOWS FROM OPERATING ACTIVITIES**

Change in Net Assets	3,606
Adjustments to reconcile change in net assets to net cash provided by (used by) operating activities:	
Depreciation	29,373
Decrease in Accounts Receivable	993
Decrease in Grants Receivable	42,472
Decrease in Prepaid Expenses	15,968
Increase in Accounts Payable	47,465
Increase in Accrued Expenses	<u>(67,997)</u>
<b>Net Cash Provided By Operating Activities</b>	<u>71,880</u>

**CASH FLOWS FROM INVESTING ACTIVITIES**

Investment in Federally Funded Fixed Assets	<u>(41,515)</u>
<b>Net Cash Used For Investing Activities</b>	<u>(41,515)</u>
<b>Net Increase (Decrease) in Cash and Cash Equivalents</b>	<u>30,365</u>
<b>Cash and Cash Equivalents at Beginning of Year</b>	<u>5,857</u>
<b>Cash and Cash Equivalents at End of Year</b>	<u><u>\$ 36,222</u></u>

The notes of the financial statements are an integral part of these statements.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
NOTES TO FINANCIAL STATEMENTS  
MAY 31, 2016**

**NOTE 1 - Summary of Significant Accounting Policies:**

Pickens County Community Action Committee, and Community Development Corporation, Inc. is a non-profit agency that engages in the administration of federal, state and local grants intended to aid in the reduction of the effects of poverty on the economically disadvantaged in Pickens County, Alabama. The Agency is organized on a non-stock basis and is dependent on contributions and grants as its sources of funds.

**A. Basis of Accounting**

The financial statements of the Agency have been prepared on the accrual basis of accounting and accordingly, reflect all significant receivables, payables and other liabilities.

**B. Tax Exempt Status**

The Agency is a not-for-profit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and has been classified as an other-than-private foundation.

**C. Cash and Cash Equivalents**

For purposes of the Statement of Cash Flows, the Agency considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

**D. Property and Equipment**

Fixed assets purchased with federal funds are reported as program expenses in the period purchased in order to obtain reimbursement under grant agreements. These assets are also capitalized by increasing the fixed assets account and increasing equity in the unrestricted assets purchased with federal funds. Title to these assets rests with the Organization and the grantor holds a reversionary interest. The only restrictions on these assets are that they should be used to benefit the program which purchased the asset. Depreciation is recorded on these assets using the straight-line basis over the estimated useful lives of the assets, primarily three to thirty-nine years, by decreasing equity in assets purchased with federal funds and increasing accumulated depreciation. Property and equipment are capitalized at cost or fair value at the date of donation.

**E. Grants**

All grants received are renewable on an annual basis and the Agency is dependent on these grants for continued activity.



**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
NOTES TO FINANCIAL STATEMENTS  
MAY 31, 2016**

**NOTE 1 - Summary of Significant Accounting Policies (Continued):**

**F. Recognition of Grantor/Donor Restrictions**

Support that is restricted by the grantor/donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other grantor/donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets.

**H. Management Estimates and Assumptions**

The preparation of financial statements, in conformity with generally accepted accounting principles, requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**I. Advertising Cost**

Advertising costs are expensed as incurred.

**NOTE 2 - Cash**

Cash at May 31, 2016 was as follows:

<u>Bank</u>	<u>Amount</u>
West Alabama Bank & Trust	<u>\$ 36,222</u>

**NOTE 3 - Grants Receivable**

Grants Receivable at May 31, 2016 consists of the following:

USDA	\$ 14,169
Community Block Grant	8,373
Low Income Home Energy Assistance	<u>41,022</u>
<b>Total</b>	<u><u>\$ 63,564</u></u>

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
NOTES TO FINANCIAL STATEMENTS  
MAY 31, 2016**

**NOTE 4 - Fixed Assets**

Property and equipment at May 31, 2016 consisted of the following federally funded assets:

Furniture, Equipment and Improvements	\$ 950,585
Less: Accumulated Depreciation	<u>782,338</u>
Property and Equipment, Net	<u>\$ 168,247</u>

Depreciation expense for the year ended May 31, 2016 was \$23,330.

**NOTE 5 - Donated Materials, Facilities and Supplies**

Donated professional services, facilities and supplies are recorded in the Head Start fund as support and expenses in the amount of \$420,939 for the fiscal year ended May 31, 2016. Donated professional services are valued based on the fair market value of the services donated. Donated facilities are recorded at the fair rental value of space used. Donated materials and supplies are recorded at the fair market value at the date of donation. Donated non-professional services have been recognized in the Statement of Activities because the criteria for recognition under SFAS No. 116. The donated non-professional services are valued at \$204,782. This value is based on time sheets maintained on the volunteers, using reasonable rates.

**NOTE 6 - Compensated Absences**

The following policies and procedures were adopted by the Board of Directors of Pickens County Community Action Committee, and Community Development Corporation, Inc.

**Annual Leave** - Full-time employees accrue 3.692 hours of annual leave per semi-monthly pay period. Annual leave may be accumulated up to a maximum of twelve days for twelve-month employees, and a maximum equal to the amount accrued during the period worked annually for all other employees. Accrued annual leave is not paid upon termination.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
NOTES TO FINANCIAL STATEMENTS  
MAY 31, 2016**

**NOTE 7 - Compensated Absences (continued)**

Sick Leave -Full-time employees accrue 1.25 days per month worked for sick leave. Sick leave may be accumulated up to a maximum of 90 days. Accrued sick leave is not paid upon termination.

Due to the policies and procedures adopted by the Board of Directors of the Agency, the above-described compensated absences are not recorded as a liability.

**NOTE 8 - Employee Retirement Plan**

Substantially all of the Agency's employees are covered under a profit sharing plan. To qualify for enrollment in the plan, the employee must have at least three months services. The Agency is allowed to make discretionary contributions to the plan. Retirement expense amounted to \$72,133 for the year ended May 31, 2016.

**NOTE 9 - Operating Leases**

The Agency's has various leases which are classified as operating leases. Total rent for all leases was \$3,600 for the fiscal year ended May 31, 2016.

Future minimum lease payments under the non-cancellable operating lease with initial or remaining terms of one year or more are as follows:

		2017	
			3,600
		2018	
			3,600
2019	3,600		
2020	3,600		

**NOTE 10 - Date of Management's Review**

In preparing these financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through January 11, 2017, the date the financial statements were available to be issued.

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
FOR THE YEAR ENDED MAY 31, 2016**

<u>FEDERAL GRANTOR/PASS-THROUGH GRANTOR/PROGRAM TITLE</u>	<u>FEDERAL CFDA NO.</u>	<u>PASS-THROUGH GRANTOR'S NO.</u>	<u>PROGRAM EXPENDITURES</u>
<b>Major Programs</b>			
<b>U.S. Department of Health and Human Services</b>			
Direct Program:			
Head Start - Grant #04CH-4707/01	93.600	N/A	\$ 1,683,756
<b>Total Direct</b>			<u>1,683,756</u>
Pass Through Alabama Department of Economic and Community Affairs:			
Community Service Block Grant	93.569	CS-017-15	46,139
Community Service Block Grant	93.569	CS-017-16	<u>40,033</u>
			<u>86,172</u>
Low-Income Home Energy Assistance	93.568	LI-017-15	92,250
Low-Income Home Energy Assistance	93.568	LI-017-16	<u>191,144</u>
			<u>283,394</u>
<b>Total Pass-Through</b>			<u>369,566</u>
<b>Total U.S. Department of Health and Human Services</b>			<u>2,053,322</u>

**Note: The accompanying schedules of expenditures of Federal Awards is prepared on the accrual basis of accounting.**

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS  
FOR THE YEAR ENDED MAY 31, 2016**

<u>FEDERAL GRANTOR/PASS-THROUGH GRANTOR/PROGRAM TITLE</u>	<u>FEDERAL CFDA NO.</u>	<u>PASS-THROUGH GRANTOR'S NO.</u>	<u>PROGRAM EXPENDITURES</u>
<b>U.S. Department of Labor</b> Youth Build Program	17.274	N/A	<u>31,192</u>
<b>U.S. Department of Agriculture</b> Pass Through Alabama Department of Education: Child and Adult Care Food Program	10.588	N/A	<u>185,465</u>
<b>Total Federal Award Expenditures</b>			<u><u>\$ 2,269,979</u></u>

**Note: The accompanying schedules of expenditures of Federal Awards is prepared on the accrual basis of accounting.**

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE,  
AND COMMUNITY DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF SUPPORT AND EXPENSES - BUDGET AND ACTUAL  
HEAD START GRANT NUMBER 04CH4707/02  
FOR THE YEAR ENDED MAY 31, 2016**

	<u>APPROVED BUDGET</u>	<u>ACTUAL</u>	<u>(OVER) UNDER</u>
<b><u>SUPPORT</u></b>			
HHS Funds: Amount Awarded This Period	\$ 1,683,756	1,683,756	\$ -
Grantee's Contributions			
In-Kind	420,939	420,939	-
<b>Total Support</b>	<b>2,104,695</b>	<b>2,104,695</b>	<b>-</b>
<b><u>EXPENSES</u></b>			
Direct Costs			
Personnel	992,466	992,466	-
Fringe Benefits	250,824	250,824	-
Travel	44,857	44,857	-
Equipment	7,978	7,978	-
Supplies	25,283	25,283	-
Contractual	51,128	51,128	-
Other	152,372	152,372	-
<b>Total Expenses</b>	<b>1,524,908</b>	<b>1,524,908</b>	<b>-</b>
<b>Indirect Costs</b>	<b>158,848</b>	<b>158,848</b>	<b>-</b>
<b><u>GRANTEE'S SHARE</u></b>			
Personnel	97,065	97,065	-
Donated Service	316,296	316,296	-
Travel	-	-	-
Supplies	6,678	6,678	-
Space	900	900	-
<b>Total Grantee's Share</b>	<b>420,939</b>	<b>420,939</b>	<b>-</b>
<b>Grand Total</b>	<b>2,104,695</b>	<b>2,104,695</b>	<b>-</b>
<b>Support over Expenses</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>

The notes of the financial statements are an integral part of these financial statements.

**SHEPPARD-HARRIS & ASSOCIATES, P.C.**

*Certified Public Accountants*

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

**Board of Directors**

**Pickens County Community Action Committee,  
and Community Development Corporation, Inc.  
Carrollton, Alabama**

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of **Pickens County Community Action Committee and Community Development Corporation, Inc.** (a nonprofit organization), which comprise the statement of financial position as of May 31, 2016, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated January 11, 2017.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of **Pickens County Community Action Committee and Community Development Corporation, Inc.** internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

**Board of Directors  
Pickens County Community Action Committee,  
and Community Development Corporation, Inc.  
Page 2**

**Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the **Pickens County Community Action Committee and Community Development Corporation, Inc.** financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

**Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



**Sheppard-Harris & Associates, P.C.  
Birmingham, Alabama  
January 11, 2017**



**SHEPPARD-HARRIS & ASSOCIATES, P.C.**

*Certified Public Accountants*

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**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE  
FOR EACH MAJOR PROGRAM ON INTERNAL CONTROL OVER  
COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

**Board of Directors**

**Pickens County Community Action Committee  
and Community Development Corporation, Inc.  
Carrollton, Alabama**

**Report on Compliance for Each Major Federal Program**

We have audited Pickens County Community Action Committee and Community Development Corporation, Inc. compliance with the types of compliance requirements described in the Uniform Guidance that could have a direct and material effect on each of Pickens County Community Action Committee and Community Development Corporation, Inc. major federal programs for the year ended May 31, 2016. Pickens County Community Action Committee and Community Development Corporation, Inc. major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the term and conditions of its federal awards applicable to its federal programs.

***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of Pickens County Community Action Committee and Community Development Corporation, Inc. major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Pickens County Community Action Committee and Community Development Corporation, Inc. compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Pickens County Community Action Committee and Community Development Corporation, Inc. compliance.

**Board of Directors  
Pickens County Community Action Committee  
and Community Development Corporation, Inc.  
Page 2**

***Opinion on Each Major Federal Program***

In our opinion, Pickens County Community Action Committee and Community Development Corporation, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended May 31, 2016.

**Report on Internal Control Over Compliance**

Management of Pickens County Community Action Committee and Community Development Corporation, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Pickens County Community Action Committee and Community Development Corporation, Inc. internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Pickens County Community Action Committee and Community Development Corporation, Inc. internal control over compliance.

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance.. Accordingly, this report is not suitable for any other purpose.

*Sheppard-Harris & Associates*

Sheppard-Harris & Associates, P.C.  
Birmingham, Alabama  
January 11, 2017

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY  
DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED MAY 31, 2016**

**SECTION I SUMMARY OF AUDITOR'S RESULTS**

**FINANCIAL STATEMENTS**

Type of auditor's report issued:

Unmodified

**Internal control over financial reporting:**

Material weakness(es) identified?

Yes       No

Reportable condition(s) identified  
that are not considered to be  
material weaknesses?

Noncompliance material to financial  
statements noted?

Yes       No

**FEDERAL AWARDS**

**Internal control over major programs:**

Material weakness(es) identified?

Yes       No

Reportable condition(s) identified  
that are not considered to be  
material weaknesses?

Type of auditor's report issued on compliance  
for major programs:

Unmodified

Any audit findings disclosed that are required  
to be reported in accordance with section  
510(a) of Circular A-133?

Yes       No

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY  
DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF FINDINGS AND QUESTIONED COSTS  
FOR THE YEAR ENDED MAY 31, 2016**

**IDENTIFICATION OF MAJOR PROGRAMS**

Name of Federal Program or Cluster	Head Start
CFDA Number	93.600
Dollar threshold used to distinguish between type A and type B Programs:	<u>\$750,000</u>
Auditee qualified as low-risk auditee?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**SECTION II FINDINGS – FINANCIAL STATEMENT**

None

**SECTION III FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD  
PROGRAMS**

None

**PICKENS COUNTY COMMUNITY ACTION COMMITTEE, AND COMMUNITY  
DEVELOPMENT CORPORATION, INC.  
SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**

There were no audit findings in the prior year.